

**International Speakers' Fund Keynoter:
Anne Clifford**



Anne Clifford will be our International Speaker at both the Leadership Seminar on Wednesday, June 19, and during our convention on June 20. She lives in Sherwood Park, Alberta, Canada, and has a Master's Degree in Counseling Psychology.

A registered psychologist, Anne presently works as a school counselor and mental health educator at NorQuest College in Edmonton, Alberta. She is also an entrepreneur with a private psychology practice offering counseling services and wellness education to individuals and groups across the province of Alberta.

Her speaking experiences include presentations on Health and Wellness to community groups and organizations, workshops for Mental Health Programs, and education seminars for post-secondary students at NorQuest College. During our Wednesday Leadership Seminar, Anne will focus on "Reflective Leadership." On Thursday during convention, participants will see Anne discuss "Understanding the Heart and Mind of Gen Z: Leading the Next Generation of Future Leaders" and "Leaders Who Inspire Change: How to Have Conversations that Matter."

Anne has a passion for leadership and enjoys dedicating her time to supervising and mentoring students as well as new psychologists.

**International Guest:
Cynthia Moore**



Cynthia Moore resides in Kimberly, British Columbia, Canada. She has been married for 41 years and has two daughters, two sons, and four grandchildren. Cynthia graduated from the University of Regina with a B.S. in Education—Arts Education. Her Master's Degree is in Educational Administration—Transformational Leadership. She has extensive experience for more than 25 years as an educator at all levels—primary, middle, secondary, and post-secondary.

As a DKG member, she has served as chapter (see Moore page 3)

**INSIDE
*The Keystonian***

President's Message.....	2
Enrichment Grants.....	3
Committee Articles.....	7
Proposed Amendments....	10
State Convention.....	12
DKGIEF Event.....	18
In Memoriam.....	19

Pennsylvania State Organization 2023-2025

President

Royce Boyd, Alpha Beta

First Vice President/Educational Excellence Committee

Marcie Erickson, Beta Epsilon

Second Vice President/Membership

Kristine Reynolds, Beta Kappa

Recording Secretary

Greta Marie Taft, Pi

Corresponding Secretary

Amy Dobbins, Beta Epsilon

Parliamentarian

RoseAnn Fulena, Alpha Sigma

Treasurer

Susan Blazoksy, Beta Epsilon

Photographer

Deborah Yargar-Reed, Beta Kappa

PSO IT Specialist

Sue Allen, Chi

dkgwebmasterpa@gmail.com

Pennsylvania State Website

<https://dkgpa.weebly.com>

Editor

Tracey R. Dusch, Psi

trae917@brockwaytv.com

The Keystoneian is published
four times a year.

Submission Deadline Dates:

Summer Issue Vol. 1 - June 1

Fall Issue Vol. 2 - August 1

Winter Issue Vol. 3 - November 1

Spring Issue Vol. 4 - February 1

State President's Message Royce Boyd, Alpha Beta DKG PA State President 2023-2025



Your PA State officers and committee chairs have been busy this winter communicating with their committees and chapter presidents and planning the upcoming State Convention and Leadership Seminar. A January Zoom meeting with the chapter presidents focused on Community Building from how to fill a slate of officers for the 2024-2026 biennium to recruiting and retaining members. Many presidents were surprised that chapter structure and member recruiting could be simplified to meet the needs of the chapter. Reminder: each chapter's new slate of officers is due to Amy Dobbins, Corresponding Secretary, by April 1.

The Convention Planning Team, led by Becky Johnen and Candace Claar, is continuing to meet by Zoom to assure that the June State Convention in Cranberry, PA is both fun and informative. You will find details throughout this *Keystoneian* about registration and all events.

The Leadership Development Team, under Dr. Lyn Schmid, met in January to plan the upcoming chapter presidents' training and Leadership Seminar. I could not be more pleased than I am with the speakers and interactive offerings for this year's Leadership Seminar. Please plan to come to Cranberry the day before the convention to take advantage of this fulfilling event.

The Membership Committee's chair, Kristine Reynolds, conducted a Zoom meeting to begin planning the committee's convention activities.

Kristin Hills, Communications chair, met by Zoom with her committee to discuss how chapters are communicating with their members and with the state organization. A survey has been sent to each chapter's Communications chair for their input.

Karen Ball, Rules chair, and her committee members have been working hard to support chapters in their efforts to update your chapter guidelines and documents. The focus is that rules are just a listing of your chapter's practices and procedures to make your chapter sustainable while complying with DKG International's Constitution.

You can see that no one in DKG PA is hibernating this winter! We continue to work building communities that will bear fruit this Spring at the State Convention and Leadership Seminar. We look forward to your participation in both.

(Moore from page 1)

secretary, membership chair, program committee member, state organization treasurer, president, parliamentarian, and finance committee and conference planning chairs. She attended the DKG Leadership Management Seminar at the University of Texas at Austin (McCombs School of Business) in 2012.

Currently she serves as International Member-at-Large 2020-2024, was on the International Speakers Fund Committee (chair), the Leadership Discovery Centre Ad-Hoc Committee (chair), and Strategic Plan Committee.

During our Wednesday Leadership Seminar, Cynthia will focus on the Avenue M recommendations for DKG Society growth and implications for both chapter and state organizations. On Thursday during convention, participants will hear Cynthia present an International Update, and she will also host a Roundtable discussion for member during a Breakout session.

An Alaskan Experience An Enrichment Grant Experience Karen Prince, Alpha Omicron

I was honored and awarded an enrichment grant which provided me the opportunity to take a trip to Alaska. Or should I say an opportunity to go on an unexpected journey to Alaska. I travelled with my husband Kerry and our neighbor friends Deb and Andy. We signed up for a 17-day Princess Cruise tour to Alaska. The trip included a seven-day cruise from Vancouver, BC, to Whittier, Alaska, followed by a ten-day land tour that included Valdez, Copper River, Kenai, Denali, and Fairbanks.



We flew to Vancouver the day before we boarded the *Sapphire Princess*. We spent that day walking around the city and taking in all the restaurants, shops, and local parks nearby. The next morning we arrived at Canada Place where we boarded our ship. We had booked a cabin with a balcony...so glad we did as I will explain later.

As everyone enjoyed being on the top deck and meeting fellow passengers, the ship left Vancouver. I enjoyed the excitement of finally being underway.

The first two days were at sea along the Canadian and Alaskan northwestern coastline. We attended several lectures on the animals, plants, native cultures, and geological and historical information that would help us enjoy our Alaska trip.

On the third day we disembarked in the city of Ketchikan, Alaska. Ketchikan is at the entrance to the Inside Passage, which is the many waterways along the Alaskan coast. We first headed to the downtown historic area. As we walked under the famous Ketchikan Welcome Arch, the walking tour which led us to Creek Street, a wooden boardwalk built over Ketchikan Creek. Many historical buildings from the 1890s, shops selling salmon products, and restaurants and Alaskan crafts and art line the street. We watched salmon in the creek head upstream to spawn using salmon ladders to help the fish jump their way up several small waterfalls. I especially enjoyed visiting the Totem Heritage Center. It is a museum filled with the largest collection of unrestored totem poles, some of which are 100 years old. They represent the Tlingit and other native peoples. There were informative displays of their artifacts, clothing, boats, homes, and way of life.



A very rainy day brought us to our next stop of Juneau. When travelling to Alaska, raingear and waterproof shoes are definitely on the list of things to pack. We took a bus excursion to Mendenhall Glacier and walked the trail near the glacier and along Mendenhall Lake, formed by the melting of the glacier. I stood near the base of the 377-foot Nuggets Falls as it cascaded onto the shoreline of the lake. After returning to Juneau, we walked through the city which is surrounded by mountain ranges. There are no roads from the interior of Alaska to Juneau, so the primary way of travel is by plane or water transportation. (see Alaska page 4)

(Alaska from page 3)

The next port was the city of Skagway. We took an excursion on the White Pass and Yukon Route narrow-gauge railroad, which was important for transporting gold. The 44-mile round trip and 2.5-hour ride up to the almost 3,000-foot White Pass Summit was travelled in vintage-built parlor cars. The onboard guide told us about the history of the 1898 gold rush as we ascended up the steep and winding mountain. After the ride we walked into Skagway and were immediately transported back to the 1890s Klondike gold rush days. There are nearly 100 buildings (hotels, saloons, general supply stores, and homes) in the historical district that were built during that time.

I was looking forward to the next two days of the cruise as we were sailing into Glacier Bay National Park and the following day to College Fjord. During this part of the trip, the unexpected happened. The day before we visited Skagway my husband became ill and was diagnosed with the Covid virus. The day after I visited Skagway I also became ill with Covid. We had to be confined to our cabin for several days. Thank goodness we had a balcony so we could see the glaciers! We observed tidewater glaciers that flow down to and touch the sea. Our ship was able to get somewhat close to the Hubbard Glacier. We could observe the mile-long face of the glacier and up to 300-foot-high walls of ice. It is a river of ice that goes upstream about thirteen miles!

The next day we cruised to College Fjord and were amazed at the five tidewater glaciers that ended in the fjord's waters. We sailed close to the second-largest one, Harvard. It is also 300-feet high and 1.5 miles across.



On the last day of the cruise, I was still testing positive for Covid, so my husband and I could not continue the next part of the trip, the ten-day land tour of the interior of Alaska. We had to be taken to the Anchorage Airport so that we could try to fly home that night. Once we got home, we recuperated and fortunately had no serious effects from the virus.

I was disappointed about not visiting Denali and observing Alaskan wildlife, but sometimes unexpected events happen. I still feel fortunate that I did get the opportunity to see some of Alaska's towns and cities and to view its vast mountain-range coastline and glacier-filled bays.

I thank Susan Martin and the Scholarship Committee for the enrichment grant. I encourage other sisters to apply and find what adventure might await them!

Glamping in a Yurt An Enrichment Grant Experience Bonnie Barnes, Alpha Sigma

In 2023, I took advantage of one of the many membership benefits offered by DKG Pennsylvania State Organization. I applied for and was awarded a state grant to experience the accommodations of a Yurt. As a child, I had spent several summer weeks at Girl Scout Camp, staying in tents, and at Church Camp, staying in a rustic cabin in the woods. But, my Yurt experience surpassed these adventures, and I highly recommend that you place "Glamping in a Yurt" on your bucket list.

The historic significance of this particular dwelling place dates back to Mongolia where the structure was very adaptable to the nomadic needs of the ancient Mongolian peoples. They needed to frequently move their families and herds from overly-grazed land to other locations. As a result, they needed a portable and sustainable dwelling to call home. Located between Russia to the north and China to the south, the terrain of Mongolia was so harsh that a structure was needed that could withstand the fierce winds of the plains. Thus the Mongolian "Ger" was built. The name "Yurt" is a label attributed to Russia, but to the Mongolians the name of "Ger" is preferred. It means "home or household."

It is a round structure of walls, poles, and a peaked roof covered with animal pelts, canvas and/or felt, and tightened with ropes. It is sturdy and portable and is easily dismantled, transported to another location,

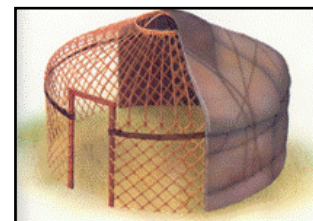
(see Yurt page 5)

(Yurt from page 4)

and reassembled by the family in 30 minutes to three hours. It can house between five and fifteen people. This round structure is aerodynamically adaptable to the fierce winds of the plains, is cool during the hot summers, and is easily insulated against the intense cold of winter. The interior wooden frame is painted and decorated with traditional ornamentation while the flooring is covered with hand-sewn felt and animal hair. A central coal-burning stove is used for heating and cooking. Sandstorms, hailstorms, and the frequent earthquakes in this region have minor effect on this structure, and any damage is easily repaired.



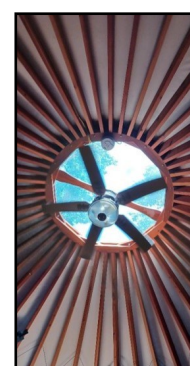
I did not stay in a traditional Mongolian Ger but in a Yurt. The minor difference between the two is the roof style of the older, traditional Ger, which is made of straight poles attached to a circular crown. On the other hand, the Yurt roof has curved poles.



The Yurt is becoming a popular alternative “glamping” destination that permits one to experience a more natural outdoor camping environment without giving up access to modern conveniences. The term “glamping” has been adopted to mean “camping plus glamor or glamorous camping.” I loved summer camp as a child but, being older, I did not want to give up indoor plumbing. I located a facility in Gordonsville, Virginia, that had all the modern conveniences and provided year-round accommodations. The interior had a kitchen gas fireplace, bathroom, separate bedroom, and deck area with an outdoor grill and seating.



The “wow” factor, however, was the setting situated in the woods. The dome glass ceiling provided a view of the blue sky during the day and stars at night. One evening Mother Nature even provided a light show with lightning and rain. I enjoyed the patter of rain on the roof, but one surprise I did not anticipate was loud crashes on the roof a few days later. After investigating I discovered a mischievous squirrel was dropping acorns on the ground with a few landing on the roof. It was a learning experience. Additional similarities were the interior lattice wall and the rounded exterior.



It is truly a blessing to be a member of an organization that encourages its membership to explore additional avenues of knowledge. Awarding grants for individual enrichment is a benefit that supports personal growth in activities outside the traditional. I am honored to be a part of an International Society of “Key Women Educators” and the Pennsylvania State Organization of DKG. Thank you for providing me the opportunity to go “Glamping in a Yurt.”

Experiencing the Beauty of the “Mighty 5” National Parks in Utah An Enrichment Grant Experience Karen Snyder, Beta Gamma

Embarking on a journey with the support of an Enrichment Grant, I found myself immersed in the awe-inspiring landscapes of Utah’s “Mighty 5” National Parks. Beginning our adventure in Las Vegas, Nevada, we secured a rental car that provided the freedom to traverse the majestic terrain at our own pace, pausing to savor the beauty that unfolded before us.

Our exploration commenced at Zion National Park where the iconic sandstone cliffs welcomed us. Opting for a park service shuttle, we embarked on a 45-minute ride to the Temple of Sinawava. On board the shuttle we had the option of getting off at any of the nine stops along the shuttle route. While the shuttle offered breathtaking views and insightful commentary, our desire for a closer encounter led us to take on small hikes. Amidst these trails, we not only marveled at the park’s natural splendor (see Mighty 5 page 6)

(Mighty 5 from page 5)

but also relished the rejuvenating exercise.

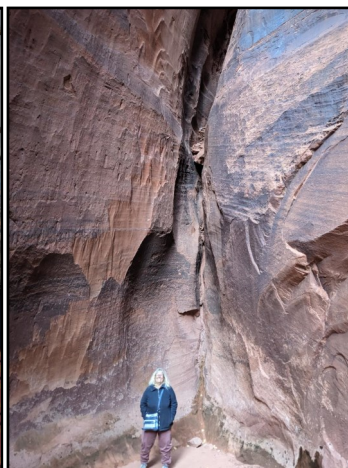
Bryce Canyon National Park unveiled its enchanting Hoodoos, vibrant columns of rock adorning the landscape. Leisurely navigating the easier trails, we encountered mule deer, discovering intriguing facts about their herding habits. One interesting fact was that their herds consisted of three or five deer, unlike our whitetail deer that roam in huge herds. Other wildlife were the Utah chipmunk, the Golden-mantled squirrel, and the Pronghorn antelope. Further exploration at Mossy Cave provided us with a historical perspective on the struggles of the early Mormon pioneers.

Continuing our journey, Capitol Reef National Park revealed ancient petroglyphs and pictographs, narrating the tales of Hopi, Zuni, and Paiute tribes. Despite the seemingly barren landscape, the park flourished with resilient plants and wildlife.

Arches National Park showcased nature's artistry through stone arches, pinnacles, and balanced rocks. Geologists' hypotheses attributing these formations to water, ice, extreme temperatures, and salt movement added a layer of intrigue. Our ability to view the arches from various angles enhanced our appreciation for their unique beauty.

Canyonlands National Park concluded our expedition with a wilderness sculpted by the Colorado River and its tributaries. Divided into distinct districts—Island in the Sky, The Needles, The Maze, and the rivers—each with its own allure, the park left an impression of countless canyons and buttes.

Throughout our adventure, a profound appreciation for the diverse scenery and wildlife of each park blossomed. Observing disparities and commonalities in landscapes, mountain formations, and features heightened our understanding of the individuality inherent in each park.



Although I took pictures documenting our adventures and summarized our journey in a photo book that I shared with my Beta Gamma sisters, the lasting impressions of the parks was not fully captured. Furthermore, I encouraged them to consider applying for an Enrichment Grant in the future. Many thanks to Susan Martin and the Scholarship Committee for helping support this opportunity to visit and learn why Utah's National Parks are among the most visited, most scenic, and most photographed National Parks in the world. The Enrichment Grant not only granted us access to these natural wonders but also enriched our lives with a deeper connection to the captivating beauty of Utah's "Mighty 5" National Parks.

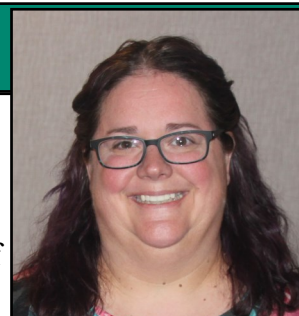
**Happy Birthday to Our 4 Chapters Celebrating
Milestone Birthdays in 2024!**

Alpha Zeta—70 Years
Beta Kappa—60 Years
Beta Xi—50 Years
Beta Rho—40 Years



Budget Requests

Trisha Dilick, Finance Committee Chair, Alpha Theta



The State Finance Committee will soon be meeting to prepare the budget for 2024-2025. To ensure that our budget meets the needs of the Pennsylvania State Organization, we are requesting that all State Committee Chairs and Officers submit budget requests by March 15, 2024. Requests should be sent to Trisha Dilick; please use the PA State Directory to access Trisha's email address and contact information. If you need the password, please contact your Chapter President or State President Royce Boyd. If we do not receive a request, the Finance Committee will assume that your committee is satisfied with your current level of funding.

I want to remind those Chapter Presidents that I recently sent an evaluation form for your chapter to complete asking for input on the performance of the State Treasurer, the IT Specialist or *The Keystoneian* Editor. Please return your evaluation to Trisha Dilick by April 1, 2024. This survey will be used to determine their stipends for the coming year.

Also, a reminder that chapter back statements, all receipts, and budget reports should be maintained for four years. Copies of the Membership Form 18 should be maintained for seven years.

Thank You to all chapter Finance Chairs and Treasurers for your diligence in keeping the chapter records in order and for sending forms and information to the State Treasurer and the State Finance Chair in a timely manner.

Chapter Treasurer Reminders

Susan Blazosky, State Treasurer, Beta Epsilon



Greetings from your State Treasurer. It's that time of the year to once again start collecting annual dues. Dues for International and State are the same as last year. They are listed below with a list of important deadline dates for the upcoming year.

Additionally, International made the recording of the last Treasurer's training available on their website. To access the recording of the January 6 Treasurer Talk, please go to "My DKG Profile" tab and then "Chapter Connect" on the pull-down menu. You should find it on the Chapter Connect page.

If you have any questions, feel free to contact me.

Dues

Deadline for Membership Dues to Chapter Treasurer is June 30, 2024.

Deadline for Chapter Treasurers to input dues into dues portal is September 30, 2024.

Dues for **International** are: Active - \$40, Reserve - \$20, Collegiate - \$20
Send payment to International.

Dues for **State** are: Active - \$17, Reserve - \$7, Collegiate - \$8, Scholarship - \$1.
Send payment to State Treasurer - **2 CHECKS: one for dues and one for scholarship.**

Reports

Deadline for Form 15 - Annual Report from Chapter Treasurer to State Treasurer is July 15, 2024.

Form can be found in Chapter Connect under "Forms" on DKG website.
(Please note that the 23-24 is not available yet. It will be made available later this year.)

Deadline for Form 990-N (e postcard) is November 15, 2024.

Form can be found under "Finance Tools" on DKG website or directly on irs.gov website.

(see Treasurer Reminders page 8)

(Treasurer Reminders from page 7)

**Send verification of filing form 990-N to State Treasurer via email or postal mail.*

**If you are having difficulty with this, please contact me. I will help you.*

Contributions

International

World Fellowship and other international contributions are filed on Form 43 - Society Contribution Form that can be found on DKG website under “Forms,” then “Contributions.” Schools for Africa form can be found here too.

To donate directly to World Fellowship via electronic payment, use the DKGIEF tab on DKG website.

**International contributions should be paid directly to International.*

**Please send a copy of your International contribution form/direct payment to the State Treasurer (via email or postal mail) for acknowledgement of contribution that is published at annual convention.*

State

Scholarship, Emergency Fund, Visionary Fund, or other designated state contributions can be send directly to the State Treasurer.

Avenue M Final Report and Implementation Plan

Kristine Reynolds, Second Vice President/Membership Chair, Beta Kappa



In November 2022, the International Administrative Board approved the hiring of Avenue M as a membership consultant. The context in hiring Avenue M, as stated in the Major Actions of the Administrative Board, is as follows:

With a steady decrease in membership, the board recommends that membership data be evaluated deeply to appropriately address the loss in membership, decline in leadership applications, and increase in chapter dissolutions. Analysis of data, identification of trends, and accumulation of diverse types of data from extensive sources could lead to the development of strategies to assist the Society, state organizations, and chapters in engaging members and strengthening growth.

The Final Report of Avenue M’s findings were made available on dkg.org on December 5, 2023. It included the four phases of the Implementation Plan spanning 12-18 months, beginning in January 2024.

Phase 1: Planning and Strategy Formation (Months 1-2)

Phase 2: Development and Initial Implementation (Months 3-6)

Phase 3: Full Implementation and Feedback Loop (Months 7-12)

Phase 4: Continue to Implement, Review, and Scale (Months 13-8)

In order to obtain the data necessary to develop strategies for engaging and strengthening membership in DKG, an electronic survey was launched on May 3, 2023 and closed on June 1, 2023. Invitations to complete the survey were sent to 59,478 individual email addresses (current and past members). A total of 10,879 surveys were collected with a 94% completion rate and an 18% overall response rate. Provided below are both an overview of the survey respondents and summaries of the key findings from specific survey questions that relate to membership.

Respondents At-a-Glance

- ◆ Four in five respondents are current members.
- ◆ More than one in ten respondents belong to the Texas DKG State Organization.
- ◆ More than three in five respondents are retired.
- ◆ Close to seven in ten respondents are a teacher, professor, or instructor.
- ◆ Half of respondents work in an elementary school.

(see Avenue M page 9)

(Avenue M from page 8)

- ♦ More than three-fourths of respondents work in a public school.
- ♦ More than one-third of respondents have worked in the profession for 20-29 years.
- ♦ The majority of respondents live in the U.S.
- ♦ More than one in ten respondents live in Texas.
- ♦ Three in five respondents are 65 or older.
- ♦ Nearly two-thirds of respondents hold a master's degree or equivalent.
- ♦ Close to nine in ten respondents are White.

Why Do Women Educators Accept and Maintain Membership in DKG?

- Current and former members of DKG are by far most likely to indicate that the reason they chose to accept DKG membership was because they knew friends or colleagues who were members of DKG.
- The opportunities to give back to women educators and students (68%) and community/connections with women educators (67%) are the top reasons that drive members' decision to maintain membership.

Key Performance Indicators (KPIs)

- The vast majority of current DKG members are likely (21%) or extremely likely (66%) to renew their DKG membership.
- While nearly half (47%) of members are satisfied with their DKG international membership, only 19% are extremely satisfied.
- About two-thirds of members consider DKG international membership to be either valuable (47%) or extremely valuable (17%).
- Almost half of members are likely to recommend DKG membership.
- Members generally see their DKG chapter as valuable. They are also satisfied with their DKG chapter and likely to recommend membership in it to colleagues or peers who are women educators.

Increasing the Value of Membership

- To increase the value of membership, DKG should provide updates on state/federal policies affecting education (35%) and improve communication about member benefits, activities, and events (34%).

Non-member Findings

- Non-members are most likely to not be a member because they are retired/retiring (28%) or they don't have enough time to use DKG benefits/attend events (24%).
- Most former members are not likely to rejoin DKG.
- To make membership more attractive to non-members, DKG needs to improve communications surrounding member benefits, activities, and events (24%) and attract more members that reflect their demographics (17%).

Most Important Areas for DKG to Focus on in the Future

- Women educators feel DKG should be focusing on attracting/recruiting educators to become DKG members (54%) and attracting/recruiting educators to the profession (46%).

The full Avenue M Report and the Administrative Board's plan is available on dkg.org via the Rotator feature on the homepage. Also, in order to continue the membership conversation and how best to implement the recommendations from Avenue M, look at a series of town hall meetings and focus sessions at the International level. DKG is a member-driven organization where everything happens at the chapter level. International wants to hear from you - take a survey, attend a town hall, send them an email with your ideas and suggestions. If any change will happen it will happen with our chapters and its members, which is **you**!

State Rules Committee Karen Ball, Rules Chair, Psi

The PA State Rules Committee has been very busy during the past few months. The committee members are busy contacting each chapter to secure a current copy of your chapter's rules.

(see Rules page 10)



(Rules from page 9)

Chapter presidents by this time should have assigned a member to chair their Rules Committee. Presidents, if you have appointed a Rules Chair and they have not been contacted by a member of the State Rules Committee, please contact me and I will see that someone contacts your chapter immediately.

After convention, we will be placing several tools on the State Website that will enable the Rules Chairs from any chapter to quickly write their rules or update their current rules to meet all changes passed down from International.

We have defined what “rules” are and have included a checklist of what items should be included in your chapter rules.

There will also be a place listing the new changes that are needed. The Rules Chair from any chapter can log on to our State Website, <https://dkgpa.weebly.com/>, and look for the “Chapters” pull-down and then copy the changes listed.

Come to State Convention to learn more about the rules and using the website tools.

Just a reminder that the deadline for Album of Distinction nominations is March 1, 2024. The nomination form and criteria sheet may be found at dkgpa.weebly.com. Click on the Awards tab to find the detailed information on how to apply. Complete the form and send it to Tina Smith-Gilbert. Her email address can be found in the State Directory.

Still Looking? Time Is Running Out! Time to Make a Choice! **Nancy Schnell, State Achievement Award Chair, Chi**

2024 Rosebud Award

- * Time is running out. The March 15, 2024 nomination deadline is coming soon.
- * What new member has started to shine within your chapter?
- * A candidate must be new to DKG within 3-5 years. There is no age requirement.
- * Looking for stellar leadership qualities. Active participation in both local and state levels.
- * Nomination forms at dkgpa.weebly.com. Questions? Contact State Achievement Award Chair Nancy Schnell.



Proposals to Amend PA State By-Laws or PA Standing Rules

Article IX.

Section 1A. Convention

[1] By-Law or *Rule* now reads:

A. Business of the state shall be conducted annually at a convention held at a time and place as determined by the Executive Committee, for the purpose of receiving reports and adopting policy amending bylaws, electing officers, and conducting business that may properly come before it.

[2] To be **amended by inserting** new word(s) as follows: **inserting the words ‘and/or Standing Rules’**

[3] If adopted would read: **Article IX, Section 1A. Convention**

Business of the state shall be conducted annually at a convention held at a time and place as determined by the Executive Committee, for the purpose of receiving reports, and adopting policy, amending bylaws and/or standing rules, electing officers, and conducting business that may properly come before it

[4] Rationale for change: Bylaws and Standing Rules are different; including this wording adds additional amendments that members can look at and may propose changes to.

[5] Financial Impact: no financial impact on addition of the wording

(see Proposals page 11)

(Proposals from page 11)

Submitted by: Louann Shrader, Omega

Standing Rule I State Convention, Committee Chairmen C 1
Committee Chairmen

[1] Standing Rule now reads: **Standing Rule I State Convention Committee Chairmen C 1**
Committee Chairmen

1. Standing committee chairmen shall receive only one stipend of \$75.00 when they attend a state convention. These chairmen are World Fellowship, Scholarship, Communications, Nominations, Leadership Development, Finance, Rules, and Historical Records.

[2] To be amended by striking out a word as follows: **strike the word Nominations**

[3] If adopted would read:

Standing Rule I C 1

Standing committee chairmen shall receive only one stipend of \$75.00 when they attend a state convention. These chairmen are World Fellowship, Scholarship, Communications, Leadership Development, Finance, Rules, and Historical Records.

[4] Rationale for change: The Immediate Past president is chair of the Nominations committee and as such already receives expense reimbursement as outlined in the standing rules as an officer which includes mileage at the current rate, parking and turnpike fees if applicable, lodging, not to exceed one-half (1/2) of the double room rate, meals during convention, registration fees, and gratuities at 15% (percent).

[5] Financial Impact: a saving of \$75.00 annually

Submitted by: Louann Shrader, Omega

Standing Rule X B 1

[1] Standing Rule now reads: The names of newly elected chapter officers shall be reported to the state president by March 1 of the even-numbered years in which they are elected.

[2] To be amended by striking out and inserting new wording as follows: **strike ‘by March 1 of the even-numbered years in which they are elected.’ And insert ‘prior to April 15 of the even-numbered year in which the office to which they were elected would begin.’**

[3] If adopted would read: **Standing Rule X Chapter Information; Chapter Records and Reports B 1**
The names of newly elected chapter officers shall be reported to the State President prior to April 15 of the even-numbered year in which the office to which they were elected would begin.

[4] Rationale for change: increased timeline would better benefit chapters’ nomination and election process in reporting newly elected officers to the state president.

[5] Financial Impact: none

Submitted by: Louann Shrader, Omega

Congratulations to Melissa Moorhead of Alpha Beta Chapter! Her quilt entitled “Elder Piper” was accepted into the DKG Fine Arts Gallery Fall 2023!



Please consider completing the registration online this year at

https://whova.com/portal/registration/scdps_202407/

(You can submit your online registration along with payment.)

THE DELTA KAPPA GAMMA SOCIETY INTERNATIONAL

Pennsylvania State Convention - Registration

Pittsburgh Marriott North

Wednesday, June 19 - Friday, June 21, 2024

First Name (as preferred on name tag)		Chapter Name
Last Name		~Check ALL Pertinent Categories~ <input type="checkbox"/> Incoming Chapter President <input type="checkbox"/> Outgoing Chapter President <input type="checkbox"/> State Officer and/or Committee Member <input type="checkbox"/> Honorary Member or Guest <input type="checkbox"/> Doctorate Degree in 2023-2024 <input type="checkbox"/> First Timer to Convention <input type="checkbox"/> Member since 1984 or earlier: Year inducted _____
Address (City, State, Zip)		
Phone Number (Include Area Code)		
Email Address		

Registration & Meals

~Non-refundable~

~Postmarked on or before April 28, 2024~

~Late Registration Between April 29-May 13, 2024, No Registration after May 13, 2024~

Registration & Meals (Circle Desired Options)

All Access Registration & Meal Package	\$272.00
Full Conference Registration Wednesday - Nibble & Network/EEC Social Thursday - Continental Breakfast, Celebration Luncheon, President's Banquet Friday - Breakfast Buffet	LATE REGISTRATION - \$337.00
Wednesday Bundle - June 19 (Only)	\$57.00
Wednesday Only Registration Nibble & Network/EEC Social	LATE REGISTRATION - \$82.00
Thursday Bundle - June 20 (Only)	\$168.00
Thursday Only Registration Continental Breakfast, Celebration Luncheon, President's Banquet	LATE REGISTRATION - \$203.00
Thursday, June 20 (Celebration Luncheon Only)	\$120.00
Thursday Only Registration Celebration Luncheon	LATE REGISTRATION - \$155.00
Friday, June 21 (Only)	\$67.00
Friday Only Registration Breakfast Buffet	LATE REGISTRATION - \$92.00
Wednesday Special Events - June 19	\$85.00
Also Includes Chapter President Training Meals (for co-presidents attending) Membership Leadership Training Breakfast & Lunch	
Act 48 Fee	\$10.00

TOTAL REGISTRATION & MEALS

\$ _____

Make checks payable to:
Delta Kappa Gamma

For special dietary needs, mark below:

☐ Gluten-free diet ☐ Lactose Intolerant ☐ Diabetic ☐ Vegetarian ☐ Allergic to _____

Photo Release

☐ I grant permission to use my image in current or future promotional media.

Wednesday - Workshop Registration (Chapter Presidents & Membership Leadership)

Chapter Presidents' Leadership Strand (Check as appropriate.)

- ☐ Chapter presidents **new to the role or those returning after several years between serving**, check here to register.
- ☐ Chapter presidents **returning for a second consecutive biennium** may choose one of the following:
- ☐ Chapter Presidents' Training
 - ☐ Members' Leadership Seminar

Membership Leadership Strand

- ☐ **Members** attending the Wednesday Leadership Seminar, check here to register for the session.

Thursday Workshop Sessions

There is no need to sign up for workshops this year due to room space capacity.

Volunteering at State Convention

If you are willing to assist at the State Convention, please look for a future email regarding signing up.

Send form to:
DELTA KAPPA GAMMA - PENNSYLVANIA
Convention Treasurer
P.O. Box 235
Osterburg, PA 16667
814-977-7485 candyklaar@gmail.com

The Pittsburgh Marriott North Hosts the 2024 State Convention



A block of rooms has been reserved for our convention for Wednesday, June 19 through Friday, June 21 at the Pittsburgh Marriott North in the Cranberry Woods Business Park in Cranberry Township near Warrendale, PA. The room rate is \$135.00 per night plus taxes (and is available to those arriving on Tuesday). To reserve your room:

- Go to <https://dkgpa.weebly.com/> and select 2024 state convention from the menu.
- Call **800-228-9290**; mention our group name Delta Kappa Gamma Women Educators to get our room rate.

The Marriott North is conveniently located to several attractions, including Fun Fore All Family Fun Center, Cranberry Township Community Waterpark, Cranberry Mall, and the Ross Park Mall. Grove City Premium Outlets, western Pennsylvania's premiere shopping destination, is 39 miles from Cranberry. The Outlets have over 120 of the hottest brand name stores including Coach, Columbia Sportswear, kate spade new york, J. Crew, The North Face, Under Armour, Michael Kors, Nike, Vera Bradley, and White House Black Market.

Hotel Information:

- Check-in is 3:00 PM
- Check-out is 12 PM
- Accessible rooms (request when making reservations)
- Complimentary on-site parking
- Complimentary high-speed wireless internet access
- Concierge services
- In-room mini-refrigerator, in-room coffee maker and tea service
- On-site restaurant (RC Grille)
- Snack bar/deli
- Bar/lounge
- Starbucks kiosk in lobby (**does not** take Starbucks gift cards)
- Gift shops/newsstands
- Business center (open 24/7)
- Fitness center (open 24 hours)
- Indoor pool
- 100% non-smoking

President Royce's Schedule

February 28: Membership Zoom Meeting
March 9: Beta Pi, Beta Mu, Beta Omicron Meeting
March 16: Scholarship Zoom Meeting
March 18: NE Presidents' Zoom

(see Schedule page 20)

Convention Schedule at a Glance

Tuesday	Wednesday	Wednesday	Thursday	Friday
June 18, 2024	June 19, 2024	June 19, 2024	June 20, 2024	June 21, 2024
Chapter Presidents Training Leadership Seminar	Chapter Presidents Training Leadership Seminar	State Convention 2024	State Convention 2024	State Convention 2024
6:00 PM - 7:00 PM Registration for Chapter Presidents Training Leadership Seminar	7:30 AM - 8:30 AM Ticketed Breakfast for all Participants	1:00 PM - 5:00 PM Raffle Basket Drop Off	6:30 AM - 7:45 AM Continental Breakfast	8:00 - 8:45 AM Celebration of Life
7:00 PM - 8:00 PM Opening Session Chapter Presidents Training Leadership Seminar	8:45 AM - 11:30 PM Chapter Presidents Training Leadership Seminar	1:00 PM - 4:30 PM Tech Support Available	8:00 AM - 10:00 AM First General Session	9:15 AM - 10:00 AM Honors Breakfast
	11:30 PM - 12:00 PM Ticketed lunch for all participants	5:00 PM - 6:30 PM Nibble and Network	10:30 AM - 11:30 AM Morning Workshops	10:00 AM - 11:30 AM Second General Session
	12:15 PM - 3:30 PM Chapter Presidents Training Leadership Seminar	5:00 PM - 8:30 PM Art Gallery Open for Viewing	12:00 PM - 12:15 PM Doors Open 12:15 PM - 2:15 PM Celebration Luncheon and Keynote Speaker	11:45 AM - 12:00 PM Administrative Board Meeting of Officers and Committee Chairs
		7:00 PM - 7:20 PM Volunteer Training Sessions	2:45 PM - 3:45 PM Afternoon Workshops	
		7:30 PM - 8:00 PM Album of Distinction	4:30 PM - 5:00 PM Raffle Basket Drawing	
		8:00 PM - 8:30 PM Album of Distinction Reception and Cash Bar	5:45 PM - 6:45 PM Cash Bar	
		8:30 PM - 10:30 PM EEC Social Snacks and Cash Bar	6:15 PM - 6:30 PM Doors Open for Banquet 6:30 PM - 9:00 PM President's Banquet	

Registration Hours

Wednesday

12:00 PM - 7:00 PM

Thursday

7:00 AM - 8:00 AM

10:00 AM - 12:00 PM

2:15 PM - 4:00 PM

Friday

8:45 AM - 9:00 AM

Raffle Basket Ticket Sales

and

State Store Sales

Thursday

7:00 AM - 8:00 AM

Wednesday

1:00 PM - 5:00 PM

10:00 AM-10:30 AM

11:30 AM - 12:00 PM

2:15 PM - 2:45 PM

3:45 PM - 4:20 PM

Incoming Chapter Presidents' Training and Members' Leadership Seminar

The Incoming Chapter Presidents' Training and Members' Leadership Seminar will be held as a pre-convention event June 18-19, 2024, at the Marriott North, Cranberry, PA. Please see the registration form for this event that is found on pages 12 and 13 of this *Keystonian* for more specific information. Registration for this event is separate from registration for the convention. Both the Incoming Chapter Presidents' Training and the Members' Leadership Seminar is eligible for Act 48 hours. Those attending will be able to make a room reservation for Tuesday night at the Marriott and remain in that room for the extent of the convention, if so desired.

Incoming Chapter Presidents' Training: Tuesday, June 18, 7-8 PM
Wednesday, June 19, 8 AM-3:30 PM

Additionally, during the convention, there will be two Break Out sessions for Incoming Presidents. Dr. Lyn Schmid, chair; Royce Boyd, state president; Marcie Erickson, 1st vice president; Kristine Reynolds, 2nd vice president; Susan Blazosky, treasurer; and Rose Ann Fulena, parliamentarian, comprise the Leadership Development Committee that will be directing these sessions. Chapter presidents who are continuing their 2022-2024 biennium into 2024-2026 may opt to attend the Members' Leadership Seminar instead of the Incoming Chapter Presidents' Training.

Members' Leadership Seminar: Wednesday, June 19, 8 AM-3:30 PM
Anne Clifford, our International Speaker, and Cynthia Moore, International Representative, will conduct the Members' Leadership Seminar on Wednesday morning.

Anne's presentation from 8:45-10 AM will guide participants to consider how "Reflective Leadership" can boost our confidence and effectiveness as leaders. Topics covered will include: enhancing self-awareness through our values, fostering meaningful relationships, and embracing flexibility.

Cyndy's 10:15-11:30 AM session title is "Traveling on Avenue M." DKG International commissioned a marketing company to survey members and determine recommendations for action to help our states and chapters flourish as an organization. Cyndy is on the DKG Administrative Board in charge of implementing these recommendations. You will hear first-hand how our chapters and state organization can use this data to continue the conversation on how to plan for DKG's future.

After lunch, Amy Dobbins, state corresponding secretary, Susan Blazosky, and Royce Boyd will delve into the DKG-PA state focus of Community Building during this session titled: "From Vision to Action: Hands-On Projects with a Purpose." The presenters will share insights on how to gain perspective on fostering communities at both the state and chapter levels.

Participants will have the unique opportunity to translate ideas into tangible actions through multiple hands-on projects. These projects are specifically crafted to benefit community organizations both at a national, state, and local levels. Together we can turn Community Building from vision to action, one community at a time!

This is a wonderful opportunity for Incoming Chapter Presidents to gather their leadership team and other key members of the chapter to gain information and ideas, as well as inspiration and support to lead your chapter for the next biennium. Don't miss this chance to network with key women educators throughout Pennsylvania!

Convention Workshops

The 2024 PA State Convention brings society workshops as well as personal and professional growth Workshops, plus a new way to deliver other society committee information through Nibble and Networking. If you are an active teacher and wish to receive Act 48 hours, please indicate this on the registration form. Eligible workshops have an * and a fee of \$10.00 (covers leadership workshops and convention workshops) must be included with your registration. You will receive further information at the convention.

Workshop titles and descriptions are listed on page 17.

(see [Workshops page 17](#))

(Workshops from page 16)

Thursday Morning Workshops

Society Workshops:

* Leadership
Treasurers and Finance

Communications
Membership

Professional and Personal Growth:

* **AI: Friend or Foe?**

Presenter - Sue Allen

In this session we will look at the history of AI and how it is influencing your life today as well as how it can be used in the classroom. This session is appropriate for anyone interested in learning more about AI.

The Evolution of Chapters in 2024 and Beyond

Presenter - Beta Rho Chapter

This session will focus on sharing success stories that chapters are having with projects, fundraisers, social activities, and recruitment as well as fielding questions from those finding challenges in 2024.

Thursday Afternoon Workshops

Society Workshops:

EEC
* Rules and Parliamentarians
International Roundtable

Professional and Personal Growth:

* **Leaders Who Inspire: How to Have Conversations That Matter**

Presenter - Anne Clifford

This presentation will explore evidence-based strategies to inspire motivation and evolution to those we mentor.

Caring for Self While Caring for Others

Presenter - Amy Snyder

Most people do caregiving in addition to their other responsibilities. The added responsibility of caregiving may cause physical and emotional stress. This session will explore healthy self-care strategies for not only those who care for others but also for general self-care.

* **Goal-Setting for Presidents and Others**

Presenter: Royce Boyd

In this session we will define and provide examples of S.M.A.R.T. goals. With help from others, participants will then write three goals: a personal growth goal, a professional growth goal, and an organizational goal.

NIBBLE & NETWORK

Wednesday, June 19

5-6:30 PM

Life is crazy! Are there ways to incorporate relaxation techniques into my life?
What are some key things I need to think about when planning for the future?
It's my very first state convention. What do I need to know?
What is an enrichment grant and what do I need to do to apply?
What is a collegiate community and how can I start one for my chapter?

(see N & N page 18)

(N & N from page 17)

If you have questions and are looking for answers, then we have the event for you! Nibble & Network is designed to give you time with a facilitator and other members to network and share ideas, concerns, questions regarding assorted topics.

State committee chairs will be available to share insights on:

- Historical Records
- Nominations
- Scholarships/Enrichment Grants/State Achievement
- Chapter Secretaries
- World Fellowship
- Nancy Grove Enrichment Grant for Classroom Teachers

Members with insight into some of the latest from the International perspective will share information on:

- Collegiate communities
- International Benefits, Opportunities, and Resources

Members with a passion on topics that can enrich and enlighten your life will share their thoughts on:

- iPad Ninja
- Tips and Tricks for Apple Products
- Relaxation/stress reduction
- Banned books
- Planning for the Future
- The Excitement of Traveling Near and Far
- Orienting first-time convention goers to the event

Music Helpers Needed!

Karlie Vaughn, Visual and Performing Arts Chair, Alpha Zeta



As the Visual and Performing Arts Chair, I am looking forward to reconnecting with our members and making music together at the 2024 PA Convention in June. This year, due to several considerations, including lack of rehearsal time/space at this year's location, we will be trying a new musical model. Instead of the traditional chorus, we are calling for musicians to form instrumental and/or vocal groups (duo/trio/quartet, etc.) with ladies from their local chapters. Or, prepare solo material. The music would be independently rehearsed prior to convention. This shift eliminates the need for rehearsal space, allows more flexibility with the schedule, offers more opportunities for our members to showcase their unique talents and to collaborate with other women in their local chapters. Though it is a change, I know we teachers are very good at being flexible, and I am very excited for you ladies to have opportunities to share your musical abilities in a whole new way.

If you are interested in providing music for PA Convention 2024, please fill out a short survey at <https://shorturl.at/txNQ9> by **March 15, 2024**. Members preferring to email me directly are welcome to do that as well. Thank you!

DKGIEF Dueling Pianos Event at National Harbor International Convention

Looking for a fun night out at the 2024 International Convention at National Harbor? Well, toss in your dancing shoes and tune up your vocal cords for an evening spent at Bobby McKey's Dueling Piano Bar on Wednesday, July 10 from 6 to 11 p.m., sponsored by DKGIEF. World-class musicians will play all your requests and favorites while weaving in improvisational humor. Heavy appetizers, desserts, and soda/water will be included with your ticket purchase, and the venue is just steps away from the convention center. A portion of the \$150 ticket price will be tax deductible as a contribution to DKGIEF. Tickets are limited to 300, so join your DKG sisters as you'll sing and laugh the night away while making incredible memories.

In Memoriam

Mary Frances Archey
Alpha Phi
June 19, 2023

Mary Frances was inducted in DKG in 1988. Very active in chapter activities, she served in several leadership positions including chapter president. At the time of her passing, Mary Frances as a member of the Grant-in-Aid Committee and chair of the U.S. Forum and Rules Committee. Her passion was volunteering, and she generously donated time at the Greater Pittsburgh Area Food Bank, McKeesport Area History and Cultural Museum, Pittsburgh Cares—Retired Senior Volunteer Project, and the Allegheny Jail. A dedicated educator, Mary Frances served as Dean of Students at West Virginia Northern Community College and in various academic positions at the Community College of Allegheny County. She received her undergraduate degree in Sociology from the University of Pittsburgh, a master's degree in Education from Indiana University of Pennsylvania, and a doctorate in Education from West Virginia University.

Ellen Ann Diehl
Alpha Beta
December 4, 2023

Ellen was inducted into DKG in April 1974. In her 49 1/2 years as a DKG member, Ellen found her niche on Alpha Beta's Hospitality Committee, making members feel welcomed at every meeting and sharing her artistic talents by designing many of the ornaments the Committee made as a chapter gift for the annual Christmas tea. She also shared her artistic talents at many state convention art galleries. Ellen taught first grade at East Silver Spring Elementary in Maryland and then Harrison Manns Choice Elementary in Pennsylvania. After teaching full time, she also loved substitute teaching for the gifted and special education classrooms. As an avid Broadway aficionado, Ellen coached dramatics for over 40 Bedford High School musicals. Her ability to teach with joy, compassion, inclusivity, and understanding shines in memories shared by so many.

Sister Mary Kay Hammond
Theta
December 24, 2023

Sister Mary Kay was a devoted member of DKG for 47 years. In 2009 she transferred to Theta Chapter from Alpha Pi Chapter. Sister Mary Kay ministered as a teacher and administrator for 23 years at schools in Pennsylvania, Ohio, and Florida. She became known for her "child-oriented" education philosophy built on a faith community that cares for one another. During her tenure at St. Peter, she implemented a new grading system to better support students' progress and led the Somerset County Elementary Principals' Association. In 1983, she moved into social work with Allegheny County Youth Services before transitioning to health care. One of Sister Mary Kay's favorite ministries was providing love to our littlest "dear neighbors" as a volunteer baby cuddler at West Penn Hospital.

Janice Cmar
Alpha Phi
January 6, 2024

Jan was inducted into DKG in 2020. In her short tenure, she served at first vice president and at the time of her passing was the chapter president. Jan spent 35 years teaching home economics in the Peters Township School District, retiring in 1991. She spent 24 years as a Jefferson Hills elected official, elected four times to city council and twice as mayor. Jan was also a part of many associations and organizations including board secretary for the Pennsylvania Mayors Association, board member of the Allegheny County Boroughs Association, and a 2020 graduate of the FBI Citizens Academy Program. She was president of the Allegheny County chapter of the Pennsylvania Home Economics Association.

Donna Shultz
Alpha Phi
February 1, 2024

Donna would be celebrating her 50th year in DKG, having been inducted in September 1974. She was an extremely active member serving as chapter treasurer for 30+ years, parliamentarian for 16 months, and on committees too numerous to mention. Donna was a constant at state conventions and attended many International conferences and conventions. She was active in many other community and civic groups. Not happy with being just a member of any group, Donna held leadership positions in just about every group with which she was involved. She was an educator in the Elizabeth Forward School District, rounding out her career there as the elementary school supervisor.



The Keystone

Tracey R. Dusch, Editor
trae917@brockwaytv.com

The Keystone is published four times a year by the Pennsylvania State Organization of the Delta Kappa Gamma Society International.

SUBMISSION DEADLINE DATES:

Summer Issue #1 - June 1
Fall Issue #2 - August 1
Winter Issue #3 - November 1
Spring Issue #4 - February 1

LaBue Printing Inc.
140 McCracken Run Road
DuBois, PA 15801

Address Service Requested



DKGTM
INTERNATIONAL SOCIETY
FOR KEY WOMEN EDUCATORS

**Pennsylvania
State Organization**

President Royce's Schedule

March 19:	International Convention Planning Zoom Meeting
April 1-3:	International Convention Site Visit
April 13:	Multi-Chapter (Kappa, Beta Theta+ Meeting
April 18:	Alpha Mu visit
April 20:	Multi-Chapter (Beta Gamma, Beta Delta+) Meeting
April 27:	Alpha Sigma, Lambda, Zeta, Alpha Omicron Meeting
May 2:	Sigma visit
May 3-4:	Finance Committee Meeting
May 13:	NE Presidents' Zoom
May 18:	Alpha Phi, Theta, Alpha Xi Meeting
May 23:	Nu visit
June 1:	Erie visit
June 8:	Beta Xi, Beta Epsilon Meeting
June 18-21:	State Convention/Leadership Seminar
June 27:	Alpha Beta visit

Important PSO and International Dates

March 1:	Album of Distinction Application Deadline
March 1:	DKGIEF Project Application
March 1:	<i>Bulletin</i> : Journal Submissions
March 10-13:	National Legislative Seminar, Washington, DC
March 15:	Rosebud Award Application
April 30:	Dissertation Recognition
May 1:	DKGIEF Cornet CIPD Application
May 1:	International Committee Recommendation
May 1:	Editorial Board Application
May 1:	Jury Application
May 15:	<i>Bulletin</i> : Journal Submissions
May 15:	Report of Chapter Officers
June 30:	Members to submit dues to chapter treasurer
October 31:	Website Compliance Renewal

Upcoming Conventions:

National Harbor, MD (Gaylord National, DC Area) July 9-13
Aurora, CO (Gaylord Rockies) June 30-July 4, 2026