



The Keystoneian

The Delta Kappa Gamma Society International - Key Women Educators

The PENNSYLVANIA STATE ORGANIZATION

Fall, 2016
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DKG International, Nashville

by Polly Delaney

Over **50 Pennsylvania State** members (and 3 husbands) joined DKG members at Nashville's Opryland Hotel to celebrate Dr. Lyn Babb Schmid's "85 Years and Beyond: Advancing Key Women Educators for Life." What a perfect city, hotel, and convention! Members could feel the spirit of our Founders as their hopes for DKG have come to fruition.

This convention offered something for everyone: break-out sessions covering education themes including technology, successful chapter meetings, and mentoring.



The Emergency Fund

received \$25,000 from generous members from all five regions of the Society. Kudos to Rick Dusch who attended the Men's Auxiliary get-together...27 gentlemen attended. It is a plus when husbands and families attend and enjoy convention.

Dr. Schmid's keynote speakers reflected the Society Purposes and each received standing ovations. Violinist **Kai Kight** uses music to inspire people to compose unique ideas in a world that celebrates conformity.

(see International page 7)



Thank You, PA

PA State Organization Members, you honored me by including me among the guests at your reception/dessert for President Schmid in Nashville. It was fun, relaxing and delicious – all adjectives I will forever associate with DKG in your state. You ladies know how to throw a party! It was great to see so many of you again at this special event and

throughout the week in Tennessee. You were well represented through your work to make this convention so successful. Thank you.

I cherish my PA DKG friends and hope to see you again very soon! Will keep up by visiting your website regularly and reading **The Keystoneian!**

Cathy P. Daugherty

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Pennsylvania Alpha Alpha State Officers 2015-2017

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Addresses and phone numbers are password protected. Contact your Chapter President for password.



How Proud Are You?

Tracey R. Dusch
Pennsylvania State Organization President

I could not be more proud of my membership in DKG! Attending the

July International Convention, in Nashville, only strengthened that pride in our state organization. Pennsylvania sisters led by example...our delegation was over 50 members strong!

Kay Stuart (Pi) chaired the Credentials Committee. **Barbara Gasperini** (Alpha Upsilon), **Carol Herbert** (Alpha Sigma), **Eileen Little** (Chi), and **Karen Tinstman** (Alpha Sigma) were part of the Floor Pages Committee. **Royce Boyd** (Alpha Beta) served as chair of the Timekeepers Committee with **Bonnie Barnes** (Alpha Sigma) and **Sue Stamm** (Lambda) working with her.

Carol Goodman (Beta Rho) may not have been in Nashville, but her words to "There Are Strong, Empowered Women Here Today" were sung by the convention attendees. **Melissa Flynn** (Alpha Beta) gave a workshop entitled "Woman, You Are Worth It."

Shirley Newhart, now a member in Georgia but always a Pennsylvania sister at heart, directed the music and the chorus with **Cindy Reynolds** (Beta Rho), **Kathy Varano** (Alpha Upsilon), **Norma Mateer** (Beta Theta), **Barbara Gasperini** (Alpha Upsilon), **Sue Fritz** (Chi), **Sue Stamm** (Lambda), **Cheryl Cope** (Pi), **Greta Marie Taft** (Pi), **Marj Paradise** (Chi), and **Beth Rowland** (Pi) sharing their singing tal-

ents. I was honored to be asked by the International President to carry the American flag during the flag presentation to open the First General Session. And speaking of the International President...our amazing leader, **Dr. Lyn Schmid** (Chi) completed her biennium with a convention that brought sisters together from all over the world in genuine spiritual fellowship and to do the work of the Society.

I had the privilege to represent the Pennsylvania State Organization as a member of the International Executive Board. I have learned so much on this journey of mine.

My hopes for the continued growth of this organization were reinforced by watching **DKGnext** members, young women in their 20's and 30's, sharing stories and concerns and hugs and expertise with women who have been members for decades.

So, how proud are you of your membership in DKG? Are you proud of the projects that your chapter supports? Are you proud to be serving your chapter in a leadership role? Looking ahead, are you proud that you will be attending the Purposeful Seminar in September, the Arts Retreat in April, the State Convention in June, and the Northeast Regional Conference in July? If you are, I thank you for your willingness to step off the platform and take that next step in your DKG journey.

As I move into the second

See Journey page 3)

Educational Excellence through Programs and Activities

Barbara L. Gasperini, 1st Vice President/EEC Coordinator



Educational Excellence programs and activities are the conductors on the DKG train. You must empower women through leadership opportunities. Where do you find these leaders: in your chapter!

Have your members create a program to be the leaders of "Hot Topics." Many topics could be discussed like bullying, budgeting time, health issues and many more. Have your chapter break into four groups to discuss a topic. Every fifteen minutes blow the train whistle and switch groups. "Hot Topics" were sessions offered at the International Convention in Nashville, Tennessee and were received with great interest. This kind of program develops leaders in a small group who would feel that maybe they could develop into a leadership role as a committee chairman or officer.

Promote personal growth by having a program where you highlight six members of your chapter as they explain something they collect, have as a hobby, or a passion they would like to promote. You are using these members as leaders with a subject

that is important to them and you create an interest in others.

Your members would move every ten minutes to another session and within one hour, you would have shared many interests and have created new leaders. When you get members involved they become more interested in DKG. You could repeat this program every biennium and select new members to highlight. What a great way to get many members involved about their personal passion. The chapter could feature "new members" to start them on the right track of their DKG Journey. By developing these programs, you are emphasizing personal and professional pride.

One of the goals of the Educational Excellence Committee is to develop programs and activities which empower women through leadership opportunities. Find these leaders in your chapter and encourage them as **Key Women Educators**. Take full advantage of this unique opportunity to help each member shape the future of our society. Help them join the DKG Journey.

The Future of Leadership in the Pennsylvania State Organization

Kay Stuart, Nominations Committee Chair

The 2015-2017 Nominations Committee is looking to tap the leadership skills of members who are willing to help shape the future of our Society. Is there a member of your chapter who would be willing to serve on the elected nominations committee, elected finance committee, or in an elected state officer position? Perhaps you are that member.

A Nomination Form, an Endorsement Form, and guidelines are posted on the Alpha Alpha State website under the category of "News." (Endorsement forms are not required, and are only used if you desire to give additional information.) Please consider sharing your skills, ideas, and talents to shape the future of DKG. The deadline for submission is October 10, 2016.

(Journey from page 2)

year of my biennium, I hope that you will continue to join me and your sisters across our state as we strive to make Delta Kappa Gamma.....

THE Organization for Key Women Educators.



I'll see you at the next stop!

Growing Your Chapter: New Members Share Ideas

by Rosemary Krygowski, Beta Alpha

At DKG State Convention in June, the Membership Committee had the opportunity to meet with both our younger and newer members. It was wonderful getting their input into their best practices for finding and retaining membership. Many of us have followed Dr. Lyn's suggestion of asking everyone at a meeting to give the name of an outstanding colleague to extend an invitation for chapter membership. At our meeting at State College, our sisters had some innovative suggestions that you can add to your toolbox.

One chapter brainstorms by school district to come up with potential members; another contacts their local IU units and asks them to give DKG welcome packets to new teachers in the area. Other ideas include leaving DKG brochures in the faculty room or putting baskets in faculty bathrooms or faculty rooms containing teaching supplies, our logo, and contact information. Welcome bags for new teachers with a few treats or even gift cards for early career educators are other ways to get our name out there. One of the most unusual ideas for recognition was for members to wear their key pins to school every Friday in hopes that someone would inquire about their significance.

Many suggestions were offered regarding how to introduce the perspective members to our chapters. Suggestions included inviting them to a meeting to hear an interesting speaker, or asking them to join the chapter on a trip, whether it be to a local teahouse or to a play in NYC. Some chapters have new members receptions at a local restaurant, while others have a wine and cheese reception at their homes.

Retaining new members was also another issue we discussed. Everyone felt it was very important to make the new member feel a part of the group ASAP. My chapter has a picture directory that every member has in her chapter binder. We also have permanent name tags that we give out and collect at each meeting. Another chapter suggested Member Bingo, where the bingo board has pictures of all of the members and someone called out names. Games ranged from Technology Bingo and Getting-to-Know-You Bingo to Nursery Rhyme Icebreaker

(everyone was given a few lines from a nursery rhyme and they had to find the rest of their rhyme).

Mentors and buddies were also assigned to new members in some chapters with the hope of getting these members to feel comfortable and to encourage the new member to become involved in chapter projects. Groups also mention allowing social time at each meeting so everyone truly begins to feel like a sister. One group had built-in time to "catch up on family events" during each meeting. In some chapters they have a presider at each table to engage the group in interaction. Having members do a presentation to share their hobbies and talents was another way to involve members in leadership activities.. Activities like Chapter Book Club, frisbee golf, painting parties and pocketbook bingo parties were other unique ideas to bring fun into your chapter. Everyone agreed that all members need a reason to come to the meetings and participate. Remember that your state membership committee is there to help your chapter grow. Membership sisters are **Eileen Little**, Chi; **Fern Detwiler**, Beta Pi; **Rosemary Krygowski**, Beta Alpha; **Kathy Lauer**, Beta Beta; **Greta Marie Taft**, Pi; **Kathy Varano**, Alpha Upsilon; and **Brenda Walker**, Chi.



Libraries Impact Communities

Patricia Shedlock, Projects Chair

Do you know the impact a library can have? DKG members in Pennsylvania are benefiting people in communities from east to west. **Alpha Zeta** is designing a little schoolhouse as a Little Free Library. It will be in Bradford County at the Leroy Heritage Museum. Vicki Van Noy is spearheading this project. Many Chapter members continue to be involved in reading projects.

Alpha Theta member, Janine Lazor, applied to PSAR for a grant to cover the cost of a Little Free Library. She received a \$300 grant from Pennsylvanian Association for School Retirees (PSAR) and was invited to speak at their dinner. The cost will cover one library and Janine and her husband are donating a second one. Faculty members are being asked to donate books.



Beta Epsilon created an information story board to explain their Little Free Library project activity.

"A library outranks any other one thing a community can do to benefit its people. It is a never failing spring in the desert."

Andrew Carnegie

Nu Chapter's first Little Free Library has been installed on South White Oak Street, Annville, at Christ UCC Church. The library is across the street from the Annville Elementary School, Annville Cleona School District. Monies given to

Nu Chapter by Marion Miller, Past State Pennsylvania President from 1977-1979 and Nu Chapter President from 1964-1966, helped to



fund the cost of building four Little Free Libraries. Marion was a principal at the Annville Elementary School. It is a fitting tribute to a beloved friend, respected educator and administrator, and mentor to many Delta Kappa Gamma sisters across Pennsylvania and the United States. Nu Chapter Projects Committee members are **Patricia Shedlock** and **Marie Hibshman**, co- chairs, and **Ruth Troxell** and **Melanie Schaeffer**.

Attention Sisters: Your Expertise is Requested

Twelve Workshop Presenters are needed for the 2017 Delta Kappa Gamma Pennsylvania State Convention!! This year's categories are: Enrichment Grants and other travel and experience; Technology; Crafts; The Arts; Physical Activities and Education, Stress, and Relaxation; The History of Delta Kappa Gamma; Healthy Living; Consumer Fraud; Program and Fundraiser ideas (perhaps

in a speed-dating format); What's New and Changing in Education (new testing etc.); Leadership; Humor; and much more.

Applications for the workshop presenters can be found on the Pennsylvania State website. Click on the State Convention tab to find the application. Applications are due to **Carol Goodman** [REDACTED] **January 16, 2017**. Applications may also be emailed to [REDACTED]

Rules Update

by Louann Schrader

Report of the Rules Committee

Up to date and comprehensive chapter standing rules are an expedient and vital means of moving the chapter forward and a continued means of helping new chapter leadership take over their assigned duties. The State Rules Committee has been actively working to help all chapters have up to date chapter rules. During this upcoming year we will continue to work with the remaining chapters to complete and update their chapter standing rules.

DID YOU KNOW:

Only chapters can levy assessments, however, reserve members are exempt from paying assessments. Reserve members pay only dues and scholarship fee. Keeping that in mind, World Fellowship should be a voluntary contribution from members and not a chapter assessment.

NEWS FROM THE INTERNATIONAL CONVENTION:

The International Convention considered 5 amendments to our International Standing Rules. The one that engendered the most discussion was one that gave an option of dropping chapter membership while maintaining State and International membership. **Though this new business item failed** it did give attention to chapters who may

not be meeting their members' needs. It gave us all something to think about, as we plan our chapters' futures, trying to maintain chapter membership, and by bringing in our youngest and brightest members.

Another item that failed to pass with a 2/3 majority vote at the 2014 International Convention in Indianapolis was again brought up as a motion. The motion called for a review of the work of the 2012-2014 Ad- Hoc Elections Process Committee's recommendation on voting for International Society leaders. (Currently State Presidents have the honor of representing their members' wishes by voting for our International Society Leaders based on the voting strength of the State.) A motion to review the work of the Ad-Hoc Committee's work did pass. At the 2018 International Convention in Austin, Texas, amendments outlining possible ways more members can be involved in the election process will be considered.

Items that did pass in Nashville and that members should be aware of were the changing of dates for submission of International Nomination and Endorsement Forms from October 15, to September 15, a month earlier.

If individual members or chapters have ideas for change, the deadline for the International submission of proposals to be considered would be October of 2017.

DKG Society International New Administrative Board 2016-2018

Carolyn Pittman
2016-2018
International
President

Barbara Whiting
International
First Vice-President

Becky Sadowski
International
Second
Vice-President

Sandra Smith Bull
Executive Director

Dr. Gwen Simmons
Parliamentarian

Dr. Lyn Schmid
Immediate
Past President

Björg Nakling
Europe
Regional Director

Carol Hughes
Northeast
Regional Director

Dr. Rhonda Anderson
Northwest
Regional Director

Linda Navorska
Southeast
Regional Director

Patricia Park
Southwest
Regional Director

June Bowers
Member-at-Large
(2016-2020)

Dr. Hanna W. Fowler
Member-at-Large
(2014-2018)

Joan Wolfe
Area Representative
Canada

Flor M. Perez
Area Representative
Latin America



(International from page 1)



Mike Figliulo, author of One Piece of Paper, spoke about helping leaders define who they are and how to better allocate their energy to their team members. DKG members surprised Mike by purchasing all copies of his books in the Vendors' Market.

Judith Viorst began by telling attendees that her son Alexander (of the book Alexander and the Terrible, Horrible, No Good, Very Bad Day) wanted us to know that he has had many good days. Judith shared several of her poems about life including friendship and marriage.



Natalie Paquin from the Girl Scouts spoke about the importance of trust and respect. Did you know some Girl Scout troops and DKG chapters are working together? Check the DKG website. Natalie's enthusiasm was contagious when she asked the question, "Are you ready?" The booming response was "Born ready!"



Girl Scout Badge

DKG members were born ready! We lead in schools, churches, civic organizations, and DKG!

Members' talents were showcased with group singing led by Pamela Chappell (MI), a 7 Purposes Horse Race, the North Dakota's Broadway Ladies and **Shirley Newhart** (PA/GA) teaching us a line dance routine.



Thursday evening found hundreds singing, dancing, and breaking in those cowboy boots at the Wild Horse Saloon. The Celebration Luncheon, Forums, Regional Breakfasts, and Passages Banquet impressed upon members that we "Be the Change." Our Founders made changes as the Society began, and they saw change as good. Why shouldn't they? Women were voting as well as entering school administration positions...Forward Moving Ever!

Thank you to the Tennessee Steering Committee for a wonderful convention.



We, like **Dr. Schmid**, had the "time of our lives!"



World Fellowship Impacting Education Worldwide

By Gisele Rinaldi Siebold, Chi, World Fellowship Chair

The World Fellowship Committee is part of the Delta Kappa Gamma Society Mission and Purposes. This committee grants World Fellowships in accordance with the *Constitution* and *International Standing Rules* when sufficient funds are available. They maintain contact with the World Fellowship recipients for the duration of their studies and encourage members to maintain contact with recipients studying in their states. The committee may also grant requests for fellowship extensions.

The World Fellowship Program began at the 1946 National Convention in San Francisco. Four German women educators received funds from Delta Kappa Gamma to spend eight weeks of study and visitation in Sweden during the spring of 1948. In 1952, the World Fellowship Program began an alliance with UNESCO to provide special help for Korean women.

During the years from 1958 to 1960, the present program began to take shape. An agreement was made with the **Institute of International Education (IIE)** to provide dossiers from which a Society committee could select recipients for study in the United States.

In 1972, the World Fellowship Committee became a standing committee, formerly part of the Personal Growth and Services Committee. In 1974, state organization and chapter committees became part of the Constitution.

The IIE recognized the World Fellowship Program with an

award in 1978 that is displayed at Delta Kappa Gamma Society Headquarters in Austin, Texas.

When applicants apply for study in the United States, fellowship applications are conducted through bi-national selection committees sponsored by Fulbright Commissions/Foundations or by the Cultural Affairs Office of the United States Embassy in the applicant's home country. All documents are sent to the IIE in the United States.

IIE is a private non-profit organization that administers the student portion of the Fulbright Program. IIE helps students with enrollment, visas, insurance and transportation. IIE also aids students with obtaining grants to supplement the Fulbright stipend from many different foundations and organizations, of which the Delta Kappa Gamma World Fellowship Program is one.

Annually the IIE staff reviews successful international candidates and forwards applications for those who meet the criteria for Delta Kappa Gamma fellowships. From these, the World Fellowship Committee selects recipients for Society grants.

Contributions and bequests determine the number of World Fellowship Awards given each year by the committee. Since 1960, 920 women in 120 countries have received awards totaling \$3,349,100. Contributions, through June 2016, totaled \$3,944,876.30.

During the 2014-2015 fiscal year, \$74,901 was contributed. The following awards were given in 2015-2016: 20 \$4,000 awards, two \$800 extensions and four \$400 extensions, for a

total of \$83,200 to 26 women in 19 countries.

Chapters are encouraged to work together to achieve the World Fellowship goals for 2014-2016:

1) Use social media to build awareness about World Fellowship.

2) Engage the members of the Society in promoting World Fellowship.

Fundraising ideas for chapters include raffles, auctions, sales, events, activities and the option to donate when dues are being collected. Contributions to the World Fellowship Fund are tax-deductible to the fullest extent of the law in the United States.

More information, including helpful links, documents and videos, can be found on *DKG.org* under the Committees tab.

A 2015-16 World Fellowship recipient is attending Lehigh University in Bethlehem, PA, to achieve a Master's Degree in Instructional Technology. She is currently living in her home country of Bulgaria and is expected to return to Pennsylvania in the fall. More information about how to contact her will be sent directly to chapter presidents and World Fellowship committee chairs upon her return to the United States.

"I have a dream. I want to be an agent of change. I want to be one of the future education policy makers in Bulgaria. I dream of the day when we shall have happier and more motivated Bulgarian teachers and students. My Masters degree in technology in education in the USA is my first step in accomplishing my goal."

(2015 World Fellowship applicant, Bulgaria)

Cleaning House: Messages from Historical Records

by Melody Hannegan, Alpha Xi, Historical Records Chair

A popular subject seems to be downsizing. People are moving to tiny houses, books and classes on “de-cluttering” are plentiful, and “less is more” is a frequently used adage. If we aren’t already in the process of simplifying our material lives, many of us are thinking about it.

So, as we hand over the leadership roles in our chapters at this time, what do we do with the numerous files, scrapbooks, memorabilia, etc. that were passed on to us? What do we keep, what do we purge, and who is responsible for these records, anyway?

Here are some basic tips to follow:

1. Keep all minutes of chapter meetings. They document all decisions your chapter has made, record your elections and appointments, and report on your programs among many other details of your chapter’s life. They serve as a basis for your history and standing rules as well as your vision. Who keeps these records? Your chapter president.

2. Retain all financial reviews and audits. They establish the boundaries which have kept your

chapter in good financial standing and help to project your finances in the future. Who keeps these reports? Your chapter treasurer.

3. Preserve your membership records. “Care should be taken when purging membership files to keep a record of members dropped, including the reason and date of termination. Other records of historical importance are the names of chapter charter members with biographical data; a brief review of the chapter’s beginning; name of deceased members and dates of death; and the official initiate register with dates of initiation.” (*Go-To Guide* from the international society, page 9) Who keeps these records? Your president and the treasurer.

4. Maintain a written history of your chapter. Look through your chapters’ records to see if you have one and if it is current. If there are gaps, ask past presidents and historical records chairmen to complete them. Who keeps the history? Your chapter president, however, it is also something that can be archived on your website.

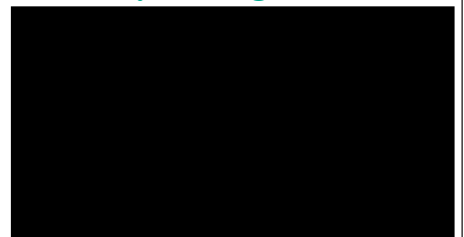
What becomes of all other records? In the *Go-To Guide*

(page 10), there is a retention schedule. In this digital age, it is recommended that you digitize records which you can no longer physically retain. Consult your local libraries for information and possible help with that process. Local colleges and universities or historical societies may be able to archive your chapter’s physical records. Happy organizing and decluttering in your chapter!

One additional note: The PA Historical Records committee welcomes the following items for its work:

- * pictures of Tracey’s visits to your chapters (last year and this)
- * copies of reservation forms for the meetings of those visits
- * personal pictures from the regional convention in Baltimore
- * the past two state conventions
- * the international convention in Nashville.

All digital copies can be sent to [Melody Hannegan](#) at



Congratulations Dr. Kristen Bazley, Beta. Your article “*Broadening Cultural Horizons of the Next Generation of Classroom Teachers: Undergraduate Perspective from “Bush” Alaska*” has been selected for inclusion in the 2016, Volume 82-5 issue of *The Delta Kappa Gamma Journal*.

Pennsylvania State Organization Communications News

“Continue to be that SPARK in DKG!”

by Kristine Reynolds, Communications Chair

Throughout 2015, Chapter Communication Chairs received four issues of the State Communication Committee newsletter, *The Spark*. In addition to providing information for enhancing or developing communication systems, technology strategies were provided through feature apps. Here is a summary of those tech apps that can help to improve communication in many areas of your lives both in and out of the society.

Remind: Although specifically designed for classroom teachers, chapters can utilize this free app to send out reminders via text or email about upcoming meetings or programs.

Plickers: Another app created for teachers that could find a use in chapter meetings. Simply print a set of answer cards at plickers.com. Ask your group a question that you have pre-entered into your account page. Group members hold up their answer cards and the leader scans the group with her device’s camera to get instant feedback and results!

Doodle: Is scheduling chapter meetings difficult due to member conflicts? Chapter officers (or those who plan meetings) can use Doodle to select possible meeting dates and times. These are then sent out to members, via email, who respond by choosing their preferred dates and times. When most of the responses are received, the best meeting date from all can be selected! Voila!

Evernote: This is an app that allows you to create to-do lists, jot down reminders, or even snap a picture of something you need to remember. These notes can then be accessed wherever you go on all your devices, forever.

Reminder to New Chapter Presidents and Communication Chairs: Chapter newsletters (at least 3 per year) must be emailed to the PA State Communications Chair for recognition at State Convention. Additionally, a copy should be emailed to the PA State President and, for posting on the state website, the State Webmaster.

Lessons in Advocacy

Sue Fritz, Educational Legislation Chair, EEC

The Delta Kappa Gamma Society International has International Forums for the four regions: Canada; Europe; Latin America; and the United States. The purpose of the Forums is to assist members by providing information “to plan and take action on educational issues of interest to the individual Forum groups.”

According to the DKG website, “**The United States Forum supports non-partisan federal legislation in the interests of education and women educators. We provide U.S. members of DKG with relevant information on pending issues and legislator contact numbers to enable more effective advocacy.**”

All four Forums have meetings during International Conventions. The US Forum meeting on July 7, 2016, in Nashville, featured Jessica Donze

Black, RD, MPH. Dr. Black is a child health advocate with over twenty years in clinical, community, and policy experience. She currently is the Director of the *Kid’s Safe and Healthful Foods Project for the Pew Charitable Trusts* and the *Robert Wood Johnson Foundation* where she leads research, communications, and advocacy work focused on improving child nutrition.

The focus of Dr. Black’s speech was advocating for a policy. She compared choosing the right time to advocate for a policy to choosing a banana:

- * If it is green, you need to “ripen” the issue.
- * If it is brown, it is past its prime and you will need to wait until the issue comes around again.

She suggested asking the following questions to assist in determining if the issue is yellow/ripe: Do we

(see Advocacy page 11)

(Advocacy from page 10)

have bi-partisan support? Is there a legislative vehicle to advance the issue? Is there an event that puts this issue in the news?

There are many different legislative cycles. Be sure to pick the right level of advocacy in terms of the issue being local, state, or federal. Dr. Black suggested the following for advancing your point of view: email, call, attend events, and visit your legislator; frame yourself as a resource so that person thinks of you when he or she wants additional information; invite your legislator to an event; and share and celebrate successes.

When you talk with your legislator, be prepared to hear them identify three roadblocks: **Time** – there is not enough time to move the policy through the process; **Money** – not enough money; and **Politics** – it may be a good idea but we can't get it through right now.

It can be frustrating to not get immediate action but it is important not to give up as there are still ways to make progress. She provided the following guidance for persevering when the answer is not yes.

- * Define your goals and think of small steps you can take to move forward toward the goal.
- * Identify a champion and take care of them.
- * Continue to grow support for your policy.
- * Assume the long game.
- * Continue to fight.

Dr. Black closed her comments with the following quote from a legislator with whom she worked on a losing policy measure: ***"Sometimes you fight not because you are going to win but because it is the right thing to do."***

Sisters, we are educators. We know how to do each of the five suggestions she provided because we do them every day in the classroom. It is time to transfer those skills to the political realm. Pick your issue and get to work.



US Forum display, International Convention
(Consider attending CTAUN in Washington, DC, January 27, 2017 to learn more about advocacy.)

2016-18 U.S. FORUM COMMITTEE ELECTED

The new U.S. Forum Committee elected at the International Convention in Nashville on July 7, 2016 are: **Chair Carmela DeMarco** from New Jersey; Northeast Regional Representative **Barbara Bostwick-Quinn** from New York; Northwest Regional Representative **Darlene Cook** from Oregon; Southeast Regional Representative **Candace Martin** from Arkansas; and Southwest Regional Representative **Kathy Davis** from Oklahoma.

Budget Requests

by Joyce P. Kerrick, Finance Committee Chair

The Finance Committee will be putting together next year's budget at our meeting on April 8, 2017. **All committee chairs** should submit their budget requests for the 2017–2018 year by **March 1, 2017**, to ensure that all requests will be properly accounted for. If a budget request is not received by this deadline, the budget committee will assume that you are satisfied with your current level of funding.

You may mail your budget requests to **Joyce Kerrick**,



Please include the words "Budget Request" in your message line.










ALL ABOARD!




Conducting the search for the.....2017 ALPHA ALPHA STATE ACHIEVEMENT AWARD RECIPIENT!

Who will receive this prestigious pendant of honor? She is definitely a member who got off the platform and boarded the train! Be vigilant for a candidate who deserves this notable recognition.

Here is the itinerary:

-  Search for a member of Alpha Alpha State who has given distinguished and outstanding service to our state and her chapter.
-  Discern her promotion of the purposes and the policies of the Delta Kappa Gamma Society International.
-  Discover a nominee who went the extra mile in serving our Society with outstanding leadership, passion and dedication.
-  Consider resubmitting previous nominees from the past five years who were nominated but not selected.
-  Nominate an exceptional leader for the Alpha Alpha State Achievement Award!
-  Keep the destination secret. Total surprise for the recipient and everyone except the committee at the 2017 state convention is the goal!
-  Attend the 2017 Alpha Alpha State Convention for the suspense-filled presentation of this award!

Procedures:

-  Download the award guidelines and nomination form or addendum form at www.alphaalphapa.com
-  Compile your information and secretly complete the nomination form.
-  Submit the nomination form to Cindy G. Reynolds at

end by USPS postmarked no later than

chair

evement Award Committee

Enrichment Excursions

Delightful Danube & Prague by Leanne Calvert

Cruising down the river in a riverboat is one of the most delightful ways to tour a region. The beautiful blue Danube was not blue after heavy rains and flooding the previous week in June 2016, but it was definitely beautiful. Our adventure began in Prague in the Czech Republic, a beautiful city that escaped most of the bombing during WW II. Impressive architecture abounds. A highlight was touring the **Prague Castle**, a massive self-contained city, with courtyards, churches, palaces, towers and gardens designed for kings and emperors, along with housing and workplaces for all those who tended the rulers.



Our next stop was in Nuremberg, Germany, a city associated with the rise and fall of the Third Reich. Hitler chose Nuremberg for his massive rallies because he considered it the perfect expression of German culture. This city is a typical medieval German city. The tour that made the deepest impression was a tour of Terezin Concentration Camp. Until one has actually visited a concentration camp, one cannot begin to imagine the conditions as they existed. Although this was not a death camp, thousands died from starvation and disease.

Our other stops along the river included the historic Bavarian city of Regensburg with a 2,000 year history; Passau, where the Inn, Ilz, and Danube rivers meet, and the three nations of Germany, Austria, and the Czech Republic meet; Spitz, Austria, a charming riverbank village in the beautiful Wachau Valley; and musical Vienna, the political and cultural center of Austria. Our final stop was **Budapest**, the capital of Hungary. I was surprised to learn that it is made up of two parts, Buda on the south side of the Danube, and Pest, on the north side. Its history goes back to 1243 when a fortress was built against Mongol invaders. It is a beautiful city with magnificent architecture that still shows remnants of the Communist occupation.



Every city and village we visited has lavish ornate churches and cathedrals built in the 13th to 17th centuries. Castles and ruins abound all through the Czech Republic, Bavaria (southern Germany), Austria, and Hungary. All have rich histories that give the word "old" a whole new meaning.

This trip was filled with rich history, beautiful scenery, and many new friendships. I feel so fortunate to have been able to make this trip and I am grateful for the Enrichment Grant.. Thank you Delta Kappa Gamma!

Educators are Offered a Grant Opportunity

To date, Alpha Alpha State Nancy B. Grove Visionary Award has funded two classroom projects for Pennsylvania students. Will your classroom be next?

The Alpha Alpha State Nancy B. Grove Visionary Fund will award a grant of up to \$500 to fund innovative ideas and/or activities within the educational community. If you are a Pennsylvania DKG member who is actively involved in the classroom environment, **consider this opportunity.**

The monies from the grant are to be used in the school year immediately following the state convention. This annual grant will be awarded during the 2016 Alpha Alpha State Convention at the Saturday Celebration Luncheon. To facilitate the awardee's attendance to accept her award, the fund will also pay her registration fee for Saturday and her meal ticket for the Celebration Luncheon.

The Nancy B. Grove Visionary Fund is administered by

the Past State Presidents of Alpha Alpha State. **Carolyn Sutton** is presently chairman of the committee to award this grant. The application and rubric that will be used in judging the applicant's idea are available on the state website.

Start today to plan your activity/project for Educational Excellence and complete the application form postmarked by **February 1, 2017.**

Chapter News

Eta

Eta Chapter of York, PA decided to become "Downtown Divas" and spend a relaxing and pampering summer day experience in downtown Gettysburg in July. The Eta Sisters began their day's excursion with coffee or tea and Johnny Como's Cupcakes, then off to make their own pair of beaded earrings, followed by a visit to the Sunrise Soap Company to learn about high quality natural ingredients used in making their own soap. After an extraordinary lunch, the divas ventured off to creatively design greeting cards and end the day privately tasting specially selected Adams County Winery wines. Pictured left to right are **Terri Stetler, Elizabeth Eisenhart, Lynn Karlitskie, Judy Sabaka, Sue March, Laura Emerick, Janet (our demonstrator), President Barbara Heilman, and Ruth Althouse.** Susan Martin was the photographer.



Alpha Sigma

The Biennium Alpha Sigma Achievement Award is given to honor a member who has given distinguished and outstanding service to the chapter and has promoted the purposes and policies of DKG. At our spring meeting, this award was presented to **Carol Herbert.** She received a DKG Society Emblem on a chain, a rose bouquet, and the Achievement Award certificate. Thank you Carol, for your leadership and service and for your 29 years of active membership.



Notice to Chapter Treasurers

by Wanda Keller, State Treasurer

All chapters must complete a 990N e-postcard for the IRS. Reporting deadline: **November 15, 2016.** There will be a direct link on www.dkg.org. *Everyone will need to create a first time users login and password.* Then follow the procedure. A copy of the acceptance letter **MUST** be sent to the state treasurer, [REDACTED]. Please make sure that the dates for your year are **July 1, 2015 to June 30, 2016.** If dates are wrong or you experience problems with the process, please contact me.

Active - \$58

(or \$57.40 for designated chapters)

This includes \$40 International,

\$17 state,

\$1 (or \$.40) Scholarship.

Chapter dues added to this amount.

Reserve - \$28

(or \$27.40 for designated chapters)

This includes \$20 International,

\$7 State, \$1 (or \$.40) Scholarship.

Chapter dues added to this amount.

Form 18, 18A, and Dues Deadline:

October 31, 2016

Please Note: Correction for the 990N e-postcard IRS reporting is for the dates **July 1, 2015 to June 31, 2016.** It was incorrectly printed in the Summer issue of the *Keystonian*.

In Memoriam

Patricia Dorner

March 24, 2016, Alpha Beta

Patricia was initiated on December 8, 1979 and served as President for the 1986-1988 biennium. She was an active member who served on numerous committees and attended several State Conventions throughout her years in Alpha Beta. Patricia graduated from West Chester University. She was a first grade teacher and head teacher at Bedford Area School District. Patricia retired after 38 years of teaching.

Marian W. Carlson

April 28, 2016, Beta Epsilon

Marian was initiated in 1962, was a charter member of the Beta Epsilon chapter, and served as President. She graduated from University of Pittsburgh. Marian taught at South Fork Public Schools and St. Michael Elementary School. She was principal at St. Michael and at Forest Hills Elementary School. At the time, she was the first and only female principal in the state. Marian retired after a career of 35 years.



President's Schedule

September 10, 2016
Alpha Phi visit

September 17, 2016
Psi visit

September 23-25, 2016
Purposeful Seminar

October 1, 2016
4-State Arts Retreat in
Smyrna, Delaware

October 8, 2016
Chi visit

October 15, 2016
Alpha Mu visit

October 21, 2016
Beta Pi Handbag Bingo

October 22, 2016
Chi Fashion Show

November 5, 2016
Psi Arts Retreat

November 18, 2016
Alpha Rho visit

December 1-2, 2016
Convention Planning in
State College

December 10, 2016
Sigma visit

March 4, 2017
Theta, Alpha Xi, and
Alpha Upsilon visit

March 18, 2017
Scholarship meeting

April 1, 2017
Eta, Beta Beta, Beta Gamma,
and Beta Delta visit

April 8, 2017
Finance meeting

April 21-23, 2017
Arts Retreat

April 29, 2017
Phi, Alpha Zeta, and
Beta Rho visit

May 6, 2017
Lambda, Alpha Omicron,
and Alpha Sigma visit

June 9-11, 2017
State Convention

July 12-14, 2017
NERC in Windsor, Ontario





The Keystonian

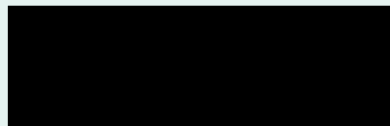
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Bonnie Lee Barnes, Editor



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DELTA KAPPA GAMMA™

Important Dates

EEC and Membership Committee
meetings - **September 25, 2016**

Deadline to propose amendments
to the State By-Laws and Standing
Rules - **October 15, 2016**

Deadline to apply to be a State
Convention workshop presenter
January 15, 2017

CTAUN
January 27, 2017

Deadline to apply for the Nancy
Grove Visionary Fund Award
February 1, 2017

Deadline to apply for scholarships
and enrichment grants
February 1, 2017

Deadline to apply for the
State Achievement Award
March 15, 2017

Deadline to apply for the
Album of Distinction
April 1, 2017

2017 Creative Arts Retreat
Olmsted Manor, Ludlow, PA
April 21-23, 2017

Alpha Alpha State Convention
State College, PA
June 9-11, 2017

Northeast Regional Conference
Windsor, Ontario
July 12-14, 2017