

The Keystonian

The Delta Kappa Gamma Society International - Key Women Educators

The PENNSYLVANIA STATE ORGANIZATION Official Publication

First Timer Look at Austin

Linda Young, Chi

Attending an international conference for the first time can be a very intimidating experience, but this was not the case when I went to Austin, Texas, for the 2018 DKG International Convention held July 16-20, 2018. As a first timer attending convention, I was totally impressed! From the opening meeting, to the Breakouts, to the PA dinner, to the Celebration Banquet – everything was so organized and provided opportunities abound to meet new sisters at every turn.

I started my conference experience by attending the First Timers session where we met with the Texas Ambassadors. I was impressed with the friendly welcome I received from everyone. At the Opening Meeting, Texas Night, the energy in the room was amazing! All the Breakouts and Takeaways I attended were informative, engaging and allowed me to meet so many wonderful sisters. You could always feel

(see Austin page 3)

What Would She Have Thought?

Elizabeth Brewer, Sigma

Eighty-nine years after **Annie Web Blanton** founded the Delta Kappa Gamma Society in Austin, Texas, over 2000 members gathered to meet and do the business of our Society at the 2018 International Convention, “Leading Women Educators Impacting Education Worldwide” in Austin in July. What would Dr. Blanton have thought about?



~ The beauty of 17 International Flags entering the hall and being center stage throughout the 5-day convention?

~ The initiatives being used to teach tolerance and promote peace through the US, Canadian and Latin America Forums and then hearing from a UNICEF representative on how we can partner to globally work on this collaborative endeavor as leading women educators?

~ The 130 breakout and takeaway sessions (see Blanton page 14)

Dear Pennsylvania State Organization friends,

Thank you so much for entertaining me in Austin during the 2018 DKG International Convention. It is always fun to share time and conversation with PA members. I am so excited to know that you will be leading the effort as planning beings for the 2020 DKG International Convention in Philadelphia.

We will work hard and play hard to showcase what collaboration with other SOs can bring to DKG. Can't wait!



Cathy

Cathy P. Daugherty, RP
2018-2020 DKG International President
The Delta Kappa Gamma
Society International

(see page 13 for more information)

Our Pennsylvania State
Organization has a new
web address:

dkgpa.weebly.com

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Addresses and phone numbers are
password protected. Contact your
Chapter President for password.

President's Message

Barbara L. Gasperini

Alpha Upsilon



Forty-seven members from Pennsylvania enjoyed the International Convention in Austin, TX. It was amazing in many ways and very informative. They were right about Texas. It is **HOT!** Our **Pennsylvania Night**, planned by Dr.



Lyn Schmid, was delightful. It was a terrific evening enjoyed by all. The newly elected International President, Cathy Daugherty, stopped by to say hello to us.

I could not stop smiling because I was so honored to represent you, Pennsylvania, at the International Executive Board in Austin. It was a rewarding experience that I will never forget.

At the Convention we elected our new International Officers, and we voted on 122 amendments to our constitution which take effect immediately. The results will be explained in an article by Louann Shrader, Rules Chair.

I hope you are all planning on attending the Purposeful Seminar in King of Prussia/Philadelphia, A Tribute to the Women of the American Revolution. Please register and make your hotel reservations early. Also, make a mental note to circle the dates, March 29, 30, 31, 2019, that is the Creative Arts Retreat, at the Olmsted Manor, Ludlow, PA.

As you know, Pennsylvania is hosting the 2020 International Convention in Philadelphia. Assisting us will be New Jersey, Delaware, Maryland and the District of Columbia. This collaborative effort is a new adventure that I think will be outstanding as a Mid-Atlantic Convention

Summer is sailing by quickly and before you know it some of us will be back in the classroom, so enjoy those lazy, crazy days of summer that are left. I hope those that return to the classroom have a wonderful year.

As I sail into the next year of my biennium, I ask that you sail with me to make the Pennsylvania Organization of DKG stronger than ever. With your help we will have a wonderful voyage together.

Bon Voyage,
Barbara



I'm EEC Chair for My Chapter, Now What

Eileen Little, Chi
PA State First Vice-President/EEC Coordinator



If you are now the First Vice-President/EEC Coordinator for your chapter what does that mean for you. In many chapters you are responsible for planning the programs for the chapter. Think about the seven purposes and use these to spring board into some topics for chapter meetings.

Some ideas are:

- ~ Ask a recent doctorate member to share their thesis
- ~ Invite a local legislator to speak about current issues in education
- ~ Try connecting with one of the World Fellowship recipients using technology/Skype if they can't attend your meeting
- ~ Utilize one of the resources on the International website under the leadership tab
- ~ Take a virtual visit to headquarters in Austin, Texas
- ~ Have a book discussion about one of the Educators Awards books
- ~ Have a book share where members have three minutes to share a favorite book with the group.
- ~ Present one of the many women health issues
- ~ Partner with early educators and see how you can help them get ready for the new school year

~ Volunteer in your community to show your support and let others know about your DKG chapter

You may want to focus on **My DKG** on the international website. You could explain to members how to create a profile, click on communities and see a variety of communities that you can join. I personally joined DKG Book Club, DKG Travels, and DKG Educational Excellence as a way to connect globally with DKG!

These are just a few to get you and your committee thinking and planning. DKG sisters want to be actively involved. They want to be learning, giving back through their chapter projects or our state project with the Girl Scouts or just having fun at a social event.

If you were not able to attend the EEC Workshop Saturday morning at State Convention there is an EEC trifold posted on the PA State website. Go to the Home tab, and you will be able to read or download the trifold.

At the State level EEC includes: US Forum, Visual & Performing Arts, Professional Affairs, and Projects. We will be meeting as a committee on September 7th & 8th. Please email or call me if we can help you or your chapter as you begin your new position as First Vice-President/ EEC Chair or Coordinator.

(Austin from page 1)

the enthusiasm of those attending the sessions. Throughout our General Sessions, we had the opportunity to share our thoughts and then vote on all of the 2018 proposed amendments. This was a unique experience. I learned more about the passion fellow sisters felt about our organization.

I was truly inspired by the messages on leadership offered by the two keynote speakers, Benjamin Zander and Nadia Lopez. The speakers made me laugh, reflect and cry. They reminded me why I entered education.

Throughout the convention there was excellent food and lots of fellowship. In addition to attending the various sessions, I had time to enjoy some of the sights of Austin. I thoroughly enjoyed touring our DKG Headquarters and learning more about our DKG history and the workings of the headquarters. In addition, I took a **Bat Cruise** to see the **Mexican-free-tailed bats** that live under the Congress Avenue Bridge, toured the state capital, and enjoyed strolling through the LBJ Library with fellow DKG sisters.

This was an inspiring convention where all the women shared a common thread of sisterhood, education, and leadership. I was truly honored to attend this convention and look forward to attending the 2020 DKG International Convention in Philadelphia.





Welcome New Chapter 2nd Vice Presidents

Royce Boyd, Alpha Beta
2nd Vice President/Membership Chair

Congratulations and welcome to our new chapter 2nd vice presidents/membership chairs!! You are now part of the leadership team for your chapter. This biennium promises to be filled with many exciting programs, meetings and state events. However, with this position there are some responsibilities – nothing that you cannot handle, I promise!! Let's look at what those responsibilities are for you moving forward.

First and foremost, you are the leader for membership recruitment for your chapter! Yes, this really is a chapter effort, but you are the one to make it happen. However, with the help of the **Membership Recruitment Plan** found on the state and international websites, it makes the process much easier than it was in the past. As the leader you are responsible for collecting the prospect cards, applications, and names for potential members. You also are responsible for orientation prior to the induction of new members. You also help the president and ceremonies committee conduct the induction program. **Remember the induction ceremony can be held at any meeting and as many times per year as necessary to induct members.**

Your next responsibility is to help maintain and retain the members of your chapter. Again, this is a whole chapter effort, this can be done through programs, engaging members in the happenings of the chapter, and many other ways to honor the 7 Purposes.

Being 2nd VP/Membership Chair is mostly fun-filled but there are a few other responsibilities that do not require as much creativity or excitement – the forms and reports. However, they are a neces-

sary part of the position. There is **Form 6**. This is the form that reports the death of a member. The form can be found on either website. Once the form is completed, it is sent to the State 2nd VP/Membership Chair, the State Treasurer, and Membership Services Director at International Headquarters. There is also a Necrology Report that needs to be completed every February for each chapter. This form records the members who have passed within the year. Copies are sent to the state membership chair, the chapter president, and the chapter file.

Both forms serve a distinct purpose to help honor our members. Form 6 begins the process of documenting a member's death. It is also the form that allows a memorial to be published in the **Keystonian** and at the Celebration of Life Ceremony at the state level and international. The Necrology Report is a check and balance system for the state membership chair and member services director at international.

As membership chair it is very important to have frequent dialogue with the chapter treasurer. The treasurer's membership list and the membership chair's records need to match what is on file at international headquarters. Dialogue between the treasurer, membership chair, and international headquarters will produce an accurate membership list for the chapter.

You are not alone in this position and help is only a few clicks or phone call away. Don't hesitate to ask for help. This position is vital to the growth of DKG and you are part of it!! Best of luck as you move through this biennium. It will go quickly and be very rewarding!!

Summer Membership Article Correction: On page 4 of the Summer 2018 **Keystonian**, the three DKG chapters that were dissolved at the Executive Board Meeting held Friday night, June 15, 2018, were.... *Alpha Psi, Alpha Chi, and Beta Zeta.*

Moving Forward

Susan Fritz, Chi
US Forum/Educational Legislation Chair



The US Forum convened on July 20, 2018 at the Delta Kappa Gamma Society International International Convention in Austin Texas. Due to circumstances beyond the control of the committee, the meeting started nearly two hours past the scheduled time. However, two major pieces of business were completed: the Steering Committee for 2018-2020 was elected, and the proposed *2018 United States Forum Operational Guidelines* was adopted. Additional information on both items is available on the US Forum website. Of particular interest to the Northeast (NE) region, Barbara Bostwick Quinn, of Rochester, NY, was re-elected as the NE Regional Representative. You can contact her at [REDACTED]

The full report, as well as an Executive Summary of ***GRADING the STATES: A Report Card on Our Nation's Commitment to Public Schools***, is also available on the US Forum website. The purpose of this report was stated as being an examination of ***"...our nation's commitment to democracy by assessing the privatization programs in the fifty states and the District of Columbia with the goal of not only highlighting the benefits of a public-school education, but comparing the accountability, transparency and civil rights***

protections offered students in the public school setting versus the private school setting. States are rated on the extent to which they have instituted policies and practices that lead toward fewer democratic opportunities and more privatization, as well as the guardrails they have (or have not) put into place to protect the rights of students, communities and taxpayers. This is not an assessment of the overall quality of the public education system in the state — rather it is an analysis of the laws that support privatized alternatives to public education."

According to this report, states with grades of A/A+ were: Kentucky, Nebraska, North Dakota, South Dakota, and West Virginia. States with grades of F were: Arizona, Arkansas, Florida, Georgia, Illinois, Indiana, Louisiana, Mississippi, Nevada, New Hampshire, North Carolina, Ohio, Oklahoma, **Pennsylvania**, South Carolina, Utah, and Wisconsin. Significant findings in the report are grouped under the themes of: Privatization; Overall Civil Rights Protections; Traditional Voucher and Neo-Voucher (Tuition Tax-Credit and ESA) Programs; and Charter Schools. A sampling of concerns includes the following:

~ Forty-seven states have either a voucher program, charter

program or both.

~ Only one state protects LGBTQ students in schools that receive vouchers.

~ Among the states with voucher/neo-voucher programs, only one mandates providing services for ELL (English Language Learners) students, and eighteen states do not mandate services for students with disabilities in the program.

~ Background checks are not required for teachers and employees in schools receiving vouchers in fifteen states.

~ Charter school students with disabilities are disadvantaged in thirty-nine states and the District of Columbia, which do not clearly and completely establish their provision of services.

As would be expected, the report provides recommendations to remedy the inequities and disadvantages of voucher and charter school programs and their impact on funding for public education. Consider reading the report before the November, 2018, election. Our voices are an important part of what educational experiences are available to children in Pennsylvania.

Projects

Dr. Majorie Paradise, Chi
Projects Chair



~ Chapters have been notified of the streamlined process via newsletter, individual contact, and state website. This included the ease of ordering Girl Scout Patches from the DKG store and the successes of following the suggested curriculum.

~ **EEC Workshop** was held during 2018 State Convention to provide further clarification.

~ Contact information (Chapter Projects chair) and a brief progress update was re-

quested from each chapter.

~ At State Convention, a **display**, included trifold information and chapter activities, was made available. In addition, a **notebook** was compiled that included chapter project summaries.

~ **Continued efforts** exist to gather chapter contacts and status reports of chapter project activities.

State Finance

Mary Wilhelm, Kappa
Finance Chair

The 2018-2019 budget for the Pennsylvania State Organization of the Delta Kappa Gamma Society International was passed at the final general meeting of state convention. **We will not have an increase in dues this year.** Thank you to all of our state committees and officers for staying on or below budget last year.

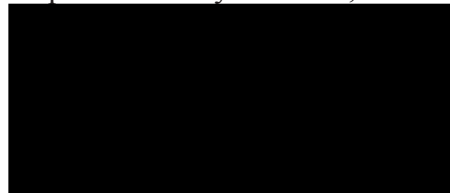
Just a reminder that the

2018-2019 dues are due to your chapter treasurer by early October so that she can send them to our State Treasurer.

The Finance Committee will be putting together next year's budget at our meeting on May 4, 2019. **All committee chairs** should submit their budget requests for the 2018-2019 year by **March 1, 2019**, to ensure that all requests will be properly

accounted for. If a budget request is not received by this deadline, the budget committee will assume that you are satisfied with your current level of funding.

You may mail your budget requests to Mary Wilhelm,



What Has DKG Done for You?

Tracey R. Dusch, Psi
Nominations Chair

So, what has DKG done for you lately? Did your membership give you the opportunity to attend this year's State Convention? If so, what was your reason for going? A chance to catch up with your sisters from across our state? The chance to hear the keynote speaker, Christine Mabon, and our new Executive Director from headquarters, Nita Scott? Did you take part in a Society workshop or one of the personal and professional growth sessions? Did you choose to sing in the state chorus or attend the Celebration of Life? Maybe you were one of the fortunate members who received an Enrichment Grant or a scholarship?

Did your membership give you the occasion to travel to Austin, Texas, our Society's birthplace, for this year's International Convention? To be part of amending our Society's governing documents? To tour

(see **Nominations page 7**)

CHANGE.... it's happening!

Louann Shrader, Omega
Rules Chair

The convention is over...now what? Chapters need to know that *amendments passed at the International Convention became effective immediately*. Since they have already been voted on and passed, chapter members do not need to take a vote on anything, **but chapters do need to update chapter standing rules**. International will be coming out, over the next 6 weeks to 2 months, with a list of all changes made and how chapters and state organizations will be impacted by the changes and how language should change..

In a nutshell, here is a brief look at amendments passed. This is offered to give chapters, not in attendance at the International, up-to-date information so they may work on revising their chapter rules and know the new rules for bringing in members. Some amendments passed were:

- ~ Membership continues to be by invitation.
- ~ We will be referred to geographically, as the **Pennsylvania State Organization** of the Delta Kappa Gamma Society International, formerly known as Alpha Alpha State.
- ~ A candidate becomes a member when her dues are paid and not when she is initiated.
- ~ The word "initiate" has been replaced with the word "**induct**" to have less of a sorority connotation.
- ~ Though the word 'initiate' has been replaced, chapters have choices. They may formerly initiate each time a new member is

brought in or may hold an initiation once a year or once a biennium or not go through initiation at all and just formerly introduce the new member. The choice is up to the chapter.

~ When a member is inducted into the Society by payment of dues she becomes a member of International in addition to state and/or chapter.

~ Collegiate membership is now a category and offered to women, graduate and undergraduate, studying in an educational program. Collegiate members would pay the same as reserve members until their studies are over and they have a professional job.

~ The \$10 initiation fee was affected. International will no longer collect the \$2.50 as in the past but has allocated that to the chapter. \$7.50 will be kept at the chapter level and \$2.50 sent to the State Organization.

~ **Dues** have been aligned with the fiscal year. This means that dues collected by October 31, 2019, will be paid again in June for 2020. This will enable members to receive information and benefits more quickly and help with auditing books.

These few updates will be followed via International with more refined and inclusive updates to our governing documents. We continue to be *'forward moving ever.'*

(Nominations from page 6)

the International Headquarters? To celebrate with your Pennsylvania sisters or to invite members from around the world to join us in Philadelphia in 2020 as our State Organization hosts the next International Convention?

Whether you answered yes or no to any of these, here is one last question: ***What have you done for DKG lately?*** Here is your chance to give back to DKG at the state level. The Nominations Committee is seeking members to serve the Pennsylvania State Organization as an elected officer – President, First Vice President, Second Vice President, Recording Secretary, and Corresponding Secretary – or to serve on the State Nominations Committee or the State Finance Committee. The nomination form, endorsement form, and guidelines to follow are on the State website under the News tab and then under Nominations Committee. The deadline for submission is **October 10, 2018**. Questions may be directed to any member of the Nominations Committee.

Calling All Chapters! The Historical Records Committee Needs Your Help!

Kathy Lauer, Beta Beta
Historical Records Chair

As we enter the second year of President Barbara's biennium, the Historical Records Committee is collecting photos of her visit(s) to your chapter. If Barbara has visited your chapter already, or if you have scheduled a visit from her and will have photos of the visit, would you be kind enough to forward them to the Historical Records Committee chair? Our committee is tasked with creating an album of her biennium and we would like to include your chapter in her album as a memento of her term of office as president. We will be working on creating that album during this last year of her biennium so your help would be greatly appreciated in making her album complete with memories of her visit to your chapter.

If you have other photos of time spent with her in her capacity as president, they would also be welcome. Here's what to do:

Digitally attach the photos you wish to send (suggesting not more than 4-6 please) in an email and forward them to Kathy Lauer, committee chair at: [REDACTED]

If you are sending the actual copies of photos via snail mail, please mail them to:

Kathy Lauer
[REDACTED]

If you wish to send them from your cell phone, please send them to Kathy's cell number, which is: [REDACTED]

PLEASE MAKE SURE THAT YOU TELL US WHAT CHAPTER FROM WHERE YOU ARE SENDING THE PHOTOS SO THAT WE MAY IDENTIFY THEM IN PRESIDENT BARBARA'S ALBUM.

Please also include the type of visit (county-wide meeting, social gathering, installation of officers, etc.)

Thank you in advance for your help in this endeavor. We hope to see photos of your chapter event(s) in President Barbara's biennium album. BTW, there will also be a digital power point of her album included! Looking forward to hearing from you soon!

2018 PA Purposeful Seminar Update

Eileen Little, Chi
PA State
1st VP/EEC
Coordinator

The focus is A Tribute to the Women of the American Revolution. We will be in King of Prussia/Philadelphia the weekend of October 5-7, 2018. The registration form and schedule of events are on the PA State website under 'Upcoming Events' tab. **The deadline for registering is August 17, 2018 but, email me at [REDACTED] you miss the deadline.**

We are staying at the Hyatt House in King of Prussia so there is easy access from many major highways. It is right across the street from the King of Prussia Mall if you want to come early and shop!

Our days will be full of learning with tours at Valley Forge National Park and the Museum of the American Revolution. Saturday's lunch is at the City Tavern, a reconstructed colonial tavern used by Washington and other elite of society at the time. Our servers are in period dress and share some facts with us as we enjoy a wonderful lunch. For Saturday's evening and dinner, there is a lecture at the Museum of the American Revolution about women and their writing during the war and a lecture about Fraktur. Also, there will be open time to explore Philadelphia after our museum visit. Sunday's program is interactive and should provide great fun and fellowship as we engage in a breakout activity!

I look forward to see you on October 5th, 2018!

State Treasurer Report

Wanda Keller, Iota

WOW – Austin was a wonderful convention! It was interesting to tour the headquarters building and see where everyone works that we deal with. The Annie Webb Blanton room is gorgeous. Some chapters use it for meeting or initiations. Wish we lived close enough to do that!

I attended two workshops relating to dues and proposed changes in processing dues. The first one explained the upcoming changes in dues processing. The second workshop was hands-on at the computers, practicing with the new software.

One of my concerns was that too much work was being dropped on my chapter treasurers. What would I do? Then I was able to experiment with what the chapter treasurers will do. Ladies, the software will actually make

your job easier. You will sign in on the computer and check off the members who paid. When all your dues are collected or you are ready to send in a batch of dues, the software will do the math.

You will print invoices and send a check to International and another check to your state treasurer. NO FORM 18 TO DO! The staff at International is still working on “the bugs.” Your state treasurers from around the world recommended implementing it in 2020. We will discuss the procedure at our 2019 state convention. There will be training before the 2020 implementation. I was lucky enough to have one of our chapter treasurers attend the workshops with me. Fern Detwiler, Beta Pi, agreed that this simplifies the chapter treasurer’s work – no more adding and double checking

the numbers. PLEASE, PLEASE, do not panic if you do not have a computer. We will come up with a plan. More information to come as I receive it.

And now for dues collection: There will be no changes in collection dates for 2018-2019 dues. You will receive Form 18 in mail and process dues as in the past. Dues for 2018-2019 need to be in to the state treasurer by October 31, 2018.

The time frame for 2019-2020 dues will change to align with the fiscal year. These dues will be collected in the spring of 2019. Please make sure your members are aware of this dues collection change. Dues for the 2019-2020, need to be in to the state treasurer by **June 30, 2019**.

Dues Reminder to Chapter Treasurers

All chapters must complete a 990N e-postcard for the IRS. Reporting deadline: **November 15, 2018.**

There will be a direct link on www.dkg.org. *Everyone will need to create a first time users login and password.* Then follow the procedure. A copy of the acceptance letter MUST be sent to the state treasurer,

Please make sure that the dates for your year are July 1, 2017 to June 30, 2018. If dates are wrong or you experience problems with the process, please contact me.

Active - \$58
(or \$57.40 for designated chapters)
Includes \$40 International \$17 State \$1 (or \$.40) Scholarship.
Chapter dues added to this amount.

Reserve - \$28
(or \$27.40 for designated chapters)
Includes \$20 International \$7 State \$1 (or \$.40) Scholarship.
Chapter dues added to this amount.

Form18, 18A, and Dues Deadline:

October 31, 2018

DKG Impacts Education Worldwide by Granting World Fellowships

Gisele Rinaldi Siebold, Chi
World Fellowship Chair

Included in the Delta Kappa Gamma Society Mission and Purposes is granting World Fellowships in accordance with the *Constitution and International Standing Rules* when sufficient funds are available. Contributions and bequests determine the number of World Fellowship awards given each year. World Fellowship students work toward a master's degree or PhD. at approved universities in either the United States or Canada.

The World Fellowship Program began at the 1946 National Convention in San Francisco. Four German women educators received funds from Delta Kappa Gamma to spend eight weeks of study and visitation in Sweden during the spring of 1948. In 1952, the World Fellowship Program began an alliance with UNESCO to provide special help for Korean women.

During the years from 1958 to 1960, the present program began to take shape. An agreement was made with the Institute of International Education (IIE) to provide dossiers from which a Society committee could select recipients for study in the United States.

IIE is a private non-profit organization that administers the student portion of the Fulbright Program. IIE helps students with enrollment, visas, insurance and transportation. IIE also aids students with obtaining grants to supplement the Fulbright stipend from many different foundations and organizations, of which the Delta Kappa Gamma World Fellowship Program is one.

Annually the IIE staff reviews successful international candidates and forwards applications for those who meet the criteria for Delta Kappa Gamma fellowships. From these, the World Fellowship Committee selects recipients for Society grants.

When applicants apply for study in the United States, fellowship applications are conducted through bi-national selection committees sponsored by Fulbright Commissions/Foundations or by the Cultural Affairs Office of the United States Embassy in the applicant's home country. All documents are sent to the IIE in the United States.

After the recipients are selected, DKG Headquarters notifies them. Sometimes their lives may have changed since they first submitted their applications, and they can no longer carry out their original intentions, or sometimes they have difficulty in obtaining a visa. Confirmation that all award recipients have definitely arrived at their university in Canada or the United States to begin the academic semester is needed prior to creating the World Fellowship Recipient Booklet.

In mid-October, the World Fellowship Recipient Booklet will become available on the DKG website, listing recipients and their schools. The DKG World Fellowship committee encourages members to maintain contact with recipients studying in their states. Specific addresses cannot be listed on the website for confidentiality reasons, but addresses will be sent to the state organization world fellowship chairs.

Three students are expected to return to study at Pennsylvania universities for the 2018-19 school year. Look forward to the next issue of the *Keystonian* to learn more about the recipients studying in Pennsylvania.

More information, including helpful links, documents and videos, can be found on DKG.org. You may also contact Gisele Rinaldi Sinegold at:

[Redacted contact information]

Meeting Minutes Posted Joyce Kerrick, Alpha Zeta Recording Secretary

The minutes for the Executive Board Meeting, the First General Session, and the Second General Session of the 2018 Pennsylvania State Organization Convention have been read and corrections made by the Committee to Read and Approve the Minutes. The Committee was made up of Joan McGreevey, Susan Ransom, and Roseann Currence. The approved minutes have been posted to the State Website. Please go to the dkgpa.weebly.com to review them.

Communication: Social Media & Your Chapter

Linda Nickerson, Alpha Zeta
Communications Chair

Communication tools are changing daily, social media has consumed most of our society, and it's not going away anytime soon. Why not embrace it for your Chapters? Here are some ideas on how to incorporate social media into your chapter to engage your members and future members too.

- Create a Facebook page for your chapter. You can change the privacy to just allow members to access the page, or you can open it up for the public.

- Do any of your members have a Twitter account? Grab some attention by posting announcements of chapter meetings, programs, etc.

- Pinterest is a great place to find ideas for projects and programs. DKG is on Pinterest, too!

- Did you know that DKG has a YouTube channel? Check it out DKG: The Delta Kappa Gamma Society International and the posted videos. Your Chapter could post videos to share with members.

- Instagram is a simple, fun & creative way to capture, edit & share photos, videos & messages with your chapter. Delta Kappa Gamma has an account dkgsi .

The most important part of the social media tools and also your newsletter is the permission

for a person's picture to be published. Make sure that whatever platform you use to communicate with your chapters, you get the permission of subjects involved.

If you have any questions, ideas, or ways you would like to create better communication for your Chapter please email me at [REDACTED]

[REDACTED] communications committee will try to help you out. Our committee is always searching for ideas to keep the conversation going about Delta Kappa Gamma Society International.

Convention Evaluation Feedback

Convention Kate: Volume 1

Dear Convention Kate:

Does anyone read the evaluation forms we members fill out at the end of each convention?

Survey Phobic

Dear Survey Phobic:

You know it, sister!! Our convention staff is up late reading each one and making copious notes of ratings, comments, and suggestions, which are then reported to the Administrative Board at their August meeting. In fact, many of the comments and suggestions from the 2018 convention evaluation forms will be addressed in this column in future *Keystonian* issues. We regard your input as valuable information to assess the effectiveness of convention and to make positive changes in subsequent years for the benefit of our members.

Dear Convention Kate:

I am an under-40 member and a first timer at this year's convention. Could you please provide convention speakers and workshops that would be of interest to younger members?

Involved Member Wannabe

Dear Involved Member Wannabe:

Certainly, it would be our pleasure. But first, you and your fellow "under 40's" need to let us know what specific topics you would be interested in. Perhaps you know of a dynamic speaker or a workshop presenter on that topic? If so, send all information to our convention coordinator, Karen Tinstman, [REDACTED] December 1, 2018.

State Achievement Award Committee

Carol Hartley, Chi
Committee Chair

Summer vacation pleasure boating may be over, but the Pennsylvania State Organization “Ship” has already been busy sailing on a steady course! So you won’t feel left at the dock, here’s some important information from the State Achievement Award Committee for you to consider.

The purpose of the PA State Achievement Award is to recognize and honor a member who has given distinguished and outstanding service to PA State and has promoted the purposes and the policies of the Delta Kappa Gamma Society International.

The next State Achievement Award will be presented at the 2019 State Convention in June, 2019. While that seems like a long way off, there is much to be done to prepare for that wonderful occasion. This award is the high-

est honor that PA State presents to one of its worthy members and it takes a while to tell a nominee’s story of DKG involvement. The guidelines and nomination form are on the state website – just waiting for YOU to use them.

Is there someone in your chapter you might want to nominate? ***Remember, it’s all done in secrecy.***

A few of the guidelines are listed here:

- * The nominee, for at least 10 years and currently, must be an active member of PA State (not a reserve or honorary member).

- * She must have served in a *significant* leadership role in her chapter, contributed to the work of chapter committees and given distinguished and outstanding service to PA State.

- * By completing the Addendum Nomination Form (on the

website), a chapter may resubmit the name of a prior nominee who has not yet been selected. The Award Committee chairman will be in touch with you.

- * No state officer shall be eligible for the award during her term of office.

SO, ... Download from the website the forms and complete page of guidelines. ***Keep in touch with the committee.*** Get started preparing the nomination (or addendum) information.

FIRST and Above All, communicate with Carol Hartley, committee chair, to help you *quietly* “navigate” through the process of preparing a nomination.

MARCH 15, 2019 is the nomination deadline.

2018-2020 International Officers

Reminder: As of July 1, the new mailing address for DKG Headquarters is 416 West 12th Street, Austin, Texas 78701. The P.O. Box has been discontinued.

2018-2020 DKG International Administrative Board

Cathy P. Daugherty – International President
Becky Sadowski – International First Vice-President
Lace Marie Brogden – International Second Vice-President
Nita R. Scott – Executive Director
Ingibjorg Jonasdottir – Europe Regional Director

Jane Tanner – Northeast Regional Director
Dr. Donna Niday – Northwest Regional Director
Elaine Warwick – Southeast Regional Director
Marilyn Gregory – Southwest Regional Director
Carolyn Pittman – Immediate Past President
June Bowers – Member-at-Large (2016-2020)
Connie Rensink – Member-at-Large (2018-2020)
Betty Rose – Area Representative to Canada
Aurora Vignau De Zambrano – Area Representative to Latin America

Philadelphia, 2020: DKG International Convention

Dr. Lyn Schmid, Chi
Steering Committee Chair

The 2020 DKG International Convention will be held in Philadelphia, PA during July 7-11! Pennsylvania State Organization is delighted to have the state organizations of New Jersey, Delaware, Maryland, and the District of Columbia joining us to hold a true Mid-Atlantic States Convention.

Site visits to Pittsburgh, PA, Washington, DC, and Philadelphia were attended by members from PA, NJ, and DE during May and June, 2018. An electronic meeting was held to exclude one of the sites, and Pittsburgh was eliminated due to having to stay in two hotels and use the convention center for all meetings.

After the PA State Convention in June, Nita Scott, Executive Director for the International Society, made a visit to both the DC and Philadelphia sites. After conferring with Society Headquarters' staff and the site visit team, the Downtown Marriott Hotel in Philadelphia was selected as our 2020 Convention Hotel.

The Philadelphia Marriott Downtown is situated in the heart of a vibrant downtown district just 15 minutes from Philadelphia International Airport (PHL). A skywalk conveniently connects it to the local transit station, Jefferson Station.

The hotel is one of the largest convention hotels in the Northeast, comprised of 72 meeting rooms totaling 92,000 square feet of meeting space. There are 1,408 guest rooms & suites. Amenities include fitness center, indoor heated pool, business center, and on-site restaurants.

Philadelphia has something for everyone and our hotel is close to it all. Historic sites such as Independence Hall, The Liberty Bell, and the Philadelphia Museum of Art (run the Rocky steps!) are extra places to explore and the central location also brings easy access to the Barnes Foundation, Kimmel Center, and Franklin Institute. The fabulous foodie haven, Reading Terminal Market, is next to the Marriott Downtown!

In order to make the 2020 International Convention a success, all five state organizations are currently recruiting volunteers and making assignments for the event. If you are interested in taking part in this exciting experience, please use the following link to be included:

<https://goo.gl/7a7ypG>.

Watch the *Keystoneian* for more about the 2020 Convention and your role as a hosting member. Your participation will make it a success!

Enrichment Excursions

Nurturing the Whole Person at a Kripaleo R&R Retreat

Gisele Rinaldi Siebold, Chi

Nestled amongst the Berkshire mountains, I could feel a sense of relaxation come over me the moment I turned into the driveway for the Kripaleo Center for Yoga and Health. My excitement rose during the five-hour ride through

Pennsylvania, New York and Massachusetts, and I was looking forward to unwinding by calming my mind and soothing my senses while enjoying the offerings of the Kripaleo R&R retreat.

My first night there, I attended Kirtan in the main hall and was treated to an evening of sacred music with devotional singer and recording artist Carrie Grossman. Carrie and her musician friends took me and the other audience

members on an inner journey by weaving together Sanskrit and English chants, Vedic mantras and teachings from the great saints and sages. A feeling of love was awakened inside me, and I knew that my experience at Kripaleo would be a memorable one.

As a practitioner of yoga, I was interested in furthering my experience of yoga as well as my knowledge of the connection between

(see Yoga page 14)

(Blanton from page 1)

offered by DKG members on current issues in leadership, personal and professional growth, communication and technology, and the Society?

~ The administrative staff members who told the audience about their job responsibilities; and the chairs who shared their committees' outcomes?

~ The impressive musical moments provided by Society members throughout the convention?

~ The hours that state delegations sat together to hear, discuss, debate and then vote electronically on the proposed Amendments to the Constitution and the International Standing Rules?

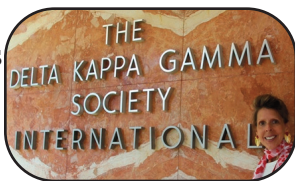
~ The special meals that highlighted the happenings of the regions, the Educational Foundation, and the Celebration Banquet where new officers were inducted into leadership posts?

~ The hundreds of Sisters that took advantage of the tours offered at DKG Headquarters at 416 West 12th Street?

~ The respect and grace shown to deceased Sisters during the Celebration of Life service?

~ The lasting friendships, new and old, that were made with Sisters across the world during the week?

~ The keynote speaker **Nadia Lopez**, founder and principal of a successful school academy in an



underserved and marginalized neighborhood in Brooklyn, who challenged the audience “to go home and build bridges” in their own work and society business.

~ **Benjamin Zander**, conductor of the Boston Philharmonic Orchestra and celebrated speaker on leadership, who was told that DKG is at a crossroads, and because of this, made time in his very busy schedule to come and share his beliefs about “possibilities” and that with this mindset the “forward moving ever DKG” will go forth?

~ **Dr. Cathy Daugherty**, in accepting the President's Gavel from outgoing president, Carolyn Pittman for the 2018-2020 biennium (with Nita Scott looking on) declared that **“DKG is all about we and not me; and we will move forward through evolution, momentum and transparency!”**



What do you think?

(Yoga from page 13)

yoga and Ayurveda. Defined as sister sciences, with roots in ancient India, yoga and Ayurveda work together in their approach to life.

The Gentle Yoga class that I attended, led by teacher Radhika Laura Mushenko, was meditative, fluid and soothing. Through the breathing techniques and slow movements, I released tension, focused on the present and built stability. At the conclusion of the class, I felt balanced and centered.

Through my study of an Ayurvedic approach, I learned that

the system of the five elements—ether, air, fire, water and earth—make up the three doshas, or Ayurvedic energy types: kapha, pitta and vata. Optimal health is attained through a deeper understanding of myself and my own particular doshic makeup, in relationship to the world around me. By strengthening my body, mind and spirit, I can allow my own healing mechanisms to work to their fullest potential.

My experiences at the retreat set me on this healing path, and I brought home daily routines

that will support balanced living: rising with the sun, taking part in activities I enjoy, spending time by myself, making connections with friends, limiting work time with electronics or taking breaks from the screen, being out in nature and getting restful sleep.

Being in nature calms my mind and soothes my senses, so I choose to take a Nature Mandala class. My instructor, Mary Hannah Parkman, led me on a delightful hike through the dew-lined grasses and forest paths. We each

(see Nature page 15)

(Nature from page 14)

picked up natural things along the way to create a mandala in the Deities' Garden. Placing our leaves, twigs, rocks, stones, flowers, evergreen needles, pebbles and nuts, we created a **geometric figure representative of our journey** together that morning. I



felt a true sense of peace within my heart when I stepped back to admire our handiwork.



Drawn to nature during my stay, I also hiked to the Kripaleo beach and dipped my feet in the Stockbridge Bowl portion of Lake Mahkeenac. The water was cool towards the edge, but as I walked in further, I was greeted by a warmer surge of glistening re-

freshment as the mountains soared towards the sky in the distance. And, during another sunny afternoon, I thoughtfully walked the labyrinth, taking the time to go inward, and was sung to by birds and insects who were out and about just like me.

Seasonal menus, designed by Executive Chef Jeremy Rock Smith are designed to convey Kripaleo's primary intention: "to provide healthy and nutritious meals that are satisfying to both mind and body." The

Kripaleo staff encourages guests to approach each meal by tuning into what they're hungry for and then cruising the dining hall to check out all the options before choosing and then savoring every bite.

Encouraged by the Ayurvedic class I attended, For the Love of Eating with Cat Pacini, I became ensconced in the world of mindful eating. I learned that humans need as much food per meal as their two hands put together to make a bowl. Choosing a Buddha Bowl in the dining hall allowed me to visualize the comparison between the size of my stomach and the size of the vessel for my food. Awareness of what and how eating happens set me on the course to truly savor the food I ate and get in touch with my natural digestive process.

My healing arts Shankara Ultimate Bliss treatment was a lovely addition to my retreat experience. My session included a Shankara Ayurvedic facial, a soothing, balancing foot treatment and shirodohara—a warm-oil stream poured on my forehead. Ultimately relaxing and rejuvenating, I experienced a deeper kind of wellness.

My most favorite activity was attending a JourneyDance class. From the moment the music began, I knew I was about to experience something unique. It was absolutely fabulous! Teacher Toni Bergins encouraged us to embody, empower, express and elevate our life experiences and move into a new story through a fusion of uplifting yoga and dance movements. I was smiling for most of the one-hour class and felt so incredibly alive and happy. It was a very powerful time for me that aligned with my true essence as a dancer and wise woman, and I joyfully connected to my deeper self in the supportive, non-judgemental environment.

My heart is filled with gratitude for being chosen by the Delta Kappa Gamma Society International Pennsylvania State Organization scholarship committee to receive an enrichment grant. Attending a Kripaleo R&R retreat was a gift of self-care that filled me with new life to begin again and follow a new path of hope and discovery.

Germany, Austria, Italy & Switzerland
Ann Ratay, Beta Kappa
and
Deborah Yargar-Reed,
Beta Kappa

Our adventure began as we departed from Biglerville High School in the Upper Adams School District and headed for Dulles Airport. Thirty three individuals were on our trip, 13 were high school students. We were looking forward to getting a new stamp on our passports! After an overnight flight we arrived in Frankfurt, Germany, collected our bags and began our experience. We traveled to Rothenburg and began sightseeing at Markt-platz. Rothenburg is a jewel of a town on Germany's picturesque Romantic road. This town boasts one of the most intact medieval city walls in Europe. A former Rothenburg mayor was offered the chance to save the city by chugging close to a gallon of wine. He succeeded and then slept for three days straight. This accomplishment is reenacted seven times daily by mechanical figures on the clock in Marktplatz – adding a new twist to the concept of “cuckoo clock.”

Dachau Concentration Camp & memorial visit (UNESCO site). A sad glimpse into the past, Dachau was the first Nazi Germany camp and a model for the 3,000 work and concentration camps to come. It's a chilling memorial to the 206,000 prisoners who were detained in the camp from 1933 to 1945. With heavy hearts we left Dachau with a better understanding of what so

many had endured.



Dachau Gate translates to “Work Sets you free.”

Our next stop was Munich to experience a 3 hour guided bike tour, which showed us famous spots such as an English garden, Odeon's square, and of course, a typical German beer garden!

Day 4 - had us exploring Munich landmarks. We had a guided tour of Nymphenburg Palace Gardens, BMW Headquarters, Olympic site of 1972, Marienplatz/Glockenspiel, and Neuschwanstein Castle (UNESCO site). This elaborate castle was built atop a rock ledge over the Pollat Gorge in the Bavarian Alps by Bavaria's King Ludwig II (Mad Ludwig). This castle was the inspiration for Cinderella's castle in Disney World.

Day 5 - We departed Munich for **Venice** via Innsbruck, Austria. Of



Venice Canal and Gondola

course we couldn't leave Austria without a little bling from Swarovski.

Verona, Italy (UNESCO site) is famous for being the setting of Shakespeare's “**Romeo and Juliet**,” a 14th century resi-



Romeo and Juliet Balcony

dence with a tiny balcony over looking a courtyard. Verona's arena is a Roman Ampitheatre in Piazza Bra built in the first century and still used today as the first true and most important open-air opera theatre in the world.

Day 6 – Venice (UNESCO site) landmarks included guided walking tour of St. Mark's Square, St. Mark's Basilica, Doge's Palace and a glassblowing demonstration. Slicing through the dark waters of Venice's canals to see the city a gondola ride was perfect for navigating the city by water.

Day 7 – Lake Garda is Italy's largest lake. In the town Sirmione we enjoyed a boat cruise around the fortress Scaliger Castle, a rare example of medieval port fortification. We took in amazing views of the lake and harbor.

Day 8 – From Lucerne we traveled to Mt. Pilatus to enjoy a bird's eye view of the Lucerne skyline and Alpine panoramas. We ascended to the top by cable (see Mountain page 17)

(Mountain from page 16)

car – mountain views span as far as 200 miles!



**13 high school students on
Mt. Pilates, Switzerland**

We enjoyed an authentic Swiss meal and sampled the fondue.

Day 9 – Brings us full circle back to Germany. Today we were in the region of Heidelberg (UNESCO site) via the Black Forest where we saw the demonstration of how cuckoo clocks are made. Sightseeing of Heidelberg showcases a quintessen-

tial German landscape. Heidelberg Castle is considered to be one of the most important Renaissance structures north of the Alps and the courtyard is home to the largest wine barrel in the world! “Prost.”

From the start I (Ann) was interested in seeing the sites of Germany and especially Dachau, since I had never visited that country. I had an unexpected find at our last hotel by possibly meeting a long lost relative (through Ancestry.com). An ongoing highlight of the entire adventure was sharing these experiences with my 17 year old granddaughter.

This trip brought me (Deborah) to 4 different countries that I have not been to in the past. My favorite memory was the beautiful landscapes of Mt. Pilates. Traveling with high school students is inspiring, and to see the world thru their eyes is priceless.

This Enrichment Grant from DKG was an amazing experience and we thank you for providing this memorable opportunity. In our 10 day excursion we traveled by plane, bus, and boat, covering nearly 10,000 miles during our adventure!

State President 2018-2019 Schedule

September 7-8 2018 - EEC and Membership Meeting-State College. PA

September 15, 2018 - Alpha Upsilon Meeting

September 22, 2018 - Chi Chapter Visit Lancaster, PA

October 5-7, 2018 - Purposeful Seminar in Philadelphia/King of Prussia

October 20, 2018 - Psi Chapter Visit

November 17, 2018 - Multi-Chapter Visit Alpha Upsilon, Theta, Upsilon, Alpha Phi, Alpha Xi, Alpha Theta, Monroeville, PA

March 23, 2019 - Scholarship Meeting, Lancaster, PA

March 29-31, 2019 - Creative Arts Retreat, Olmsted Manor, Ludlow, PA

April 6, 2019 - Beta Alpha Visitation

April 13, 2019 - Lambda, Alpha Omicron, Alpha Sigma, Zeta Chapter Visit

April 27, 2019 - Xi and Nu Chapter Visit

May 4, 2019 - Finance Meeting, State College, PA

May 18, 2019- Alpha Zeta, Phi, Beta Rho Chapter Visit

June 14, 15, 16, 2019 - State Convention, Nittany Lion Inn, State College, PA

June 16, 2019 - Administrative Board Meeting, Nittany Lion Inn, State College, PA

July 30-August 1, 2019 - Northeast Regional Conference, Mashantucket, CT

July 7-11, 2020 - International Convention, J.W. Marriott, Philadelphia, PA

Chapter News

Beta Beta Beta Delta Beta Gamma Eta

York County area chapters Beta Beta, Beta Delta, Beta Gamma, and Eta, of the Delta Kappa Gamma Society got together for a four chapter brunch. Members were able to conduct chapter meetings, socialize with members from other chapters, and enjoy a delicious buffet style brunch. In addition, Dr. Lyn Schmid, past DKG International President, was the guest speaker. After sharing her vision and views of Delta Kappa Gamma, Dr. Schmid did the installation of the new chapter officers. The chapter presidents from the local DKG chapters of the Delta Kappa Gamma Society worked together to organize this event.



2018 Chapter Officers at York County Meeting

Beta

From October 2017 to May 2018, Beta Chapter members donated diapers for the Hamburg Community Diaper Bank. Once a month families in need can stop by the diaper bank and pick up needed supplies. Families must reside within the Hamburg Area School District and meet certain income-based qualifications. The members of Beta Chapter donated over 2,000 diapers for the bank, and they also donated over 30 hours of their time while the bank was open to the community.

Beta Chapter met in May to celebrate their 80th birthday. The new officers were stalled as well.



(L to R) Wendy Hromiak, Treasurer; Linda Woodley, President; Maura Wesner, Second Vice-President; Katherine King, Secretary; Karen Braucher, Parliamentarian



(L to R) Connie Garland, Justine Reading, Gretta Young, Sharon Muntz, Andrea Heckman.

Sigma

Sigma Chapter held its June meeting at the Pine Barn Inn in Danville. Outgoing President Carol Kruskie presented roses to incoming Co-Presidents **Brittany Bunting-Specht and Deborah Bernhisel.**



Ann Nowaskie, a previous Enrichment Grant recipient, presented a program on her travels to Ecuador and the Galapagos Islands. Elizabeth Brewer was recognized as recipient of an 2018 Enrichment Grant for research on women pioneers in STEM careers. Carol Saylor announced that the 2018 Sigma Recruitment Grant is awarded to Alizaya Santiago of York.



Beta Pi

Delta Kappa Gamma Beta Pi is proud to acknowledge the two recipients of our 2018 Grant-In-Aid Scholarships! Our first recipient is **Juliana Denick**.

Juliana graduated from Upper Merion High School this past June and is attending West Chester University, where she will dual major in Early Childhood and Special Education. While at Upper Merion, Juliana was a member of the band (trombone), choir, color guard, and Drama Club (Head of Costumes). Juliana also served as the Children's Theatre Instructor at Theatre Horizon in Norristown, Pennsylvania. We wish her the best of luck as she starts her college career!



Our second recipient is **Hannah Kaptur**. Hannah is currently a student at West Chester University where she is majoring in Early Grades Education and minoring in Spanish. In her spare time, Hannah volunteers as a Child Passenger Safety Technician, an adapted swim instructor, a Sunday School Teacher, and a Spanish interpreter. In the future, she hopes to pursue a Master's Degree in English as a Second Language. We wish Hannah the best of luck in all of her future endeavors!

Alpha Omicron

Alpha Omicron Chapter held its annual picnic on July 12, at the home of chapter president Linda Morrison. Members enjoyed food, fun and fellowship.



Every year members love to get children off to a good school start. Members are asked to donate school supplies and to bring them to the picnic and the first fall meeting in September. The school supplies are then delivered to the Children's Aid Society of Mercer County. At this year's picnic members donated 27 backpacks, 24 notebooks, 5 binders, 6 refill notebook paper, 3 lunch boxes, 21

boxes of crayons, 29 packs of pencils, 9 packs of pens, 6 packs of markers, 10 glue bottles/sticks, 3 flash card games, 2 calculators, 2 scissors and 12 packages of miscellaneous items (erasers, pencil sharpeners, index cards, etc.) In December, members will donate Christmas gifts from the wish list of several children at the Children's Aid Society.

Meet the Crew

Beta Pi invites all chapters to join us at our annual "Designer Handbag Bingo and Basket Raffle!" Our Designer Handbag Bingo is our largest fundraiser of the year and is always a sold out event!

We will be holding our fundraiser this year on Friday, **October 12, 2018** at Black Rock Fire Company in Oaks, PA, at 6pm. If you are interested in attending, please visit our website, www.dkgbetapipa.weebly.com for information or email Fern Detwiler at [REDACTED] for tickets. Tickets are \$25. We hope to see you there!

Important Dates to Remember 2018-2019

- October 5-7, 2018 - Purposeful Seminar-Philadelphia/King of Prussia, PA
- March 29-31, 2019 - Creative Arts Retreat, Olmsted Manor, Ludlow, PA
- June 14-16, 2019 - Pennsylvania State Convention, Nittany Lion Inn, State College, PA
- June 16, 2019 - Administrative Board Meeting, Nittany Lion Inn, State College, PA
- July 30-August 1, 2019 - Northeast Regional Conference, Mashantucket, CT
- July 7-11, 2020 - International Convention, Philadelphia, PA

The Keystonian
 Bonnie Lee Barnes, Editor

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