



The Keystonian

The Delta Kappa Gamma Society International - Key Women Educators

The PENNSYLVANIA STATE ORGANIZATION Official Publication

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Welcome 2019 - 2021 Biennium Pennsylvania State Organization

The new Pennsylvania State Leadership team met recently in Lewisburg, PA, to continue our forward movement into the next biennium. President Eileen Little began the meeting with a 500 piece puzzle making exercise to encourage teams to work together to reach a common goal: complete the puzzle. Several leadership characteristics surfaced among the teammates during this fun undertaking: recognizing logical patterns in sorting puzzle pieces; asking for the puzzle box to determine what the completed end result might be; delegating and cross-team collaboration during the assembly process; and problem solving.

In performing this activity, President Eileen accomplished her goal to make her leadership team for 2019-2021 a cohesive unit. The skills of communication, collaboration and all seeing the same big picture are what President Eileen believes we need to underscore during our 2019 - 2021 biennium. Although no one team completed the puzzle assigned, the group discussion afterward recognized the many different individual leadership qualities that are needed to work toward our common goals.



Officers of Pennsylvania State Organization - seated: Royce Boyd, First Vice President; Eileen Little, 2019-2021 Pennsylvania State President. Standing L. to R.: Dr. Marjorie Paradise, Second Vice President; Greta Marie Taft, Parliamentarian; Marcia Erickson, Corresponding Secretary; Kristine Reynolds, Recording Secretary; Barbara Gasperini, Past 2017-2019 Pennsylvania State President (Missing from photo: Wanda Keller, State Treasurer)

**2019-2021
Biennium
Directory of the
Pennsylvania State
Organization
Officers and
Committees
are available on
pages 9 thru 12.**

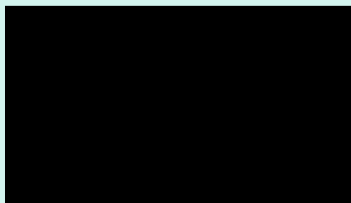
Happy Autumn

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Pennsylvania State Organization Officers 2019-2021

President
Eileen Little, Chi



First Vice President/Educational
Excellence Committee Chair



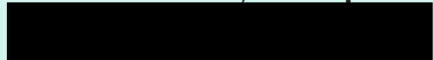
Second Vice President/ Membership
Dr. Majorie Paradise, Chi



Recording Secretary
Kristine Reynolds, Beta Kappa



Corresponding Secretary
Marcia Erickson, Beta Epsilon



Parliamentarian
Greta Marie Taft, Pi



Treasurer
Wanda Keller, Iota



Webmaster
Sue Allen



Photographer
Deborah Yargar-Reed



Editor
Bonnie Lee Barnes



Addresses and phone numbers are password
protected and can be found on the state website.
Contact your chapter president for password.

President's Message

Eileen Little
DKG PA State President
2019 - 2021



As we begin our 2019 – 2021 biennium I want to share with you my theme and goals for these next two years for PA State. My theme is: ***You Have a Voice and a Choice.***

Goal 1: Growing and Maintaining Membership

Do you remember the day someone noticed your work, your potential and invited you to join DKG? You made the choice to join DKG and so how are you using your voice? Members are the keystones to our organization. We need to provide opportunities for everyone to participate in a committee. We don't want the work of DKG to be done by just a few members. Also, we need to use our Membership Plan to get the word out about this great organization. At International Convention in Austin we added collegiate members. Are you exploring this option? Remember membership is every member's responsibility.

Goal 2: Promoting STEM

My state project is STEM for our biennium. We need to help educators and girls/women develop these skills so they can be part of our competing world. Did you know that in 2015 there were nearly 8.6 million STEM jobs? Computer occupations were about 45% of STEM employment and 19% were in engineering. Dr. Ramaley created the term "STEM" when she worked at the National Science Foundation from 2001 – 2004. Look for articles from our Projects Chair, Amy Miehl and on the PA websites with suggestions and ideas of how your chapter can support STEM. Also, send us what your chapter is doing – Your Voice and Choice!

Goal 3: Supporting and Growing Leadership

We are all leaders and have our own unique style of leadership. Leadership is about what you help others to accomplish, not what you accomplish. During this biennium, I will be a voice for PA. As I asked sisters to be on various State Committees, I tried to invite some new sisters to chair or be a committee member. It is my hope that new voices will be heard, and new choices will help our state to continue to grow. Dr. Lyn Schmid is our Leadership Chair and we will be trying something new in reference to leadership training. Keep a look out for more information.

(see Goal 4 page 3)

Sustainable Development Goals for Chapter Consideration

Royce Boyd, Alpha Beta
First Vice President/EEC Chair



The theme of the international conference in Connecticut July 30 - August 1, 2019 was Global Awareness. An emphasis was placed on the Sustainable Development Goals (SDGs), also known as the Global Goals as set by the United Nations.

These 17 goals are a shared agenda of the countries of the United Nations to end poverty, fight inequality and injustice, and protect the planet.

See: www.un.org/sustainabledevelopment/news/communications-material/

The first five goals are:

1. No Poverty
2. Zero Hunger
3. Good Health and Well-Being
4. Quality Education
5. Gender Equality

Program, project and additional resources are available to tackle each of these and the other 12 SDGs on the webpage listed above. Selecting one or more of these timely goals as a focus for a chapter project or a chapter program will enroll your chapter members in the joint work of UNICEF and its work that is shared by DKG International. There are no more timely topics than the SDGs to transform your community, our nation, and the world. Become a part of transforming the world by 2030.

President Memo:

The minutes from our 2019 State Convention are on the website. dkgpa.weebly.com
Click on the button that says 2019 State Convention and they are the first two items listed.

(Goal 4 from page 2)

Goal 4: Supporting International Projects and World Fellowship Recipients

With all the technology our big world is really smaller as we have more opportunities to connect and reach out beyond our homes. Have you thought about the International projects and the impact they are making in the lives of others? Have you thought about the women DKG sponsors to study in PA and then they take these skills back to their countries to improve lives for others?

Where is your passion, your voice, and what choices will you make now?

Eileen



Membership News

Dr. Marjorie Paradise, Chi
Second Vice President/Membership Chair



Hello to all Pennsylvania State

Organization Sisters!

Let me introduce myself as your Second Vice President. I am Marj Paradise and I am delighted to serve you for the next two years. School Psychologist is my career path, but for you, I will serve as your Membership chair. Since many have preceded me in this path and vow to support me, I stand confident that we will enjoy a successful biennium.

Just a bit about me.... My husband, Steve, and I reside in Lancaster County. When not working, I keep busy with volunteer positions in the world of

Grief Support and Addictions training. My favorite time is spent with any of our children or 11 grandchildren. True blessings!

As a past chapter president, I know the pain of losing a Sister/Member. Please be sure to forward **Form 6** to me so that our beautiful Sisters can be remembered, not only at our PA State Convention Celebration of Life, but also by the International Society. You can reach me at [REDACTED]

Looking forward to our DKG work together,
Marj

State Project: STEM

Amy Miehl, Gamma
Project Chair

President Eileen sure piqued our curiosity at this year's state convention when she announced that our next DKG State Project would be **STEM**. For those who are unaware, STEM stands for Science, Technology, Engineering, and Mathematics, and is definitely a hot topic in the classroom and in education right now. There are several reasons that STEM is especially valuable to students, and they're not just academic. Students participating in STEM projects develop 21st century learning skills including creativity, collaboration, critical thinking, and communication. Kids also learn that it's okay to fail, viewing it as an opportunity to explore and try new things.

So how do we as DKG members fit into this project? President Eileen's vision for this biennium is that we get involved with STEM in any way that fits our chapters. That could mean collaborating

with a local university and volunteering to help with a STEM workshop day. It could mean providing support to teachers still in the classroom, offering some extra hands to help with projects in their schools. It could be volunteering with your local library to read books to children with a Science theme—and doing an experiment with them. It may even be working with the same Girl Scout troop you connected with during the last biennium, to help them complete some requirements for their STEM related badges and projects! The sky is the limit. As you're thinking about ideas to try in your chapter, check out our state website for more information. We don't have to be experts in the fields of Science, Technology, Engineering, or Mathematics to participate. Who knows—we may learn some new ideas and practices ourselves!

As your projects chair for this biennium, I'd love to hear about the great things you are doing in your chapters to enhance STEM learning for all. Please drop me an email at [REDACTED] with your ideas, suggestions, and questions.

Notes from the US Forum

Susan Fritz, Chi

US Forum/Educational Legislation Chair



I am two days removed from the end of the Global Awareness International Conference held in Mashantucket, Connecticut from July 30 to August 1, 2019. If I had to relate the theme of this experience in one word, my word would be **ADVOCACY**. As a result of my experience at the Conference, this feature article will start where the last one left off, the exhortation to...

“Do Something.”

Our registration packet contained the Summer 2019 *A Curriculum of Hope for a Peaceful World* Newsletter. This organization was founded in 1986 and is a committee of 14 members from northeast Connecticut who are active or retired teachers. Their work is described as follows:

“Our mission is to promote peace education, protect the environment, foster human rights, and celebrate diversity. We work to identify changing local and global needs in pursuit of a more just and equitable world.”

You can request their quarterly newsletter by sending your email to Subscription Manager Linda Shea at [REDACTED]. Among the articles in the summer newsletter was the announcement

in mid-June that Canada was joining the global movement to ban single-use plastics by 2021. Single-use plastic straws, grocery bags, cutlery, plates, and stir sticks are among the items facing elimination. According to the report, one garbage truckload of plastic waste enters the ocean every minute. As a side note, a ten-cent per-plastic-bag charge went into effect in Connecticut on the day we left.

US Forum keynote speaker, Megan Clark Torrey, is the CEO of the World Affairs Council Connecticut. Her message was that preparing all students to be globally engaged and globally empowered citizens is necessary for economic success. Connecticut statistics indicate that one in five jobs are connected to markets outside of the United States, 21% of the population speaks a language other than English at home, and 10% of the population was born outside of the US. If you are interested in learning more about the World Affairs Council, there are Pennsylvania chapters in Harrisburg, Greater Reading, Philadelphia, and Pittsburgh.

One of my favorite sessions included three teenagers who described their advocacy work. Their names were not listed in the program so I cannot provide that information; however, one of

these young women was the founder of the National School Walkout. She described how a random comment on social media became part of the national conversation about student safety. Two other young women described starting a school club that has evolved into a liaison organization that helps student activists become connected with organizations that focus on issues about which they are passionate. Among several posted on the wall during the session was this quote from a Holocaust survivor: ***“Always take a side. Being silent always helps the oppressor, never the victim.”***

Throughout the Conference, officers of the Conference for Teaching About the United Nations (CTAUN) Executive Board described and provided action steps to take for each of the 17 Sustainable Developmental Goals (SDGs). I learned facts about elephants in captivity, the United States screening process for refugees, and how organizations are assisting these refugees with resettlement. The message was clear. We need to act. Complaining about what we don’t like is not enough. To paraphrase the youngest of the presenters:

“Your voice is your superpower. Be sure to use it.”

Communications Corner - Get Connected A Multigenerational Approach

Linda Nickerson, Alpha Zeta
Communications Chair

Multigenerational communication and marketing is a hot topic in growing and *to grow* organizations around the world. Considering a multigenerational approach can help us find ways to improve how we communicate and market within and outside of our chapters to retain members and recruit new ones. Try these different communications and marketing approaches for each generation:

- **Traditionalists** – personal phone calls, letters (mailings), print items (chapter brochures, professional newsletters)
- **Baby Boomers** – brochures, professional newsletters (print & electronic), Facebook
- **GenXers** - brochures, electronic professional newsletters, Facebook, chapter and state websites that can be googled.
- **Millennials** – Social Media (chapters with Facebook, twitter, and LinkedIn reach younger educators), chapter and state websites that can be googled.

While these descriptions are generalizations, they are starting points for knowing your members. You might survey your members to see what their preferences are for communicating with them. Send the same information via different media formats for communicating and marketing ideas.



DKG. Leaders were there for you as you took a big step in DKG. They stepped up and were elected to an office or appointed to be a chair, which was an honor. Now it is your turn. You will have support, respect and fun. We are your team. You were on deck. It is now time to step up and “bat.” You have a ***Voice and a Choice***. Make your choice, “LEADERSHIP.”

dkgpa.weebly.com

Sue Allen, Chi
State Webmaster

The website is getting a facelift! Have you ever visited the state website found at <https://dkgpa.weebly.com>? If you visit today it will look very different and it will be continuing to change over the upcoming months. Enjoy the slide show on the home page that highlights upcoming events and important notices.

State officers and committees have been updated. Did you know that you can email the state officers directly from the website? Just click or tap on their name and their email address will open in your email program with a blank message ready for what you want to say.

Do you want to help the Pennsylvania State Organization go green? Sign up on the website to receive your ***Keystonian*** electronically. Every issue of the ***Keystonian*** is posted to the website. You will receive an email when it is posted so you can open and read the issue online or download to your computer, tablet or phone.

There will be more changes coming to the website including simplifying the navigation menus at the top and additional hot topic buttons on the home page. Have a suggestion? Send it to the state webmaster Sue Allen at

Leadership is a Choice

Barbara Gasperini, Alpha Upsilon
State Nominations Chair

Nominations is a fantastic word that has an interesting outcome. The question to your chapter is where will you fit in. There is a place for you as a leader in your chapter. Each of you were recognized as a leader in the classroom or office. Because of your leadership skills, you were asked to join an outstanding organization,

Convention Evaluation Feedback

Convention Kate: Volume 3 and 4

Dear Convention Kate, (vol.3)

Why are the meals at Convention so expensive?

Your convention staff works very hard with the Nittany Lion event planners to keep meal prices at a reasonable cost. Actually, the meals are no more expensive than you would find in any high end restaurant. The price you pay covers much more than just the food you eat. It also covers the costs of a private dining room, the linens and appointments on the tables, the salaries of the kitchen and wait staffs, 18% gratuity and 6% PA state sales tax.

Dear Convention Kate, (vol.4)

Why can't we have better meal choices?

Menu planning is one of the hardest jobs for the convention staff. Can you imagine trying to please 300 different palates as well as providing modifications for at least 20 persons with food intolerances and allergies? The convention staff is always striving to provide a variety of delicious foods at a reasonable cost. In past years, the lunch menu has been limited because the food needed to be pre-set due to time constraints. That eliminated most hot foods including soups and hot entrees. Please send any menu ideas you may have to our convention coordinator, Karen Tinstman, at [REDACTED]

WORKSHOP PRESENTERS

Needed for the 2020 Convention

Pat Walker, Beta Beta

With our abundance of talent and knowledge, who will come forward to share her expertise at the next Pennsylvania State DKG Convention in June of 2020? The topics have been interesting and varied over the past, hopefully meeting everyone's interests. We are looking for afternoon presenters only as Society Business Workshops will be held in the morning. Some suggested topics from the last convention were: Vitamin/mineral supplements, the Khan Academy, movement and exercise, healthy living, computer/iPad usage, Lyme disease, enrichment grant recipients sharing, and current educational research as applied to the classroom. If you are knowledgeable in one of these topics or know someone who is, please come forward and be a part of our state celebration. Of course, the topics are by no means limited to those mentioned. Applications are available on the state website at dkgpa.weebly.com. Deadline to apply is January 15, 2020. Questions may be directed to Pat Walker at [REDACTED]

THANK YOU

Dear Pennsylvania State Members:

Many thanks for the fantastic convention! I have met so many new friends as well as reconnecting with long time ones. when I arrived at the Nittany Lion Inn, I was met with hugs and the same was true when I left!

The welcome bag was appreciated and was put to good use. The Serving Platter was exquisite and will certainly add to my entertaining!

I am very impressed with the Pennsylvania State Organization. You all are dedicated DKG Members!

I look forward to seeing many of you at the CT Conference and of course, Philadelphia in 2020.

Many thanks again,

Jane Tanner

NERC Director

International Representative to PA



Rules Committee Items to Look for in Upcoming *Keystonians* and on the Web

Lois Brown, Chi
Rules Committee Chair

The Pennsylvania State Organization Bylaws, revised June 16, 2019, have been reviewed by the DKG International Constitution Committee and are in full compliance with the *Constitution* and the *International Standing Rules*. This update is to keep your Pennsylvania State Organization current with changes that occur at the international level as the result of convention actions.

Our State is now ready to help your chapter update and revise your Chapter Standing Rules and Bylaws. Strong chapter Standing Rules indicates a strong chapter. Please review your chapter Rules and Bylaws each biennium to be in compliance with International and PA State Rules.

On the International website there is an updated version of the *go-to guide* of the Chapter Rules Checklist. This checklist will tell you what you need to include in your chapter rules. Click on the Resource tab and a drop down menu will appear.

Click on **GO TO GUIDE**. Open the guide and turn to page 29 - 30, Appendix B. This is what chapters need to include in their chapter rules.

Two PA State chapters have already complied with the new state rules. Thank you.

Please send questions, revisions of the Rules of your chapter, and any other correspondence to:
Lois Brown, Rules Committee Chair 2019-2021,
[REDACTED]

Reminder: Any proposal to amend International governing documents is due October 1.
Information on procedure is on the International website.

The new and updated Go-to-Guide is now online. Refer to page 29 that outlines what chapters need to include in their chapter rules.

Rosebud Recognition 2020

Dr. Bettie Bertram, Omega
State Achievement Chair

The year 2020 has such a nice ring to it. Many others believe so as well since we have *SO* many unique and exciting things happening next year in our world. First, it's leap year (and which one of us DKG sisters doesn't need just a smidge more time).

Second, the Yahoo! time capsule will be opened to digitally share how life has changed since the year 2006.

Then, the Jeddah Tower in Saudi Arabia will be completed as the tallest building in the world, measuring one kilometer in height! (1Km is equivalent to 0.6214 miles.)

Finally, DKG will honor one of our newer members through the Rosebud Recognition Award!!

This is quite the impressive list of upcoming events for next year!

At our June, 2020 convention, we will recognize one of our sisters for the Rosebud Award. She will be a member DKG of 3-5 years. Keep in mind there is no age minimum for this award! We are on the lookout for a member (preferably younger) who has shown stellar leadership qualities and has had an active interest at the state level.

Chapter officers, the mission...*should you choose to accept it*...is to find our next Rosebud Recognition Recipient. Send your nomination to me, [REDACTED] by March, 2020!

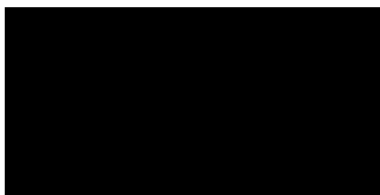
On your mark, get set, GO!!!

**Pennsylvania State Organization
Officers and Committees
2019-2021 Biennium**

Officers

President

Eileen Little, Chi



First Vice President

Royce Boyd, Alpha Beta



Second Vice President

Dr. Marjorie Paradise, Chi



Recording Secretary

Kristine Reynolds, Beta Kappa



Corresponding Secretary

Marcia (Marcie) Erickson, Beta Epsilon



Parliamentarian

Greta Marie Taft, Pi



Treasurer

Wanda Keller, Iota



Immediate Past President

Barbara Gasperini, Alpha Upsilon



Special State Committees

Convention Coordinator

Karen Tinstman, Sigma



Convention Protocol

Carol Herbert, Alpha Sigma



Convention Protocol

Molly Spinney, Lambda



Convention Treasurer

Barbara (Barb) Tobias, Nu



Keystonian Editor

Bonnie Barnes, Alpha Sigma



State Photographer

Deborah Yargar-Reed, Beta Kappa



Webmaster

Susan (Sue) Allen, Chi



Committees – Society Business

Finance

Mary Wilhelm, Kappa, Chair



Barbara Emmer, Psi



Linda O'Connor, Omega



Ruth Olson, Alpha Zeta



Barbara (Barb) Tobias



Leadership and Professional Development

Dr. Lyn Schmid, Chi, Chair



Royce Boyd, Alpha Beta



Amy Dobbins, Beta Epsilon



Dr. Marjorie Paradise, Chi



Membership/Expansion

Dr. Marjorie Paradise, Chi



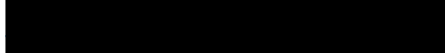
Beth Becker, Omega



Tracey Dusch, Psi



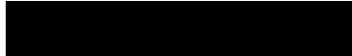
Melissa Flynn, Alpha Beta



Deborah (Deb) Johnson, Pi



Michelle Leddy, Beta Alpha



Linda Young, Chi

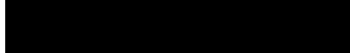


Nominations

Barbara Gasperini, Alpha Upsilon, Chair



Barbara Clark, Psi



Clare Flynn, Alpha Kappa



Carol Lane, Alpha Zeta



Amy Miehl, Gamma



Haddie Weber, Alpha Phi



Diane Whitaker, Omicron



Rules

Lois Brown, Chi, Chair



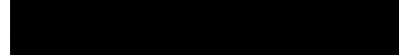
Stephanie Fulena, Alpha Sigma



Joyce Kerrick, Alpha Zeta



Kristin Klingensmith, Upsilon



Suzanne Long, Beta Theta



Louann Shrader, Omega



Communications

Linda Nickerson, Alpha Zeta, Chair



Loretta Baran, Alpha Iota, Reader



Sue Ransom, Pi, Reader



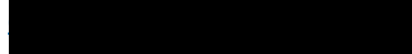
Vonda Reed, Pi, Reader



Candace Claar, Alpha Beta



Carol Heintzelman, Chi



Kristin Hills, Psi



Andrea Rutledge, Chi



Committees – Mission and Purposes

Educational Excellence

Royce Boyd, Alpha Beta, Coordinator



Professional Affairs

Fern Detwiler, Beta Pi, Chair



Projects

Amy Miehl, Gamma, Chair



U.S. Forum/Educational Legislation

Susan Fritz, Chi, Chair



Visual and Performing Arts

Nancy Hills, Psi, Chair



Educational Excellence Committee Members

Gail Franko, Beta Rho



Cassandra (Sandy) Klingensmith, Upsilon



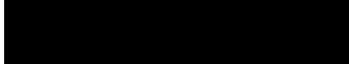
Jeanette-Kopcinski Saulo, Beta Rho



Heather Lilienthal, Beta Pi



Patti Rial, Gamma



Nancy Schnell, Chi



Patricia Walker, Beta Beta



Scholarship

Susan Martin, Eta, Chair



Karen Ball, Psi



Elizabeth (Betty) Grossheim, Alpha Upsilon



Christine Kowalski, Chi



Carol Lane, Alpha Zeta



Monique Lautenschlager, Phi



World Fellowship

Rose Ann Colosimo, Theta, Chair



Doris Goerlitz, Phi



Gisele Siebold, Chi



Lois Stoner, Alpha Beta



State Achievement

Dr. Bettie Bertram, Omega, Chair



Carol Hartley, Chi



Kathleen Kelly, Beta Alpha



Dr. Norma Mateer, Beta Theta



Tiffany Warner, Kappa



Deborah Yargar-Reed, Beta Kappa



Historical Records

Kathy Lauer, Beta Beta, Chair



Barbara Clark, Psi



Karen Prince, Alpha Omicron



Dolores (Dee) Stout, Beta Xi



Important Dates

~September 1, 2019 Deadline to apply for the Cornet Individual Professional Development

~September 15, 2019 Arts & Humanities Gallery Submissions for Fall Gallery

~September 15, 2019 International Speakers Fund Speaker application

~October 1, 2019 Amendments to the Constitution/International Standing Rules

~October 1, 2019 Bulletin: Journal submission

~December 1, 2019 Deadline to apply for DKG Ignite Leadership Management Seminar

~January 15, 2020 Deadline to apply to be a State Convention Presenter

~February 1, 2020 Deadline to apply for the International Scholarship

~February 1, 2020 Deadline to apply for PA State Scholarship

~February 1, 2020 Deadline to apply for PA

State Enrichment Grant

~February 1, 2020 Deadline to apply for the Nancy Grove Visionary Fund

~February 28, 2020 CTAUN, United Nations, New York City

~March 1, 2020 Deadline to apply for Album of Distinction

~March 15, 2020 Deadline to recommend a sister for the Rosebud award

~March 15 – 18, 2020 National Legislative Seminar in Arlington, VA

~June 12 – 14, 2020 PA State Convention, Nittany Lion Inn, State College, PA
Leadership and Professional Development Seminar, State College, PA

~July 7 – 11, 2020 International Convention, Philadelphia, PA

~July 12 – 16, 2020 New York City Getaway Tour after International Convention

State President's Schedule

August 7 – 8, 2019 Administrative Board Meeting, Lewisburg, PA

October 25-26, 2019 EEC & Membership Committee Meetings

October 18, 2019 Beta Pi Purse Bingo

December 5- 6, 2019 Planning Meeting for PA State Convention 2020

March 14, 2020 Chapter Visit: Alpha Phi

March 21, 2020 Scholarship meeting (Tentative)

April 18, 2020 Chapter Visit: Beta Beta, Beta Delta, Beta Gamma, Eta

April 25, 2020 Chapter Visit: Kappa, Alpha Kappa, Beta Theta, Beta Iota

May 2, 2020 Chapter Visit: Alpha Iota, Alpha Omega, Gamma

May 9, 2020 Finance meeting

May 13, 2020 Chapter Visit: Alpha Upsilon

May 16, 2020 Chapter Visit: Iota, Beta Epsilon, Beta Xi

June 12 – 14, 2020 PA State Convention

June 14, 2020 Administrative Board Meeting

June 23, 2020 Chapter Visit: Alpha Beta

July 7 – 11, 2020 International Convention

Regional Conference Coverage: Asheville, Des Moines, Mashantucket

Welcome to Asheville

Marlene Reynolds, Chi
Dee Stegeman, Omicron

This year DKG members had the opportunity to attend an International Conference designed around a subject. The selections included Arts & Humanities; Leadership; Technology; Professional Research and Practices; and Global Awareness. After consideration, we decided to venture to Asheville, N.C. for Arts & Humanities.

DKG conferences never disappoint and this was no exception. The sessions offered were not only of personal interest and enrichment such as painting, printmaking, crafts, and the wobble, which is the latest craze in line dancing. Professional workshops included membership, impacting leadership, DKG publications, and many others. We attended DKGEF: Giving to Make a Global Difference presented by Becky Sadowski. This dealt with giving to the Educational Foundation. It is enlightening to learn additional information on a topic.

Learning about the culture of an area is always an interesting part of the trip. Arts & Humanities Theme Night did not disappoint. We were given a small piece of pottery which had been handmade



Marlene and Dee with the 'Vanderbilts' at the Biltmore Estate

by local DKG members. Artist Sarah Anne Eller assisted with this pottery project. The Whitewater Bluegrass Co. performed a collection of bluegrass music, country ballads, and mountain swing. But there was more to follow! The J. Creek Cloggers dance group performed buck dance, flat-foot, and clogging moves. To say the least, they were energized as they demonstrated their footwork.

The Humanities Luncheon on Friday had Asheville native Dr. Kevan

Frazier as the keynote speaker. He is the Executive Director of Western Carolina University's program as well as a local business owner and published author. He was not only informative about Asheville history but entertaining as well. His stories of local history and personalities were quite amusing.



Cindy Reynolds met Nancy Jay at the luncheon, a GGLMS participant with Barbara Gasperini

Asheville is, without a doubt, an ideal location for the Arts & Humanities Conference. One is surrounded by a broad spectrum of the arts as pottery, jewelry making, metal work, and painting to name a few. Of course, the Biltmore and Grove Park Inn are architectural wonders. Over 400 DKG members opted for this conference. Our DKG sisters should be commended for their dedication, time and efforts to provide a memorable experience. Thank you for your gracious Southern hospitality to two Yankees!

International Leadership, Iowa

Becky Johnen, Alpha Beta

The DKG International Leadership Conference was held at the Embassy Suites in Des Moines, Iowa, July 10-12. From start to finish, this conference was over-the-top outstanding! Kudos and appreciation go to the Iowa State Organization,



Eileen Little, Audry Terpstra, and Becky Johnen

the NW Region and its director, Dr. Donna Niday, and all who organized this wonderful conference. The keynote speakers were all inspiring and motivating.

Susan Lehay (a Certified

(see Iowa page 14)

(Iowa from page 13)

Speaking Professional, a founding member of the Association of Transformational Leaders, and co-founder of Group to TEAM Leadership Solutions) conducted an interactive leadership bootcamp where we learned that leadership:

1. starts RIGHT HERE, RIGHT NOW
2. begins with getting intentional
3. is not done from our comfort zones
4. resides in our relationship with power (whether power over – I make the decisions or power with – a team makes the decisions)
5. is conducted from the ‘seat’ we are in
6. thrives in growth mindset environments
7. is not a title (we need to give ourselves permission to lead)
8. is forward focused
9. evokes confidence
10. generates team (which is the optimal operating system).

Dr. Judith Merz (Editor of the Delta Kappa Gamma Bulletin, project consultant to the 2018-2020 Administrative Board, and advisor to doctoral students in the educational leadership program at Nova Southeastern University) challenged us to *Find the “I” in Leader* by focusing on integrity (which includes defining our key values) and identity (which includes our learning/operational style). She opened our eyes to the Japanese concept of ‘**kaizen**’ which means change for good and embodies the notion of continuous improvement (DKG forward moving ever...). And, she emphasized that leadership should be: fun, conscientiously done, a creative process that inspires movement, and something we embody (instead of a title or a role).

DKG Executive Director Nita Scott reminded us that old ways won’t open new doors and that we need to welcome the dreams and visions of our members. She stressed that leadership is about taking the reins, building relationships and making connections, and empowerment.

Rounding out the keynote speakers was DKG President, Cathy Daugherty. She emphasized that it

is our responsibility to grow leaders and we do that by:

1. confronting the reality of the situation
2. identifying future leaders today
3. training now for the future through teamwork and collaboration
4. educating future leaders about the society
5. modeling good leadership.

Workshops and takeaway sessions were equally stimulating. The selection of workshops within the six sessions was so strong that it was difficult to choose just one! Workshops spanned a variety of leadership topics, including transformational strategies; mentorship; leadership concepts; positive change; leadership in meetings; elevator speeches; and, leadership visions for the chapter, state, and international levels. One faced the same dilemma with the two groups of takeaway sessions. Ten-minute takeaway sessions provide tips on time management, use of social media, making connections, member benefits, and more. The six workshops I attended were: *Building and Leading a Positive Learning Culture*; *Leadership for Change*; *Becoming an Authentic Leader: The DKG Key Women Educator*; *Our AMAZING Constitution and ISR*; *Lenses of Leadership: Using Different Perspectives to Reach Our Potential*; and *Transformation of Change*. A nice diversity of sessions filled with ideas to help strengthen our chapter’s work.

Not only did this conference stimulate professional growth, but it also offered many opportunities for personal growth, whether it was networking with sisters from Canada, the 37 states represented, and the District of Columbia or learning about Iowa, not only from the 79 Iowans who were there but also from the Taste of Iowa experience. Iowa is #1 in pork production and the Rice Krispy Treat was developed by Iowan Mildred Ghrist Day.

I returned to Pennsylvania and to my Alpha Beta Chapter, renewed, recharged, and ready to make a difference. I feel prepared to follow the advice of leadership pioneer, Warren Bennis: **“Leaders must encourage their organization to dance to forms of music yet to be heard.”**

The Adventures of the Big Red Van in Connecticut

Hi! I’m The **Big Red Van**. You may know my cousin, Flat Stanley. Just like Stanley, I travel



around visiting places, but I only travel with my DKG friends. Most recently, I traveled to Mashantucket, CT for the Global Awareness

(see **Big Red Van** page 15)

(Big Red Van from page 14)

International Conference on July 30-Aug. 1, 2019. Follow along with my adventures and the experiences of my DKG friends.

The **Mashantucket Pequot Museum and Research Center** was our first stop at the conference. The non-profit center offered a glimpse into the culture and society of the **Pequot Tribal Nation** since dating back to the 1200's. Our guide, a Pequot native led us through a maze of pictures, videos and village dwellings depicting everyday life on the land in eastern Connecticut. We were treated to a native tasting for lunch: salmon and corn chowder with corn bread, beef, bison, and venison sobaheg (stew) and bread pudding for dessert. The Pequot hunted and cultivated the land to keep alive their identity as an independent people even after the massacre at Mystic Fort in 1637 by the British. The Tribal Pequots are known as the "Fox People".



Greta Marie Taft, Grace Schauer at museum

The next adventure was the **First General Session - Global Awareness - Women Making A Difference**. The presentation of the flags and warm welcome to Connecticut by Kathleen Lozinak, CT State President set the stage for a peek at the wonderful conference ahead. Highlights of the Session were: The DKG@UN Representatives presenting the first 2 of 17 Sustainable Development Goals (Now referred as SDGs) to the membership. SDG 1: No Poverty SDG 2: Zero Hunger.

Storyteller **Donna Dufresne** portrayed *Prudence Crandall*, a teacher, activist and Connecticut State Heroine. As a Quaker abolitionist and teacher, Prudence Crandall bravely defied prevailing patterns of racial discrimination. In 1832, Crandall admitted Sarah Harris to school, an African American woman from a successful family, who sought to become a teacher. Local white parents were outraged, urging Crandall to expel Harris. She refused. When white parents withdrew their children, Crandall transformed her boarding school into one for African American girls. In 1833 Prudence opened one of the first schools for African American girls in Connecticut.



Connecticut Night followed with the everyone enjoying the experience of the **Flamingo Big Band**, a 14 piece all female band who played music of many eras. A great time was had by all!!



Our next adventure was the session on **Global Awareness - Human Rights**. I was not prepared for this experience! The DKG@UN Representatives presented the next 3 of the Sustainable Development Goals (SDGs): Good Health and Well Being; Quality Education; and Gender Equality. But what came next was very special.

Marion Blumenthal Lazan, (2nd from right) inducted as an honorary international DKG member.



She presented a phenomenal and emotional, personal account of her experiences and survival as a child. Along with her family, she was held prisoner for 6 1/2 years in concentration camps during the holocaust of WWII. Her message of respect, tolerance, acceptance, perseverance and hope inspired and touched the hearts of all. The Red Van Sisters were amazed by her resilience and agreed it was the highlight of the conference!

My adventures continued with workshops and takeaways focusing on global awareness, one of which dealt with the DKG Educational Foundation. DKG helps to provide quality education for vulnerable children by building schools and providing access to water and sanitation facilities. One such school is in Ghana, West Africa, which was under construction for several years. The end result is a Preparatory School which is also used by the entire community. Children no longer have to walk great distances to attend school and by the photos shown to us, it was evident they were thrilled to have a school to call their own. Through the dedication and commitment of DKG sisters, schools in Africa are becoming a reality.

(see Van page 16)

(Van from page 15)

Time for Native American Stories! was another very interesting workshop presented by Carol Trembath of MI. Her list of children's books that center on cultural diversity that leads to acceptance, empathy and ultimately equality are qualities that foster leaders. One of many is *The Water Walkers Series* based on what Ojibway Native People have been doing for the last 14 years to protect water in the Great Lakes. This really spoke to me.

The **Global Awareness Luncheon – DKG Impacting Education Worldwide** featured more of the Sustainable Development Goals (SDGs) from the DKG@UN Representatives. We were also happy to watch Past State President, **Louann Shrader** announce the Educators Book Award as part of her responsibilities as a member of that committee. The winner was *Ghosts in the Schoolyard* by Eve Ewing. This is an interesting read for those of you still in the classroom.



The third General Session, **Global Awareness of Culture** provided unique en-



tertainment by the Mashantucket **Pequot Nation and Native American Inter-tribal singers and dancers**. Beautifully beaded and colorful dress were in full display as they performed medicine, warrior, fancy and other dances and songs reflecting their culture.

The final banquet, **Global Awareness Through Our Partnerships** was our opportunity to hear from Monica Oliveira, who serves under the UNICEF USA's Global Citizenship Fellowship Program. She is an advocate for the survival and empowerment of children around the world.

A special finale for me was that 2 of the Red Van Sisters were in the *Global Awareness Chorus*. **Linda Nickerson and Greta Marie Taft** shared their talent, time, and leadership singing Ghanaian, Israeli, and Zulu folk songs.



So, this ends the recent adventure of the **Big Red Van** and the Red Van Sisters. I hope to see you in Philadelphia next year.

(Editor note: The **Big Red Van** is shy and doesn't photograph well so it's impossible to determine who the "**van ladies**" are but, thanks to our State Photographer, Deborah Yager-Reed, the "**van ladies**" have been identified.



DKG **Red Van Ladies** all dressed up: Carol Lane, Grace Schauer, Greta Marie Taft, Kay Stuart, Linda Nickerson, Stephanie Olver, Ruth Olsen

In Memoriam

Glendora R. Moul
Beta Kappa
August 3, 2019

Beta Kappa lost Charter member, Gledora Moul, on August 3, 2019. Glendora was inducted to Delta Kappa Gamma on 04/24/1964. She served on

all of her chapter's committees during her membership, most specifically as Corresponding Secretary, from 1972-76, and again 1992-94. She was also Chair of Finance and Personal Growth/Services.

Glendora taught 5th grade from 1954-1970 and was a Teacher/Principal from 1970-1989. Being named to "Who's Who Among America's Teachers," she continued her service by educating future school retirees as chair and treasurer for the Franklin County PA School Retirees.

Chapter News

Alpha Kappa

Sisters belonging to the Alpha Kappa Chapter (comprised of ladies from Mifflin and Juniata Counties) met recently for a picnic honoring their members who are still actively teaching. Each member brought an item for the Chinese auction following the meal. Proceeds from the auction were directed toward the grant-in-aid scholarships given to a graduating senior from each county's high school who plans to enter college in the fall to pursue a degree in education. The chapter also culminated their shoe box project, under the direction of member Shirley Covert. Sisters filled 37 boxes with personal hygiene items, school supplies, and toys that will be given to children participating in the Juniata County Food Pantry's Summer Backpack Project. This project is spearheaded by our chapter member, Pat Brown who organizes the summer project and regularly volunteers at the

food pantry. The Backpack Project provides school age children from low income families in the county lunches during the summer months.

Alpha Kappa Sisters attend a picnic meeting to honor their fellow teachers still active in the classrooms.

(Sitting l to r): Bonnie Seigler, Clare Flynn, Sarah Wieseman,

Mary Grimm; (row 1 standing): Shirley Covert, Cindy Kennedy (chapter president), Genevieve McCardle, Jill Funk, Nancy Chrismer, Angie Beward; (row 2) Dottie Peiffer, Molly Kinney, Beth Ann Alleman, Tena Kauffman, Jackie Heidenreich, Cindy VanGavree, Pam Kennedy, Thelma Leister. Also attending and taking the photo was Pat Brown.



Alpha Omicron

On Wednesday, July 17 Alpha Omicron Chapter met for its Executive Board Meeting and annual summer picnic. **Nineteen members** enjoyed a potluck picnic at the home of Membership Chairman Linda Morrison. Every year members bring school supplies to the picnic and fall chapter meetings. Members donate book bags; notebooks and folders; pens, pencils and erasers; skill books; rulers; crayons and markers; and other school items. The supplies are delivered to the Mercer County Children's Aid Society in Mercer, PA so that children have a great start to a new school year.



Pi

Seven members from Pi Chapter (Tioga and Potter Counties) attended the state convention in State College. We had many reasons to be proud this year. During the Album of Distinction our quilter, Bonnie Huzey, was honored for Best of Show blue ribbon for a quilt at the Tioga County Fair. Bonnie Miller received a 43 year membership certificate, and the chapter went home with two more certificates for newsletters and a 10% membership convention attendance. We are also proud of Greta Marie Taft for her presentation at the Friday Night event, Making Fancy Veggies for special events. Greta has also accepted the position as our state parliamentarian during the next biennium. Kay Stuart continues to serve on the International Constitution Committee. Our newest member, Audry Terstra, (a DKG member transferring from Iowa) attended the New Comers breakfast. We are very proud to have her in Pi Chapter. To inform the members who could not attend convention, those

who attended put together a **tri-fold of pictures** and programs that was displayed at our June picnic meeting.

The summer brings fun time during our fundraisers, a chicken BBQ and gate keepers at the Tioga County Fair. The Gift card raffle has already



begun and with that we are ready for another year of giving to our student teacher's grant-in-aid and classroom enrichment grants.

Beta Pi

DKG Beta Pi had a very successful year and we were able to award three, \$1,000 grant-in-aid scholarships this year! We awarded two grant-in-aid scholarships to two high school senior females pursuing a degree in education and one grant-in-aid scholarship to a senior female in college preparing to student teach. We would like to recognize each recipient! **Erin Lawless** is our first high school scholarship recipient. Erin recently graduated from Great Valley High School and will be attending West Chester University this



fall where she will be dual majoring in Early Grades and Special Education! **Emily Bradigan** is our second high school scholarship recipient. Emily recently graduated from Methacton High School and will be attending Ursinus College this fall where she will be dual majoring in Secondary Education English and Theatre. Our college scholarship recipient is **Micaela Ghanayem** and she attends Shippensburg University. Micaela is an Elementary PK-4 major and will be student teaching this upcoming spring at the Grace B. Luhrs Elementary School on the Shippensburg campus! We are very proud of all of



our recipients and wish them the best of luck this year!

Beta Pi would also like to extend an invitation to all chapters to attend our annual Designer Handbag Bingo and Basket Raffle that will take place on Friday, October 18, 2019 at the Black Rock Fire Company in Oaks, PA. Please see our flyer for more details!

Designer Handbag BINGO

Friday, October 18th, 2019

Black Rock Fire Co.
260 Green Tree Road
Phoenixville, PA 19460

Doors open at 6PM, BINGO begins at 7PM
ADULTS ONLY, PLEASE!

Tickets: \$30 each
OR \$25 each with a pre-paid table of 8 by September 1st!

TWO WAYS TO PURCHASE TICKETS:

Proceeds fund scholarships & community outreach projects!

Refreshments will be on sale!
No outside food or drink permitted.

Amazing Raffle baskets and a 50/50!

Candid Photos from Connecticut

Deborah Yagar-Reed, Beta Kappa
State Photographer



Nita Scott,
DKG
Executive
Director;
Dr. Lyn
Schmid; Cathy
Daugherty,
International
President



...girls just wanna have fun...



Pennsylvania State Organization Attendees

New International
DKG Member,
Marion Blumen-
thal Lazan (r)
with Ruth Olsen



Visiting
the
Pequot
Museum



Colorful Pequot Art



Monica Olveria,
UNICEF USA's Global
Citizenship Fellowship
banquet speaker



Pequot Indian
Toys

Pequot
Transportation





The Keystonian

The Delta Kappa Gamma Society International - Key Women Educators

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DELTA KAPPA GAMMA™

MISSION STATEMENT

The Delta Kappa Gamma Society International promotes professional and personal growth of women educators and excellence in education.

Happy Autumn

Reminder for Chapter Treasurers

Please remember that Form 15 is now due to our State Treasurer, Wanda Keller. Form 990N will be due December 15, 2019