



# The Keystoneian

The Delta Kappa Gamma Society International - Key Women Educators

Official Publication of Alpha Alpha State PENNSYLVANIA

## 1,782 KEY WOMEN EDUCATORS in NY

The International Convention in New York came and went too quickly, leaving behind for all who attended memories of laughter, new and old friendships, and the spirit of Delta Kappa Gamma that just can't be beat. After all, where else could you go to see a mass of humanity in Times Square that included a naked cowboy, Mickey Mouse, a naked Indian, and Sponge Bob? Where else could you play with toys like you were a kid again at FAO Swartz and then converse with a horse hitched to a carriage near Central Park? **1,782 Key Women Educators** from 17 different countries came together in New York to share (see **INTERNATIONAL** page 6)



Photographs by Jim  
Kloresville, Texas

## A Special Thank You

Dear Mrs. Shrader and Ladies of DKG,

There aren't words enough to describe our genuine joy - and heartfelt thanks - at receiving your gift of all those panties for **Project Patricia** to send to young women in Africa. I wouldn't have believed there were actually that many panties in the entire state of Pennsylvania if I hadn't seen that huge pile myself! Your gift will bless over 4,000 women, allowing many of them to attend school **every day** of the month, thereby completing their education. What a priceless gift!

My special thanks goes to Karen Ball who came up with the brilliant idea for "**Sister, Can you spare a Pair?**" You are all a wonderful group of women, so compassionate and caring for those who are less fortunate than we. May God richly bless each of you for your kindness and generosity!



Thank you!  
Glenda Wylie

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## State President's Message

by Louann Shrader



On Saturday July 29th, in the year 2000, at the International Convention in Toronto, Canada, the banquet keynote address began with a quote by Israel Zangwill who said, *"The past is our cradle, not our prison.... The past is for inspiration, not imitation; for continuation, not repetition."* Dr. Beverly Helms, our current International President, delivered that keynote address that evening. She was then Florida State

President. In her keynote, as we stepped into the new millennium, Dr. Helms reminded us *"the best way to pay tribute to our founders for their courage, wisdom, and foresight was not to be imprisoned by our past but to move forward, be willing to change, to join the dancers on the other side of the strobes."* In her words, "We have a fantastic legacy and the future of that legacy is in our hands."

More than twelve years have passed since that evening. At the 2012 International Convention banquet in New York City, as Dr. Helms assumed the Presidency of The Delta Kappa Gamma Society International, she highlighted her theme, **"Share our Vision...Strengthen Our Society"** and reiterated words and ideals that inspired me many years ago - the connectivity we enjoy globally; the ability we have to collaborate and network through technological advancements; and the power of all to strengthen and move the Society forward as our founders would have hoped we would do. Over the 80 plus years of our existence we have seen change in content, in the by-laws, in the standing rules, and in the way things are done. Our ability to grasp change, lead change, and force its direction has enabled us to be *'forward moving ever.'* With so many more resources than our founders had to connect, network, and collaborate, we surely are in a position to create a sustainable future and meet the many future challenges we may encounter.

As I ended my first year of the biennium, my hope for each chapter in Alpha Alpha State has been to identify and walk pathways to change. Chart your course. Find new ways to move your chapter forward. Don't wallow in your assets for they may become your liabilities and your obstacles. Strive to design a bright and lasting future. A major part of a chapter's journey on the pathway to change needs to be the continuous nourishment of new blood. This is the life support of each chapter. Support **Early Career Educators** and continue to invite younger members into the Society as a means of strengthening our chapters and ultimately our Society. At the International Convention in New York City, **Support for Early-Career Educators (SEE)** has been approved as another International project along with Schools For Africa (SFA).

Designing a healthy future is the legacy we leave. **Share your vision.** Let us know what's working for you so we might try it too. Dream big. Find the pathways that surely will take you forward and beyond your expectations. Find new ways to meet your goals and strengthen your chapter and ultimately, our Society. As we work together to **'Strengthen our Society'**, we are given the opportunity to leave a lasting legacy... there is no better way to pay it forward.



**I**t is official! At the 2012 Convention for the Delta Kappa Gamma Society International, participants voted to formally make support for **Early Career Educators** a second project for the International Educational Excellence Committee. Action must be taken by chapters at the local level to support these women and to make a real and powerful impact on education.

Did you know that 46% of new teachers will leave the profession after only 5 years? We need to stop this bleeding of trained educators from our school systems! We need to research why they are leaving and what we can do to support them.

Let's take a look at some general findings taken from a lecture by Dr. Doug Dierking, about the **Gen Y/Millennials**, born between 1982-2005.

- ~ *Actually highly engaged – not apathetic*
- ~ *Volunteer more than previous generations*
- ~ *Expect to be coached not bossed. (Can you be a colleague consultant?)*
- ~ *Expect to be trusted and to be able to trust leaders*
- ~ *They are “Technology Natives” and have the potential to stimulate innovation in organizations*
- ~ *Serve as a force to push organizations to adapt to new ways of doing things*
- ~ *Expect to be consulted on actions that affect them*

Do you recognize these women in your schools or your chapter? Your chapter may already have a process in place to support these new educators, but perhaps you can do more. Adopt an early career educator, and make it personal. Have a real conversation with her about what she needs in the way of support. If you personally are unable to meet her needs, remember you are not alone. You have DKG sisters from your chapter and across the state who may be able to help. But, you are the one who can connect that young teacher with a colleague consultant. Here are a couple of additional ideas for your consideration.

## *Dinner and a Movie*

**Program Summary:** Members provide support for early-career educators through a program featuring a keynote speech by an educational/community leader and an educational video regarding classroom management. The early-career educator receives

a gift of \$20 and members and early-career educators begin to network.

## *Connecting with Student Teachers*

**Activity Summary:** This activity will show chapters how they can connect with local universities or colleges in order to support student teachers attending those institutions.

- ~ Invite new teachers to a meeting and have them relate how they could best be supported.
  - Locate a list of new teachers in your community.
  - Survey the members so their expertise can be best used for support.
- ~ Invite early-career educators to a tea, dinner, or luncheon to hear a program that would be of interest to them.
  - Create and share “best practices” of teaching.
- ~ Buy supplies for the teacher/classroom.
  - Give Grants-in-Aid to beginning teachers.
  - Take a teacher to lunch or provide a treat.
  - Send letters/cards of appreciation.
  - Donate gift cards.
  - Send birthday/Valentine's Day/Day of the Teacher or other cards.
  - Send a survey to have the teacher indicate her needs; then fund those needs.
  - Conduct a grant-writing workshop for new teachers in a school; then offer mini-grant applications as a culminating activity. Award mini-grants.

Let's share our ideas on how to support Early Career Educators. Together, we will make a powerful impact on education at the local level.

*Dr. Doug Dierking, Leading Across Generations, Senior Lecturer and Assistant Department Chair in the Management Department at the McCombs School of Business, The University of Texas at Austin.*

*Educational Excellence Committee Pre-Conference Training Manual, 2011.*



# Ideas for Increasing Chapter Membership

By Tracey Dusch, 2nd Vice President  
Membership Chair



**A**t the International Convention in New York City, I was able to attend several break-out sessions that dealt with increasing chapter membership and retaining those members we already have. We can try all sorts of techniques and

approaches to bringing in members, but we must keep one important thing always in mind: membership in the Society is by invitation only.

International recently conducted exit interviews with educators who dropped their membership in the Society. One piece of information that was extremely interesting was this: 70% of those interviewed said that they would reinstate their membership...*if they were asked.*

Think about those women in your chapter who have dropped out of Delta Kappa Gamma. Maybe they had young children at the time or maybe they were taking care of aging parents...whatever their circumstances, now may be the perfect time to invite those women to a chapter meeting to see how the Society has evolved since they were part of your chapter. The worst thing they can say is no.

From the information I received from these break-outs sessions, I've compiled a list of just a few things that we, as members, can do to increase membership. Some you may have already thought of or tried; some may be new.

- 1) Request recommendations from school administrators.
- 2) Create or update a chapter brochure.
- 3) Develop a chapter website.
- 4) Publicize what your chapter does.
- 5) Have membership brochures (chapter, state, and international) at any teacher-attended event.
- 6) Host a luncheon at the beginning of the year and invite all young teachers to introduce them to the Society.
- 7) Encourage chapters to pro-rate dues for new members.
- 8) Meet with college seniors and introduce them to Delta Kappa Gamma. There are many scholarships and grants available to non-members and new members.
- 9) Make one of your meetings a welcome tea with each member bringing a guest or potential member.
- 10) Seek new members from non-traditional education.
- 11) Wear your DKG pin on a designated day and have your elevator speech ready.

More information and discussion will be available at the **Fall Area Conferences** in Pottsville and Cambridge Springs. Don't miss these opportunities to gather and brainstorm strategies that can help you increase your chapter's membership.

## 2012-2013 Dues and Fees

### **Active - \$58**

(or \$57.40 for designated chapters.) This includes \$40 International, \$17 State, \$1 (or \$.40) Scholarship.

**Chapter dues are added to this amount.**

### **Reserve - \$28**

(or \$27.40 for designated chapters.) This includes \$20 International, \$7 State, \$1 (or \$.40) Scholarship.

**Chapter dues are added to this amount.**

## IRS Reporting

**All chapters must complete a 990N e-postcard for the IRS.**

Reporting deadline: **November 15, 2012.**  
A copy of the acceptance email should be forwarded to Linda O'Connor at:

Please make sure that the dates for your year are **July 1, 2011 to June 30, 2012.** If dates are wrong or you experience problems with the process, please contact Linda O'Connor, Alpha Alpha State Treasurer.

## *President's Schedule*

September 8, 2012	Upsilon Chapter Visit	March 9, 2013	Alpha Xi Chapter Visit
October 13, 2012	Alpha Iota Visit	March 16, 2013	Scholarship Meeting
November 1, 2012	Alpha Theta Visit	April 6, 2013	Alpha Sigma-3 Chapter Visit
November 4, 2012	Alpha Rho Chapter Visit	April 13, 2013	Alpha Zeta-3 Chapter Visit
November 10, 2012	Alpha Mu Chapter Visit	April 20, 2013	Alpha Upsilon Chapter Visit
November 29-30, 2012	Convention Planning Meeting	April 26-28, 2013	Purposeful Seminar
December 1, 2012	Sigma Chapter Visit	May 4, 2013	Alpha Beta and Alpha Delta Chapter Visit
December 8, 2012	Alpha Nu Chapter Visit	May 16, 2013	Beta Iota 50th Birthday Visit
January 18, 2013	CTAUN Conference		

### Action Alert

The Minutes of the Executive Board Meeting and the First and Second General Sessions of the 2012 Alpha Alpha State Convention are posted on the state web site.

[alphaalphapa.com](http://alphaalphapa.com)

To have your *Keystonian* delivered online, send your name and address, as it appears on your latest issue, to your State Editor.

Include your current email address.

Forms can be emailed or snail-mailed and can be found on our website at

[alphaalphapa.com](http://alphaalphapa.com).

## ATTENTION BACK TO SCHOOL SHOPPERS



While you are making your back to school shopping trips, pick up some supplies that might be used by an early career educator. Following along with International's *Support for Early - career Educators (SEE)*, we will be asking chapter members to bring supplies or professional materials that a new teacher might need for her classroom on Friday evening of Alpha Alpha State Convention in June, 2013.

Bulletin board items, stickers, books, and specialty paper are but a few suggestions. Talk to teachers in your area to determine what they might want or need. (And while you are talking to them, ask them to join you at your next DKG meeting!) Now is the time to be a smart shopper, so stock up and bring them with you next summer!

their vision and expertise. Thank you to all the Pennsylvania members who contributed to making the Convention a success from its opening moments to the banquet finale.

Highlights of the Convention included dynamic keynote speakers that aroused the passion within, over 120 workshops offered to members, the raising of \$22,530.79 for the emergency fund, the approval of **Support for Early-Career Educators (S.E.E.)** as a second International Project along with **Schools for Africa (S.F.A.)**, and the approval of the expansion into Japan. The expansion into Japan will mark a new state organization in the southwest region. There was a delegation of Japanese teachers at the International from Kochi, Japan (the location of the first chapter in Japan), and we were told that there are 53 women educators that have already committed to initiation. Initiation of this new chapter will take place in the fall. At that time we will have expanded onto the continent of Asia and will be eighteen countries strong! Finally, technology through social networking abounded. Even I was a twitter!

Action on business items included the further study of electronic voting with possible amendments at the 2014 International in Indianapolis, the creation of an arts jury to maintain the quality of the **DKG Bulletin** and assure that submissions in the arts field are worthy of this publication, and the approval of the budget.

This last item is interesting to note. Any raise in dues as per our constitution is based on a COLA. Though the COLA average for the previous two years rounded up to the nearest whole dollar could have marked an extra one-dollar increase in International dues, the International Finance Committee did not feel an increase was needed and kept the dues as they are now.

By far, the most exciting Convention happening was the voting and installation of our new officers prior to the Banquet: **Dr. Beverly Helms** from Florida as President; **Carolyn Pittman** from Arkansas as First Vice-President; and **Dr. Lyn Schmid** from Pennsylvania as Second Vice-President. **Mary Lee Mckinen** from Maryland is the new Northeast Regional Director, and **Alice Carrier** from Vermont is the recipient of the most prestigious Delta Kappa Gamma Achievement Award.

Pennsylvania was represented throughout the week. The musical talents of our members were showcased when Shirley Newhart and Crystal Shaffer from Beta Theta opened the convention with a song parody. Five of our members shared their talents as part of the chorus. Thank you to Shirley Newhart, Norma Mateer, Mary Van Lieu, E. Margaret Gabel, and Carol Henzelman.

At the Celebration Luncheon, two members from Chi Chapter were awarded the ceremonial red and gold cords for having earned their Doctorates. Congratulations to Dr. Barbara Andrews and Dr. Marj Paradise from Chi Chapter. How proud we are of you!

A special thank you to all our PA members who agreed to help our New York Hosts and be *table hostesses* at the banquet at those "out of sight, out of mind" tables numbering 90 through table #101. They truly gave up their 'front row' seats to land in the peanut gallery!

A final highlight of all Regionals and International Conventions is our Pennsylvania night dinner, a special time for just the PA delegation to get together and enjoy. The food at *Rosie O'Grady's* was great and the atmosphere super. Our State Convention guests, Kate Campbell Stevenson and Carolyn Pittman, also joined us for dinner, and a good time was had by all. New York, New York, the city that never sleeps, came and went, but the memories for me will last forever. (by Louann Shrader, Alpha Alpha State President)



Rockefeller Center



Times Square with President Helms

# SCHOLARSHIPS and GRANTS

from Alpha Alpha State

## SCHOLARSHIPS for EDUCATION

**For Active Members of 3 years or more  
pursuing Graduate Study\***

Must be used within one year of award.  
Member may apply more than one year.  
Member's 2012-16 maximum is \$7,000.

**Application must be postmarked  
by February 1, 2013.**

(Post office will return postage due  
applications to sender.)



## MARIAN SPITZER ROBLING SCHOLARSHIP for NEW MEMBERS

**For Active Members in 1<sup>st</sup>, 2<sup>nd</sup>, or 3<sup>rd</sup> year  
membership pursuing Graduate Study\***

Must be used within one year of award.  
Approximate amount will be \$1,000.

## ENRICHMENT GRANTS for GROWTH

**For Active Members of 3 years or more  
for personal, professional, or  
educational growth\***

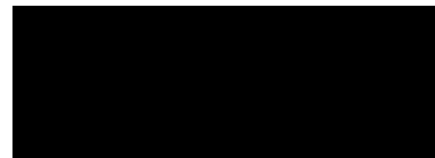
Must be used within one year of award.  
Member may apply more than one year.  
Member's 2012-16 maximum is \$5,000.

**\*See website for application forms.**

**alphaalphapa.com**

Click on Resources,  
then Scholarship Information

Contact Lois Brown



## KEEP ALPHA ALPHA STATE SECRETARIES INFORMED

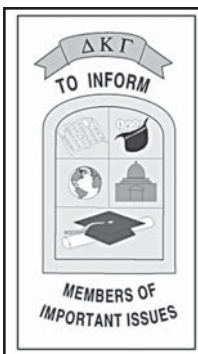
**Changes in mailing and/or email addresses must be sent to our State Secretaries.**

Barbara Gasperini at [REDACTED]

Patricia Shedlock at [REDACTED]

# NEWS FROM THE FORUMS

By Elizabeth Brewer



## **The Forums relate directly to Purposes 4 & 7 of our Society.**

The news from both the U. S. Forum and the U. N. Forum continue, and the pace is quickening.

There are many opportunities and

possibilities for all sisters in Alpha Alpha State to become involved.

### **U.S. Forum**

The role of the U. S. Forum is to disseminate information in a non-partisan position. This service will enable members to easily obtain information pending federal legislation in order to contact legislators, thereby becoming advocates for women, children, and education.

### ***The US Forum Session at International in NYC!***

The attendees at the US Forum session on Friday afternoon were treated to a motivational talk from Siobhan (Sam) Bennett, President and CEO of “She Should Run.” She shared the importance of women becoming political candidates in all levels of government and your local school boards. She told us we must do three things to support these women candidates. We must nominate women; say NO to sexist remarks when made and report them to [NameitChangeit.org](http://NameitChangeit.org); and we need to support these women financially!

During the forum portion of the session, attendees selected from key issues that were an outgrowth of the 2012 National Legislative Seminar. The women talked and worked diligently to share concerns and successes on the issues which included Social Security, Bullying, Women’s Health, and Fair Pay. Watch for the summaries from the “forum” on the US Forum page on the DKG website.

The session ended with the election of committee members for the 2012-2014 biennium. It is my honor to continue as the Regional Representative for the Northeast.

### ***Pennsylvania...***

### **What We Face in the Second Half of 2012!**

It is so very important to stay up to date with what is

occurring in Harrisburg. We lost 14,000 teachers during our last school year, and the 2012-13 budget has further cuts to programs which will necessitate cuts of more teaching positions. Add to this the fact that more districts are moving toward financial distress. On Election Day, we must send to Harrisburg those lawmakers who are friends to education. It is up to us to tell our family, friends and others to look at the candidates that are up for election and **“vote for education!”** We are active in DKG. and we must get others to do the same! The lives and education of the children of the Commonwealth are at stake!

### **When Contacting Lawmakers...**

Contacts with our state lawmakers are more effective through personal emails, visits and phone calls. The form email is least effective **but** serves to jam their computer systems when there are critical issues that need immediate attention. They do pay attention then!

### **Be Aware of Act 82 of 2012**

Act 24 of 2011 required all school employees to report arrests or convictions for 111(e) listed crimes; to ban the employment of persons with felony or first degree misdemeanor convictions, including certain DUI convictions; and to notify their employees of any future arrests or convictions of any (e) crimes. Now as of June 20, 2012, Act 82 states that anyone with an (e) pre-employment conviction must be fired. Also, anyone convicted of an (f.1) crime must be terminated if that individual was hired during a bar for a felony, first degree misdemeanors, or if convicted more than once for an offense related to DUI which was graded as a misdemeanor of the first degree. Finally, not only will future (e) crimes need to be reported, but (f.1) convictions as well.

It is highly suggested that any educator affected by Act 24 contact a lawyer, and, if a member of PSEA, contact the UniServ representative.

**Subscribe to the newsletter “[Usforuminfo] Forum Connection,” the free monthly newsletter by sending request to [REDACTED]**

**CONTACT ADDRESSES FOR GOVERNMENT INFORMATION U.S. GOVERNMENT can be obtained through Congressional Switchboard 1-866-327-8670 (This is a toll free number.) You can contact your Congressman and Senator through this number without paying long distance charges.**

## ANNOUNCING STAFF VACANCY

The Ad Hoc Personnel Committee of Alpha Alpha State is announcing a staff vacancy for the position of **State Treasurer**.

Please share this information with your chapter members and encourage interested and qualified individuals to apply.

**For application deadline and complete job description responsibilities, please contact Carolyn Sutton, Chair, Ad Hoc Personnel Committee**



## RECOGNIZE an "ADVOCATE for EDUCATION" of the YEAR

As your chapter is moving along through this year, please consider recognizing an "*Advocate of Education*" who has worked to build positive relationships and has promoted educational issues that benefit students, educators, schools, and the community.

Recognize the advocate at one of your meetings, and be sure to have publicity for the event. There is a certificate on the website under "News from the Forums" that can be completed, framed, and presented to the recipient at your meeting or perhaps at his or her office.

Please send a brief writeup to Liz Brewer, US Forum Coordinator, at [REDACTED] so that it can be shared at the US Forum's table at the annual state meeting.

<http://www.house.gov/> for members of the House of Representatives

<http://www.senate.gov/> for members of the U.S. Senate

### U. N. Forum

The role of the U. N. Forum is to inform members of the work of the United Nations Department of Public Information and The Economic and Social Council as it works on advocates for women, children, and education.

### *The UN Forum Session at International in NYC!*

There was a film screening of "To Educate a Girl" at one of the breakout sessions. It highlighted the importance of the work that UNICEF does, and there was discussion of how our **Schools in Africa** campaign has affected the work being done on that continent.

Another session during the week was entitled "Looking at the World Differently: DKG at the United Nations." The panel discussed the priorities of the

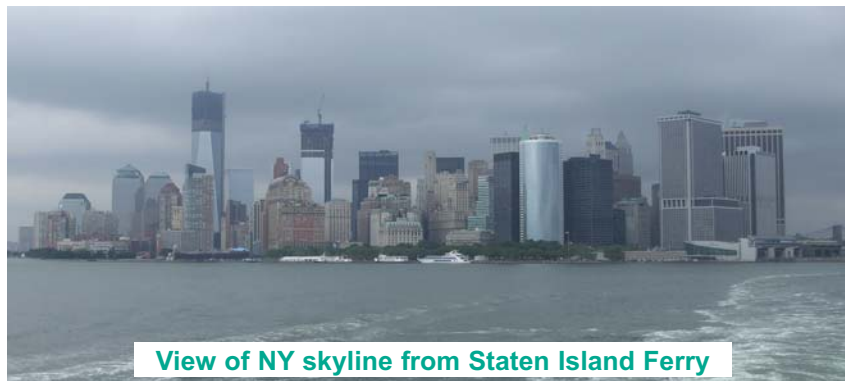
United Nations and identified how our Society is one of the Non-Governmental Organizations (NGO). DKG has a committee that meets regularly at the United Nations with other NGO, like AAUW. Together they work for the common good of UN initiatives such as the Millennium Developmental Goals.

### **Schools for Africa**

The SFA Newsettes continue to appear on the DKG website. These issues can provide a short or longer program during our chapter meetings. At International, Cathy Daugherty, the project's facilitator, reported that a large percentage of chapters have had successful programs and fundraisers during this first year of the project, and she hopes to see an increase with other chapters joining in.

*For more information on the UN Forum, contact Margaret Anzul, PhD, NJ, Newsletter Editor and UN Liaison Network Facilitator:* [REDACTED]

## Photos from NY



View of NY skyline from Staten Island Ferry



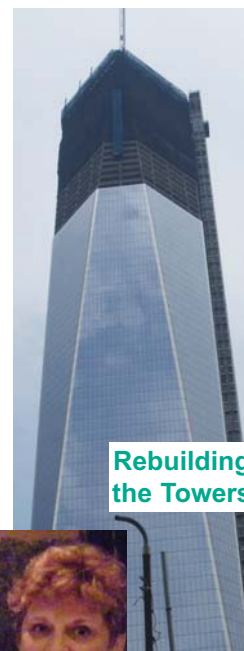
Standing watch over NY Harbor



GMA Hosts at Times Square



Carolyn Rants with host of Today Show



Rebuilding the Towers



Hangin' out with Louann



Stephanie, Carol, Grace and K, in Sheraton Lobby

## CALLING ALL WORKSHOP PRESENTERS!!!



Your EEC / POW committee is in the process of accepting workshop applications for the Alpha Alpha State Convention in June, 2013. Please consider submitting a ***"State Convention Workshop Presenters Application"***. It will be available at all Fall Area Conferences or online at [alphaalphapa.com](http://alphaalphapa.com). We will need at least 10 workshops for our upcoming state convention addressing personal/professional growth, cultural/personal enrichment, or other educational programs that you think our members would find interesting. Share this information within your chapter, and encourage your sisters to become a presenter. EEC/POW will need all workshop applications by **January 15, 2013** so that we can select the best and most interesting workshops for you.

# CHAPTER NEWS

## Theta

An early summer picnic was the backdrop for the initiation of twelve new members into Theta Chapter on May 19, 2012. The fabulous weather provided the perfect outdoor setting for a program by African Storyteller, Temujin, who told three folktales interspersed with his personal brand of family comedy.

Following the program and barbecue, the new initiates were inducted into Theta Chapter with roses and DKG pins. The new members are (left to right): Marianne Stetar, Kathleen Reim, Muriel Frieler-Rozmus, Tema Kerman, Adria Wilson, Mary Ann Cupples-Wisniowski, Anna Tarka-DiNunzio, Jeannie Nipaver, Mary Byrum, Tabitha Geramita,

Rosemarie Rush, and Sylvia Wilson. Theta welcomes these new members and looks forward to their participation in our activities.



## Beta Omicron

The Beta Omicron Chapter of Delta Kappa Gamma, Chester County, recognizes member, Kelly Colquitt, as one of the three winners of *The Citadel Heart of Learning Award*, presented annually by the Citadel and the Chester County Intermediate Unit.

Pictured at the awards ceremony (left to right): Dr. Joe O'Brien, Executive Director of the Chester County Intermediate Unit; Kelly Colquitt of Lionville Elementary School; Dr. Delbert Ferster of Owen J. Roberts High School; Bernadette Secrist of Great

Valley Middle School; and Michael Schnably, Senior Vice President of Citadel.



**Our new  
International  
Second Vice President  
Congratulations  
Dr. Lyn!**

**Correction in Chapter News  
Summer Issue:  
Photo of four new  
Initiates with President Louann  
on page 15 should read Phi  
Chapter, (not PI Chapter).**

**The Keystonian**

Bonnie Lee Barnes, Editor



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INTERNATIONAL SOCIETY FOR KEY WOMEN EDUCATORS  
**DELTA KAPPA GAMMA**

**The Keystonian** deadline for the Winter Issue is **November 1, 2012.**

Use **Keystonian** in the subject line when emailing articles and jpeg photos.

**In Memoriam**

**Helen K. Hagan**

May 1, 2012

An English teacher and principal at the Boyle School in Uniontown, Helen was a member of Alpha Psi chapter since 1963. She served Alpha Psi as president and chair of many committees.

