



The Keystonian

The Delta Kappa Gamma Society International - Key Women Educators

The PENNSYLVANIA STATE ORGANIZATION Official Publication

Fall, 2017
Volume 73
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Pennsylvania 41 Strong in Windsor, Ontario

Forty-one Pennsylvania DKG members experienced Windsor, Ontario, Canada during the Northeast Regional Conference in mid-July.



What a perfect time and place for the conference since Canada was celebrating its "150th Birthday."

DKG: ***Leading Women Educators Impacting Education Worldwide*** was the theme of the conference with different aspects featured during each event.

While the conference itself was a day shorter than those of the past, many went early and participated in one of the two pre-conference seminars: *The Underground Railway*, or *Indigenous Peoples in the 21st Century*, reviewing both Canada and the United States' shared history.

Caesar's Resort and Convention Centre, in downtown Windsor, was the perfect setting for the conference, where the rooms, the workshops, the general sessions, the meals, and free time activities were all under one roof and easily accessible. Free valet and garage parking were immediately available as were the Ontario members wearing easily identifiable **white trillium flowers**, the flower of Ontario.



Newly installed Pennsylvania State President Barbara Gasperini and
(see NERC page 3)

2017 International Achievement Awardee:



Dr. Lyn B. Schmid

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**State President's
Message**
Barbara Gasperini, Alpha Epsilon

I am very honored to be your 2017-2019 Pennsylvania State Organization President. Thank you for your encouraging words. With your help, this will be an amazing biennium.

I have just returned from the Northeast Regional Conference in Windsor, Ontario, Canada, where we were reintroduced to the vision that Carolyn Pitman, our International President chose: ***Leading Women Educators Impacting Education World Wide***. I was proud to be representing our state. The conference was very helpful in preparing our officers and committee chairs to meet their responsibilities to our state and to face the opportunities in our future.

In Delta Kappa Gamma Society International, as in many other organizations, chapter and state organizations are confronted with many challenges. Facing these challenges will be more positive and productive when we use the joint creativity of our members.

I challenge Pennsylvania to broaden your "Circle of Membership." Take a new voyage. Be brave and sail on a new ship. We need to promote the voyage at the Chapter, State, and International levels as we make a difference in our lives.

Spreading the word of DKG to young educators and the community is very important for our future development. The Seven Purposes of DKG touch many learning-ships:

**Leader~ship,
Scholar~ship,
Mentor~ship,
Friend~ship, and
Fellow~ship.**

As I have said before, what do you have to lose? More importantly... what do you have to gain? Take the challenge, and sail into your future with the. . .

**"DKG...
Circle of
Member~ship."**

Bonvoyage!



What Can EEC Do For You and Your Chapter?

Eileen Little, Chi, First Vice-President/EEC Chair



On Wednesday, July 12th, I participated in the EEC Training at NERC in Windsor, Ontario.

The day was packed with information and provided me the opportunity to share and network with other EEC State Chairs in the Northeast Region.

We discussed Global Involvement and I was excited to learn that CTAUN will focus on **“Stepping Up to Protect Our Children,”** Friday, April 6, 2018. So mark your calendar now and plan to attend this event. For more information, read the article by Susan Fritz, our US Forum/Educational Legislation Chair. Another excellent source of information is the book, Global Education Toolkit for Elementary Learners, by Horma Sabet Tavangar and Becky Mladic-Morales.

Much of our time was engaged in the topics of programs and projects. If you log on to the DKG website and choose the EEC page under Committees, you will find many useful resources. Scroll

down to the bottom of the page and on the left side are helpful Links for: *Support for Early Career Educators; Schools for Africa; and Impact Educational Law and Policy*. On the right hand side are documents. *EEC Hot Topics Programs and Activities* are two pages of ideas and how they correlate to our Seven Purposes. This collection of programs, projects and activities is 30 pages of ideas! Lastly, *Beginning Teacher Attrition and Mobility* is the research and it is amazing! We definitely need to support our early career educators!

Your EEC Committee will be meeting the weekend of October 13 & 14, 2017. I am excited to meet with this great group of sisters and plan for this biennium! If I can be of assistance, please don't hesitate to email or call me.

(NERC from page 1)

officers from Alpha Alpha State attended Leadership Development sessions and pre-conference meetings beginning Monday evening. Other members from Pennsylvania enjoyed scouting out the casino and good places to eat as well as taking advantage of the preplanned tours of the area before the conference officially began. Pennsylvania state photographer



Debbie Yargar-Reed was ever ready throughout the conference snapping photos of everyone participating and enjoying the conference. Her skills are evident in the photos which accompany this article.

Facilitators for the First Timers' Orientation included Pennsylvania members



**Dr. Marj Paradise,
Dr. Lyn Schmid, and
Susan Fritz.**

Members who have attended re-

gional conferences in the past were aware of several updated changes. The Ontario reception and cash bar was held prior to Wednesday's 7:30 opening meeting, and a professional photographer was not hired to take state photos. However, times were scheduled with volunteers to help line people up and to take the photos.

The theme of the opening session was *Impacting the World and Its Cultures*. The conference registrar noted that there were 402 members and 37 guests from both the northeast region and other international areas for a total of 439 participants.

Two officers of the **Royal Canadian Mounted Police** were available for photo sessions prior to the opening and participated in the flag ceremony. Carol Hughes, Northeast Regional Director from Illinois, welcomed everyone with an overview (see Opening page 5)





Membership Drives the Society

Royce Boyd, Alpha Beta, Second Vice President/Membership Chair

Shall the Pennsylvania State Organization reverse the trend of downward spiraling membership during the 2017-19 biennium and become a preeminent model of success in the Northeast? Or should it continue to fade to a declining model of membership, unable to make a significant impact on Leading Women Educators Impacting Education Worldwide? ***Our choice....***

Member numbers do not just mean number of members. Increased membership means a healthier chapter budget that enables stronger projects and programs, more community impact, increased fellowship, and more activities that support educational excellence.

If you want to make your chapter more viable for meaningful support of new, experienced, and retired members, increasing sheer numbers of membership is the key.

The Membership Recruitment Plan, found on dkg.org under Committees/Membership/Helpful Links, is a step-by-step process that is a tried and proven method of attracting and retaining new members in any stage of life and career. Many chapters in

Pennsylvania have used it with success and breathed new life into their chapters. Set new recruitment as a goal for you chapter this biennium. All Prospect Cards, Letters of Invitation, etc. are available to download and personalize for your own chapter. For tips, testimonials, and suggestions on how to use the Membership Recruitment Plan, contact me at [REDACTED]

NECROLOGY REMINDER

At the passing away of a member, the chapter must submit **DKG-Form 6 Report of Death of a Member** in a timely manner to:

1) the state organization membership chair:

2) the state treasurer: [REDACTED]

3) International membership services:
mem@dkg.org.

An electronically interactive Form 6 can be found on dkg.org under Forms/Membership. In order for deceased chapter members' names to appear in State and International Celebration of Life materials, a Form 6 must be completed prior to list being compiled.

NERC - US Forum News

Susan Fritz, Chi, US Forum/Educational Excellence Legislative Chair

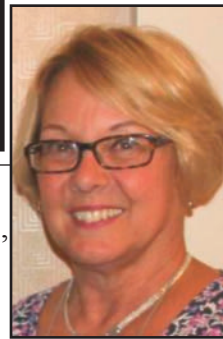
The United States Forum convened at the Northeast Regional Conference (NERC) in Windsor, Ontario, Canada on Thursday July 13, 2017. The US Forum advocates for change to meet the needs of women, children, and education. Attendees, at the US Forum in Windsor, voted on the advocacy issues that will be the focus of the March 18-21, 2018 National Legislative Seminar in Washington, D.C. A motion was carried to

voice support of the *Convention on the Elimination of all Forms of Discrimination Against Women* (CEDAW), an international treaty adopted in 1979 by the United Nations General Assembly. One hundred eighty-nine of the 194 member countries have ratified this treaty. The United States is not among them.

Keynote Speaker, Shelley Gilbert, Coordinator of Social Work Services, WEFIGHT CANADA, discussed how Legal

Assistance of Windsor, (LAW), at the University of Windsor, Ontario, uses community based advocacy to address human trafficking and women's needs. This clinic involves students from the School of Social Work and Faculty of Law to handle the range of needs facing persons who are recovering from being trafficked. Among the components of the program are: **Direct**

(see Trafficked page 7)



(Opening from page 3)

of the conference. The ever impressive flag ceremony followed with the introduction of key members who had worked so hard in planning and executing this wonderful conference. Laura Drake, chair of the Ontario Steering Committee, expressed her gratitude to the other Canadian provinces as well as the northeast region of the United States for all of their help since the state organization of Ontario has only 7 chapters. "Love in a Canoe - Canada at 150" was the entertainment program by the Karen Schuessler Singers (KSS) for Ontario Night. Her group has been "enriching lives through choral excellence and community engagement" for 22 years.

Thursday's morning second general session covered more of Windsor, Ontario, through the eyes of our twelve DKG founders, as presented by **members of Michigan State**. Our own imme-



diated past state president, Tracey Dusch, introduced the speaker for the session, Ontario's own **Dr. Roseann Runte**, a member of the **Order of Canada**, Canada's highest award for her contributions to education.



Afterwards, the United States Forum and the Canada Forum held meetings on their specific agendas. The US Forum advocates for changes to meet the needs of women, children and ed-

ucation and focused on the advocacy issues which will be a part of the National Legislative Seminar to be held in Washington, DC, March 18-21, 2018. The Canadian Forum provides an opportunity for the challenge of geographical expansiveness of the Canadian members to share face-to-face educational issues impacting their communities and to network ideas.

During the DKG World Luncheon on Thursday, the highlight for Pennsylvania was the announcement and presentation of the **International Achievement Award for 2017** to our own **Dr. Lyn Schmid**. Her challenge to everyone was to "*pick something you are passionate about and give your all.*" This certainly is a reflection of her personal dedication to DKG.



The Educator's Book Award was also presented to **Patria A. Edwards** for her book New Ways to Engage Parent: Strategies and Tools for

Teachers and Leaders, K-12. Examples of her entertaining and inspiring comments included "*if they don't give you a seat at the table, bring a folding chair,*" and, "*if your dreams don't scare you, they are not big enough.*" Also during the luncheon, a collection for the Emergency Fund, which helps members faced with untimely disasters, netted a total of \$4,912.79. International President, **Carolyn Pittman**, concluded the luncheon



with "We Are in a World of Change," interjecting her "Butterfly Effect" theme for her biennium.

Afterwards, everyone joined hands and sang the "The Delta Kappa Gamma Song."



The afternoon provided the opportunity for members to select from a variety of Breakout Sessions as well as Ten Minute Takeaways which replaced the Info Fairs of previous regionals. A total of forty-three breakout sessions and twenty-one takeaways were offered throughout Thursday and Friday, as well as the Marketplace vendors. The variety of stimulating topics, speakers and expertise certainly fulfilled purpose six of DKG "to stimulate the personal and professional growth of members and to encourage their participation in appropriate programs of action." The sessions gave ideas for chapters, education, personal needs, and the Society as a whole. Some of the Pennsylvania members involved in this part of the conference were **Dr. Lyn Schmid**, Immediate Past International President; **Louann Shrader**, a member of the International Constitution Committee; **Kay Stuart**, a member of the International Leadership Development Committee; **Jackie Thomas**, International Arts & Humanities Jury Chair for the Gallery of Art; and **Cindy Reynolds** who had two pieces in the present Gallery of Art.

Thursday evening found the forty-one Pennsylvania members enjoying Pennsylvania night at Panaches Ultra Lounge

(see PA Night page 7)

From the Beginning to “*Forward Moving Ever*” It’s all about Rules, By-Laws, and our Constitution.

Louann Shrader, Omega, Rules Chair

Creating the structure, procedures, and purposes of our Society began months before that notable date of May 11, 1929. Through letter after letter and meeting after meeting the ideas for the governance of the Society gradually evolved. Still, on that evening of May 11th, our constitution was only in draft form. Much more had to be decided. Ideas exploring Purpose, Membership, Finance, and Organization needed to be considered. Governance is not an easy process. Realizing that time may reveal inconsistencies and defects as governance took hold, our founders decided that the Constitution they were developing would be on a trial basis of 1 year. And so it was.

One year later, at the National Convention of 1930, the governing document of the Society was discussed and revised. Indeed our founders recognized that for this Society to continue to evolve, changes needed to be made to continue to move forward.

Fast forward to today. Procedures change, ideas soar, and the routines and procedures of how we conduct our chapter meetings today may not be in sync with chapter rules of years gone by. If changes are made, chapter rules should be updated and be indicative of what is currently being done. If your rules have changed please contact the Rules Committee so we can make sure that all changes are in compliance with our constitution. An updated copy

of your chapter rules will also be filed at the State Level.

Since this is the last year of the chapter presidents’ biennium, it is a good time to check chapter rules to see if the chapter is doing what is stated. If other practices have been added or some procedures done away with, the rules should be reflex these changes. Besides looking at chapter rules, it is also important to follow up during even numbered years to check if anything has changed in the International Constitution and/or Standing Rules.

Our founders set in motion our beginning. It’s up to us, through updating our Chapter Rules, State By-Laws, and Constitution, to keep us....

“forward moving ever.”

Historical Records

Dr. Norma Mateer, Beta Theta, Chair

~ Did you know that PA State retains records just as the local chapters do? Our archives are kept at the Paterno Library at Penn State so that they are well-preserved and easily accessible.

~ As you save articles, brochures, pictures, and mementos for your chapters, please consider doing the same for the state’s records. Part of our job descrip-

tion is to create a scrapbook for President Barbara, so all contributions are gratefully accepted.

Please share anything from NERC in Windsor that you’re willing to share. Remember, some goes into a memory book of this biennium and some will be preserved in the archives. Pictures are especially useful. Historical Records Committee Members are Kathy Lauer, Judy Schaffer, Cindy Reynolds, and Dee Stout.

DKG Circle of Member~ship: Needed Workshop Presenters

Greta Marie Taft, Pi

Are you ready to board the ship and challenge your

member~ship by being a presenter at the Alpha Alpha State Convention in June 2018? What are you passionate about and would like to share with your sisters? The topics could be professional/personal growth, an educational idea or an exciting trip.

Society Business workshops will be held in the morning, so don’t delay and sign up today. Get more involved at the state level. Applications are on the state website at alphaalphapa.com. Deadline to apply is **January 15, 2018**. For more information contact

(Trafficked from page 4)

services to persons who are trafficked; Development of effective community strategies for prevention, identification, and treatment; Education and awareness building in service providers and the general public; and, System advocacy with provincial and national partners.

A trafficker uses another person to make money, as a source of cheap or free labor, to elevate their personal status, or to assume the risk of criminal activity. Ms.

Gilbert described the three elements that are present in trafficking: **Exploitation through labor, marriage, or sex; Recruitment which takes advantage of poverty, lack of options, substance use, desires for the possibility of a new life or to escape abuse; and, coercion through violence, threats, work permits that are tied to a specific employer, and constant monitoring.** Sadly, many persons who suffer these exploitations do not see themselves as victims and may

resist the assistance offered because they feel they were complicit in what happened to them.

The list of what survivors need is extensive and includes the following: support; trustworthy people; specialized services; art therapy; healing; a new purpose; counseling; and, a safe place. Tamas Miko, who was quoted throughout Ms. Gilbert's presentation, has a book due out later this year, which details his journey through recovery from being trafficked.

(PA Night from page 5)



Restaurant, just two blocks from the hotel. Thanks to First

Vice Presi-

dent, **Eileen Little**, who made the arrangements and reservations, the restaurant closed to the public and hosted our entire group for the evening. Great food, inspiring conversations, regular laughter, numerous photo sessions, and a huge thank you to the restaurant staff, comprised the evening of relaxation, celebration and enjoyment.

Friday morning began early with the "Impacting the Arctic World Breakfast" during which time members were invited to attend the 2018 International Convention in the home of the Society's headquarters in Austin, Texas. The program then featured a breath-taking power point and narrative of *The Arctic—It Beauty and Problems* by Dr. Vivienne Collinson, the first recipient of the DKG Outstanding Doctoral Dissertation Award years ago, who experienced the Arctic on a month-long adventure voyage from Greenland and the Northwest Passage to Nome, Alaska that was five years in planning.

The conference concluded with the "Impacting the

World with Music Banquet" Friday evening. Past Alpha Alpha State President Kay Stuart participated in the recognition of 2015-2017 and 2017-2019 northeast state organization presidents. After dinner, the Northeast Regional Chorus entertained with vocal selections enjoyed by everyone. Pennsylvania members **Linda Nickerson** and **Greta Taft** sang in the chorus. The final speaker was **Mike Stevens**, a creative musician, committed humanitarian, and native of Ontario. Also a recipient of the **Order of Canada**, he wowed the audience with his unusual harmonica presentation. Following a full work life as a harmonica player with the Grand Ole Opry, a life-changing experience inspired him to travel to remote places in the world and work with youth.



As always, renewing friendships and making new ones is an important part of any DKG convention, conference, meeting or workshop. International President **Carolyn Pittman** said it so well: **"Meeting people, learning what they teach in words and in example, and sharing our experiences, makes each of us a better educator and person than we were when we arrived at the gathering. I find that spending time with and talking and listening to DKG members invigorates me. When the meetings are over, I go away with a filled heart. I carry with me a freshness of spirit and renewed enthusiasm for doing my part to make a difference in my home, community, state and world."**

DKG First Timer's Reflection on NERC

Brenda Walker, Chi

On July 12-14, I attended my first NERC (Northeast Regional Conference) in Windsor, Ontario, Canada. From talking to other DKG sisters, I heard that attending a NERC conference would be a very memorable experience that would be informative, educational, friendship building, and FUN. It was much more than I ever expected.

I was fortunate to have Eileen Little as my traveling buddy and roommate. She was an invaluable source of information. We drove by car to the conference and on our 9 hour trip, we were able to talk nonstop about DKG opportunities. Windsor is located right across the border from Detroit, Michigan. Yes, we did have to cross the US border, but with



Passports in hand and honest answers about the

DKG

Women Educators Conference, we entered Canada very easily.

After checking into Caesars Windsor, we took a walk around the conference site and picked up our registration information. Goodie bags filled with information about the conference and the surrounding area made me wish that I had planned even more

time in the beautiful area. **Ontario DKG Sisters, (Isabel Wildfong),** were everywhere to greet us and to make sure we had everything we needed.

I had signed up for a Pre-Conference Seminar that dealt with the Underground Railroad since Winsor was a terminal point for the Underground Railroad. **Elise Harding-Davis** was our African Canadian Heritage consultant and she was a descendant of slaves. In the morning she gave us a very detailed description of the African Canadians and their contributions to Canada. In the afternoon, we boarded a Trolley and took a tour of the Windsor Essex region and learned more about the history, agriculture, and architecture of the area. The stories she shared and the sisters I met on this event will be forever emblazoned into my brain.

The first official activity of the conference site, there was an Orientation for First Timers that was facilitated by our own PA DKG sisters Dr. Lyn Babb Schmid, Susan Fritz, and Dr. Marj Paradise. We had a chance to meet other first times and learn about the schedule for the upcoming days. Having this help, made nav-



igating the schedule of events even easier. That evening we had the Ontario Reception and then on to the Opening Meeting. The Presentation of Flags was a memorable event and I learned more about the countries that attended this event. Canadian Mounties were also there to escort the flags. Charlene Bearhead gave an inspirational opening speech entitled "The Truth, Our Truth."

The first official Conference day started out with a presentation on "Impacting World Education with DKG." The next session was the US FORUM where the Advocacy Issues for the Legislative Seminar were developed. Our speaker was Shelley Gilbert who spoke about Human Trafficking and Woman's Needs. This session really helped me see how important DKG is at advocating for all people.

Next came Breakout sessions of our choice and something new called Ten-minute Takeaways. Topics ranged from Technology, Leadership, Health, and local interest sessions. There were so many great sessions it was hard to decide. I liked having times at meals or in the sessions to connect with other DKG sisters, share conference stories, and learn about their schools and chapters. After the conference ended for the day, the PA delegation went to **Panache**, a local restaurant, for "PA Night."



(see PA Night page 13)

Pennsylvania State Organization Officers and Committees

Alpha Alpha State, 2017-2019 Biennium



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First Vice President

Eileen Little, Chi



Second Vice President

Royce Boyd, Alpha Beta



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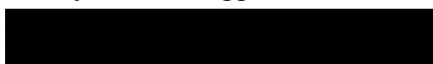
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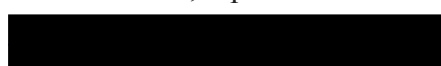
Clare Flynn, Alpha Kappa



Kathleen Kuzmiak, Chi



Haddie Weber, Alpha Phi

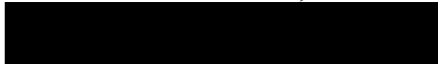


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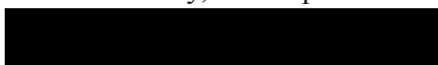
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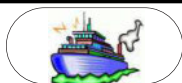


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Cynthia Devonshire, Alpha Zeta



Complete addresses and phone numbers are available at alphaalphapa.com but are password protected. Contact your Chapter President for password.



Important Dates

- December 1, 2017** - Deadline to apply for Golden Gift Leadership Management Seminar
- January 15, 2018** - Deadline to apply to be a State Convention Workshop Presenter
- February 1, 2018** - Deadline to apply for the Nancy Grove Visionary Fund
- March 15, 2018** - Deadline to apply for the Album of Distinction
- March 18-21, 2018** - National Legislative Seminar in Washington D.C
- March 28-30, 2018** - Creative Arts Retreat, Olmsted Manor, Ludlow, PA.
- April 6, 2018** - CTAUN, UN New York City, NY
- April 13-14 2018** - Leadership and Professional Development Seminar, Penn Stater, State College, PA
- June 15-17, 2018** - Pennsylvania State Convention, Nittany Lion Inn State College, PA
- July 16-20, 2018** - International Convention, Austin, Texas

(PA Night from page 8)



PA 1st Timers to NERC: Liz Oskin, Alpha Phi; Kristine Reynolds, Beta Kappa; Ruth Olson, Alpha Zeta; Brenda Walker, Chi; Nancy Fondrk, Upsilon (rear); Debbie McMillin, Alpha Sigma; Sue Hilty, Alpha Upsilon; and Donna Watson, Alpha Phi

Eileen Little was the planner for this fun filled event. Thank you, Eileen!

Friday was the last day of the conference and it started with a breakfast on "Impacting the Arctic World." Next came more Breakout Sessions and Ten-minute Takeaways. The variety of these sessions was amazing and certainly inspiring. I was now starting to recognize and connect with the many new sisters that I met along the way. Funny stories were always being shared. The last

event of the conference was the "Impacting the World with Music Banquet." Our incoming and out going state presidents were introduced and the Northeast Regional Chorus sang some beautiful songs. (There were PA DKG singers in this group.) Lastly, we were treated to Mike Stevens sharing his stories on "Impacting the World with Music." The Retiring of the Flags was also impressive, but, a little sad, because I knew that this was the end of a truly wonderful conference.

As I reflect back, I must say that it was a wonderful opportunity to learn about the many facets of DKG and the impact DKG women have on the world.

The connections that I made will forever impact my life and I now have the names of sisters in even more locations, close by and far away. The information that I gleaned continues to motivate me and I want to see and do more via DKG.

Our PA presidential themes carried us from trains to ships but this NERC event showed me that DKG events, no matter where they are held, are filled with fun, education, inspiration, and friends. Would I go again? ABSOLUTELY! Would I encourage you to go to a National conference? ABSOLUTELY! So save your pennies (*FYI - Canada does not have pennies*) and start planning for the July, 2018, DKG International Convention in Austin, Texas. Yes, we are traveling to the home site of DKG. What a grand place for you to start or continue your journey with DKG!

Thank you DKG sisters for encouraging me to attend this event.

Get on Board and Lead!

Tracey R. Dusch, Psi, Nominations Chair

State President Barbara Gasperini has challenged each member to board a new ship on her DKG journey. How about the **Leader~ship**?

Have you served as your chapter's president yet? How about first or second vice president? Maybe chair of a committee? Increasing your participation in DKG starts with your participation in your chapter, and serving as an officer or committee chair is the perfect opportunity to do just that.

If you think you can't lead your chapter as an officer or committee chair, **reconsider**. You've already proven your leadership abilities by leading in

your classrooms, your schools, your churches, your communities, and by joining DKG. **Each of you has the capacity to lead.** Your chapter is there to encourage and support you and your state nominations committee is here to help you make a difference in your chapter by getting on the... **Leader~ship!**



World Fellowship Connecting & Communicating

Gisele Rinaldi Siebold, Chi, World Fellowship Chair

With a mission to promote professional and personal growth of women educators, the Delta Kappa Gamma Society International grants world fellowships in accordance with the Constitution and Standing Rules, when sufficient funds are available, to recipients who apply for study in the United States and Canada.

Applications are organized through bi-national selection committees sponsored by Fulbright Commissions/Foundations or by the Cultural Affairs Office of the United States Embassy in the applicant's home country.

The student portion of the Fulbright Program is administered by the Institute of International Education (IIE) in the United States. All documents are sent to IIE, a private, non-profit organization, that helps students with enrollment, visas, insurance and transportation. IIE also aids students with obtaining grants to supplement the Fulbright stipend from many different foundations and organizations, such as the Delta Kappa Gamma World Fellowship Program.

The IIE staff annually reviews successful international candidates and forwards applications for those who meet the criteria for Delta Kappa Gamma fellowships. The World Fellowship Committee selects recipients from the pool of successful candidates for DKG Society grants. World Fellowship students work toward a Master's or PhD degree at approved universities in either the United States or Canada.

The goals of the DKG World Fellowship committee for 2017-2019 biennium include increasing communication with chapters and state organizations by promoting awareness of World Fellowship and the World Fellowship recipients; publicizing the committee's actions; sharing information about World Fellowship through various communication channels; and increasing communication and making connections with the individual World Fellowships recipients.

To aid with communication, the World Fellowship Recipient booklet is published in mid-October of each year. It is published in the fall of the

year because DKG Society International needs to confirm that all award recipients have definitely arrived at their university in the United States or Canada to begin the academic semester. To access the booklet, visit dkgorg, choose the World Fellowship page and scroll down to documents in order to find a link to the booklet. It includes a list of the recipients and their schools. For confidentiality reasons, specific addresses cannot be listed on the website. Addresses are sent to each state organization world fellowship chair.

Bequests and contributions, which are tax-deductible, determine the number of awards given each year. Contributions to the World Fellowship Fund may be made using **Form 43** or with the online contributions form. Both can be accessed on dkg.org under the tab Forms, and Contribution. Fundraising ideas for chapters include raffles, auctions, sales, events, activities and the option to donate when dues are being collected.

The following ideas are suggestions for connecting with World Fellowship recipients. During chapter meetings, send welcoming, holiday, birthday, or thinking of you cards. Invite a recipient to a meeting, a chapter function, or to the home of a member. Take the recipient out to eat or for drives to acquaint her with her new community. Send gift or care packages. Email on a monthly basis. If the recipient lives too far from your chapter area, use Skype so she can attend a meeting. Donate needed items for dorm rooms. Bring a meal. Invite the recipient to attend a state, regional, or international conference and help with cost of travel, room, or registration fees.

Communications encourage connections, which make World Fellowship recipients feel welcomed and encouraged to succeed in their studies. DKG members can impact education worldwide by reaching out to World Fellowship recipients who are leading women educators that will take what they learn back to their countries of origin, impacting communities the world over.

Communications and Publicity News

Linda Nickerson, Alpha Zeta, Communications/Publicity Chair

The goals for the Alpha Alpha Communications and Publicity Committee are:

1. **S** Strengthen communication among members of state committees, chapters, states, and Delta Kappa Gamma International
2. **H** Help chapters in creating newsletters and/or websites to promote the Society
3. **I** Increase the visibility of the Society by providing members with a quarterly newsletter
4. **P** Provide acknowledgement to chapters who provide a means of communication to their members via a Newsletter and/or website at the

Alpha Alpha State Convention.

5. **S** Seek chapters who are looking for a way to develop and enhance their chapter communication.

Communication is a way that all Delta Kappa Gamma chapter members feel involved and informed. One of the best ways to maintain communication within your chapter is to publish newsletter on a regular basis. The efforts of publishing a chapter newsletter can be rewarded with increased member involvement and commitment. It is suggested to publish a newsletter at least 3-4 times per year.

The chapter newsletters can be emailed, sent by regular mail service, hand delivered and/or posted on your chapter website. All chapter members should receive a copy. Also send a copy via email to the Alpha Alpha State President and the Alpha Alpha State Communications Chair.

State President's On Board Schedule 2017-2019

September 16, 2017
September 23, 2017
October 13, 14, 2017

November 11, 2017
November 30, *thru*
December 1, 2017
March 17, or 24, 2018
April 6, 2018

April 7, 2018

April 13-14, 2018

Alpha Upsilon Meeting
Pi Chapter Visitation
EEC and Membership
Meeting
Alpha Upsilon meeting
Convention Planning
Meeting
Scholarship Meeting
Eta, Beta Gamma, Beta
Delta Chapter Visitation
Beta Kappa, Omega
Chapter Visitation
Leadership and
Professional Development
Seminar

April 21, 2018
April 27-28, 2018
May 5, 2018

May 12, 2018

May 19-20, 2018

June 15-17, 2018

June 17, 2018

July 16-20, 2018

August 3-4 2018

April 6, 2019

April 27, 2019

Kappa Chapter Visitation
Finance Meeting
Alpha Iota, Alpha Omega,
Gamma Chapter Visitation
Iota, Beta Epsilon, Beta Xi
Chapter Visitation
Alpha Phi Installation Of
Chapter Officers and
Visitation
Pennsylvania State
Convention
Administrative Board
Meeting
International Convention in
Austin, Texas
Administrative Board
Meeting
Beta Alpha Chapter
Visitation
Xi, Nu Chapter Visitation

SCHOLARSHIPS and GRANTS

from Alpha Alpha State

Lois Brown, Chi, Chair

SCHOLARSHIPS for EDUCATION

**For Active Members
of 3 years or more
pursuing Graduate Study***

Must be used within one year of award
Member may apply more than one year
Member's 2017-21 maximum is \$7,000

Application must be postmarked
by
February 1, 2018

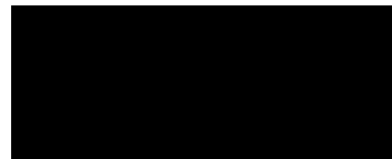
Postage due applications will be
returned to sender by Post Office

MARIAN SPITZER ROBLING SCHOLARSHIP for NEW MEMBERS

**For Active Members
in 1st, 2nd or 3rd year membership
pursuing Graduate Study***

Must be used within one year of award
Approximate amount will be \$1,000

Contact: Lois Brown



ENRICHMENT GRANTS for GROWTH

**For Active Members
of 3 years or more
for personal, professional or
educational growth***

Must be used within one year of award
Member may apply more than one year
Member's 2017-21 maximum is \$5,000

*See website for
application forms

alphaalphapa.com

Click on Resources,
then Scholarship Information

New Initiates

Lamda
Patty Wilson



Changes to ROSEBUD RECOGNITION

A motion from the State Achievement Committee was received and passed at our June, 2017, State Convention, to remove the age requirement of "40 years old or less" for nominees

but kept the 3 -5 years of membership guideline.

The award was originally begun to honor a younger member who had shown leadership qualities through responsibilities at the

(see Changes page 18)

Enrichment Grant Excursions

Random Reflections of Charlottesville, Virginia by Karen Matis, Alpha Sigma

A step back in time is what Monticello, Highland-Ash Lawn, and Montpelier provide. A small glance showing how founding fathers Jefferson, Monroe, and Madison lived. These estates, now historical landmarks, helped me imagine the tireless efforts that went into the many doctrines researched, contemplated, and drafted that today represent the fundamentals of our great American Democracy. My trip to Charlottesville, Virginia, also allowed me to see the antithesis of the entitled. . . the enslaved.

Functioning more like small communities rather than single households, it's clear to see that these three Presidents strongly relied on women, whether a spouse, daughters, and/or slaves, to maintain an "orderly" household. Sur-

prisingly when Jefferson and Madison died, they left a legacy of debt to survivors. Property, furnishings, and slaves were sold to pay down obligations. Successful efforts of historians, however, have managed to preserve the properties as well as relocate original furnishings.

Excavating continues on Mulberry Row and at Montpelier. Speaking to the head archeologist at Montpelier, I learned that while looking to uncover the location of a stone fence, buttons, bits of pottery, and other trinkets are being uncovered, much to the delight of the student volunteers assisting. What surprised me about Monticello was the attention Jefferson paid to utilitarianism. Having stayed at Nottoway Plantation in Louisiana a few years ago, my illusions of a grand and elaborate staircase, the type Scarlett O'Hara descended to see Rhett Butler,

were shattered. Staircases at Monticello are steep, narrow, tucked away, and function simply to get to a different level of the house.

Jefferson admitted, "Architecture is my delight," and this is clearly evident at both Monticello and the University of Virginia where he designed the first buildings for the college, which include the landmark rotunda. If you go to downtown Charlottesville, the free trolley will take you on a tour of the campus.

My three day trip to Charlottesville included a visit to one winery and two CiderWorks. Sitting at the top of Carter Mountain with hundreds of others, I watched the sunset, listened to local talent, and enjoyed a refreshing wine slushie while soaking up the past, enjoying the present, and contemplating the future.

Chapter News

Alpha Omicron

Alpha Omicron Chapter held its annual picnic on July 12, at the home of chapter president Linda Morrison. Members enjoyed food, fun and fellowship. Every year members love to get children off to a good school start. Members are asked to donate school supplies and to bring them to the picnic and the first fall meeting in September. The school supplies are then delivered to the Children's Aid Society of Mercer County. At this year's picnic members donated 27 backpacks, 24 notebooks, 5 binders, 6 refill notebook paper, 3 lunch boxes, 21 boxes of crayons, 29 packs of pencils, 9 packs of pens, 6 packs of

markers, 10 glue bottles/sticks, 3 flash card games, 2 calculators, 2 scissors and 12 packages of miscellaneous items (erasers, pencil sharpeners, lead, index cards, etc.) In December members will donate Christmas gifts from the wish list of several children at the Children's Aid Society.



(Chapter News continues page 18)

Alpha Phi

A Bright Idea Led Alpha Phi to Bright Beginnings

Alpha Alpha State Past President, Kay Stuart, 2013-15, had a bright idea. As her project, she challenged all the PA state chapters of DKG to decorate a child's chair in an Early Childhood Education theme. The chair was to be used to promote, support and draw attention to the importance of the education of young children in the Commonwealth of Pennsylvania.

Alpha Phi Chapter, in southwestern PA, accepted the chair challenge under the leadership of former president Jan Kusserow and completed the project under the current president, Suzanne Mackulin. A group of Alpha Phi members, including Donna Watson, Jan Kusserow and Suzanne Mackulin, decorated a child's chair in a Pittsburgh theme, highlighting Pittsburgh's sports teams and included young children's books on it.

How to use the chair to promote critical early childhood education was the next question that the sisters of Alpha Phi faced. Notecards became the vehicle which were used to display several poses of the chair in a local school's playground. The notecards were printed, packaged in sets of 10, and sold to

raise funds for a preschool located in Elizabeth, PA. One of Alpha Phi's members, Betty Jane Berich, is associated with Bright Beginnings Preschool at the Bethesda United Methodist Church and even does substitute teaching there when needed. Thus, a partnership with Bright Beginnings was formed.

All the funds acquired through the sale of the notecard packets have been presented to **Pastor Walt**



Pietschmann (center) at the church. Alpha Phi President, **Suzanne Mackulin** (L) and 1st Vice President, **Dr. Mary Anne Battaglia** (R) paid a visit to the school to present the

the chair to be used for special occasions by the students. To date, \$1,000 has been donated to Bright Beginnings to support their mission providing quality early childhood education for local children.

The chapter continues to sell the notecards as an ongoing project. We want to thank all our members and others who have purchased the notecards. Thank you also to Kay for her 'bright idea' which sparked Alpha Phi to "brighten" the lives of young children.

Chi

Chi Chapter ...
Pool Party ...
at Marj Paradise's ...
'Nuff said!



(Changes from page 16)

chapter level along with interest in active involvement at the state level. The Committee hopes that a chapter now nominating a member for the Rosebud Recognition will continue to strive to nominate a younger member. However, nominations for **newer members** (3-5 years of membership), *regardless of age*, will now be accepted.

Chapter Officers, take a look at your **newer members** who display good leadership skills within your chapter and who have participated in some way at the state level (see the guidelines for suggestions) and be ready to complete a nomination form! But (SHHH), don't tell her about it!

March 2018 deadline!

In Memoriam

Virginia Hough

Alpha Zeta

July 27, 2016

Virginia was initiated into Alpha Zeta in 1955. She held many leadership roles during her time in the chapter. Virginia also attended several conferences, conventions and meetings representing Alpha Zeta. She retired from teaching after 34 years and resided in Granville Elementary turned Twin Oakes Personal Care Home.

Barbara Fleming

Alpha Zeta

October 18, 2016

Barbara was initiated into Alpha Zeta in 2004. She was an active member of the chapter. Barbara retired from teaching after 30 years, twenty-eight of them in first grade.

Alice Smolkovich

Alpha Xi

July 10, 2017

Alice was initiated in Alpha Xi in October, 1965.

(At press time, no other information was made available.)



“Meet the Crew” Bulletin Board

Are you a member who would enjoy going to other chapters’ events, programs, and/or activities? Is your chapter having an event, program, and/or activity that you would want to advertise in order for other DKG members in nearby chapters to attend? This *Keystonian* section will provide your chapter with an opportunity to let others know what you are planning for the future.

Send the chapter name, event date/time/location, contact person/email to the *Keystonian* Editor, Bonnie Barnes, for publication in an upcoming *Keystonian*.

Here’s an example of what you need to send, **several weeks** prior to publication deadlines listed on the last page of every issue.

Alpha Sigma, “Pot Luck Picnic,” August 15, 2017, at 3:00, Cascade Park, East Washington Street, New Castle, PA. Contact: [REDACTED] for more information about attending.*

*(Please note, at press time, the picnic is a past event and only serves an example of the information required to be listed on the “Meet the Crew” Bulletin Board. Send your information several weeks prior to the event to give members plenty of time to consider attending.)

***Cruise your way to other chapters
to see what Activities Are
Aboard their Ships!***





The Keystonian

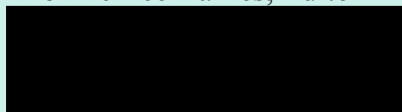
The Delta Kappa Gamma Society International - Key Women Educators

The PENNSYLVANIA STATE ORGANIZATION

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The Keystonian

Bonnie Lee Barnes, Editor



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Winter Issue - November 1

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**Pennsylvania
State Organization**



Reminder from the Treasurer

All chapters must complete a 990N e-postcard for the IRS. Reporting deadline: **November 15, 2017.** There will be a direct link on www.dkg.org. **Everyone will need to create a first time users login and password.** Then follow the procedure. A copy of the acceptance letter **MUST** be sent to the state treasurer, WKeller879@atlanticbb.net Please make sure that the dates for your year are July 1, 2016 to June 30, 2017. If dates are wrong or you experience problems with the process, please contact me.

Active - \$58 (or \$57.40 for designated chapters)	Reserve - \$28 (or \$27.40 for designated chapters)
Includes \$40 International \$17 State	Includes \$20 International \$7 State
\$1 (or \$.40) Scholarship.	\$1 (or \$.40) Scholarship.
Chapter dues added to this amount.	Chapter dues added to this amount.

**Form18, 18A, and
Dues Deadline:
October 31, 2017**