



The Keystonian

The Delta Kappa Gamma Society International - Key Women Educators

The PENNSYLVANIA STATE ORGANIZATION Official Publication



FALL, 2020
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Number 4

Thoughts on Virtual International Convention 2020

Jennifer McKay, Alpha Upsilon

Planning for International Convention this year, sisters from the western part of PA planned to catch a ride on the Amtrak and head over to Philadelphia taking in the sites of our grand state along the way, but that train jumped the track. We were pleased to hear that the event was not cancelled but would still take place virtually and be able to attend the international convention from the comfort of our homes and on our own time schedule.

Although I missed the fellowship of my sisters, the ability to attend any of the offered workshops and guest speakers whose topics ranged from inspirational to learning techniques for the Inservice teachers. Oh, and let's not forget a deeper understanding about what DKG represents. These workshops included topics like; "Chalkboards to Smartboards," "The 6 Decisions to Overcome Institutionalized Racism Using Science and Innovative Thinking" and "DKG's Core Values #1-5." I found my self attending workshops every week. I pick one presentation and sit down in my comfy chair to relax and learn. I can rewind if I want to have the presenter repeat something. I have time to digest the material, think about how it will affect me and my chapter. I have thought about using some presentations as programs in our new normal DKG Virtual Meetings by Zoom. Each sister can access the entire convention from the International Website – all they have to do is sign in using their DKG number and password. How cool is that. There is no cost. Convention is now FREE!

I personally want to thank all my fellow leaders at International. Thank you for taking the leap to virtual. I appreciate the ability to receive

(see International page 5)

When Life Gives You Lemons, Make Lemonade: A look at the 2020DKG Virtual Event

Becky Johnen, Alpha Beta

In a July 16 email from outgoing International President, Cathy Daugherty to state organization presidents and chapter presidents, Cathy stated that with our 2020 DKG Virtual Event "we made lemonade out of lemons." If you participated in any of the Virtual Event you know what she means by that. If you weren't able to attend the virtual event, let me share the ingredients that turned the cancellation (the lemon) of the Philadelphia Convention into delectable 'lemonade.'

Ingredient #1: Society leaders and members of the convention planning team showed how resourceful, persistent, determined, resilient, and creative DKG can be when handed 'lemons.'

Ingredient #2: Making all the sessions available for our use/viewing for up to one year.

(see Lemonade page 5)

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2019-2021**

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President's Message

Eileen Little, Chi

DKG PA State President

2019 – 2021



What you think, you become. What you feel, you attract. What you imagine, you create. ~ Buddha

The Executive Board and Administrative Board had their meetings in Lewisburg, PA. Wow, what a productive time that was for us all! There were many excellent discussions about what we have accomplished and what we want to accomplish. So, let me share some of these topics with you and I hope you take the time to read all the articles from your State Officers, Chairs, and PA members.

DKG International shared with all State Organization Presidents that **no contact information** will be posted on any website unless it is password protected. The goal is to cut down or eliminate the spam emails and hacked emails. So, you may have noticed, your PA State Officers names are listed in this *Keystoneian*, but all contact information is removed. Likewise, in the various articles, the person to contact is listed but you are directed to the PA State website directory for their email or address since it is password protected. On our PA website, <https://dkgpa.weebly.com/>, access the password-protected directory through the Home tab and then select PA DKG Organization Directory and Committees. You may email your Chapter President or State President for this password.

Our webmaster, Sue Allen has reviewed all Chapter Newsletters that are posted on our State Website and redacted any contact information by blacking that section out. I have sent all Chapter Presidents the email I received from International and asked them to share it with their Chapter Newsletter Editor and Webmaster. The Chapter Webmasters will be reviewing their Chapter Websites and making the revisions needed. Chapter Newsletter Editors will monitor all newsletters, so that **contact information is not included in any articles.**

On the PA State website our forms for awards, scholarships, nominations, etc. will be changing to a Google Form and will be sent to the chair via a gmail address. I have added a new email/gmail address for myself that is in line with the chairs and is available from your Chapter President. Our goal is not to make things more difficult for you but rather to follow the guide of International and hopefully make us all safer from spam and hackers!

I welcome Nancy Schnell, Chi to the Administrative Board as the Chair for State Achievement Committee. We were sad to learn
(see Message page 3)

**2019-2021 Pennsylvania State
Organization Directory**

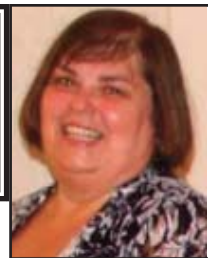
The 2019- 21 State Directory has been updated and uploaded to the **State Website** - <https://dkgpa.weebly.com>
To access the password-protected directory, select PA DKG Organization Directory and Committees located under the Home tab.

Thank you to all members who contributed state and chapter information to the directory! If needed, directions on how to add or change chapter information, in addition to making corrections, can be found on the state website.

Forward Moving Ever - A Mid-biennium Report

By Royce Boyd, Alpha Beta

First Vice-President/EEC Chair



Approximately one year ago President Little shared with us through the *Keystonian* her goals for the 2019-2021 Biennium. This mid-biennium report is a reflection on the first year as well as a call to action to continue to work on meeting the goals established by President Little. Let's see how we are doing and how to move forward in these most unusual and uncertain of times.

Goal 1: Growing and Maintaining Membership

This has been a challenge during the pandemic but DKG women are creative. President Little had made some in-person chapter visits prior to March and a few more after restrictions were lifted. Chapters have used technology to hold meet-

ings, install members and even had virtual social gatherings. Members have checked on one another, made masks, and volunteered as we maintain and grow membership. It is all about building relationships. The Membership Plan was once again introduced during Chapter President Training including how to bring Collegiate Members to DKG. Do you have ideas or questions about membership – contact Marj Paradise, 2nd VP/Membership Chair or President Little.

Goal 2: Promoting STEM

Prior to the Covid 19 pandemic, STEM activities were planned for the 2020 State Convention. Those plans have been rescheduled for the 2021 convention. However, chapters have continued to work on the

STEM goal by working in their schools and communities. Chapters have provided information for teachers on their website and through Facebook. They have gathered books for the International Convention in Philadelphia book drive in conjunction with the Free Library of Philadelphia. STEM items have been collected for school districts and Girl Scout troops to continue making strides for girls interested in STEM-related careers. Look for other information coming soon to the state website. To share your ideas and projects contact Royce Boyd, 1st VP/EEC Chair, Amy Miehl, Projects Chair or President Little.

(see Report page 4)



(Message from page 2)

that Dr. Bettie Bertram resigned her position as Chair. We wish Dr. Bettie well and thank her for her service this past year to DKG PA State!

I received an email from our contact at the Nittany Lion Inn and Penn State University has decided to use the NLI for student housing this year. Thus, **we are now looking for a new venue for our PA State Convention 2021!** Currently I am in the research phase of gathering prices and checking availability for our June dates. I will keep you updated as we walk this new path.

Our virtual leadership training sessions were a huge success! We had eight sessions and the Chapter Presidents shared that they liked getting the information in small quantities rather than a full day of information overload. The sessions were recorded, and all recordings, PowerPoints, supportive documents and videos are on our State website under the Leadership Training button. What a great resource to be able

to refer back to throughout their biennium!

It definitely has been a year of changes! As our Chapter Presidents begin their biennium, we look forward to DKG meetings, events and projects. Yet with our world still not quite normal, it is a new challenge that we all must address. The how we are going to do things is not as important as the idea that we NEED to do things. We need to connect with one another, as we all have the need to belong. Whether your meetings are face to face or virtual we need to have chapter meetings. Chapter newsletters need to go out, even if we must go to the website to get the person's contact information. Are you reaching out to your DKG sisters and connecting?

Take Care & Stay Healthy,

Eileen



Membership Tips

Dr. Marj Paradise, Chi

Second Vice President/Membership Chair



Does your chapter wish for more members?

Do you want your chapter to gain strength and momentum?

One way to attain these goals is to recruit

Collegiate Members! Who are they? These ladies are:

- ~ Undergraduate or Graduate students enrolled in an Institution that offers an Educational Degree.
- ~ Intending to continue academically and professionally in the field of education.

Some ways to make this happen:

1. Locate a nearby College or University and connect with the Education Department. Offer to share information with them about

DKG! Don't forget to brag about your Programs and Projects!

2. Survey your current Chapter Members to see if any are Professors or Adjunct Faculty at local Educational Institutions. They will surely have students that would be ideal Collegiate members!
3. Place an advertisement on campus or in local newspaper describing your chapter and the many benefits of Delta Kappa Gamma!
4. Be generally aware of potential members. That person you meet at a community function may be your next member... Collegiate or traditional member.



(Report from page 3)

Goal 3: Supporting and Growing Leadership

The plan was to have Chapter President Training and the Leadership strand in tandem with State Convention so that more members could take advantage of the trainings. Act 48 hours (a continuing education requirement) were offered for active teachers. When the convention was cancelled, Leadership pivoted and went Zooming!! After 10 hours of training and a book chat, our Chapter Presidents are equipped to help move their chapters and the state organization forward. We are planning to continue Zoom meetings to help support and grow DKG leadership. If you have leadership questions or need help supporting and growing leaders contact Dr. Lyn Schmid, Leadership Development Chair or President Little.

Goal 4: Supporting International Projects and World Fellowship Recipients

What have you and/or your chapter done to work on this goal? Chapters all over the state have adopted Early Career Educators by sending notes, offering small tokens of support and even afternoon snacks for meetings. Most of these gestures have continued throughout the school year. Schools for

Africa has continued to be on DKG's radar as we move forward. PA's World Fellowship Recipient at Lehigh University had lunch with Dr. Schmid and President Little before Christmas. Covid stranded her in the U.S., but she has been supported by PA DKG members. Many of our members and chapters have sent words of encouragement via notes and emails. Gift cards and other monetary assistance have been sent to her. President Little has a Zoom meeting with her scheduled soon.

International has recognized PA's commitment to World Fellowship Recipients lead by President Little as she has been asked to join the International World Fellowship Committee with President Sadowski. Congratulations, Eileen! Remember to continue your support of this goal as we move into the second year of this biennium. For more information contact Rose Ann Colosimo, World Fellowship Chair or President Little.

Another way to checkout PA's progress through this biennium is to visit the state website. Make an effort to go virtual by viewing the Convention offerings. You will be pleased to see how we are forward moving ever!

(Lemonade from page 1)

Go to dkg.org. Sign in and then go to the Events tab. Click on the International Convention 2020 Virtual Event. Click on schedule. Go to one of the days. Scroll down until you find a session you want to view and then click on the purple arrow on the right to begin that session.

Ingredient #3: Presentations from two outstanding keynote sessions. **Jane Golden** showed what the arts can teach us about humanity. The Mural Arts Philadelphia program has transformed lives and communities and the murals she shared were not only beautiful works of art but so very moving and inspiring. **Olympia LePoint's** dynamic, motivating, and inspiring presentation showed us the process we can use to unleash our brain power so that we can overcome anything and do anything we want to do.

Ingredient #4: Ten general presentations with useful information on personal, professional, and chapter growth. There were five sessions that really struck a chord with me. *Relationships: The Key to Building a Positive Learning Culture* by Susan Perkins was highly informative. Among other things, she covered six steps for building a positive culture and each step is appropriate for developing a positive chapter culture. Dr. Elizabeth Turner's *Eight Elements for an Inclusive Organization* was another session jam packed with wonderful ideas for creating a positive and strong chapter environment. *Coaching to Communicate Success!* by Bonnie Moore focused on how coaching enhances creativity and problem solving that can be used to deal with any challenging situation. Olympia LePoint's *The 6 Decisions to Overcome Institutionalized Racism Using Science and Innovative Thinking* is thought provoking and one you will want

to view. And, if you are an inservice teacher, you definitely want to check out the session by Amanda Daniels on *Survival Kit for Teachers* and her M.U.S.T. system (mindfulness, unplugged, support, and time management). An added bonus is that many of the presenters are willing to share their PowerPoints.

Ingredient #5: Over 10 DKG-specific presentations/forums focusing on creating new chapters, Imagination Libraries, insights by honorary members, the DKG badge for Girl Scouts, embracing diversity, the Educator's Book Award (check out Gail Goolsby's Unveiled Truth: Lessons I Learned Leading the International School of Kabul), the International Achievement Award Winner (congratulations Dr. Helen Popovich), and President's Sadowski sharing her vision for the next biennium.

Ingredient #6: Sessions that highlighted the DKG Core Values: collegiality, global emphasis, leadership, philanthropy, and personal and professional growth.

Ingredient #7: Special touches such as the new bees happy hour, a taste of Philadelphia, stress-free zone activities (yoga and journaling), and the live chats that took place before, during, and after the sessions.

With these seven ingredients, our DKG leadership created some powerful 'lemonade' for us that will quench our thirst for new ideas and information for a long time to come. We can make our servings of the 'lemonade' as sweet as we want. The more ingredients we choose to 'add,' the sweeter our experience will be!



(International from page 1)

training that fits my schedule. I welcome that I can have a zoom meeting with my sisters and guests and share my screen to encourage growth as educators. I also want to thank all the presenters that might have stepped outside their comfort zones to create a virtual experience we could share and learn from. And finally, if you have not taken the time to check out the convention... DO IT! I am sure you will find at least one topic that peaks your interest. Let's start the conversations about what we have learned, let's share our ideas, and let's grow as empowered leaders in education... Let's be DKG Sisters!

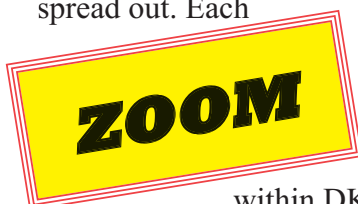
Leadership Training via Zoom

Kristin Hills, Psi

Hello, DKG Sisters! We are all on quite the adventure this year! COVID-19 may have slowed us all down, but it doesn't stop DKG from moving forward. The chapter presidents just finished up our training via Zoom sessions. For four weeks, we met online together twice a week to learn and grow in our leadership. If you aren't familiar with Zoom yet, I am sure that your chapter president will need to use it at some point in the near future. Utilizing Zoom, we were able to complete our training virtually and learn everything that we need to know from President Eileen Little, Dr. Lyn Schmid, Royce Boyd, Dr. Marjorie Paradise, Amy Dobbins, and Wanda Keller. Lots of laughter occurred in between the information that was given to us, which made this experience FANTASTIC!

When our state convention was cancelled, I became concerned about how to effectively lead my chapter without training. FEAR NOT! My Psi Chapter sisters reassured me that this would not be the case. The DKG state leadership team came to the rescue! I enjoyed

connecting with other chapter presidents, getting to know them, sharing ideas, and getting to talk with the state leadership more. Of course, I also learned how to be a chapter president, which is a big task. With the wealth of knowledge that was shared with us, I was thankful that the sessions were spread out. Each



session was on a different topic and area within DKG. We could process the information throughout the week, ask questions as we needed, and then add more onto our learning. The team worked together to calm each of our fears along with answering many questions that we had and ones that we didn't even know we had! I walked away from this virtual convention with a wealth of DKG knowledge and lots of practice getting on the International DKG website. The resources that are available to all of you are numerous! I look forward to hearing how my fellow sisters are going to continue to impact their own

communities, state, and internationally in the world of education.

Our wide variety of experiences and education made this training a great learning opportunity for each of the chapters. If you have ever been in a leadership role, you know that sometimes it may seem to be like a circus. We learned how to *juggle our elephants* and keep the acts moving along to make it well worth everyone's time to be a member of DKG. The next two years are going to be full of ideas that your chapter president(s) will share with you from our training. We have goals, projects, and a strong commitment to each of you to help support you in whatever stage of life you are in.

Thank you to all of the DKG State Officers for taking the time and investing into each of us! We are better and stronger as a society when we work together! I want to encourage all DKG members to take advantage of what DKG has to offer. Be active within your chapter the best that you can. You are impacting the world around you! Best wishes to all of the Chapter Presidents on your biennium! *We can do this!*

2021 Scholarship & Enrichment Grant Opportunities

Susan Martin, Eta
Scholarship Chair

Now is the time to be forward thinking. You have spent many days in 2020 with the "stay-at-home" order, possibly planning virtual instruction for students, becoming your children's teacher, and dreaming of moving onward to increase your own knowledge. The opportunity to move onward is just a

click away on the DKG PA State website under the tab for Scholarships and Grants. The information for applying for a 2021 scholarship or an enrichment grant is available there. The Scholarship Committee selected nine recipients for enrichment grants and one

(see Scholarship page 7)

Juggling Elephants the DKG Way

Royce Boyd, Chi

Our Leadership Team just completed Chapter President training using the book *Juggling Elephants* by Jones Loflin. The book draws a parallel between the circus and our lives. Of course, the team gave the concept a DKG twist so let us twist it a bit more by looking at it from the EEC perspective. Loflin suggests a 6-step process to improve your circus. The 6 steps are, and this includes the DKG twist!



Stop trying to juggle elephants Use the **3D method** to reflect upon the purposes of EEC. Is it time to **Delegate** some of work throughout the entire chapter membership? More members become involved and the workload becomes lighter, plus relationships are built this way. **Delay** a particular purpose to another time when it is more relevant or fits the president's line-up better. Finally, ask is it time to **Delete** something from the line-up just because we have always done it a certain way does not mean we need to continue to do it! Remember forward moving ever.

Be the Ringmaster Whether you are the chapter president or a chair of a committee or a member be a positive contributor to your chapter. The Ringmaster cannot be in all three rings at one time but can be focused on the current ring (program). The Ringmaster (EEC Chair) and committee should review programs and have quality acts ready to go for the President's meetings.

Create the line-up Work with the President who is the ultimate Ringmaster to program that meets the needs of your chapter members. You can do this by surveys, checking out the DKG International Website for program ideas or talk with other chapters to see what they are doing. Make sure each act serves an EEC purpose.

Work with the performers Be inclusive of all members and the diversity each member brings to the chapter. Every member is important and contributes to the success of the circus (chapter). Get them fully engaged in the circus (chapter.)

Take an intermission Members need to laugh, relax, and not take themselves too seriously sometimes. Chapter meetings or activities that are vital to the success of the chapter. It is also one of the purposes of DKG. Don't forget the cotton candy, circus peanuts and animal crackers.

Plan for the next performance Be reflective, think about ways to improve programs, member inclusion and other minor tweaks to be a better circus (chapter.)

Let the performance begin!!

(Scholarship from page 6)

recipient who received two scholarships for 2020. It is your time to pursue your dreams and focus a goal that addresses at least one of the Seven Purposes of DKG. Review the application guidelines for the enrichment grants and scholarships for 2021, complete and submit your application before **February 1, 2021**.

The pandemic added challenges for some of

the 2020 recipients and they had to return their grant, but they can **re-apply** again for 2021.

A special thank you is extended to the committee for their work behind the scenes, during the Zoom meeting selection process, and sharing suggestions for the improvement of the scholarship and grant applications and selection processes. Thank you to Karen Ball, Betty Grossheim, Christine Kowalski, Carol Lane, Monique Lautenschlager, and Eileen Little.

Greeting from Historical Records!

Kathy Lauer, Beta Beta
Historical Records Chair

*Are you tired of
television re-runs?*

*Have you cleaned
out all of your closets
during the pandemic?*

*Is your basement free
of clutter?*

Is your attic pristine?

Are you staring at the boxes of Historical Records from your chapter and wondering why there is so much and what you should do with the mountain of materials that are cluttering your home? Perhaps now is the time to house clean your records. Many of the items that chapters keep are lovely and sentimental but are aging and not vital to the history of the chapter. These items can be dealt with in several ways. Perhaps

my home chapter's efforts to minimize might work for you.

Beta Beta Chapter had 14 crates of items of memorabilia, two file boxes of minutes and a variety of other materials that were fun to look at but had no real purpose (like the newspaper clipping of a sister who attended a Halloween Party at her church or a sister's engagement announcement). The articles were kept because they related to a chapter member, but they really didn't apply to anything regarding the chapter's history itself.

We took photos of the articles, pamphlets, programs, favors, and announcements and saved them to a thumb drive. At every meeting, we gave our sisters the chance to look at each scrapbook one more time, invited them to take any scrapbooks that they so desired, then retired the scrapbooks. We went from 14 crates to one thumb drive in one afternoon!

Some sisters may take issue with retiring a scrapbook.

This is understandable as many sisters are nostalgic. Perhaps the scrapbooks can be donated to a local historical society or library archives so that they are still available for perusal. In that manner, the scrapbooks are kept for posterity, but no longer the burden of the chapter Historical Records Chair.

There are some materials that **MUST be kept** in the Historical Records of a chapter: the chapter charter; and minutes from meetings; and membership records. Photographs of activities are wonderful records for the chapter, but perhaps should now be digital in order to save space (and sisters' backs!).

This is just one suggestion for economizing your chapter's historical records. If you have any other ideas that you would like to share, please contact me and I will forward them so that we can share ideas that worked for your chapter.

Workshop Presenter Needed for the 2021 Convention

Pat Walker, Beta Beta

With the cancellation of the 2020 state convention, not only the 2020 workshop presenters, but also the 2021 hold-overs have all agreed to present in June of 2021. ***We have just one opening to fill.*** Several topics are STEM related which is President Eileen's thematic concentration though others cover dance, writing and publishing a book, and mindfulness, to name a few. Suggestions ranged from exercise to healthy living to computer/iPad usage to Lyme disease. If you are knowledgeable in one of these topics or know someone who is, please come forward and be a part of our state celebration. Of course, the workshop topics are by no means limited to these suggestions. Applications will be available on the state website at dkgpa.weebly.com. Deadline to apply is **January 15, 2021** to Pat Walker. Here contact information can be found on the PA website <https://dkgpa.weebly.com> in the password protected Directory. To access the password-protected directory, select PA DKG Organization Directory and Committees located under the Home tab. If you need the password contact your Chapter President or State President Eileen Little.

Why Do We Have Rules?

Lois Brown, Chi
Rules Chair

Ever since we were little kids, we have had to follow someone else's rules. Mom told us, "No swimming for 30 minutes after eating." Dad reminded us to, "Put your toys and bicycle away before dark." Even our grandparents were not left out when they said, "Finish your homework first, then you can go out and play." I even had a cat that skittered his food dish across the kitchen floor when he was either bored with the contents or wanted more. "Feed me before you leave me," said the look in his eyes. These are all rules, unwritten, that I have passed down to my son. My husband reminded me that in his larger family similar rules were followed.

If we don't have Rules, then what do we have?

CHAOS first comes to mind.

If we drove and ignored traffic lights and signs, we'd be headed for an accident. If we didn't follow Aunt Ruth's recipe, we might end up with an oozy mess instead of a beautiful chocolate cake. If we didn't follow maintenance manuals, we'd have a pile of left-over nuts and bolts sitting next to a car that wouldn't go. If we didn't have classroom rules, kids would disrupt, talk and leave and there would be no purpose to classroom

learning. What if a surgeon didn't finish stitching you up? Or if your hair stylist gave you a haircut on one side only? Or if you paid for 10 gallons of gas and received it in a bucket instead of in the gas tank?

Rules organize our relationships in society and issue fairness for all. Rules set boundaries to avoid hurt, and set up what the majority finds acceptable. Our DKG Rules organize International, our state organizations, and our individual chapters. The Rules make certain that we're all "on the same page." We update when changes are made at the International and Pennsylvania State Organization levels. We must adjust the Rules to accurately represent our goals and to address issues as they arise.

Your chapter updates are needed to assure uniformity with all Pennsylvania State Organization chapters. When you review your chapter Rules each biennium, you are then able to add the changes passed at the preceding DKG International Conference.

This biennium, we have added collegiate members to our membership, changed our name from Alpha Alpha State to Pennsylvania State Organization, changed the date of when our dues are collected and

sent to state, noted that chapter presidents are representatives on the Pennsylvania State Executive Board, that the chapter president does not serve on the Nominations Committee but is an ex-officio member on all other committees, and other changes.

If you are one of the 31 chapters who have already received Final Approval of your 2019-2021 Rules, congratulations to you, your Rules committee, and to your membership for passing your chapter Rules.

If you are in one of the 20 chapters who have not as yet done so, go to the International DKG website, sign in at the top right (Username 6 digits & society password), select the **green** Committees, then select the **red** Committees, tap Governing Docs, Go to the Go-To **orange** Guide, at the lower left click Open, scroll down to pages 28 and 29 called Appendix B, Chapter Rules Checklist. These are the 2019 updates. Make a copy of these two pages for your use. Add the updates that you do not already have in your chapter Rules.

Be a chapter who can make Aunt Ruth's beautiful chocolate cake and not an oozy mess!

2021 Creative Arts Retreat

Are you looking for something fun to do in April 2021? Are you ready for some fun and fellowship with your DKG Sisters? The Creative Arts Retreat is just the activity for you. The committee is planning a creative, relaxing and recharging weekend. The retreat will again be held in the mountains of northern Pennsylvania at the Olmsted Manor Ludlow, PA. The dates are April 23, 24, & 25th. The committee hopes you make plans to attend this activity and "Follow the road to where Creativity begins..."

Registration and other important information will be in the winter issue of the *Keystoneian*.

Nominations

Barbara Gasperini, Alpha Upsilon
Nominations Chair

Your “Choice” for applying for State Leadership 2021 is closely approaching. Think about a rewarding position as a State Officer, Finance or Nominations Committee Member. What a wonderful way to serve Pennsylvania by *being a leader*. Three new positions for these state committees are needed to be added to the present committees.

“The single biggest way to impact an organization is to focus on leadership development. There is almost no limit to the potential of an organization that recruits good people, raises them up as leaders and continually develops them.” John Maxwell

The guidelines for State Officers, Finance, and Nominations Committees positions are found on the Pennsylvania State Web Site, dkgpa.weebly.com. The Nominations Form, Endorsement Form and Nominations Guidelines are posted. Click on “Home” then drop to Nomination for State Office. No more than three endorsements are permitted for each application.

All applications must be *emailed* to me, Barbara Gasperini on or before **October 10, 2020** deadline. My email can be found in the State Directory. Click on “Home,” drop to DKG PA Organizations Directory and Committee. Click on Pennsylvania State Organization Directory. It is Password protected.

Have your “Voice” heard as you consider applying for a State position. Leaders instill in their members a hope for success and belief in themselves. Positive leaders empower people to accomplish their goals. Lead Pennsylvania for a stronger DKG.

Communication Corner News

Linda Nickerson, Alpha Zeta
Communications Chair

The goals for the Pennsylvania State Organization Communications and Publicity Committee are:

1. Strengthen communication among members of state committees, chapters, states, and Delta Kappa Gamma International.
2. Help chapters in creating newsletters and/or websites to promote the Society.
3. Provide acknowledgment to chapters who provide a means of communication to their members via a Newsletter and/or website at the Pennsylvania State Organization State Convention.
4. Seek chapters who are looking for a way to develop and enhance their chapter communication.

Communication is a way that all Delta Kappa Gamma chapter members feel involved and informed. One of the best ways to maintain communication within your chapter is to publish a newsletter on a regular basis. The efforts of publishing a chapter newsletter can be rewarded with increased member involvement and commitment. It is suggested to publish a newsletter at least 3-4 times per year. The chapter newsletters can be emailed, sent by regular mail service, hand delivered and/or posted on your chapter website. All chapter members should receive a copy. Also send a copy via email to the Pennsylvania State Organization President Eileen Little, Pennsylvania State Organization Communications Chair Linda Nickerson and Pennsylvania State Organization Webmaster Sue Allen.

Editor's Corrections for Summer Issue

Page 1:

Newsletter Awardee #23
should be **Alpha Pi**

Page 9:

Website Awardee #9
should be **Alpha Phi**

Page 12:

Alpha Beta Chapter
President is **Becky Johnen**

Proposal to Amend PA State By-Laws or *Standing Rules*

**DEADLINE: MUST BE RECEIVED ELECTRONICALLY OR POSTMARKED
NO LATER THAN OCTOBER 15, 2020.**

Proposal to Amend PA State Organization By-Laws
(state Article and Section) _____

or

Proposal to Amend *Standing Rules*
(state Number and Section) _____

=====

Write proposal for new By-Law or *Standing Rules* in 5 steps as below:

[1] By-Law or *Rule* now reads:

[2] To be amended by striking out and/or inserting new word(s),
sentence(s), or paragraph(s) as follows:

[3] If adopted would read:

[4] Rationale for change:

[5] Financial Impact:

=====

Submitted by:

Name (contact person) and Chapter:

E-Mail:

Phone:

Committee Members:

=====

Send to Lois Brown PA State Organization Rules Chair by **October 15, 2020.**

In Memoriam

Anne Leffler

Alpha Epsilon

05/12/2020

Anne was inducted to Delta Kappa Gamma Society in 1981. She had served as a Remedial Reading teacher for IU #9. She was also active with PA Association of School Retirees and the McKean County Historical Society.

Andrea Ventomiller

Theta

05/24/2020

A member since 1990, Andrea is described as dedicated, fun loving and caring. She was a "bright light and had a welcoming smile." She served her chapter as First Vice President and Chair for Theta Cares for many years. Andrea was a teacher for 33 years in the Pittsburgh Public Schools.



Dr. Lois Yeagle

Alpha Zeta

06/14/2020

Lois served on various chapter committees since her induction in 1983. An active DKG chapter participant, she was also active in the PA Association of School Retirees. Her Masters and Doctorate degrees prepared her well for her role as Music Teacher in the Towanda Area School District where she served for 40 years!

Barbara Allison

Alpha Beta

06/21/2020

Barbara taught 4th Grade for seven years at Bedford Area School District and went on to teach Grades 4-5 for 29 years at Chestnut Ridge School District, where she also was past President of the Education Association! Barbara was an active chapter member who served many roles since 1966, including President. She was a mentor to many and attended many State, Regional and International Conventions.

Dr. Carole Spahr

Nu

07/06/2020

Inducted in 1986, Carole was actively involved in Nu Chapter, and was a close friend of Past State President, Marion Miller. Carole served as Superintendent of Schools for Annville-Cleona School District in Lebanon County as well as Perkiomen Valley School District in Montgomery County.

Lois Vosmus

Erie Chapter

07/08/2020

Lois became a member of the Alpha Iota (*now part of Erie Chapter*) on September 1, 1986. Lois was an Elementary Teacher in the Erie School District at Harding Elementary School. She retired in 1992. She was also active with PA Association of School Retirees and the Erie Maennerchor Club.

Convention Kate: Volume 6

Dear Convention Kate.

As a first timer to convention, I noticed many sisters wearing scads of lapel pins on ribbons. I almost felt like I should be saluting them! What are all those pins?

Saluting Susie

Dear Saluting Susie,

Those pins represent DKG honors and opportunities. The top pin is always the DKG Key Pin, which every member receives upon induction to the Society. Beneath the Key Pin

are Presidents' pins (chapter, state, or both). These are followed by various pins which represent state or international committees served on, honors (such as Album of Distinction), longevity of membership (40 years plus), regional conferences or international conventions attended, as well as special gifts from mentors or other sisters. Some sisters have so many pins that their ribbons are no longer large enough to display them all, so they have switched from ribbons to shawls. By the way, there is no need to salute. We are all DKG leaders in our quest to promote the professional and personal growth of women educators and excellence in education.

New Inductees

Beta Epsilon

Deborah Baker
Karen Shuman

Zeta

Jane Bovalino

Delta

Margaret Bruch
Barbara Doster

Beta Xi

Heather McCune Bruhn

Xi

Gianna Salvadore

Alpha Theta

Megan Eroh
Kylie Shaffer
Brittany Weaver

Sigma

Nancy Shinn

Alpha Delta

Leslie DeVries
Paulette Denner

Chapter News

Alpha Nu

Just in the nick of time, Alpha Nu held its Spring meeting on March 7, 2020, at the Cock N Bull Restaurant in Lahaska, PA.

Eileen Little, DKG State President, was our guest. She spoke with encouragement about the chapter's meeting attendance of over 40 members and the broad variety of worthwhile activities the chapter pursues. Another guest was Dr. Barbara Andrews, a Chi Chapter member, who accompanied Eileen Little and also was visiting her daughter, Jennifer DiVasto, a music teacher in a nearby school district.

The morning's presentation was from the Baby Bureau, a nonprofit organization which provides baby bundles to underserved babies in Bucks and Montgomery counties. Community social service providers determine needs. Alpha Nu, with its

'books and blankies' project, has been giving handmade baby afghans and hats along with books to the Baby Bureau for the past year. The speakers were Fran Wasserman, Founder and Executive Director, and Lori Perusich, Program Director. They shared the background and accomplishments of their group.

Although meetings since March have been cancelled, Alpha Nu was able to select and send grants-in-aid to two recipients chosen for the year. Graduates of Bucks County Community College, who will pursue a four year degree in education, are eligible to apply. This year, Danielle M. and Mara C. were the winners. Danielle will attend Holy Family University to complete an elementary education degree. Mara, a physical ed major, plans to enroll at West Chester University.

Everyone's future is uncertain. Alpha Nu Chapter, in Bucks County,

remains active via Zoom, Facetime, texts, and emails.

Hope springs eternal.

Joyce Bigley, Alpha Nu President
Eileen Little, PA State President



Lori Perusich, Program Director
Fran Wassman, Executive Director



Books and hand knitted, crocheted blankets and hats



Alpha Beta

During her visit with the Alpha Beta Chapter, President Eileen gave special recognition to Joan McGreevey who was retiring as chapter treasurer after 14 years. Joan, a 52-year member of DKG, has been active throughout all those years. In addition to her years as chapter treasurer, she has served as president, first and second vice president, parliamentarian, nominations committee chairperson, and editor of the newsletter. Joan has also been active on the state

level serving as convention treasurer for 22 years, chairperson of the professional affairs and historical records committees, *Keystonian* proof-reader, and a member of the professional affairs and finance committees. She was also the 1997 recipient of the State Achievement Award.



Alpha Xi

Sustainable Engineering STEM Presentation

How would you clean up the Great Pacific Garbage Patch? The Alpha Xi chapter of Delta Kappa Gamma discussed this very topic when they experienced a lab in “Sustainable Engineering: Reclaiming Waste” at their January 2020 meeting. Member Melissa Costantino-Poruben, a 6th grade math teacher at Avonworth Elementary School, presented this topic through hands-on learning, discussion, and data analysis.

To prepare for the meeting, members were asked to watch the Ted Talk by Boyan Slat (available at <http://youtu.be/ROW9F-c0kIQ>). During the meeting, DKG members were given a cup of pre-made trash solution, which included plastic, steel wool and oil. Using a magnet, members were challenged to collect the metal waste from the cup.

Members discussed the importance of STEM education, classroom possibilities and Next Generation Science Standards (NGSS) through this experience.



Melissa speaking, with her daughter who accompanied her, and members completing the assignment.

Photos of the Executive (A.) and Administrative Board (B.) Meetings, August 29-30, 2020

Society business continued following established guidelines. Those who could not attend, utilized our DKG Zoom connection.

Your mission, ***should you choose to accept it***, is to identify those individuals behind the masks. You must also identify the State Office or State Committee on which they serve.

A.



B.



Zoom attendees were not required to wear masks or social distance.

Important Dates

- September 15, 2020 Arts & Humanities Gallery Submissions for Fall Gallery
- September 15, 2020 International Speakers Fund Speaker Application
- September 30, 2020 All dues must be entered in the portal to avoid members being dropped
- October 1st
- October 1, 2020 Bulletin: Journal Submissions
- October 10, 2020 Nominations for State Level Elected Office and Committees
- October 31, 2020 Website Compliance Renewal
- November 1, 2020 submit articles for Winter *Keystonian*
- November 1, 2020 Deadline to apply for the Cornetet Individual Professional Development
- December 15, 2020 *Bulletin*: Journal submissions
- January 3, 2021 Deadline to apply for the DKGEF Cornetet CIPD Application
- February 1, 2021 Deadline to apply for PA State Scholarship
- February 1, 2021 Deadline to apply for PA State Enrichment Grant
- February 1, 2021 Deadline to apply for the Nancy Grove Visionary Fund
- February 15, 2021 Arts & Humanities Submissions for Spring Gallery

- March 1, 2021 Deadline to apply for Album of Distinction
- March 1, 2021 *Bulletin*: Journal submissions
- March 15, 2021 Deadline to recommend a sister for the State Achievement Award
- April 23 – 25, 2021 State Creative Arts Retreat, Olmstead Manor, Ludlow, PA
- May 1, 2021 Deadline for DKGEF Cornetet CIPD application
- May 15, 2021 *Bulletin*: Journal submissions
- June 1, 2021 submit articles for Spring *Keystonian*
- June 11 – 13, 2021 PA State Convention, (location to be announced)
- June 30, 2021 Members to submit dues to Chapter Treasurer
- July 7 – 10, 2021 International Conference, Portland, Oregon
- July 21 – 24, 2021 International Conference, San Antonio, Texas
- July 28 – 31, 2021 International Conference, Tampere, Finland
- July 2022 International Convention, New Orleans, Louisiana
- Summer 2024 International Convention, Gaylord National, DC Area
- National Harbor, Maryland
- Summer 2026 International Convention, Gaylord Rockies, Aurora, Colorado



State President Schedule

- August 5, 2020 Chapter Visit: Psi – Clearfield, Jefferson
- August 19, 2020 Zoom Chapter Visit: Erie
- September 10, 2020 Chapter Visit: Eta, Beta Beta, Beta Delta, Beta Gamma – York, Blair
- September 17, 2020 Chapter Visit: Nu - Lebanon
- September 19, 2020 Chapter Visit: Pi - Potter, Tioga
- October 27, 2020 Zoom Meeting with Chapter Presidents and Leadership Team

- December 3 – 4, 2020 Convention Planning Meeting
- December 5, 2020 Chapter Visit: Sigma – Columbia, Lycoming, Montour, Northumberland, Snyder, Union
- March 27, 2021 Scholarship Committee Meeting
- April 17, 2021 Chapter Visit: Lambda, Zeta, Alpha Omicron, Alpha Sigma – Beaver, Butler, Lawrence, Mercer
- April 23 & 24, 2021 Creative Arts Retreat – Ludlow
- May 5 & 6, 2021 Finance Committee Meeting
- June 10 – 13, 2021 PA State Convention



The Keystonian

The Delta Kappa Gamma Society International - Key Women Educators

The PENNSYLVANIA STATE ORGANIZATION Official Publication

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The Keystonian

Bonnie Lee Barnes, Editor

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Summer Issue #1 - June 1

Fall Issue #2 - August 1

Winter Issue #3 - November

Spring Issue #4 - February 1

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York, PA 17404



**Pennsylvania
State Organization**

Form 990N Reminder

A Reminder for Chapter Treasurers

If you have not filed your **990N** (e-postcard), please do so and send Wanda Keller, PA State Treasurer, a copy. If you have any questions please contact her and she will walk you through the process. The procedure for getting your non-profit status back is costly and time consuming. Deadline for filing is **December 15, 2020.**

There is also a link for filing on the DKG website. www.dkg.org

