



Pennsylvania State Organization Official Publication

Pennsylvania State Convention, June 9-11, 2022

International Update: June Bowers



June Bowers, a 45-year member of DKG and International 2nd Vice President, believes that a member must share their time, talents, energy, and resources with the Society in order to recognize and reap the benefits given by the Society.

Living her beliefs, June has participated at all levels of the

Society, including International Member-at-Large, Chair of the Personal Growth and Services Committee, Membership Committee, and the Arts & Humanities Jury. In addition, she has served as NW Regional Director, International Music Rep, and President of the Nebraska State Organization, as well as holding numerous positions within her chapter.

Residing in Falls City, NE, June is an active member of Iota Chapter and is an involved citizen of Falls City, serving on the District 56 School Board, director of the Methodist Church Choir, president of the SE Area Nebraska Retired School Personnel, and a substitute teacher. She loves to garden, fish, play the piano, and travel.

"I challenge each of you to be a part of building the sustainability and future of The Delta Kappa Gamma Society International! DKG is moving forward while embracing our vision of being Leading Women Educators Impacting Education Worldwide."

During our Leadership Seminar, June will share a workshop, **Designing the Future – Learning from the Past,** with the members on Thursday morning, June 9, 2022. Join this interactive seminar for a glimpse of DKG's rich history that has led us to DKG 2022. As we consider the challenges and opportunities of our ever-changing world, you will be an integral part of (see Bowers page 3)

Keynote: Laura Overdeck

Laura Overdeck will be our Keynote Speaker and will present at the Celebration Luncheon on Friday, June 10, 2022. Her keynote is entitled *Numeracy: The Keystone for a Thriving Society*. In twenty



years, today's kids will be taking care of us: building our bridges, measuring our medicines, and tuning up our airplanes. We better make sure they can do the math.

Laura Bilodeau Overdeck is the
Founder and President of Bedtime Math
Foundation, a nonprofit organization that
ignites kids' curiosity and learning by unleashing the fun in math. She is the author of four
best-selling children's books published by
Macmillan Children's Publishing Group. Laura
Overdeck also writes Bedtime Math's daily
math challenges at bedtimemath.org and
(see Overdeck page 5)

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Pennsylvania State Organization 2019-2021

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The Keystonian is published four times per year.

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Summer Issue Vol. 1 - June 1 Fall Issue Vol. 2 - August 1 Winter Issue Vol. 3 - November 1 Spring Issue Vol. 4 - February 1

President's Message Eileen Little, Chi DKG PA State President 2021 – 2023

January has been a very busy month as we continue to do Pennsylvania State work and plan for our 2022 State Convention! I continue to be impressed with the level of commitment and work that all the officers, chairs and committee members are doing to keep our state moving forward! This edition of the *Keystonian* is full of State Convention 2022 information!!!! Let me just highlight some of the work that has been accomplished. I encourage you to read all the opportunities and then plan on registering to attend June 9 – 11, 2022.

The Membership committee met via *Zoom* on January 18, 2022, to plan for their society workshop and the Celebration of Life at State Convention. I continue to be amazed with how beautiful these Celebration of Life ceremonies are and you will not want to miss this one! The Membership committee met again via *Zoom* on February 8, 2022 to finalize plans.

The Leadership Committee met on January 21-22, 2022, to plan the Leadership Seminar and Leadership Training for Incoming Chapter Presidents. This was a very productive meeting and you will want to read the article about Leadership Seminar. There are two strands: one for incoming chapter presidents, and one for all members. This will be on Thursday, June 9, 2022, from 8:00 AM – 3:00 PM. Also, the committee met, via *Zoom*, with the current chapter presidents on January 25, 2022. We had great conversations and will continue with this hybrid approach for the incoming chapter presidents. Our first meeting will be April 26, 2022, via *Zoom*. Then we will meet face-to-face during Leadership Seminar and State Convention.

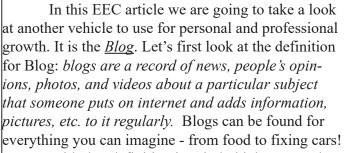
It was with regret that I accepted the resignation of Wanda Keller, our State Treasurer, on January 23, 2022! Wanda has been an excellent State Treasurer and we are so appreciative of all her time and service to DKG PA! I created an ad-hoc committee to search for a new state treasurer. The committee is chaired by Linda O'Connor, Omega. The members are Barbara Tobias, Nu; Joyce Kerrick, Alpha Zeta; Royce Boyd, Alpha Beta; and me. We are accepting applications until March 4, 2022. The job description and application are on the PA website.

The Communications committee, with Linda Nickerson as Chair, met via *Zoom* on January 31, 2022. I am excited to share that they have email addresses for all PA members, who have an email address and are currently working to get this information from the last four chapters. This is a HUGE accomplishment as many emails in our system were not working and several phone numbers were incorrect. More information will be coming regarding requesting a paper, mailed copy of the *Keystonian*. Our goal is to have accurate information for our members and increase communications through email blasts with

(see President page 3)

New Ideas from EEC

Royce Boyd, Alpha Beta First Vice President/EEC Committee Chair



With that definition in mind, think EEC and DKG. There is a Blog dedicated to EEC that can be found on the DKG website home page, **dkg.org**. After clicking on Blogs, a list of all international committees will be seen. Clicking on EEC will display all blogs that the International EEC has done. The following items are ones I found to be of interest:

~ March 2021 Innovative and Fun

Program Ideas.... In-person or virtual ~ April 2021 Projects to Use in a Virtual

Setting

~ July 2021 Building Leaders in DKG

~ August 2021 What is EEC? (Written by a participant at the EEC training in Atlanta)

~ September 2021 EEC and Legislation

~ January 2022 Making Personal Growth a Priority in Your Chapter's EEC Work

Maybe it is time for you to become a blogger and enhance your personal and professional growth!

(Bowers from page 1)

designing DKG's future at all levels, while keeping our purposes viable and making our membership stronger. You are leaders who have the capacity to translate vision into reality.

At First General Session, June will share an International Update and then offer a Roundtable Discussion during the afternoon workshops on Friday, June 10, 2022. June loves meeting and talking with DKG sisters and is looking forward to or convention.

(President from page 2)

reminders, news, and updates. Upon congratulating the committee for all their hard work, Linda shared, "Many hands make light work."

State Convention 2022 opens on Thursday with a Pre-Convention excursion to the University Wine Company. Thursday evening will be the Album of Distinction ceremony and reception followed by the EEC ice cream social.

Friday will include the First Timers breakfast, First General Session, AM & PM *In a Flash*, AM & PM workshops, Celebration Lunch, and President's banquet. There will be 6 workshops in the AM and 7 workshops in the PM. They are a combination of society workshops and personal & professional growth workshops. Something for everyone! Our International guest is June Bowers, International Second Vice President, and our Keynote speaker is Laura Overdeck, Founder and President of Bedtime Math Foundation. Check out the articles in this Keystonian to learn more!

Saturday will include Celebration of Life, Honors Breakfast and Second General Session.

We will be using the green, yellow and red dot system like we did in Scranton at our 2021 State Convention. At registration you will add a colored dot to your name tag to represent your comfort zone. Green = Hugs are welcome; Yellow = Fists bumps are great and Red = Respect my space and wave.

The 2022 International Convention will be in New Orleans, LA, July 12 – 16, 2022! Check out the International website and watch the welcome videos. Learn about our Keynote speakers, Courtney Clark and Ingvi Hrannar Omarsson. Registration is now open on the website and the prices will increase after June 13, 2022! Mark your calendar now to attend and learn what DKG is all about bey-

ond your Chapter or PA State!

PA State is forward moving ever! Eileen



Membership

Marcie Erickson, Beta Epsilon Second Vice President/Membership Chair

What's in Your Membership Toolkit? Part II

In the last issue of the *Keystonian*, I described how my father assisted me with household or school projects. He shared how important it was to have the "right tools" to successfully complete any endeavor or undertaking. I fondly remember his can-do approach when we removed the tub surround only to find the plaster behind it had extensive water damage. I was immediately overcome with the task at hand and asked him if he thought the job was now too big for our skill set, but, he didn't miss a beat, and within the week, the walls were repaired.

When it comes to your chapter's membership, you, too, have the "right tools" to sustain and grow your chapter's membership. These tools are located on DKG's International website, **dkg.org.** Let's take inventory of your Membership Toolkit thus far. The article, *What's in Your Membership Toolkit? Part I*, explored the following DKG membership materials.

~ New Member Kit ~ Membership Plan ~ Chaptering Strengthening Tips ~ After the Induction: Keeping New Members Engaged ~ DKG Blog ~ DKG Membership Forum

Part II: Continue to expand your Membership Toolkit and put some additional tools and strategies to work for your chapter. Explore these helpful presentation materials and literature that are located in the Resources tab on dkg.org:

VIDEOS (Resources >

Videos|PowerPoints|Templates>
Videos>Webinars):

- ~ Orientation: Pride in the Big Picture
- ~ Reorientation: Sustaining Pride in the Big Picture
- ~ Attracting Members
- ~ Building Vital Chapters
- ~ Mentoring Matters
- ~ Building Connections

POWERPOINTS (Resources > Videos | PowerPoints | Templates > PowerPoints):

- ~ Orientation: Pride in the Big Picture
- ~ Reorientation: Sustaining Pride in the Big Picture
- ~ Membership: Less Maze, More Amazing -Updated
- ~ Building Vital Chapters
- ~ Mentoring Matters

~ Building Connections TEMPLATES (Resources >

<u>Videos|PowerPoints|Templates></u>
Templates):

- ~ Membership Brochure
- ~ Chapter Brochure
- ~ Social Media Card
- Boeiai Wicaia Cai
- ~ Rack Card

LEADERSHIP LAB (Resources >

<u>Leadership Lab>Sarah Sladek,</u> XYZ Institute>Resources>Books):

- ~ Talent Generation (2017)
- ~ Knowing Y: Engage the Next Generation Now 2014)
- ~ The End of Membership As We Know It (2011)
- ~ Rock Stars Incorporated (2008)
- ~ The New Recruit (2007)

Once you've explored or successfully implemented any of the listed tools, please share your thoughts and experiences with the Membership Committee. The 2021-2023 Membership Committee contact information is listed in the State Directory. The committee members are:

Beth Becker, Omega

Brittany Bertoli, Chi Marcie Erickson, Beta Epsilon Melissa Flynn, Alpha Beta Deborah (Deb) Johnson, Pi Michelle Fitzgerald, Beta Alpha

Linda Young, Chi

An example featured in the Leadership Lab by Sarah Sladek, XYZ University CEO. She was a keynote speaker at the 2014 DKG International Convention in Indianapolis, Indiana. She is an expert on next-gen membership. Her books explore trends and strategies on how to achieve member growth and increase member engagement. Having attended her presentation and read her three most recent books. I learned much about what inspires the different generations, and how to meet their membership needs and aspirations.

I encourage you to review the Resources tab on the <u>dkg.org</u> International website. You have access to the "right tools" to sustain and grow your chapter.



REMINDER TO CHAPTER PRESIDENTS

To report a death of a member, please send a Form 6 - Report of the Death of a Member to Marcie Erickson, the State Membership Chair, in addition to our new State Treasurer, and to International Membership Services at mem@dkg.org. Contact information for the State Officers can be found on the PA website – dkgpa.weebly.com – in the password-protected directory. To access the directory, select the PA State Directory button on the home page (Home > PA State Directory). If you need the password to access the directory, contact your Chapter President or State President Eileen.

The Form 6 - Report of the Death of a Member can be downloaded from dkg.org. Log in, open the Forms tab, and select Membership (Forms > Membership). It is the first form listed.

Please submit the Form 6 in a timely manner. In order for deceased chapter members' names to appear in State and International Celebration of Life materials, a completed Form 6 must be submitted prior to May 1, 2022. Members' forms received after May 1, 2022, will be commemorated at the 2023 Celebration of Life.

REMINDER To CHAPTER MEMBERSHIP CHAIRS

By May 1, 2022, please complete and submit the Form 2 Membership Necrology Report that was emailed as a Google Forms link in early February 2022.

Form 2 is no longer required by International. It is up to the State Organizations to decide whether or not to use the form. As another layer for accuracy, the Membership Committee is piloting the Google Forms Form 2 and will evaluate its effectiveness.

If you cannot find the Form 2 in your email account and would like it sent again, contact Marcie Erickson, State Membership Chair. Contact information for the State Officers is located on the PA website – dkgpa.weebly.com – in the password-protected directory.



State Treasurer Reminders to Chapter Treasurers

COLLECT DUES AND SUBMIT to PA State Treasurer by June 30, 2022

SEND ANNUAL REPORT to PA State Treasurer by July 15, 2022

(Overdeck from page 1)

directs a growing number of national partnerships to increase children's access to kid-appealing math.

Prior to founding Bedtime Math in 2012, Laura worked for Stanford Research Institute/SRI Consulting, where she helped high-tech clients build mathematical models to forecast sales for new products. Laura is an alumna and former trustee of Princeton University, where she earned a B.A. in astrophysics. She also holds an M.B.A from the Wharton School and an honorary doctorate from Stevens Institute of Technology. In addition to Liberty Science Center, she serves on the boards of Khan Academy and the Pingry School, and the advisory councils for Princeton's Department of Astrophysical Sciences, Johns Hopkins Center for Talented Youth, and New Jersey Governor's School.

Laure Overdeck lives in New Jersey with her husband John and their three children. When not playing with numbers, Laura likes quantifying the mysteries of chocolate and wine.

The KEYSTONIAN, Spring, 2022

Communications Committee Project Report

Linda Nickerson, Alpha Zeta Communications Chair

This committee was given a goal by President Eileen to gather updated email addresses for all of our members. This information would be valuable to our DKGPA State and also to DKG International by keeping member information up to date.

This information would also be valuable in updating the online *Keystonian* list by reaching out to members to see if they would prefer an email copy of the *Keystonian* or USPS copy. A Google form will be available on the DKGPA webpage addressing this information by asking for your voice and choice.

Thank you to all of our Chapter Treasurer's who worked with the committee. They tirelessly reached out to their members and updated their records. An email was sent to Chapter Presidents explaining what our committee was trying to achieve. President Eileen included our goals with the President's in her Zoom meetings.

Our committee will be presenting a workshop at the State convention. Starting with the Fall *Keystonian*, members who chose to receive a digital copy would get the *Keystonian* online, enabling us to reduce the cost of printing the *Keystonian*. How members receive the *Keystonian* will be your choice.

The current *Keystonian* is always available on our **dkgpa.weebly.com** webpage and we encourage chapters to post it on their webpage too.

Deadline for Album of Distinction

Nomination form is due March 1st. The Nomination Form and Criteria Sheet may be found at dkgpa.weebly.com.

Click on the Awards tab to find the detailed information on how to apply. Complete the form and send it to TinaSmith-Gilbert. Her email address may be found in the state directory.



Finance Committee Report

Mary Wilhelm, Kappa State Finance Chair

The State Finance Committee will soon be meeting to prepare the budget for 2022-2023. To ensure that our budget meets the needs of the Pennsylvania State Organization, we are requesting that all State Committee Chairs and Officers submit budget requests by March 15, 2022. Requests should be sent to Mary Wilhelm, please use the PA State directory to access Mary's email address and contact information. If you need the password, please contact your Chapter President or our State President, Eileen Little. If we do not receive a request, the Finance Committee will assume that your committee is satisfied with your current level of funding.

I also want to remind those Chapter
Presidents that I recently sent an evaluation
form for your chapter to complete asking for
input on the performance of the State Treasurer,
the Webmaster, or the *Keystonian* Editor.
Please return your evaluation to Mary Wilhelm
by April 1, 2022. This survey will be used to
determine their stipends for the coming year.

Also, a reminder that chapter bank statements, all receipts, and budget reports should be maintained for four years. Copies of the Membership Form 18 should be maintained for seven years. Thanks to all chapter Finance Chairs and Treasurers for your diligence in keeping the chapter records in order and for sending forms and information to the State Treasurer and the State Finance Chair in a timely manner.

The Mission of
Delta Kappa Gamma Society
International is to provide
professional and personal
growth for women educators
and excellence in education.

and the second second second

At-Home Science Extravaganza DKG STEAM Article Jade Leung, Alpha Xi Projects Chair

Let's continue the STEAM train! The focus of this article is on having an "At-Home Science"



Extravaganza" and things that can be done with basic materials that you could find in your house. Last year when my school

district was completely remote, my kitchen became the laboratory to help engage students in science (picture shows the at-home science kitchen lab!). I created videos of the labs that we studied in class while working remotely from our homes. I have chosen four different activities that I have used for Scout workshops and/or schools. They can be applied to almost any age level depending on the depth of the discussion level. The four activities involve basic materials that are cost efficient and easy to obtain and travel with, if you are teaching a workshop or event where you need to bring supplies. It was difficult to choose only four. The possibilities are endless for an "At-Home Science Extravaganza!"

Slime:

Materials: corn starch, water, bucket, spoon or utensil

Description: Mix the corn starch and water to a consistency where it can form into a ball in your hands

but can turn into a liquid when the pressure from your hand is released (picture shows the slime changing from a solid to a liquid). This



is a "trial and error" process, so take your time and add a little bit of water at a time to reach the desired consistency. You can teach about phases of matter and unique examples that exist in the world by using fancy scientific terms such as "Non-Newtonian fluid" to describe your creation. Kids of all ages enjoy getting their hands dirty in this science application!

Milk Rainbow:

Materials: small bowl/dish, 4 colors of food coloring, dish soap, Vitamin D milk, 2% milk Description: Place the bowl/dish on a flat surface. Pour enough vitamin D milk into the bowl to cover the bottom of the dish. Setup two more bowls the same way: one bowl with water and one with 2% milk. Do not disrupt the bowls. In each bowl place 1 drop of food coloring like a compass (N,S,E,W) alternating colors so that all 4 colors are in the dish. Colors should be on the edges of the dish but not touching the dish side. After adding the food coloring, add 1-2 drops of dish soap to the center of the dish. You will be amazed at the event that unfolds (picture shows the colors mixing after the dish soap is added



to the center). You can teach kids about proteins and focus on how dish soap breaks apart proteins by com-

paring the vitamin D milk and 2% milk. You can also teach about surface tension and how the surface tension of the milk is broken when dish soap is added. The water dish is a control, and you do not see a reaction because there are no proteins in it!

Coffee Filter Butterfly:

Materials: washable black markers. coffee filters, clothes pin, cup Description: Draw on the coffee filter using only the black washable marker. You can make a design or draw an image. Fold the coffee filter in half 2-3 times so that it is like a triangle. Take the cup and fill it with water. Dip the pointed edge of the coffee filter into the water. Allow the water to travel up the filter and remove the filter when the water is on the edge of the top of the filter. Carefully, unfold your filter and look at your artistic masterpiece (picture shows one example). Every design will be unique based on how the marker sep-

arates! When it is dry, you can fold it in half and place a clothespin in the center. Add eyes to



the clothespin and you have created a butterfly! You can teach about chromatography and tie this activity into photosynthesis and the importance of colors in our world. You can also discuss how the color black contains all the other colors (colors separate from the black marker when water is added to it). Another route would be to teach about absorption of water across a membrane. You can try this activity with the coffee filter, cardboard, and a plain sheet of paper and compare the results based on the composition of the material. If you wanted to truly put on your science thinking cap you could even set up the lab with a black permanent marker and discuss the differences with a permanent marker versus a washable marker.

Gumdrop Dome:

Materials: gum drops, toothpicks,

(see Gumddrop page 9)

US Forum Update

Deb Seng, Erie US Forum/Educational Legislation Chair

Understanding Climate Change

On November 3rd I participated in a webinar on Understanding Climate Change. Dr. Ralph Propper was the speaker. He is the President of the Environmental Council of Sacramento. He spoke about what to expect if the temperature rises just two degrees. We can expect river flooding, 90% of the coral reefs will be bleached and we can expect droughts to last four months longer.

He did offer suggestions on reducing our carbon dioxide production. This is a world issue so countries need to work together in programs such as the Paris Climate Accord. He suggests going to electric vehicles. Many countries are banning gas vehicles. Using renewable energy sources rather than fossil fuels. Carbon pricing is being enacted around

the globe. Making consumers pay a tax for the amount of greenhouse gases they produce will make them look for more efficient energy sources. He also spoke about things that we can do like insulating our homes, making sure we have good windows, using heat pumps and planting trees.

He proposed that if \$200 billion dollars were invested every year in energy efficiency and clean energy in the United States - 4.2 million jobs would be created by 2030 and the 2030 unemployment rate would be 1.5%.

He feels the most critical actions we can take are to educate people about reducing their carbon footprint, communicating with elected officials so they know we are concerned about climate change and voting. If you are a bill watcher, here are a few current federal legislative initiatives; HR 2467- PFAS Action Act of 2021, HR 3607- Buy Green Act of 2021, and HR 1780- the Paris Climate Disclosure Act.

If we all do our part, our planet will be around for future generations.

UPDATE – HISTORICAL RECORDS COMMITTEE

Kathy Lauer, Beta Beta Committee Chair

Hello from Historical Records!
Here's an update on the activities
of the Committee during the past
few months. I am excited to say
that we have achieved two of the
goals set for our committee by
President Eileen! At the Executive
Board Meeting during the summer,
we were tasked with:

- 1.) meeting with the new archivist at Paterno Library to ascertain the status of our collection and a few missing items
- investigate the possibility of moving our DKG collection to an alternate location for safekeeping.

The Committee did look for Historical Societies, libraries, and secure storage facilities in the State College area as possible homes for the DKG PA State collection. A

variety of possibilities were considered.

In November, President Eileen, Past International and State President Dr. Lyn, First Vice President Royce, and I went to Penn State to meet with Ben Goldman, the collection's new archivist, to address some of our concerns. Between COVID closings of Paterno Library, communication issues with the archivists, and staff changes, our list of concerns had grown. Specifically, the lack of an updated index of materials since 2014, missing materials, and the inability to use some of our own items needed for Convention. During the meeting, Ben indicated that he would in fact go through our collection to see what is there: what items are not relevant to the collection; what items may be found elsewhere; and ways in which we can provide better access to our DKG materials. Because of

the nature of courses in education and women's studies offered at PSU, and because more than three or four people in our organization would highly benefit from access to the collection, we decided as a group that it would be *much better* if we opened the collection to anyone with an AEON account. While we cannot and will not be able to remove materials from the archives for public use, it was also suggested that we rewrite the Deed of Gift and remove some items permanently from the collection (the artwork that we need for Convention and a few items unrelated directly to DKG PA State Organization). That was done onsite! Since our meeting, Ben has culled some items from the collection. They will be returned to the chapters from which they came. As time allows, the collection index will be updated. Now

(See Historical page 9)

(Gumdrop from page 7)

books or other objects to

use as weights

Description:
Decide on the
number of materials for each group
(number of gumdrops and toothpicks). Once



students have their materials, they are challenged with building the strongest gumdrop dome. After the time limit, test the domes by placing books or other heavy objects on top of them. Once a dome

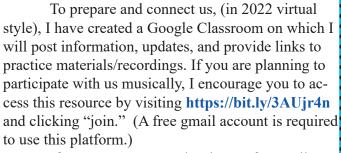
collapses, if you are working with upper-level students, you can have them analyze the critical failure point and talk about structural engineering and shape design. For younger kids you can show them different forces of tension and compression by having them line up with a partner and lean towards their partner with their hands in front of them. As they lean into their partner and their palms touch, they are experiencing a force. As they interlock hands with their partners and slowly lean back, they are experiencing

another type of force. Of course, with covid, the student engagement may be limited, but building the structures is always fun. You may also used geometric spheres to teach about forces. The sphere in the picture collapses into a smaller ball when the pressure is released from holding it. A discussion of forces helps students understand why their structure collapses and gives them an idea of the strongest type of shape they need to build (emphasis on triangles and a reinforced base).

Musicians Wanted

Karlie Vaughn, Alpha Zeta Visual and Performing Arts Chair

Calling all musicians! As the new visual and performing arts chair, I am looking forward to meeting and working with many of you at the convention in June. I am hopeful that you will join us in musicmaking for that event. Singers are needed for the choir, as are accompanists.



If you cannot access the site, prefer email, or simply have further questions, I welcome you to email me. My contact information is in the PA State Directory found on the website. If you need the password, contact your Chapter President or our State President Eileen Little. Should you wish to participate, please confirm via the site or email as soon as possible, so I am able to adequately prepare.

Thank you-and see you in June!

(Historical from page 8)

we don't have any need to find an alternate location to house the DKG collection! (Goal achieved by default!)

Historical Records Committee will continue to collect pictures from chapter visits where President Eileen has attended, create a double-biennium digital scrapbook, and investigate anything asked of us. Members of the Committee include: Kathy Lauer (Beta Beta), Barbara Clark (Psi), Karen Prince (Alpha Omicron), Cindy Reynolds (Beta Rho), and Dee Stout (Beta Xi).

How to Establish an AEON Account at Paterno Library if you wish to View Something in the DKG PA State Collection:

Go to: aeon.libraries.psu.edu/logon
Click in the box "logon as a guest"
Go to the section "Create an AEON Account"
Follow the directions given on that page



You need to make an appointment to visit the archives to view actual materials onsite.

The KEYSTONIAN, Spring, 2022

EDITOR'S NOTE:

Four <u>Proposals to Amend the PA By-Laws or Standing Rules</u> appeared in the Winter 2021 Issue of the *Keystonian* on pages 10 and 11.

Here are the remaining proposals that also will be considered at State.

Please review all nine proposals prior to State Convention.*

Proposals to Amend the PA By-Laws or Standing Rules

Article 1 - Name

Section 2

[1] By-Law or *Rule* now reads:

Section 2. A Greek letter or a combination of Greek letters shall designate each chapter in The Pennsylvania State Organization.

[2] To be amended by striking out and/or inserting new word(s), sentence(s), or paragraph(s) as follows:

Amend by deletion of current statement and substituting new statement

[3] If adopted would read:

Section 2. The Pennsylvania State Organization Executive Board shall designate each chapter in the state organization.

[4] Rationale for change:

In the case of merger, the Executive Board of the state organization will name the new chapter, not necessarily a Greek name but a regional designation.

[5] Financial Impact:

None

Submitted by: Louann Shrader, Omega

State Rules Committee

Article VIII - COMMITTEES

Section 3 D. Nominations

[1] By-Law or Rule now reads:

The Nominations Committee shall consist of seven (7) members. The immediate past president shall serve as chairman for a two-year term.

(Nominations from page 10)

[2] To be amended by striking out and/or inserting new word(s), sentence(s), or paragraph(s) as follows:

Amend by striking 'for a two year term.'

[3] If adopted would read:

The Nominations Committee shall consist of seven (7) members. The immediate past president shall serve as chair.

[4] Rationale for change:

This wording reflects what is currently done.

[5] Financial Impact:

None

Submitted by: Louann Shrader, Omega,

State Rules Committee

1. State Convention

X. Personnel Policies - C. State Webmaster

- [1] By-Law or Rule now reads:
 - C. State Webmaster
 - 1. The State Webmaster shall be selected by the Pennsylvania State Organization Executive Board upon recommendation from the Pennsylvania State Organization Personnel Committee.
 - 2. The State Webmaster is a member of the Communications
 - 3. The State Webmaster in conjunction with the State President shall update the website periodically.
 - 5. The Pennsylvania State Organization Webmaster wishing to terminate her services shall notify the State Organization President by July 1 of the year before services are to be terminated.
 - 6. The stipend of the Webmaster shall be determined by the State Executive Board upon recommendation of the Finance Committee.
- [2] To be amended by striking out and/or inserting new word(s), sentence(s), or paragraph(s) as follows:
 - Strike out State Webmaster and insert word (s) IT Specialist #1, #2, #3, #5, #6 strike State Webmaster and or Webmaster and insert IT Specialist. #2 insert word (s) Committee after Communications.

(Webmaster from page 11)

[3] If adopted would read:

C. IT Specialist

- 1. The IT Specialist shall be selected by the Pennsylvania State Organization Executive Board upon recommendation from the Pennsylvania State Organization Personnel Committee.
- 2. The IT Specialist is a member of the Communications Committee.
- 3. The IT Specialist in conjunction with the State President shall update the website periodically.
- 5. The Pennsylvania State Organization IT Specialist wishing to terminate her services shall notify the State Organization President by July 1 of the year before services are to be terminated.
- 6. The stipend of the IT Specialist shall be determined by the State Executive Board upon recommendation of the Finance Committee.
- [4] Rationale for change:
 Name change on Job Description
- [5] Financial Impact:

 No Financial Impact for name change on Job Description.

Submitted by: Linda Nickerson, Alpha Zeta

Communications Chair

ARTICLE VII - EXECUTIVE BOARD/ADMINISTRATIVE BOARD Section 1

State Executive Board

D. The Executive Committee composed of the elected officers shall act on matters needing immediate action between board meetings.

Administrative Board

- A. The members of the Administrative Board shall be the elected officers, the treasurer and parliamentarian, the State Organization Webmaster, and *Keystonian* Editor, and the Committee Chairs
- [2] To be amended by striking out and/or inserting new word(s), sentence(s), or paragraph(s) as follows:

 Strike out Webmaster and insert IT Specialist
- [3] If adopted would read:

State Executive Board

(see Executive page 13)

D. The Executive Committee composed of the elected officers shall act on matters needing immediate action between board meetings.

Administrative Board

- A. The members of the Administrative Board shall be the elected officers, the treasurer and parliamentarian, the State Organization IT Specialist, and *Keystonian* Editor, and the Committee Chairs.
- [4] Rationale for change:

 Job Description title changed from State Organization Webmaster to State Organization
 IT Specialist.
- [5] Financial Impact:

 No Financial Impact on change of title.

Submitted by:

Linda Nickerson Alpha Zeta Communications Chair

* Members attending State Convention, June 9 - 11, 2022: Please bring your copy of the eight proposals.





2022 DKG Birthday Chapters!

75 years

Eta Omicron
Theta Pi
Kappa Sigma
Lambda Tau
Nu Upsilon
Xi

65 years

Alpha Omicron Alpha Rho

60 years

Beta Alpha Beta Beta Beta Gamma Beta Delta Beta Epsilon

MOVING FORWARD WITH DKGNext!

Becky Johnen, Alpha Beta DKGNext! Team Member



DKG was founded in the early part of the 20th century when long distance communication happened via telegrams; when long distance travel was done via trains and ocean liners; when automobiles were just beginning to replace per-

sonal transportation modes of bicycles and horse drawn carriages; when the radio provided the news and entertainment since the first household television was still two years away; and when women, who had only gained the right to vote nine years earlier, still had to meet "in secret." How does an organization founded nearly 100 years ago stay relevant, vital, and vibrant in the 21st century, a century that communicates, travels, and socializes vastly different due to all the advances in technology? It does so by keeping its fingers on the pulse of the organization through targeted "think tank" sessions with its members.

That is exactly what DKG has been doing for the past seven years through the **DKGNext!** initiative. Created in 2015 by Past International President Lyn Schmid (member of PA's Chi Chapter), **DKGNext!** brings together diverse members of the organization to talk about what it will take to keep the Society moving forward and how to overcome any challenges seen in that path forward. The first **DKGNext!** team was comprised of seven women representing Generation Y (children and grandchildren of the Baby Boomer Generation; now also known as Millennials) who ranged in age from 28-36. This group was selected to provide insight from the younger members of the Society into what was needed to "create a culture for welcoming more Generation Y/Millennials"(and now Generation Z women) into DKG.

I was honored and thrilled to be a part of the **DKGNext!** 2021 team that met in November in Austin, Texas with President Becky Sadowski and Executive Director Nita Scott. As one who loves change, planning, and visioning, **DKGNext!** was a dream come true for me (literally, as back in 2015 I had completed an application to be a part of the original team).

Some of the suggestions for staying relevant, vibrant, and vital brought forward by our team included continuing to shift the mindset that DKG is a

"secret society" to one that has DKG highly visible, not only in schools but also in the communities the chapters serve; continuing to shift the mindset about membership eligibility; matching chapter activities with community needs related to education, women, and children; and extending visibility of chapter activities beyond traditional print modes by using a variety of social media platforms. (For a more complete list of suggestions, see the article on page 20 of the Jan/Feb 2022 issue of the DKG News.)

The team recognized that keeping DKG relevant, vibrant, and vital requires constant change and change does not come without challenges. Some of those challenges include the multi-generational and multi-cultural makeup of DKG members and the need to balance all we do to honor this diversity, mindsets steeped in tradition and hesitant to change, levels of technological expertise that vary in depth and breadth, acceptance of different perspectives and skill sets, the desire for things to change quickly, and competition for members with other organizations. Suggestions for how to overcome some of the challenges were also presented to the DKG leadership and at the 2022 Convention in New Orleans, *DKGNext!* team members will begin to address some of the challenges.

The work to keep DKG moving forward into its next 100 years doesn't just rest with members of the DKGNext! team. As members of DKG, it is up to all of us to look at what is happening in our local schools and communities and determine what it is that will help DKG attract new members so we can continue to make a difference for education, women, and children; continue to promote the professional and personal growth of our members; continue to promote excellence in education; and, continue to implement the Seven Purposes of the Society. All of us in the PA State Organization have a role in moving DKG forward. Let's use our voice. I ask that you send me any thoughts, ideas, or suggestions you have for what you think it will take for DKG to move forward. (My email and postal address can be found in the Directory on the PA State Organization website. For security reasons and to protect everyone's personal information, you will need to contact your Chapter President for the Directory password to access this site.) This is our organization. Let's work to make it the best it can be as we move it into its next 100 years!

The KEYSTONIAN, Spring, 2022

Leadership Event

Training for Incoming Chapter
Presidents & Leadership Seminar
for Members
Dr. Lyn Schmid, Chi



The PA
Incoming Chapter
Presidents'
Training and
Members'
Leadership
Sessions will be

held as a *pre-convention* event June 9, 2022, at the Penn Stater Hotel according to the following schedule:

Breakfast - 8:00-8:45 AM

(Chapter Presidents included with training; Member purchase if interested)

Sessions - 9:00-11:30 AM Lunch - 11:30-12:15 PM

(Chapter Presidents included with training; Member purchase if interested)

Sessions - 12:30-3:00 PM

Please see the registration form that is found on pages 19-20 of

this *Keystonian* for more specific information. Those attending will be able to make a room reservation for Wednesday night, June 8th at the Penn Stater and remain in that room for the extent of the convention if so desired. Each incoming Chapter President will be reimbursed ½ of their room rate for June 8th only.

Dr. Lyn Schmid, Chair, Royce Boyd, State First Vice President, Marcie Erickson, State Second Vice President, Amy Dobbins, State Parliamentarian, and exofficio member Eileen Little, State President are the Leadership Development Committee that will be directing the Incoming Chapter Presidents' Training. This year's theme is *Reframing DKG*.

June Bowers, our International Representative, will be the morning speaker for the Member Leadership strand. Her presentation will be *Designing the Future – Learning from the Past*. Join this interactive seminar for a glimpse of DKG's rich history that

has led us to DKG 2022. As we consider the challenges and opportunities of our ever-changing world, you will be an integral part of designing DKG's future at all levels, while keeping our purposes viable and making our membership stronger. You are leaders who have the capacity to translate vision into reality.

The afternoon session for members will be *Reframing DKG* presented by Dr. Lyn Schmid and Royce Boyd. Times of great change hold the most potential! Let's explore how to reframe our attitudes to move ourselves and our chapters forward.

This is a wonderful opportunity for Incoming Chapter Presidents to gather their leadership team and other key members of the chapter to gain information and ideas, as well as inspiration and support to lead your chapter for the next biennium. Don't miss this chance to network with key women educators throughout Pennsylvania!

Calling all Volunteers!

Can you donate a bit of your convention time to keep everything running smoothly and help your sisters enjoy the convention experience? Then you are just who we need!

We are looking for people willing to serve as:

- Event Ticket Collectors for the AOD Ice Cream Social and Friday Morning Breakfast.
- Banquet Hostesses to keep the doors closed until time for the Luncheon and President's Banquet.
- Convention Hostesses to help people find locations of rooms on the convention floor during the day Friday.
- Raffle Basket Sales Representatives to help with the raffle baskets.
- State Store Sales Representatives to help sell items at the State Store. {Editor's note: This is not what you think.}

There will be a short meeting on Thursday evening 6:00 - 6:30 PM to discuss your job assignments and duties. Cool aprons and badges are also available to identify you as a *person in the know*.

Be sure to make your selection on the registration form to join the Volunteer Crew!

Rules Committee Recap Lois Brown, Chi Rules Chair



Our last *Keystonian* was published in November 2021. Since that date, the DKG PA Rules Committee has received eight more Rules updates from chapters.

We are moving along in proofreading them and comparing them to the updated Rules on the DKG International Website. Thus far, your committees have been doing a very good job in updating them.

There are still eleven (11) Pennsylvania Organization Chapters who need to look at their Rules, compare them to the International Rules on the International Website, and make the changes that are being asked for.

We need you to send your updates to me so the Rules Committee can proofread and edit, then return them to you for correction. After that, you can have your chapter vote for approval, whereupon you send a copy of the approved chapter Rules to me, the PA Rules Committee Chair. I will then file them in the DKG archived files at the PSU Patee-Paterno Library.

Rules are changed each biennium.

Every Chapter needs to read their Rules and make the necessary changes, then send that copy to the PA Rules Committee Chair for review and approval.

Contact Lois Brown, Chair, to help get you started.



Helpful Hints for the Pennsylvania State Convention 2022

Here is your opportunity to use your Voice and have a Choice in DKG PA! Below are some helpful hints to help you be prepared and get the most out of the weekend.

Dress for convention weekend:

Thursday – casual
Friday – Business casual
Friday Evening – Your Best
Dressy (dress or pants)
Saturday – casual/traveling
clothes

There is air conditioning at the Penn Stater, so please dress in layers or bring a sweater, shawl or light jacket. The **Chorus** will be rehearsing throughout the weekend. Even if you did not sign up for the chorus, you can still join in and sing with the group. Just go to their practices!

Evaluations are important! We want to hear your thoughts and suggestions. Before you leave on Saturday, please return your evaluation to the registration table.

Thursday, June 9, 2022

Check in for the Penn Stater Conference Center Hotel is 4:00 PM.

Check in at **DKG Registration**, main level, to get your materials for Leadership and/or Convention. You may wish to put your name on the program in case you misplace it.

Bring your sparkly "bling lanyard" from previous conventions. If this is your first convention, you will get a "bling lanyard "at registration.

Bring your favorite **DKG Bag** from a previous convention. If this is your first convention, you will get a DKG bag at registration.

Buy chances for the **Raffle Bas- kets** donated by the chapters.

There are times throughout convention when you will have time to put your tickets in to win.

Some members bring address labels to place on their tickets.

Proceeds from the raffle baskets defray the convention costs.

Stop by the **Tech Table** and learn how to set up your My DKG account and/or DKG app.

Sign up for the Pre-Convention Wine Tasting event on your Registration form if interested in this event. Please check the box and include the payment with your registration.

Attend the **Album of Distinction**, presented by our State EEC Committee. At this ceremony, recognition is given to our members' accomplishments outside of DKG.

Album of Distinction Reception follows the ceremony.
Relax with some refreshments and a non-alcoholic or alcoholic beverage from the Cash Bar. President Eileen's

(see Hints page 17)

signature drink, Prosecco, will be available all weekend. **EEC Social**, presented by our

FEC State Chair Royce Boyd

EEC State Chair, Royce Boyd and committee is open to all convention attendees. The ice cream bar (Pre-Register & Pay using the Registration form), food stations and the Cash Bar will be available. Enjoy some genuine spiritual fellowship with your DKG sisters.

Friday, June 10, 2022

All First Timers to the Convention are invited to attend the Complimentary Continental Breakfast. Marcie Erickson, State Second Vice President and Membership Chair and her Membership Committee will help you meet other first timers. Also, you will get to meet State Officers, our International Guest, June Bowers, and our Keynote Speaker, Laura Overdeck. Make sure to sign up for the breakfast on your registration form!

Attend the Executive Board and First General Session in the ballroom. President Eileen will be presiding over the society business and June Bowers, our International Guest, will share an update from International.

In a Flash, sessions. These are 10-minute sessions located in three pre-function areas where

the presenter shares a quick tip/information. Check out your program for more information about AM and PM choices.

Attend workshops in the morning and the afternoon. This year there are Society Business workshops, Personal Growth Workshops and Professional Growth Workshops. There are 6 workshops in the AM and 7 workshops in the PM. Lots of choices and many are available for Act 48 credit!

Our Celebration Luncheon is chaired by Royce Boyd, our State First President and EEC Chair. Join in celebrating Birthday Chapters, members with 40+ years of membership. Congratulate any members who have received their doctorate degree.

Our Keynote speaker, Laura Overdeck will present Numeracy: The Keystone for a Thriving Society. In 20 years, today's kids will be taking care of us: building our bridges, measuring our medicines, tuning up our airplanes. We better make sure they can do the math.

Saturday Evening Banquet is chaired by Marcie Erickson, our State Second Vice President and Membership Chair. This year we honor all our Current and Incoming Chapter Presidents. Chair Nancy Schnelli and the State Achievement committee will present the Rosebud Recognition. The State Chorus directed by Karlie Vaughn, Visual & Performing Arts Chair, will share their talents with us. We will end the evening by singing the DKG song.

Saturday, June 11, 2022

The Celebration of Life is presented by Marcie Erickson, Second Vice President and the Membership Committee. It is our time to remember our sisters who have passed away since Convention 2021. It is always a beautiful and memorable ceremony.

At the Honors Breakfast, Second General Session, we will share the excitement of those receiving Scholarship and Enrichment Grants presented by our Scholarship Chair, Susan Martin and her committee. The Nancy Grove Visionary Award recipient will be recognized. DKG Pennsylvania State Organization Business will be dicussed and voting on the 2022-2023 budget will occur during the Second General Session.

Check out of the Penn Stater Conference Center Hotel by 11:00 AM

Thankyou for coming.
Safe Travels Home!

Hotel Rooms at the Penn Stater Conference Center Hotel

A block of rooms has been reserved for Wednesday, June 8, thru Saturday, June 11, 2022. The room rate is \$104.00 per night plus taxes. The web address below takes you right to The Penn Stater's secure website. Or reservations can be made by calling Central Reservation at 1-800-233-7505.

Our group code is DKGS22J. https://thepennstaterhotel.ps u.edu/

Check-in is 4:00 PM
Check-out is 11:00 PM
Your stay includes:
*Complimentary parking
with permit
*Complimentary high-speed
wireless Internet access
*Room with Mini-refrigerator
*Keurig coffeemaker
*Fax and copy services

*Fitness center with cardiovascular and strength conditioning equipment *Lap Pool

*On-site restaurant Reservation cut-off date is

Monday, May 9, 2022.

The hotel is 100% non-smoking.

The Penn Stater Conference
Center Hotel
215 Innovation Boulevard
State College, PA 16803

Phone number: 1-814-865-8517

The KEYSTONIAN, Spring, 2022



Schedule-At-A-Glance

Thursday, June 9, 2022 PA State Leadership Training 2022 Chapter Presidents	8:00 AM - 1:00 PM Registration	8:00 AM - 8:45 AM Breakfast	9:00 AM - 11:30 Reframing DKG and Finding Your Leadership Voice with Dr. Lyn Schmid	11:30 AM - 12:15 PM Box Lunches	12:30 PM - 3:00 PM Chapter Presidents Training with Leadership Team	Pre-Convention
Thursday, June 9, 2022 PA State Leadership Seminar 2022 for Members	8:00 AM - 1:00 PM Registration	8:00 AM - 8:45 AM Breakfast	9:00 AM - 11:30 AM Designing the Future- Learning from the Past with June Bowers	11:30 AM - 12:15 PM Box Lunches	12:30 PM - 3:00 PM Reframing DKG with Dr. Lyn Schmid & Royce Boyd	Pre-Convention
Thursday, June 9, 2022 PA State Convention 2022	1:00 PM - 7:00 PM Registration for State Convention	1:00 PM - 5:00 PM Deliver Raffle Baskets and Raffle Baskets Ticket Sales	1:00 PM - 5:00 PM Tech Support Set up your My DKG Account and/or add the DKG app to your device Sign up for mailed paper copy of the Keystonian	3:30 PM - 5:00 PM Pre-Convention ExperienceWine Tasting at University Wine Company (Pre-Registration Required))	5:00 PM - 6:30 PM Chorus Rehearsal	5:30 PM - 7:00 PM Officers & Special Guests Dinner
	5:30 PM - 7:00 PM Dinner on your own for members	6:00 PM - 6:30 PM Volunteer Training Session	7:00 PM - 8:00 PM Album of Distinction	8:00 PM - 8:30 PM Album of Distinction Reception, with Cash Bar	8:15 PM - 9:00 PM Chorus Rehearsal	8:30 PM - 10:30 PM EEC Social Ice Cream Station (Pre-Registration Required) Cash Bar
Friday, June 10, 2022 PA State Convention 2022	6:30 AM - 7:45 AM Ticketed Continental Breakfast	6:30 AM - 7:45 AM First Timers Breakfast	7:00 AM - 7:45 AM Past State Presidents Breakfast & Meeting	7:00 AM - 8:00 PM Registration	7:00 AM - 8:00 AM Raffle Ticket Sales	7:00 AM - 8:00 AM Tech Support
	7:00 AM - 8:00 AM Focus Tables Set-up and Sales		7:15 AM - 7:45 AM Chorus Rehearsal	8:00 AM - 10:00 AM First General Session and Executive Board Meeting		10:30 AM - 11:30 AM Morning Workshops
	11:30 AM - 12:00 PM Focus Tables Sales & Basket Raffle Sales		11:45 AM - 12:00 PM Doors Open For Celebration Luncheon	12:00 PM - 2:00 PM Celebration Luncheon & Keynote Speaker	2:15 PM - 2:25 PM In A Flash	2:30 PM - 3:30 PM Afternoon Workshops
	3:30 PM - 4:00 PM Focus Tables Sales		3:30 PM - 3:50 PM Procession Rehearsal (Officers, Guests, Past State Presidents & Escorts)	3:50 PM - 4:15 PM Procession Rehearsal (Outgoing & Incoming Chapter Presidents)	3:50 PM - 4:45 PM Raffle Drawing	4:00 PM - 4:15 PM Focus Tables Taken Down
	5:00 PM - 5:15 PM Photos (Officers & Guests)		5:15 PM - 6:15 PM Reception & Cash Bar	5:30 PM - 6:00 PM Chorus Rehearsal	6:00 PM - 9:00 PM President's Banquet	
Saturday, June 11, 2022 PA State Convention 2022	8:00 - 8:45 AM Celebration of Life		B:00 - 9:45 AM Honors Breakfast	9:45 - 11:15 AM Second General Session	11:30 AM - 12:00 PM Administrative Board Meeting of Officers and Committee Chairs	

University Wine Company Wine Tasting Event

Want to experience a new winery in the State College area then here is your chance! You will join Kay Stuart and your DKG sisters at University Wine Company 540 Misty Hill Drive State College, PA 16801, on Thursday, June 9, 2022, from 3:30 PM – 5:00 PM. Your experience will include tasting three 2 oz wines for \$20.00; this includes your taxes and gratuity. If you wish to add cheese and crackers or a charcuterie board you are welcome to call University Wine Company and place your order. If you find a favorite

wine or two, you will be able to purchase a bottle of wine to go!

On the Convention Registration form you will check this Pre-Convention experience and pre-pay the \$20.00 fee for this event. You will travel to the winery in your own vehicle and directions will be available at Registration.

Make plans now to spend some time relaxing, sipping, eating and enjoying the beautiful scenery at University Wine Company with this DKG Pre-Convention event!

Please consider completing the registration online this year at https://whova.com/portal/registration/dkgps_202206/

(You can submit your online registration along with payment.)



First Name

THE DELTA KAPPA GAMMA SOCIETY INTERNATIONAL

Pennsylvania State Convention - Registration **Penn Stater Conference Center**

Thursday, June 9 - Saturday, June 11, 2022

~Check ALL Pertinent Categories~

(as preferred on name tag)			☐ Incoming Chapter President	
Last Name			☐ Outgoing Chapter President	
			☐ State Officer and/or Committe	e Member
Address			· · · · · · · · · · · · · · · · · · ·	e Member
(City, State, Zip)			☐ Honorary Member or Guest	
			☐ Doctorate Degree in 2021-2022	
			☐ First Timer to Convention	
			□ State Chorus Participant	
Phone Number			☐ Member since 1982 or earlier:	Year
(Include Area Code)			initiated	
Email Address			☐ Friday Workshop Presenter	
Chapter Name				
Chapter Name				
\mathbf{R}	egistra	ati	on & Meals	
	\mathbf{C}		ll 30/Late Registration Between May 1-M	lay 15 2022
		_	a after May 15, 2022	lay 13, 2022
Registration	o Kegistia	1101	Meals	
Weekend	\$55.	00	Thursday, June 9	_
OR ONE DAY			Continental Breakfast	\$20.00
Thursday, June 9	\$20.	00	Boxed Lunch	\$23.00
,,,	·		Select (Circle)	
			Ham Sandwich or Chef Salad	
Friday, June 10	\$30.	00	EEC Ice Cream Social	
Saturday, June 11	\$20.	00	Friday, June 10	
Late Registrations (Double Above)	\$		Continental Breakfast	\$20.00
, ,	,		(First Timers – Complimentary)	·
Thursday Wine Tasting (nonrefundable)	\$20.	00	Celebration Luncheon	\$30.00
			(Workshop Presenter - Complimentary)	
Chapter Focus Table (Friday Only)	\$30.	00	Presidents' Banquet	\$58.00
			Select (Circle)	
Chapter President Leadership Training	AM Pi	AT.	Fork Tender Pot Roast or Baked Crusted Cod Saturday, June 11	
	AM PI		Breakfast Buffet	\$27.00
Member Leadership Training Act 48 Credit Fee	\$10.		breakfast bullet	\$27.00
		UU	TOTAL MEALC	ф.
TOTAL REGISTRATION \$ TOTAL MEALS \$			'	
TOTAL REGISTRATION & MEALS Make checks payable to: Delta Kappa Gamma			1 0	
For special dietary needs, mark below:				
☐ Gluten-free diet ☐ Lactose Intolerant ☐ Diabetic ☐ Vegetarian ☐ Allergic to				
		_		

(Re	(Registration #2 from page 19) Workshop Registration				
Thursday Membership Leadership Strand (Check one or both.)					
	AM Designing the Future – Learning From the Past - June Bowers	PM ☐ Reframing DKG - Dr. Lyn Schmid & Royce Boyd			
	Thursday Chapter President				
	(Check one or				
lь	AM Polymenia a DVC & Finding Verm Leadenship Verice	PM			
닏	Reframing DKG & Finding Your Leadership Voice Friday Membership	Time with the Leadership Team			
	(Please check one below for m	-			
	Friday Morning	Friday Afternoon			
	DKG Social Media - What's Out There? - Greta Marie Taft & Kay Stuart	☐ Mind Your Body - Melissa Moorhead			
	Relaxation Training: Learn How to Leave Your Stress	☐ Read Aloud STEM Challenges			
	Behind! - Dr. Marj Paradise	- Dr. Jadi Redcay			
	Using Hummingbird Robots to Build Student Resiliency - Sue Allen	☐ Roundtable Discussion with International Guest - June Bowers			
	Friday Society	Workshops			
	Friday Morning	Friday Afternoon			
	Treasurers and Finance	☐ Secretaries, Communications, Websites, Newsletters, Photographer			
	Leadership, Membership, Nominations	□ EEC			
	Historical Records, Parliamentarians, Rules	☐ Scholarship, State Achievement, World Fellowship			
		☐ Chapter Presidents			
	Volunteering at Sta	ate Convention			
	(Please check any of the categories below if y	ou are willing to volunteer to assist.)			
Event Ticket Collectors					
	Ice Cream Social - Album of Distinction	☐ Friday Morning Breakfast			
	Other Volunteer Opportunities				
	Celebration Luncheon – Door Monitor	☐ President's Banquet – Door Monitor			
	Convention Hostesses – Assist with Locating Rooms	□ Conference Registration (indicate day) □ Thursday □ Friday			
		□ Raffle Baskets & State Store (indicate day) □ Thursday □ Friday			

Send form to:

DELTA KAPPA GAMMA - PENNSYLVANIA

Convention Treasurer P.O. Box 235

Osterburg, PA 16667 padkgconvtreasurer@gmail.com 814-977-7485

	A KAPPA GAMMA
I,Name	, hereby grant permission to the,
to State Organization (Geopgraphic)	create, copy, reproduce, exhibit, publish or distribute my image.
I understand that the above uses may incluprograms or other types of promotional m	ade but are not limited to video, photographs, websites, multimedia nedium existing now or in the future.
Name (Please print)	DOB/
Street Address 1	Phone
Street Address 2	Email

Enrichment Excursions

On the Road Again!

Deborah Kern, Nu

In August of 2021, my husband, Frank, and I were singing, *On the Road Again as* we set off from Pennsylvania with our two youngest grandchildren, Orlaith, 10 and Tadhg 8. Our hope was to instill a love of our country and for them to gain an understanding of its vastness and beauty. We covered fifteen states in two weeks and traveled 5,558 miles; a bit of a whirlwind, but we loved every minute of it!

In Kentucky, the children experienced their first zip lining experience, while at the "Ark Encounter." They were able to get over their initial nervousness and were excited as they zipped to the ground. The "Ark," built to scale, is a model of Noah's biblical ark. It allowed the children to visualize

City, State, Postal Code

Signature



how Noah, his family, and the animals survived the flood. Then driving through St. Louis, we saw the Arch and the stadium where the Cardinals play. Part of the afternoon in Kansas, we explored the Wizard of Oz Museum, seeing Dorothy, Toto, the Scarecrow, Tin Man and Lion. Orlaith and I purchased ruby slippers and Tadhg, a "Toto" stuffed dog, that traveled the rest of the trip with us.

Traveling west, we experienced severe thunderstorms through Colorado Springs on our way to Pike's Peak. We ended up eating lunch in the car

waiting for the rain to pass. At the top, due to lightening strikes, the children were only able to explore the Visitor's Center, but not able to walk along any of the outside walkways.

Date ____/__



(see Kern page 22)

2022 Convention Workshop

This year we will have society workshops as well as personal and professional growth workshops. If you are an active teacher and wish to receive **Act 48** hours, please indicate this on the registration form. Eligible workshops have an * and a fee of \$10.00 (covers leadership workshops & convention workshops) must be included with your registration. You will receive further information at the convention. Workshop titles and descriptions are listed below.

Friday Morning Workshops

Society Workshops:

- ~ Treasurers and Finance Committees
- ~ Leadership, Nomination, and Membership
- ~ Historical Records, Parliamentarians and Rules

Professional and Persona Growth:

~ *Using Hummingbird Robots to Build Student Resiliency - Sue Allen

I purchased Hummingbird robot kits with the 2021 Nancy Grove Visionary Fund grant from DKG PA. This workshop will review what we did with the kits as well as allow participants to learn how to build with hummingbird kits. If you have a smartphone or iPad, please download the *Bird Blox app* prior to the

workshop. Ideas and inspiration will be provided!

~ DKG Social Media what's out there? – Greta Marie Taft and Kay Stuart

Communication through social media can increase your impact on your community through local projects. How do you use social media in your chapter? What additional platforms would you like to use? Join us and expand your repertoire. Hunt and peck no more social media to explore.

~ *Relaxation Training: Learn how to leave your stress behind! - Marjorie Paradise

This workshop will provide ways to **enhance relaxation** with the use of breathing techniques, progressive muscle relaxation and imagery. Participants will have the opportunity to practice these techniques during the workshop!

Friday Afternoon Workshops Society workshops:

- ~ Presidents
- ~ Secretaries, Communications, Newsletter, Websites and Photographer
- ~ EEC
- ~ Scholarship, Achievement and World Fellowship

Professional and Persona Growth:

~ Roundtable with June Bowers, International Guest

Join International Guest June Bowers to share your DKG voice. Possible discussion topics may include: How do you contribute to DKG? How do you want to contribute to the Society? What are you proud of in your chapter? What questions or concerns do you have?

~ * Read Aloud STEM Challenges – Jessica (Jadi) Redcay

At this workshop, participants will learn how to use the Engineering by Design (EbD) process to create STEM Challenges based on read alouds. Participants will take part in a Read Aloud STEM Challenge. Different stations will be available to explore different Read Aloud STEM Challenges. Various free resources like the PDE STEM Toolkit will be shared. This session will provide participants with lesson plans that can be used immediately in the classroom.

~ *Mind Your Body -Melissa Moorhead

Sitting is the new smoking! If you are dealing with lower back and hip pain, yoga may be just what the doctor ordered. You can start a home practice (with your doctor's okay) in as little as 10 minutes per day. Learn ten poses to relax and strengthen your body. We will discuss good practice form and identify the muscles engaged in each pose. If you have a yoga mat, please bring it and practice with us!

(Kern from page 21)

Once the storms passed, they were able to climb on the rocks and get some great outdoor exercise.

Because of covid restrictions, we soon discovered that the Ranger's Programs were not offered, but that did not stop us from visiting tons of National Parks and National Monuments: Great Sand Dunes; Mesa Verde; Grand Canyon; Bryce Canyon; Canyon Lands; Arches; Four Corner; and lastly Dinosaur Monument. Who would have



thought that we would meet up with our son and his family, in Vernal, UT. This allowed the cousins to visit and socialize together.

Frank and I are convinced there are no "fly over" parts of the United States. We hope that the children experienced a trip of a lifetime and

(see Cousins page 23)

(Cousins from page 22)



one they never forget. When I asked the kids what their most memorable experience was, Orlaith told me using pit toilets at Butch

Cassidy's House, and Tadhg enjoyed the rock formations at Arches and Canyon Lands. We bought the kids hiking poles, that they still use on our local adventures.

I am so grateful for the Enrichment Grant awarded me from our PA State Organization of Delta



Thank you so very much DKG!

Kappa Gamma. The grant money

make this trip

possible.

Chapter News

Erie

What a dav!

The staff at the Children's Museum asked Loretta Baron to come in early as there was to be a Press Conference with Governor Tom Wolf. State monies were allocated for the expansion of the Museum and the Governor was taking questions from those in attendance.

Loretta inched her way up and introduced herself to the Governor. She thank him for supporting our Pennsylvania Teachers. She also suggested, hopefully, that he should get our PA Legislature to move on a COLA, the Cost-of-Living-Adjustment, for those who have been retired for quite a few years. He responded that there is a still lot of work to be done.

It was a "WOW" time for our Erie Chapter Member, Loretta. She made us proud for speaking up.



Loretta and **Govenor Tom Wolf**



Lt. Governor John Fetterman (center) and Loretta

Beta Rho

Achievement Award

The Beta Rho Chapter of the Delta Kappa Gamma Society International (DKG) recently held its October meeting on *Zoom* due to continued safety concerns of many members. During the meeting the Beta Rho Achievement Award was presented virtually. Not the best way to present such a distinguished award. At a later date, the committee chair, Janet Small, Chapter President, Jeanette Saulo, and member Cindy Reynolds, met for lunch with the

awardee at Bingham's Restaurant for an in-person presentation.

The purpose of the Beta Rho Achievement Award is to recognize and honor a member who has given distinguished and outstanding service to Beta Rho Chapter and has promoted the purposes and policies of DKG. This year's recipient is Sheri Wolfe. Sheri was inducted into the Beta Rho Chapter of DKG in 2000. During the years of her membership, she has been a dedicated, supportive, and involved member. She is retired from the Blue Ridge School District where she taught

fifth grade. She also taught at Susquehanna Community Elementary School. Her committee dedication, participation and involvement ever since she joined Beta Rho includes:

- ~ Co-president for the 2014-2016 biennium
- ~ Parliamentarian from 2016-2018
- ~ Presently serves as treasurer since 2018
- ~ Updated the information packets for prospective members and has been conducting orientation for

(see Beta Rho page 24)

(Beta Rho from page 23)

them since 2008

- ~ Music and/or visual and performing arts committee from 2000-2010:
 - ~ Program committee from 2002–2008
 - ~ Communications from 2004-2014
 - ~ Professional Affairs/US Forum from 2016-2018
 - ~ Finance Committee from 2018-2020
 - ~ She has attended several Pennsylvania State

Organization Conventions at the Nittany Lion Inn in State College and has performed with State Chorus at several of those conventions.

She has served Beta Rho faithfully despite some serious health issues. All members know that she takes her



responsibilities very seriously and she loves DKG dearly. These qualities certainly makes her most worthy to receive this award.

Sheri Wolfe, recipient of the Beta Rho

Achievement Award, is pictured with Jeanette Saulo, Chapter President, and Janet Small, Award Committee Chair.

Alpha Omicron

The Alpha Omicron Chapter held it's annual Christmas Breakfast on Wednesday, December 1, 2021 at Mama Jane's Eatery in New Castle. Thirteen members attended and were greeted by Hospitality Chairman Karen Prince, who hosted the breakfast, and hospitality committee member, Ann Peay. Each member received a candy-filled treat favor. President Karin Kosior welcomed members to the breakfast and also presented each member



with a Christmas candy-filled snowflake bag favor. President Kosior wished all the chapter sisters and their families a safe and blessed holiday. After a delicious breakfast was served members enjoyed a \$10 dollar gift exchange. Each member was then asked to show the gift they received and thanked their chapter sister for the gift. Much fun and great fellowship was enjoyed by all.

Beta Epsilon

The Educational Excellence Committee (EEC) of the Beta Epsilon Chapter has been very active in 2021 despite the ongoing pandemic. The EEC consists of members Melanie Dudak and Ann Pastovic - Co-Chairs, Cindy McCombie, and Chapter President, Amy Dobbins.

In early summer 2021, the committee completed the State STEM Project. The project was based on the book, Rosie Revere

Engineer by a female author. Andrea Beaty.



focuses on a young girl who wants to be an inventor and a special Aunt who gives her the courage to follow her dreams. The committee assembled two STEM kits which included the Rosie Revere Engineer book and workbook, lesson plans, and materials. The kits were presented to two local libraries. The libraries used the STEM kits for their summer literacy programs. The librarians



were very appreciative and excited for the children to utilize the kits during the summer programming and beyond.

Our chapter completed the annual Backpack for Kids Project in August 2021 with much success. Chapter members packed 100 backpacks with various school supplies. Ten backpacks were delivered to 10 local school districts in Cambria and Blair counties. The schools are always in need of additional supplies for students in need and look forward to our chapter's assistance.

The EEC completed the Preschool Project in October 2021. Each year the committee provides books, lesson plans, and materials

(see Pre School page 25)

to local preschools. This year the book used was, If My Love Were a Fire Truck, therefore, the theme was fire safety. Included in the kits were vocabulary pictures on fire safety, community helpers, two STEM projects, two play ideas, books, and other resources/websites for teachers

to use regarding fire safety. Ten local preschool programs were the recipients of these kits.

The Beta Epsilon Educational Excellence Committee could



not complete these projects without the generous donations and assistance from the Beta Epsilon chapter members.

Alpha Beta

Serves Community and Educators

Alpha Beta continues its collaboration with the Girl Scouts in making blankets and lap rugs for clients of Your Safe Haven, Bedford County Children and Youth, and local nursing homes. The chapter also continues its collection of items for local backpack programs that help provide students with weekend food.



Beverly Brumbaugh

Another ongoing project is contributing funds to the Jubilani School in Africa.

The chapter also has reached out to educators with grants for projects in the classroom.. Three local teachers received 45% of the necessary funds for their proposals. These Teacher Enhancement Grants provided dumbbells for physical education classes, helped high school students form Mindfulness Club, and helped fund a bakery run by learning support students.

Sigma

Sigma Chapter held its October meeting via *Zoom*. Special guests were Doug Orbaker and Penn Garvin, of Mifflinburg, who presented a program on *La Escuelita*, The Little School, of Nicaragua. They have been frequent visitors to La Escue*lita* and raise funds to support the school, which provides educational and social services for extremely poor children in Managua, the capital of the country. The photograph shows a teacher reading the Spanish version of "Curious George" to children at the school.



Eleanor Dallabrida of Elys-

burg, gave an update on fellowship recipient Zhanar Tostubayeva of Kazakhstan who spoke to the chapter at an earlier May meeting. Eleanor received the Red



Rose Award for outstanding leadership of the World Fellowship.

At the December meeting of Sigma Chapter, Treasurer Susan Giberson (left) and Assistant Treas-





urer Margaret Auten (right), both recently appointed, received the Red Rose Award for stepping up to fill the vacant positions and for their outstanding work in reorganizing the chapter treasury and completing the budget."

Alpha Sigma

In December, Alpha Sigma held a Christmas luncheon at Disilvio's Restaurant, New Castle, PA. This was both an in-person and a *Zoom* event. We conducted chapter business and ended the meeting by exchanging gifts.

Pictured: (L) Rose Ann Fulena; Diana Borowski; Angie Murrman; Janice Snei-(R) Dr. Karen zek; Mary Chris Falbo; Linda Makarevich; Nancy Schlumberger.

Matis; Betsy Wolford; Mary K. Davis; Sonie Laughead; Mamie Catlin; Ursula Payne. Zoomers: Dorothy Dodson; Rita Elsesser.

The KEYSTONIAN, Spring, 2022

Beta Kappa

Beta Kappa had a chapter meeting focusing on STEM. As a thank you for the presentation, our chapter provided supplies to be used by students as they work on their STEM projects. Glue sticks, cotton balls, toothpicks, pipe cleaners, paper plates, and buttons were some of the items provided.









New Inductee, Karen Locke, Jill Miller, Chapter President



Beta Pi

The Beta Pi Chapter has been striving to keep our chapter active while at the same time, keeping safe during the pandemic and providing various options and opportunities for our members. In September, Beta Pi held a Meetand-Greet Social at the Eagleville Tavern on their outdoor patio. This



meeting was also available to join over *Zoom*! At our Meet-and-Greet, we held our first general membership meeting of the year and welcomed six new members! We also welcomed our state president, Eileen Little! We were so excited to have her join us! It was wonderful to be back together with

so many members and begin to plan out our year. We held a collection for Upper Merion Emergency Aid at this meeting and raised \$650 for the flood victims in the Upper Merion Area.

In November, Beta Pi held a Dine-to-Donate Fundraiser at P.J. Whelihan's in Oaks, PA and

brought in a little under \$1400 in sales and raised \$205 for our chapter. Beta Pi members had



a great time dining in or carrying out with their friends and family while supporting our chapter at the same time! In December, Beta Pi held a Dine-to-Donate Fundraiser at Panera in King of Prussia, PA and brought in a little under \$160 in sales and raised \$31 for our chapter. It was an easy way to grab dinner and support our chapter while out holiday shopping!

In December, Beta Pi held our second general membership meeting at Shannondell in Audubon, PA. At this meeting, we inducted seven new members to our chapter



and welcomed two ladies back. Beta Pi also held our annual Norristown Ministries Shoebox Project at this meeting. Since the summer. Beta Pi members have been collecting/making hats, gloves, scarves, socks, toiletries, snacks, and hand warmers. After sorting our collection, members created 157 gift bags that were donated to Norristown Ministries Hospitality Center. These gift bags were distributed around the holidays to individuals in need. Beta Pi does a wonderful job with this project and we are happy to continue the tradition year after year!

In Memoriam

Patricia Neely Omicron October 20, 2021

Patricia was Omicron's chapter president from 1992-1994 and vice president from 1990-1992, and she served on various committees within the chapter. In 2018, she was a PSO Album of Distinction Awardee, and in 2017 three of Patricia's water-colors were accepted for publication in the DKG Gallery of Fine Arts. Patricia was a dedicated art teacher at Montoursville Area High School for seventeen years, in addition to serving as an instructor at the PA Governor's School for the Arts.

Delores Toth Alpha Omicron December 16, 2021

A cherished forty-six year member of Alpha Omicron, Delores was inducted in 1978. Delores taught thirty-eight years in the Hermitage School District. In addition, Delores was a member of the Church of the Good Shepherd and its Altar Rosary



Society. Delores will be missed by her Omicron sisters.

Ruth Reigle Beta Theta December 17, 2021

Ruth was a vital member of Beta Theta since her induction in 1975. She served on various committees and faithfully attended chapter meetings. Ruth's thirty-year education career included serving as a guidance counselor for twenty-four years in the Millersburg Area School District, in addition to acting as a boys and girls high school basketball score keeper for thirty-three years. Ruth also spent over eleven years as a professional worker and camp advisor with the Girl Scouts of America.

Nancy Craig Beta Pi December 28, 2021

An active member of Beta Pi since 1982, Nancy served as second vice president for several years, serving as the chapter's programs chair. One year, when the state project focused on quilts for newborns, Nancy took it upon herself to purchase 100 copies of the book, "On the Day You Were Born," to be included with the quilts. Nancy was a kindergarten and pre-first teacher at Candlebrook Elementary School in the Upper Merion Area School District.

Audrey Hertel Erie Chapter December 29, 2021

Audrey was inducted into the Society in 1974. She taught in Chicago, IL, and Scotland before beginning her teaching career as an elementary teacher at Lawrence Park Elementary School in the Iroquois School District. Audrey loved her family, and she especially enjoyed visiting her extended family in Europe.

Rita Elsesser Alpha Sigma January 27, 2022

Inducted in October 1973, Rita served as chapter president for two consecutive terms, 1986-1990, in addition to serving on numerous chapter committees throughout her forty-eight years of membership. Rita frequently served as a chapter meeting hostess, and she seldom missed chapter meetings. In fact, she participated in all chapter *Zoom* meetings for the last two years. Rita retired from the New Castle Area School District after thirty-five years of service.

A true friend is never truly gone. Their spirit lives on in the memories of those who loved them.

Important Dates

March 1, 2022, International Achievement Award recommendations

DKGIEF Project Application

International's *Bulletin*: Journal Submissions Pennsylvania State Organization Album of Distinction

March 6–8, 2022, International's National Legislative Seminar, Washington DC

March 15, 2022, Pa State Organization Rosebud Recognition April 30, 2022, International Dissertation recognition

May 1, 2022, DKGIEF Cornetet CIPD Application

International Committee Recommendations International Editorial Board application International's Arts & Humanities Jury application International's *Bulletin*: Journal submissions May 15, 2022, Report of Chapter Officers due to International and Pennsylvania State Organization

June 9, 2022, Leadership Seminar, Penn Stater Conference Center Hotel, State College, PA

June 9 – 11, 2022, PA State Convention, Penn Stater

Conference Center Hotel, State College, PA June 30, 2022, Members to submit dues to chapter treasurer July 12 – 16, 2022, International Convention, Sheraton New Orleans, Louisiana

<u>July 15, 2022</u>, Chapter Treasurer Annual Report to PA State Organization

August 1, 2022, International's *Bulletin*: Collegial Exchange Submissions

<u>Summer 2024,</u> International Convention, Gaylord National, DC Area National Harbor, MD



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Summer Issue #1 - June 1 Fall Issue #2 - August 1 Winter Issue #3 - November Spring Issue #4 - February 1

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State President Eileen Little's Schedule

February 7, 2022, Zoom Meeting - Northeast State Presidents March 19, 2022, Zoom Meeting with Scholarship Committee April 2, 2022, Four Chapters Visit: Kappa, Alpha Kappa, Beta Theta and Beta Iota - Cumberland, Dauphin, Franklin, Juniata, Mifflin, Perry

April 4, 2022, Zoom Meeting – Northeast State Presidents
 April 23, 2022, Two Chapters Visit: Omega and Beta Kappa – Adams, Cumberland, and Franklin

April 23, 2022, Four Chapters Visit: Eta, Beta Beta, Beta Delta, Beta Gamma-Blair and York

April 26, 2022 Zoom Meeting with Incoming Chapter Presidents and Leadership committee

April 30, 2022, Four Chapters Visit: Lambda, Zeta, Alpha Omicron and Alpha Sigma – Beaver, Butler, Lawrence, and Mercer

May 11, 2022, Finance Committee Meeting

May 14, 2022, Two Chapters Visit: Beta Epsilon and Beta Xi - Blair, Cambria, Centre and York

May 30, 2022 Zoom Meeting with International World Fellowship Committee

<u>June 6, 2022</u>, *Zoom* Meeting – Northeast State Presidents

June 9, 2022, Leadership Seminar at the Penn Stater Conference Center Hotel, State College, PA

<u>June 9-11, 2022</u> State Convention at the Penn Stater Conference Center Hotel, State College, PA