



Delta Kappa Gamma Chi Chapter January 2020 Newsletter

President's Message

Dear Chi Sisters,

As 2019 comes to a close and we ring in 2020, I want to thank you all for your contributions to our Chi chapter. 2019 brought exciting moments and new growth to our chapter. Here are some highlights:

- We welcomed many new sisters to our chapter
- Sisters volunteered at many events throughout the year (DVS parties and helping at the Holiday Shop, gift wrapping for UDS, GAiN, Ronald McDonald House, and making center pieces for the luncheon at our State Convention, holiday caroling)
- Many sisters volunteered to lead and serve on various Chi Committees
- We held our first Trivia Night – so much fun!
- Chi Chapter awarded the 2019 Grant-In-Aid to Abigail Iseberg
- Everyone learned new information planned by the Program Committee at each of our Chapter Meetings
- The Chi sisters shared the excitement and pride of having many Chi Sisters chair &/or serve on various State Committees and in key leadership positions (Eileen Little – PA President and Marj Paradise – 2nd Vice President, Sue Allen – State Webmaster)
- Kudos to Andrea Rutledge for receiving the PA State Nancy Grove Visionary Award and the International Lucile Cornet Award for Professional Development
- We hosted fantastically fun socials, including cup cake decorating, pool party at Marj's, and candle making
- Chi sisters enjoyed fellowship at every event

I am so thankful for each and every one and your individual contributions to our chapter. I look forward to creating more memories in 2020. I challenge each sister to bring a fellow educator (or two ...) to a meeting this year and share the magic of Delta Kappa Gamma with others.

Best wishes for a year of joy, good health and happiness!

Linda

PROJECTS: WRAPPING, HOLIDAY SHOP AND BOOK DRIVE

Happy New Year Chi sisters! December was a great month of involvement for our Chi sisters. We volunteered our time at UDS (United Disabilities Services) where our Chi sisters were spreading Christmas cheer through wrapping up packages for those needing some assistance to prepare their gifts for giving. We had fun wrapping together and serving our community. As our tradition, we continued to spread our holiday cheer with our Chi sisters through our caroling and visiting with our Chi sisters and many of their neighbors. Caroling has been a great experience to re-connect among our Chapter. Just before the holiday, DVS held a Holiday Shop for its



mothers and children. The Holiday Shop is an opportunity for the mothers and their children to shop for one another. This year a few of our sisters were able to give their time in the shop, helping with wrapping and gift selection for the participants and their families at DVS. We love finding new ways to continue our support of DVS!

In February we are planning to have a Book Drive to support Mom's house. "Mom's House is a nonresidential and nondenominational family center that empowers single mothers to complete their education and find meaningful and gainful employment. We believe that mothers have the

right to raise their children in conditions of dignity and financial independence." (taken directly from their website)

We are seeking new or gently-used books for younger children infant to 4 years old as well as pleasure reading books for their mothers. We will be collecting them at our February meeting. We are planning to distribute them in either February or March.

Looking ahead, the Projects Committee is planning to volunteer at the Ronald McDonald house and possibly another visit to GAiN in the spring for their work week—more details on these to come. Thanks again Chi sisters for your compassion and enthusiasm. We are grateful to be active in our communities.

PROGRAM UPDATE

The Seventh Business Meeting in Chi Chapter's 2018 - 2020 Biennium will be Saturday, February 8, 2020 from 9:00 am to 11:30 am at a conference room at Comfort Suites Manheim, 543 Champ Blvd., Manheim, PA 17545. Join us in celebrating Founders Day and Chi's Birthday. We also will be discussing books of significance to Chi Sisters.

Please honor the RSVP date of Wednesday January 29th to insure we have accurate information for the hotel. It is important that Marcia Trach know whether you will be in attendance.

The Chi Sister **Survey link** was sent out in December in an email from Andrea Rutledge. Thank you to all who have responded to date. The survey will close on January 31st. Please respond as soon as possible so we can consider your thoughts on our Chapter. The Programs Committee would like to have the results available to discuss at the April meeting. This link will take you to the survey if you still need to respond.

https://www.allcounted.com/s?did=goom7anfam491&lang=en_US

DUES INCREASE PROPOSED FOR 2020-2021

At the December Executive Board Meeting, the Board approved a \$2 increase above the current rate for each Active Member. This would increase dues from \$78 to \$80. The amount for Reserve Members would remain at \$35. This adjustment results from studying the current budget structure and makes changes to ensure that Chi Chapter remains fiscally viable while trying to maximize the opportunity for philanthropic endeavors. The breakdown of the due distribution would be as follows:

International Society Dues	\$40
State Organization Dues	\$17
Chi Chapter Dues	\$22
State Scholarship Fee	\$1
TOTAL	\$80

This increase will be voted on by the membership at the February 8th meeting.

NOMINATIONS FOR 2020-2022 CHI OFFICERS



Hear ye!
Hear ye!

The Chi Chapter Nominations Committee (Lois Brown, Carol Hartley and Eileen Little) have completed the slate of officers for the 2020-2022 biennium.

The nominees are for:

President – Susan Fritz

First Vice President and Programs – Andrea Rutledge

Second Vice President and Membership – Marlene Reynolds

Secretary – Brittany Bertoli

UPCOMING DATES

January 15, 2020 Deadline to apply to be a State Convention Presenter

January 23, 2020 6-8pm Chi Book Club Meeting at the Speckled Hen, Strasburg, PA

February 1, 2020 Deadline to apply for the International Scholarship & Lucile Cornetet Award for Professional Development, State Scholarship, Enrichment Grant or Nancy Grove Visionary Fund

February 8, 2020 9-11:30am Chi Chapter Meeting “Books, Books, Books” Comfort Suites Manheim

February 25, 2020 Chi Executive Board Meeting at Martin Meylin Middle School 4:30

February 28, 2020 CTAUN at the UN in New York City

March 1, 2020 Deadline to apply for Album of Distinction

March 15, 2020 Deadline to recommend a sister for the Rosebud award

March 15 – 18, 2020 National Legislative Seminar in Arlington, VA

March 19, 2020 Chi Book Club at the Speckled Hen in Strasburg PA

April 23, 2020 Chi Trivia Night at Bent Creek Country Club

April 28, 2020 Chi Chapter Meeting

May 1, 2020 Deadline for Lucile Cornetet Award for Professional Development

May 21, 2020 Chi Book Club at the Speckled Hen in Strasburg, PA

June 12 – 14, 2020 PA State Convention, Nittany Lion Inn, State College, PA Leadership and Professional Development Seminar, State College, PA

June 1, 2020 Due date for Chi Chapter Dues

July 7 – 11, 2020 International Convention, Philadelphia, PA

July 12 – 16, 2020 New York City Getaway Tour after International Convention

CANDLE CREATING AT WICK BAR

On December 5, a group of Chi Members attended a social event at the Wick Bar in Lancaster City. Each member had the opportunity to pick two of their favorite scents to create their own unique candle! As great time was had by all. More social events coming soon! Hope to see you there!



Trivia is back!

April 23, 2020

Bent Creek Country Club

Get your friends and family together for food, fun and a great game!

Doors open 6:30pm Game begins at 7:00pm

Call Anna Fulton for more information. 717-368-4867

PROFESSIONAL AFFAIRS UPDATE

by Brenda Walker

This article will help keep you informed concerning current issues important to education, women, and children that are being reviewed by the government and some upcoming educational events.

EVENTS

CTAUN –Committee on Teaching about the United Nations conference. This very informative conference will be held Friday, February 28, 2020 at the UN in New York

PROFESSIONAL AFFAIRS UPDATE (CONT.)

City and will focus on “War No More” as the theme. This one day event will have many authors and speakers giving participants information about peace keeping from a local and international perspective. Resources for the classroom will be available. February 16th is the last day to register for this conference and information can be found at website (www.teachun.org).

The National Legislative Seminar will be held at the Holiday Inn Crystal City on March 15-18, 2020. The main issues that will be addressed are human trafficking, gun violence as it pertains to school shootings, opioid crisis and vaping among our students and mental health issues with students. This is a time to learn how DKG has an impact on these topics and to visit our legislators in Washington. Many tours will also be available. The registration form can be found on the United States Forum website (www.usforumdkg.org).

Court Actions

Affordable Care Act-(ACA)- the Supreme Court will make a decision concerning this Act by June 2020.

Gun restrictions- After the New Town School shooting there was legislation brought forward to have the marketing of guns by companies that targets young males be liable in suits. This is currently back in Connecticut courts.

Executive Orders-The Supreme Court is currently involved with DACA (Deferred Action for Childhood Arrivals) and the executive order limitations from two Presidents that have different approaches to the situation.

Legislation

Voter Fraud Protection- There is current legislation focusing on the protection of hacking of state votes by other countries.

Higher Education legislation is currently focused on The Students Not Profits Act of 2019, the FAFSA Simplification Act of 2019, and the Protection of the GI Bill Act.

Charitable Giving is another area of concern and it is suggested that you check out the charities that you contribute to using Charity Navigator at (<https://www.charitynavigator.org>).

Hopefully this information will give you a brief introduction to many of the issues in the legal arena.

LET'S READ TOGETHER!

The first book we are reading is Where the Crawdads Sing by Delia Owens. Join us on January 23rd at The Speckled Hen in Strasburg (141 East Main Street). We will meet from 6:00 pm to 8:00 pm. You can purchase food or drink, if you choose. Even if you do not read the book, join us for some fun and fellowship. Hope to see you there!

Upcoming Book Club Selections

March 19 6-8 pm

Book: **Still Alice** by Lisa Genova

May 21 6-8pm

Book: **The Moment of Lift** by Melinda Gates

CHI CHAPTER RULES CHANGES PROPOSED

by Gisele Rinaldi Siebold, Parliamentarian

Proposal to Amend Chi Chapter Rules

1.) In keeping with the name change that took place for the Delta Kappa Gamma Society International State Organizations, Alpha Alpha State will now be known as the Pennsylvania State Organization. Therefore, wherever "Alpha Alpha" appears throughout the chapter rules, that phrase will be replaced with "Pennsylvania".

2.) In keeping with the change in wording that took place for the Delta Kappa Gamma Society international, the word "initiation" has been changed to "induction", and "reinitiation" has been changed to "reinduction" wherever those words appear throughout the chapter rules document.

3.) Article III: Membership, Section A

Which now reads:

A. *Membership is in accordance with the Constitution, Article III, and the International Standing Rules, 3. The chapter has full authority for the administration of membership.*

Be amended by striking out and/or inserting new word(s), sentence(s), or paragraph(s) as follows:

A. Membership is in accordance with *The Delta Kappa Gamma Society International Constitution*, Article III, the International Standing Rules, 3, and the *Bylaws of the Pennsylvania State Organization*. The chapter has full authority for the administration of membership. *Chapter membership shall be composed of active, reserve, honorary, and collegiate members.*

If adopted would read:

A. Membership is in accordance with *The Delta Kappa Gamma Society International Constitution*, Article III, the International Standing Rules, 3, and the *Bylaws of the Pennsylvania State Organization*. The chapter has full authority for the administration of membership. *Chapter membership shall be composed of active, reserve, honorary, and collegiate members.*

Rationale for change:

By recommending this change, Chi Chapter will use the same language as the Pennsylvania State Organization By-laws.

4.) Article III: Membership, Section E

Which now reads:

E. Orientation and Initiation of Members-elect

- 1. The President shares with the Initiation Chairman the list of members who will be initiated. The orientation program will be the responsibility of the Initiation Chairman and committee or others designated by the President.*
- 2. An initiation fee of \$5 will be required of all members except honorary members. This fee will be payable to International Headquarters.*
- 3. An initiation will be held within a year of a candidate being voted into membership. The Initiation Chairman and committee will be in charge of the initiation ceremony. The Ceremonies booklet from International will be the source on which the ceremony will be based. The "Coat of Arms" reading and flannel-graph presentation can be a part of the program of initiation. The new members will sign the official chapter membership book at the time of their initiation and will receive the DKG certificate and informational packet.*

Be amended by striking out and/or inserting new word(s), sentence(s), or paragraph(s) as follows:

*E. Orientation and **Induction** of Members-elect*

1. The President shares with the **Induction** Chairman the list of members who will be **inducted**. The orientation program will be the responsibility of the **Induction Chairman, Second Vice President**, and committees or others designated by the President.
2. An **induction** fee of \$5 will be required of all members except honorary members. This fee will be payable to International Headquarters.
3. An **induction** will be held within a year of a candidate being voted into membership. The **Induction** Chairman and committee will be in charge of the **induction** ceremony. The Ceremonies booklet from International will be the source on which the ceremony will be based. The "Coat of Arms" reading and flannel-board presentation can be a part of the **orientation** program **or program** of **induction**. The new members will sign the official chapter membership book at the time of their **induction** and will receive the DKG certificate and informational packet.

If adopted would read:

E. Orientation and Induction of Members-elect

1. The President shares with the Induction Chairman the list of members who will be inducted. The orientation program will be the responsibility of the Induction Chairman, Second Vice President, and committees or others designated by the President.
2. An induction fee of \$5 will be required of all members except honorary members. This fee will be payable to International Headquarters.
3. An induction will be held within a year of a candidate being voted into membership. The Induction Chairman and committee will be in charge of the induction ceremony. The Ceremonies booklet from International will be the source on which the ceremony will be based. The "Coat of Arms" reading and flannel-board presentation can be a part of the orientation program or program of induction. The new members will sign the official chapter membership book at the time of their induction and will receive the DKG certificate and informational packet.

Rationale for change:

By recommending this change, the Second Vice President will assist with the orientation program, and the "Coat of Arms" presentation can be done at either the orientation program or the program of induction.

4.) Article III: Membership, Section F

Which now reads:

F. Honorary Membership

- 1. *Honorary members can be those women who have given or are giving distinguished service of local significance to education and/or women and who are not otherwise eligible for membership.*

Be amended by striking out and/or inserting new word(s), sentence(s), or paragraph(s) as follows:

F. Honorary Membership

- 1. *An honorary member shall be a woman not eligible for active membership who has rendered or is rendering notable service of local significance to education or to women and is elected to honorary membership in recognition of such service.*

If adopted would read:

F. Honorary Membership

- 1. *An honorary member shall be a woman not eligible for active membership who has rendered or is rendering notable service of local significance to education or to women and is elected to honorary membership in recognition of such service.*

Rationale for change:

By recommending this change, Chi Chapter will use the same language as the Pennsylvania State Organization By-laws.

5.) Article IV: Finances, Section B

Which now reads:

IV. Finances

- B. *Chapter dues for active and reserve chapter members will be collected annually by the chapter treasurer. Annual dues and fees will be paid between July 1 and October 31. On November 1, members will be dropped for nonpayment of dues and fees.*

Be amended by striking out and/or inserting new word(s), sentence(s), or paragraph(s) as follows:

*B. Chapter dues for active and reserve chapter members will be collected annually by the chapter treasurer. Annual dues and fees will be paid **between April 1 and June 30. On October 1, members will be dropped for nonpayment of dues and fees.***

If adopted would read:

B. Chapter dues for active and reserve chapter members will be collected annually by the chapter treasurer. Annual dues and fees will be paid between April 1 and June 30. On October 1, members will be dropped for nonpayment of dues and fees.

Rationale for change:

By recommending this change, Chi Chapter will use the same language as the Pennsylvania State Organization By-laws.

6.) Article IV: Finances, Section C

Which now reads:

C. The amount of the dues will be recommended by the chapter Executive Board and voted on by the general membership no later than the first chapter meeting of the year. The membership will be notified in writing of any proposed dues changes prior to the first meeting of the year.

Be amended by striking out and/or inserting new word(s), sentence(s), or paragraph(s) as follows:

*C. The amount of the dues will be recommended by the chapter Executive Board and voted on by the general membership no later than the **third** chapter meeting of the year. The membership will be notified in writing of any proposed dues changes prior to the **third** meeting of the year.*

If adopted would read:

*C. The amount of the dues will be recommended by the chapter Executive Board and voted on by the general membership no later than the **third** chapter meeting of the year. The membership will be notified in writing of any proposed dues changes prior to the **third** meeting of the year.*

Rationale for change:

By recommending this change, Chi Chapter will be prepared for the beginning of the fiscal year.

7.) Article IV: Finances, Section D

Which now reads:

D. Financial Controls

1.A proposed budget will be submitted to the Executive Board by the Finance Committee at the next Board meeting after the beginning of the chapter fiscal year.

2.A budget will be adopted annually by the Executive Board.

3.The Finance Committee is responsible for review or audit of the chapter books.

4.The report of the annual review/audit of the preceding fiscal year will be submitted to the Executive Board at the next Board meeting after the beginning of the chapter fiscal year.

5.The Treasurer and the Chairman of the Finance Committee will be designated signators for financial transactions. These signatures will be on file for each financial institution account.

Be amended by striking out and/or inserting new word(s), sentence(s), or paragraph(s) as follows:

D. Financial Controls

1. The chapter shall maintain an Available Fund and a Permanent Fund.

A. The Available Fund shall be the operating fund and require a budget.

B. The Permanent Fund/Available Fund Reserve will have at least 1.5

times the amount of the operating budget.

2. A proposed budget will be submitted to the Executive Board by the Finance Committee at the next Board meeting after July 1, the beginning of the chapter fiscal year.

If adopted would read:

D. Financial Controls

1. The chapter shall maintain an Available Fund and a Permanent Fund.

A. The Available Fund shall be the operating fund and require a budget.

B. The Permanent Fund/Available Fund Reserve will have at least 1.5 times the amount of the operating budget.

2. A proposed budget will be submitted to the Executive Board by the Finance Committee at the next Board meeting after July 1, the beginning of the chapter fiscal year.

Rationale for change:

By recommending this change, Chi Chapter will use the same language as the Pennsylvania State Organization By-laws.

8.) Article VI: Officers and Related Personnel, Section B

Which now reads:

B. A slate of officers, with one nominee or more per office, will be prepared by the Nominations Committee for election and presented to the Executive Board at the January Board meeting. Election by the chapter membership will take place at the February meeting, after publication of the slate in the chapter newsletter. The ballot will include the slate of officers. Nominations may be considered from the floor at the time of the election.

Be amended by striking out and/or inserting new word(s), sentence(s), or paragraph(s) as follows:

B. A slate of officers, with one nominee or more per office, will be prepared by the Nominations Committee for election and presented to the Executive Board at the **December/January** Board meeting. Election by the chapter membership will take place at the February meeting, after publication of the slate in the chapter newsletter. The ballot will include the slate of officers. Nominations may be considered from the floor at the time of the election.

If adopted would read:

B. A slate of officers, with one nominee or more per office, will be prepared by the Nominations Committee for election and presented to the Executive Board at the **December/January** Board meeting. Election by the chapter membership will take place at the February meeting, after publication of the slate in the chapter newsletter. The ballot will include the slate of officers. Nominations may be considered from the floor at the time of the election.

Rationale for change:

By recommending this change, Chi Chapter will allow for the choice of scheduling an Executive Board meeting in either December or January.

9.) Article IX. Committees, Letter D, Section 3

Which now reads:

- 1. *The Nominations Committee will consist of a minimum of three actively involved (3) members, with no ex-officio members. The Chairman will be the Past-president of the biennium once removed. The Nominations Committee will:*

Be amended by striking out and/or inserting new word(s), sentence(s), or paragraph(s) as follows:

- 1. *The Nominations Committee will consist of a minimum of three actively involved (3) members, ~~with no ex-officio members.~~ The Chairman will be the Past-president of the biennium once removed. The Nominations Committee will:*

If adopted would read:

- 1. *The Nominations Committee will consist of a minimum of three actively involved (3) members. The Chairman will be the Past-president of the biennium once removed. The Nominations Committee will:*

Rationale for change:

By recommending this change, Chi Chapter designates that the Nominations Committee will consist of three actively involved members.

10.) Article IX. Committees, Letter D, Section 7, Letter c

Which now reads:

- c) *Promote and award local grants-in-aid to outstanding Lancaster County Early Career Educators.*

Be amended by striking out and/or inserting new word(s), sentence(s), or paragraph(s) as follows:

- c) *Promote and award local grants-in-aid to outstanding, **non-tenured** Early Career Educators and/or student teachers who teach in Lancaster County.*

If adopted would read:

c) Promote and award local grants-in-aid to outstanding, non-tenured Early Career Educators and/or student teachers who teach in Lancaster County.

Rationale for change:

By recommending this change, the adjective non-tenured provides more description.

11.) Article IX. Committees, Letter E, Section 3, Letter b

Which now reads:

b) The Ways and Means Committee will

- 1. Plan and facilitate the annual fundraising event for the chapter Grant-in-Aid.*
- 2. Work with the chapter committees to help facilitate fundraising.*
- 3. Raise the money needed for both the chapter operating budget and donations to philanthropies.*

Be amended by striking out and/or inserting new word(s), sentence(s), or paragraph(s) as follows:

b) The Ways and Means Committee will

- 1) Plan and facilitate **at least one** fundraising event **per fiscal year in order to raise the money for the chapter's philanthropic endeavors.** ~~for the chapter Grant— in-Aid.~~*
- 2) Work with the chapter committees to help facilitate fundraising.*
- 3) ~~Raise the money needed for both the chapter operating budget and donations- to philanthropies.~~*

If adopted would read:

b) The Ways and Means Committee will

- 1) Plan and facilitate at least one fundraising event per fiscal year in order to raise the money for the chapter's philanthropic endeavors.*
- 2) Work with the chapter committees to help facilitate fundraising.*

Rationale for change:

By recommending this change, Chi Chapter will provide practical implementation of fundraising goals.

12.) Adding a new letter c to Article IX. Committees, Letter E, number 3

Proposed new addition:

c) The Social Committee will

1) Plan and facilitate experiences that encourage fellowship.

2) This committee may include a Book Club.

If adopted, would read:

c) The Social Committee will

1) Plan and facilitate experiences that encourage fellowship.

2) This committee may include a Book Club.

Rationale for addition:

A social committee was added to the list of Special Committees by Chi Chapter President Linda Young in the 2019-2020 year of her biennium.

**2018-2020 Biennium, Seventh Chi Chapter Meeting
Making Connections**

**Comfort Suites Manheim, 543 Champs Blvd., Manheim, PA
17545**

**Saturday, February 8, 2020
9:00 AM to 11:30 AM**

* Breakfast *Business Meeting *Program

Books, Books, Books!

The cost is \$20 and includes a breakfast buffet with multiple items such as scrambled eggs, breakfast meat, pastries, breads, fruit, coffee, tea, and hot chocolate.

***Please return this form by Wednesday January 29, 2020 to:
Marcia Trach, 12 Schoolhouse Road, Lancaster PA 17603
Reservations are required.***

Please let Marcia know whether or not you will be in attendance:
matrach2000@yahoo.com or (717) 203-1463

* * * * *

Member Name: _____

Check all that apply:

_____ Yes, I will attend the February 8th Business Meeting. Enclosed is a check for \$20.00 made out to "Chi Chapter, Delta Kappa Gamma".

_____ I will be bringing a guest. Please include an additional \$20.00 in your check.

_____ I will be attending the meeting but will not be eating.

_____ I am unable to attend the meeting.

*** Have something to crow about?**

Share it with us! Write your news on the back! *