

**The Delta Kappa Gamma Society
Beta Beta Chapter
Southern York County, Pennsylvania**

April, 2015

Volume 47 No. 5

President's Message

Greetings Sisters,

It was so good to see many of you at our April meeting! Thanks so much for taking the time to attend. We welcome **Trish Bowersox** into our Chapter. For those of you who missed the County meeting, Trish was initiated. She is a lovely, dynamic and very active woman, to be sure. We hope that you will take time to introduce yourself (if you haven't done so already) and make her feel welcome. Please add her biographical information into your yearbook:

Trish Bowersox
975 Castle Pond Dr.
York, PA 17402
Phone: 717-751-2645 (Home)
 717-685-5662 (Cell)
Email: jamtdsox@comcast.net
DOB: 5/22/64
Central Pennsylvania College
Director of Bethlehem UM Pre-School, Dallastown

In May, we will be initiating another new member. **Maryann Trinkle** applied and was accepted for membership at the April meeting. She is a retired special education teacher from SYCSD. She's already been helping with a service project, so we know we'll have another fine addition to the Chapter in her!

FES teachers, would you be so kind as to look around the building and your classrooms to see if our DKG banner is hiding somewhere in the corner of your classroom or office? It was perhaps left behind at our fall meeting at FES, and we'd really like to have it back ASAP. Please contact Kathy Lauer (kllold@comcast.net) if you find it...***THERE WILL BE A REWARD!***

At the April meeting, we chose a theme for our raffle basket for State Convention. It will be a “pamper yourself” basket, and we are hoping to fill it with items that make a girl feel relaxed and pampered. So far, we have a snuggly bathrobe, bath salts, emory boards, a loofa and buff puff combo, and a face scrubber set. Please bring an item to the May meeting to put into the basket. If you are too pressed for time, a contribution toward contents for the basket would also be appreciated so that we can purchase items. Some suggestions for the basket include: nail polish, body lotion or hand cream, cuticle remover, a pumice stone, a hair brush, bath fizzies, body spray or splash, a gel eye mask, a hair wrap, makeup removal pads, makeup remover cream, depilatory, a bath pillow, a pair of scuff slippers, white cotton gloves to wear over hand cream at night, facial masks, foot soak, tweezers, manicure clippers, relaxation CD's, or any other item that you find especially comforting after a hectic week. The basket will help defray convention costs and is a wonderful way to raise funds for Alpha Alpha State. Thank you in advance for your kind donation.

Please bring your calendars to the May meeting, because we will need to schedule an Executive Board Meeting and Program Committee Meeting. We also need to “go over the books” before July 1st, so that gathering will also need to be scheduled (perhaps after the June lunch?).

Another bag of stuffed animals has been delivered to Memorial Hospital Emergency Room. The children who come in for treatment really get a smile on their faces when they receive the toys, so please know that, even though you don't get notes of appreciation from the kids, they are tremendously helpful and appreciated during a very trying time in the life of a child. Thank you for your contributions!

Alpha Alpha State has been giving all of the chapters “strong hints” about creating a Strategic Action Plan for each Chapter. The SAP is necessary to maintain a healthy Chapter. You will find included in this newsletter a draft of the Beta Beta contribution to the SAP. Please look it over prior to the May meeting. We will adopt or revise it at that meeting then send it into the State before May 15th. Our main areas of focus are: membership retention, membership acquisition,

appreciation of current members, keeping up-to-date with life events of our members, and our grant-in-aid project.

We have a big decision to make at the May meeting, and we don't want to make it with just the input of people who are able to attend the meeting. That decision is in regards to possibly merging with our sister Chapter, Beta Gamma. We've had several meetings with them and need to decide whether or not to merge at the end of this biennium. If you would do so, please think about it and email Kathy Lauer your thoughts on the merger (kllold@comcast.net). There are many ramifications to merging, and we do not want to make any decision hastily or without your input, so *please* send your thoughts on the matter to Kathy at your earliest convenience. Your thoughts will be shared at the May meeting.

The May meeting will be held on **Tuesday, May 12, 2015** at **Country Meadows** (Leader's Heights), at **7:00 PM**. Our speaker will be Dr. Mike Theiu, speaking on current trends in Education. This is also our birthday meeting, so there will be cake!

The following committees have responsibilities at that meeting:

Refreshments: World Fellowship (Linda G's committee) and US Forum (Kim's committee)

Reflection: Scholarship Committee (Kitty's committee)

Initiation: Membership Committee (Becky's committee)

Phew! That was a big gust of wind! You'd think it was March! (Ha Ha Ha)

Yours in Sisterhood,

Kathy and Pat

Society Strategic Action Plan Beta Beta Chapter 2014-2016 Biennium

Purposes

The Delta Kappa Gamma Society International has seven basic *purposes* that govern its program of work and study. The activities of each level of the Society implement the *purposes* of the Society. The seven *purposes* include:

1. To unite women educators of the world in a genuine spiritual fellowship.
2. To honor women who have given or who evidence a potential for distinctive service in any field of education.
3. To advance the professional interest and position of women in education.
4. To initiate, endorse and support desirable legislation or other suitable endeavors in the interests of education and of women educators.
5. To endow scholarships to aid outstanding women educators in pursuing graduate study and to grant fellowships to non-member women educators.
6. To stimulate the personal and professional growth of members and to encourage their participation in appropriate programs of action.
7. To inform the members of current economic, social, political and educational issues so that they may participate effectively in a world society.

Mission Statement

The Delta Kappa Gamma Society International promotes professional and personal growth of women educators and excellence in education.

Vision Statement

Leading Women Educators Impacting Education Worldwide

Planning Process

This Strategic Plan provides for continuous review and monitoring of the progress of identified activities that support the seven purposes, mission, and vision of the Society. Review and monitoring of activities has been assigned to specific committees and/or individuals. The responsible committees and/or individuals will determine progress on activities by labeling each as : **Accomplished, In Progress, or No Action Taken**. Activities planned for, completed, or continuing in the present biennium are reported **Accomplished**. Those initiated but not fully implemented are reported **In Progress**. Activities that have not been initiated or implemented are reported **No Action Taken**. Discontinued activities will be reported **Deleted**.

The plan is divided into areas of focus, objectives, and activities. As the Strategic Plan is updated and areas of focus, objectives, and activities are added, revised, and/or deleted, the latest review date will be noted in the measurement column.

AREAS OF FOCUS

1. Membership Results

Objective 1 - To increase retention of members each biennium

Activity 1- Honor long-term members (20+ years in 5 year increments) each year with a “golden rose” pin. (Membership Committee / Chapter President)

Activity 2 - Gather and highlight members’ success stories at chapter meetings. (Remembrance Committee / Chapter President)

Activity 3 - Analyze membership data each year of the biennium. (Executive Board / Membership Committee)

Objective 2 - Encourage growth of chapter membership

Activity 1 - Ask chapter members to contact former members at least once each biennium to encourage them to consider reinstatement. (Membership Committee / Chapter Members)

Activity 2 – Invite perspective members to meetings/activities (Chapter Members)

Activity 3 - Explore ways to utilize Society website and the DKG App to provide information to interested non-members. (Chapter President / Membership Committee)

Activity 4 – Encourage each chapter member to give the name of at least one perspective member that will be sent information about DKG and follow up after the information is sent out (Membership Committee / Communications Committee / Chapter Members)

Activity 5 – Create a Beta Beta Chapter website and/or Facebook page to highlight the activities, upcoming meetings, and special activities/events of chapter.

2. Fellowship

Objective 1 – To foster fellowship with chapter members both during and outside of chapter meetings

Activity 1 – Hold monthly luncheons for those members able to attend (Fellowship Committee / Chapter President / Designated Member)

Activity 2 – Establish an email chain to keep members apprised of life events/illnesses of members of the chapter (Communications Committee / Remembrance Committee / Chapter President / Chapter Membership)

Activity 3 – Establish a “buddy system” to have members contact each other with reminders of meetings and queries if transportation is needed (Chapter President / Chapter Membership)

Activity 4 – Have a period of fellowship before / during meetings, or during refreshment periods (Committees Assigned for each meeting / Chapter President)

3. Scholarship / Grant-In-Aide

Objective 1 – To keep membership aware of monies available through DKG for scholarships and grant-in-aide for travel

Activity 1 – Include information in newsletters, at meetings, on website about how scholarships are attained from DKG and deadlines for application (Scholarship Committee / Chapter President / Communications Committee)

Activity 2 – During the September, October, and December meetings, reiterate deadlines for scholarship applications to DKG.

Objective 2 – To provide monies to in-need students at York College to cover their costs for clearances

Activity 1 – In conjunction with York College of Pennsylvania’s appropriate personnel, provide \$250 grant-in-aide to students in Teacher Education majors who have demonstrated a need for the monies. (Scholarship Committee / York College Teacher Education Department Head)

Activity 2 – Each biennium, conduct fundraising activities to defray the costs of the Grant-In-Aide Program for our chapter. (Projects Committee / Scholarship Committee)

Beta Beta Meeting Minutes April 11, 2015

The Beta Beta Chapter of Delta Kappa Gamma met at Normandie Ridge at 8:30 a.m. There were 12 people in attendance from our chapter at the York County meeting.

Co-President Pat Walker called the meeting to order and welcomed those in attendance.

We began the meeting with an initiation of Trish Bowersox. Welcome to Beta Beta Trish!!

Kathy gave a reflection to the entire group after chapter meetings finished, prior to our program.

BUSINESS MEETING

SECRETARY'S REPORT – The minutes from the March meeting were approved with no corrections.

CORRESPONDENCE – Bev - no report

TREASURER'S REPORT –Eleanor Lawyer brought the monthly report. She reported that we had 46 cents for our savings account! All accounts are strong. Our ending balance is \$9,039.28.

STANDING COMMITTEES/Society Business

- FINANCE – Norina
- MEMBERSHIP – Becky
 - Another possible new member – Maryann Trinkle
 - Motion was made and seconded to approve Maryann; motion passed
- NOMINATIONS – Deanna
 - The state president, Kay Stuart, installed all new board members present during the brunch.
- RULES – Phyllis – no report
- PROGRAMS – Bonnie
 - Joanne Fabrics has room that could be used
- PROGRAM OF WORK/EDUCATIONAL EXCELLENCE – Lolly – no report
 - Pat shared an email from Dr. Stacey Dammann from York College sharing the grant information and how our money was allocated to those in need for clearances.
- US FORUM – Kim
- COMMUNICATONS –Debbie
 - Newsletter deadline will be soon – April 22nd
- WORLD FELLOWSHIP – Linda – no report
- HISTORICAL RECORDS – Ruby
 - Ruby has five tubs with scrapbooks. She went to “Nefera” to talk with someone about converting books into a smaller copy. It's \$330.00 per book. It doesn't seem financially viable to do this.

- We will ask other chapters at the state convention what they are doing with their records.
 - Ruby suggested that we perhaps all take a scrapbook and give them to members to keep at their homes, to eliminate the tubs.
- VISUAL and PERFORMING ARTS – Sally- no report
- PROJECTS – Judy
 - Pat shared there are some outstanding carwash money and more tickets can be purchased.
 - Trish will be working on the Projects committee.
 - We are still collecting beanie babies for Memorial Hospital
 - Envelopes were stuffed at ForSight – they appreciated our help.
- REMEMBRANCE – Ella Jane – no report
 - Linda was given daffodils from the chapter for back surgery – a thank you was received.
- SCHOLARSHIP – Kitty – no report

UNFINISHED BUSINESS

- Discussed the merger of chapters during the meeting – Pat asked for feedback and got none through email.
- A decision needs to be made by May – a vote will be taken at the meeting.

NEW BUSINESS

- Money for members to attend state convention. June 12 – 14 at the Nittany Lion Inn
 - Pat shared that attending state convention is something that every member could benefit from.
 - She suggested offering a monetary stipend for those who attend to encourage attendance.
 - A motion was made to give a stipend of \$100 to members attending; motion passed.
- Idea for raffle basket – items due at the May meeting
 - Pampering Basket was decided – Bring candles, music, etc.- relaxation items
- Kathy is on state membership committee & Pat is on state scholarship committee
- Vote on monetary gift for President Kay Stuart

- We motioned to send \$25 to contribute to Kay Stuart's gift as out-going president.
- A picture with caption was found in the paper about Linda Gallagher.

Announcements

- April luncheon is April 29th – 11:30 at Mama's in Loganville
- Next Meeting – May 12th at 7 p.m. at Country Meadows Independent Dining Hall – Program Testing Trends in Public Schools

ADJOURNMENT - Meeting adjourned to have brunch. We then listened to a presentation about human trafficking from Nick Silveri-Hiller, Community Outreach Advocate from ACCESS York.

Respectfully Submitted,
Emily Olenick, Recording Secretary