



The Keystonian

The Delta Kappa Gamma Society International - Key Women Educators

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Brick Boxes

Jade Leung, Alpha Xi
Projects Chair

Do you remember the small bricks you played with as a child? I never would have thought that Legos would turn into a craze for all age levels and



would play a significant role in STEAM education. As an educator, I believe that Legos can be integrated into the classroom to excite and engage learners of all ages.

Legos have been around for a long time. They come in a variety of shapes, colors, and sizes. My love for Legos has continued to grow since childhood, and I enjoy the challenge of building with the Lego Expert kits specifically designed for adults. Through my background in



science and engineering, I am drawn to the challenge of trying to put together intricate pieces to build unique structures and objects, and am fascinated by how these small pieces can combine to move and bend in ways that seem impossible. I have found many uses for Legos in the classroom and as my interest in these little blocks has grown, so has my research and implementation of Legos in education.

At the beginning of the school year students are nervous and excited to begin their journey in biology. The first week of school is a tricky time for lab-based science courses because students have yet to learn the lab equipment and safety rules to permit them into the lab area. Unit 1 is all about understanding the process of science and the scientific method, so I utilize Legos as part of their lab since it is a safe way to introduce students to their double periods on lab days.

Student lab groups receive a bag of 10 random Legos (colors, shapes, sizes, vary). They are assigned the challenge of building "something" using all (see STEAM page 5)

2022 DKG Birthday Chapters!

75 years

Eta	Omicron
Theta	Pi
Kappa	Sigma
Lambda	Tau
Nu	Upsilon
Xi	

65 years

Alpha Omicron
Alpha Rho

60 years

Beta Alpha
Beta Beta
Beta Gamma
Beta Delta
Beta Epsilon

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2019-2021**

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President's Message

Eileen Little, Chi
DKG PA State President 2021 - 2023



As I sit and write this message it is fall and the winds are blowing the colorful leaves off the trees. By the time you read this, we will be celebrating Thanksgiving and then move on to Hanukkah and Christmas!

I would like to express my thanks to all the Chapters and members who sent me sympathy cards when my Mom died! The overwhelming support of your thoughts and prayers was quite the gift and one I will always treasure! Mom and Dad are together in Heaven and I am so blessed with a great group of DKG sisters!

On October 26, 2021, Chapter Presidents and the Leadership Committee had a zoom meeting. We discussed merging chapters, steering committees, membership, state convention, and communications. I encouraged Chapter Presidents to send news to me for our Chapter News on the PA website and our PA Facebook group. Our *Keystoneian* is great and we all love getting it; but this is another way to share chapter news throughout the year!

Have you looked at our PA website lately? On the Home page, watch the slideshow. Sue Allen, our webmaster has posted slides to celebrate our members whose work will be featured in the International Fall Fine Arts Gallery. Also, there is a slide with the dates for State Convention 2022 at the Penn Stater. There are several slides from DKG International Educators Foundation. I am hoping by the time you read this there will be several chapters featured in Chapter News under the Chapters tab!

On November 4 & 5, 2021 the Officers and Convention team had a planning meeting at the Penn Stater. We are so excited and will have all the convention news in the Spring *Keystoneian*! Mark your calendars now for June 9-11, 2022, and plan to attend. Come for the Leadership Seminar on June 9th, OR, choose to attend any day of Convention, June 9 – 11, OR, come for it all and treat yourself to personal growth, professional growth and social & fun times!

Our Communications Committee, with Linda Nickerson as Chair, is working hard to collect members' current email addresses. This is an enormous task and they are doing a great job with this challenge! Please help your Chapter President and Treasurer as they collect this information and to share it with the Communications Committee. Our goal is to have up-to-date contact information for reaching all our members.

(see President page 3)

EEC: Album of Distinction

Tina Smith-Gilbert, Alpha Beta
Professional Affairs Committee Chair



Hello Society friends and colleagues! I come representing the Professional Affairs Committee which is a subdivision of the Education Excellence Committee. The mission on the committee is to recognize and celebrate society individuals with the Album of Distinction award.

This award represents a members' life work *outside* DKG and represents our **Purpose #6... To stimulate the personal and professional growth of members, and to encourage their participation in appropriate programs of action.** This accolade should represent their passion to work for and improve the lives of others on a global, community, or personal level. We are looking to honor these women and share their stories at our Album of Distinction Ceremony Thursday evening, June 9, at State Convention.

Each Chapter should take this opportunity to have their voice heard. Look within for a worthy member to nominate for this award. Also note, self-nominations are accepted. The committee feels that in

some circumstances only YOU can tell your story so that others will understand the importance and quality of your work.

To be considered for the 2022 State Convention, the nomination form must be submitted by email or postmarked no later than **March 1, 2022.** Please send to Tina Smith-Gilbert. My email and postal address can be found in the Directory on the Pennsylvania State Organization website. For security reasons and to protect everyone's personal information, you will need to contact your Chapter President for the Directory password to access the site.

The Nomination Form and Criteria Sheet may be found at www.dkgpa.weebly.com Click on Awards tab to find the detailed information on how to apply, using the new digital PDF application or, to download these forms for mail submission. Please feel free to contact me with questions or concerns. Our committee is waiting to hear from YOU!



(President from page 2)

The 2022 International Convention will be in New Orleans, LA, July 12 – 16, 2022! Check out the International website to watch the welcome video and learn about our Keynote speakers, Courtney Clark and Ingvi Hrannar Omarsson. More news and updates will be coming in the new year but mark your calendar now to see what DKG is all about beyond your Chapter or PA State!

While you are on the International website, click on DKG Blogs! There is a wealth of information in these blogs. Choose what interests you or learn something new about your DKG membership!

Another idea is to log into My DKG and join a community or two. What a great way to network with other DKG members! Lastly, check out the list of 2021-2022 World Fellowship recipients under Resources, then Brochures and Flyers. The list has all their contact information and although we don't have anyone studying in PA, I am sure any of these World Fellowship recipients would love making a

new connection with a DKG sister. I have the DKG app on my phone so I get notifications when something new has posted. There are lots of *choices* consider!

*PA State is Forward Moving Ever,
Eileen*



Membership

Marcie Erickson, Beta Epsilon
Second Vice President/Membership Chair



What's in Your Membership Toolkit? Part I

While reflecting upon what membership news to share, a frequent saying of my father's kept emerging in my thoughts. My dad is quite the craftsman, and over the years when helping me out with a project around the house or for school, he was always determined to find a way to best execute and complete the challenge. In addition, he often commented that with the "right tools," (in addition to his skills, I must add), any undertaking could be successfully completed.

My last article focused on International President Becky Sadowski's statement that we, the members, are the key to the Society's sustainability, and that got me thinking about the membership tools, the "right tools," that we, the members, have access to and can help us in our sustainability efforts.

Quite the number of demonstrable and proven membership tools and techniques exist on the International website. Login at dkg.org, explore the following, and decide how they can be put to work for your chapter:

Updated October 2021, the **New Member Kit** can be purchased through the DKG Store (<https://www.dkg.org/store>) or downloaded as several PDF files (Resources > Chapter Tools > New Member Kit). Not only is the New

Member Kit an informative and welcoming package for new members, but it is also a resource that can be referenced regularly to ensure your chapter is abreast on the most current literature available for its members.

The **DKG Membership Plan** (Resources > Chapter Tools > Membership Plan) is a step-by-step method for chapter revitalization and sustainability. The necessary forms to implement the DKG Membership Plan are downloadable as PDF files.

To grow your chapter, **Chapter Strengthening Tips** (Resources > Chapter Tools > Chapter Strengthening) provides additional tools to effectively engage the entire chapter in the important work of chapter strengthening.

After the Induction: **Keeping New Members Engaged** (Resources > Chapter Tools > Engaging New Members) encourages setting up a mentoring program that will provide a long-term welcoming environment for new members.

Subscribing to the DKG Blog (<http://dkg.si.blogspot.com>) so that its posts come directly into your inbox is another way to stay on top of membership news, in addition to other Society features.

The DKG **Membership Forum** through MyDKG is another subscription opportunity. The DKG Membership Forum is a community that offers opportunities to interact and ask questions with others having membership interests.

To join, login at dkg.org. If you haven't setup your MyDKG yet, follow the instructions on the State website (<https://dkgpa.weebly.com/mydkg-setup.html>)

- Click on your name in the upper right-hand corner
- Scroll about halfway down, and click on the red *My Communities* tab
- Next, select the blue *Click Here to Join a Community* button
- Scroll through the list of communities available and select DKG Membership Forum
- On the right-hand side, click on the gray *Follow Community* button

Also available in the Resources section are helpful presentation materials such as videos, PowerPoints, and templates. These will be explored in the next membership article, *What's In Your Membership Toolkit? Part II*.

Now, on an aside, from time-to-time, my Dad would either have to make a quick trip home to acquire just the "right tool," or even make a run to the nearby hardware store. I always knew, with his assistance and expertise, we would get the job done. What a comforting thought!

Likewise, I'd like you, the members, to make that connection to your PA State Administrative Board and its Membership Committee. Contact us. We are here to help you and your chapter with its sustainability and membership endeavors



US Forum

Deb Seng, Erie

US Forum/Educational Legislation Chair

The US Forum September newsletter included the following bills that were introduced at the 117th Congress, Session 1 (2021). You can follow the bills by going to congress.gov/Library of Congress.

Women: H.R. 2817 Childcare for Working Families Act Revises child care and early learning programs for: low - to moderate income families; allocates funds for infants, toddlers, and children with disabilities; provides funds and establishes grants for states to create preschool programs; and assists Head Start agencies with ensuring their teachers and staff are paid a living wage. The bill has 102 Co-sponsors in the House – Introduced 4/22/2021 - and referred to Committee on Education and Labor.

Children: H.R. 586 Stand Up Act of 2021, to establish and implement evidence - S. 2730 - Comprehensive Mental Health in Schools Pilot Program Act of 2021. The bill directs the Secretary of Education to establish a pilot grant program to develop, implement, and evaluate comprehensive mental health services programs in elementary schools and secondary schools, and for other purposes. The bill has one Co-sponsor in the Senate - Introduced 09/14/2021 Read twice and referred to Senate HELP.

Education: H.R. 729 Strength in Diversity Act establishes a program that the Department of Education will award for planning and implementation grants to improve diversity or eliminate racial or socioeconomic isolation in publicly funded early childhood education programs, and public elementary and secondary schools. This bill has 75 Co-sponsors in the House - Introduced 02/02/2021, 07/15/2021. Committee on Education and Labor Ordered to be Reported (Amended) by the Yeas and Nays: 27 - 19.

S. 2737 Constitution Education is Valuable in Community Schools Act of 2021. This bill is to amend the American History and Civics Education program under the Elementary and Secondary Education Act of 1965, to require inclusion of programs that educate students about the history and principles of the Constitution of the United States, including the Bill of Rights. The bill has 3 Co-sponsors Senate - Introduced 09/14/2021. Read twice and referred to HELP.

On November 3, 2021, I participated in a Zoom presentation on climate change. The guest speaker was Dr. Ralph Propper. Climate change is a legislative issue. It impacts issues with health, food production, community, and work forces. Climate Change increases social economic inequities as our underserved groups become more and more vulnerable. I will update you on what I learned in the next issue.



(STEAM from page 1)

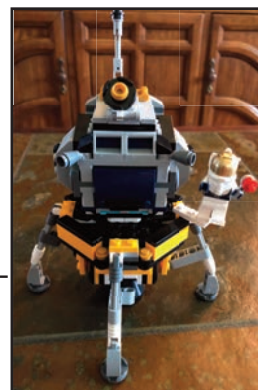
the Legos and ending with one structure. Through their construction they must write a detailed procedure and draw their structure on graph paper. Student groups are randomly given the bags and procedure pages from another group and try to build the structure. This is an AWESOME way for students to learn about writing in detail in science, drawing diagrams, and communicating results. We take this lab and apply it to the bigger picture. Detailed procedures and diagrams help to explain

things in science and are essential for a lab to be accurately completed. What if a doctor or pharmacist misread a document and prescribed the wrong medicine or treatment for a patient? It leads to a large group discussion about science, and it's interesting to think it began with a children's toy of a bag of Legos.

In 2018 the Carnegie Science Center had an exhibit about Lego's in art titled "The Art of the Brick" by Nathan Sawaya, who became famous for becoming a Lego artist. His exhibit demonstrated how

Legos can be used to create three-dimensional objects that could serve as art masterpieces and educational structures.

Since the release of his exhibit, there have been lots of Lego architecture kits to challenge builders to learn about the structure of car



(see Legos page 9)

World Fellowship

Rose Ann Colosimo, Theta
World Fellowship Chair

We do not have anyone studying in PA but perhaps one of the ladies selected is studying in a field you would like to know more about. You may even want to share your expertise with her. I am sure they would love a note or card expressing your interest.

Zhanar Tostubaeva, our past World Fellowship recipient is working on her post-degree academic training. She is working as a teacher's assistant at the Easter Seals Early Learning Center for one year! She is currently in Evansville, Indiana.

Please contact your chapter's World Fellowship



Chair or Chapter President for further information.

You may also choose to support World Fellowship by sending a donation in memory of a DKG Sister or to Honor a PA President. This is President Eileen Little's State World Fellowship Project. Form 43 is located on the International website, under DKGIF. You can also send a check to Rose Ann Colosimo and I will fill out the paperwork and send it to International. All checks should be made out directly to the World Fellowship Fund.

Another way to support World Fellowship is to use AmazonSmile which donates 5% of the price of your eligible purchases to Delta Kappa Gamma Educational Foundation (smile.amazon.com). Every amount helps to quickly build our World Fellowship Fund.



Finance Committee Report

Mary Wilhelm, Kappa
State Finance Chair

The State Finance Committee will soon be meeting to prepare the budget for 2022-2023. To ensure that our budget meets the needs of the Pennsylvania State Organization, we are requesting that all State Committee Chairs and Officers submit budget requests by **March 15, 2022**. Requests can be emailed to Mary Wilhelm and can also be submitted by mail. If we do not receive a

request, the Finance Committee will assume that your committee is satisfied with your current level of funding.

I also want to remind those Chapter Presidents that I recently sent an evaluation form for your chapter to complete asking for input on the performance of the State Treasurer, the Webmaster, or the *Keystonian* Editor. Please return your evaluation to Mary

Wilhelm by **April 1, 2022**. This survey will be used to determine their stipends for the coming year.

Also, remember that chapter bank statements, all receipts, and budget reports should be maintained for four years. Copies of the Membership Form 18 should be maintained for seven years. Thanks to all chapter Finance Chairs and Treasurers for your diligence in keeping the chapter records in order and for sending forms and information to the State Treasurer and the State Finance Chair in a timely manner.



PA State Organization Scholarships and Enrichment Grants

Susan Martin, Eta
Scholarship Chair

Deadline Is Fast Approaching

The PA State Scholarship Committee is looking for members who are planning to be or are currently enrolled in graduate study programs, considering working on a degree or certification, or moving forward with doctoral study. The Committee encourages you to complete a scholarship application to aid you in attaining your goal.

Scholarships are awarded to DKG members who are active and current in their membership. Members in their first three years of membership in DKG can complete the Marian Spitzer Robling application. Other scholarships are awarded to active members who are in good standing for more than three years. The credits may be earned at an accredited college or university during the regular school

(see [Scholarships page 7](#))

(Scholarships from page 6)

year and/or the summer session. An applicant may apply more than one time in the present 2022-2026 five year plan. The total amount awarded may not exceed \$7,000. The selection criteria focus on the proposed use of the graduate study, active DKG Society participation, and professional and community involvement. **Members pursuing graduate study should also complete an application for DKG International scholarships.**

Members may also apply for Enrichment Grants to develop a special classroom project, continue education for personal or professional growth, embark on a travel study adventure, develop an independent study project, or presentation of research study. The use of the grant must address at least one of the Society's Seven Purposes. The applicant must demonstrate active participation in the Society as well as professional and community involvement. The grantee must contribute an article for the *Keystonian* summarizing the way the grant was used and share with her chapter and other groups. Applicants may apply more than one time within the 2022-2026 plan. The amount awarded may not exceed \$5,000.

The PA State scholarship and enrichment grant applications are posted on the State website. Both PA State and International scholarships and the State grant applications deadlines are **February 1, 2022**. The scholarships and grants must be used within the year in which they are received.

Apply Now for PA State Scholarships and Enrichment Grants!



It is a Rosebud Year – 2022

**Nancy Schnelli, Chi
State Achievement Chair**

Delta Kappa Gamma women need to be recognized for their time and efforts within our organization. Our chapters are starting to bloom again by reconnecting and supporting their surrounding communities. Who within your chapter deserves to be recognized for the 2022 Rosebud Recognition Award?

We need to stop and take time to recognize the great work our members are doing. Chapter members, should share names of members with your leadership. **Chapter officers** at your next meeting **put it on your agenda** to identify a member worthy of the Rosebud Recognition Award. Discuss and recognize large and small actions of a newer member. This member needs to be a woman with 3-5 years of membership. There is no age minimum for this award. We are on the lookout for a member who has shown stellar leadership qualities and has had an active interest at the state level as well as the local level.

The deadline, **March 1, 2022**, will be here before you know it! Send nomination forms to Nancy Schnelli, Chi, State Achievement Chair. Contact information, Achievement Award Guidelines, and the Nomination form can all be found on the DKG State Website (dkgpa.weebly.com) **QUESTIONS?** Contact me.



Chapter Rules Update

**Lois Brown, Chi
Rules Chair**

Our PA State Organization Rules Committee reports that since August, an additional four chapters have updated their Rules. This brings the total to 38 out of 50 PA Chapters that are in compliance with International Rules.

Our next update will be at our 2022 State Convention, so let's get your chapter updated by this coming January. President Eileen has offered to assist those chapters that need help, and our PA Rules Committee is also available to work with you. All your chapter needs to do is add the changes that are on the DKG State website to the Rules you already have in place.

If you are unsure how to do this, send a copy of your old Rules (by email or snail mail) to Lois Brown and she will compare what you already have to what you need to add. She will send the corrections back to you and will also assist your chapter with other questions you might have with this project.

**Don't be shy!
We are here to help.**

Questions and Answers about the Nancy Grove Visionary Fund Award Tracey Dusch, Psi

Question:

What do the following have in common?

- ~ an Ancient Rome travel trunk
- ~ a Colonial sewing activity and quill and ink writing
- ~ activities to enhance global and cultural awareness of the Balinese culture in Asia
- ~ SCRATCH – a platform that allows teachers to program interactive stories, games, and animations and then share those creations with others in an online community
- ~ books featuring differently-abled characters with disabilities
- ~ Hummingbird Premium kits used to make a robot

Answer:

All of these projects have been funded by the Nancy Grove Visionary Fund Award.

Question:

Are you a DKG member still actively teaching in the classroom?

Answer:

If you answered yes, then why haven't you applied for the Nancy Grove Visionary Fund Award?

Since its creation, the Visionary Fund has been used to start the development of the Creative Arts Retreat and to help finance meeting expenses and materials for the 2011 Northeast Regional Steering Committee in Hershey. Fast forward to today and keeping Nancy's vision in mind, it was proposed that the Past State Presidents permanently manage the fund and that it help fund innovative teaching ideas of in-service educators by the awarding of grants.

Proposed projects should be visionary in nature and enhance the education and learning environment of children in your classroom.

The NGVF application is available on the State Website and is due to Tracey R. Dusch by **February 1, 2022.**

It is imperative that the recipient be in attendance at the June, 2022, Pennsylvania State Organization Convention, Penn Stater, State College, to receive her award.



REMINDER: **CHAPTER PRESIDENTS**

To report a death of a member, please send a **Form 6 - Report of the Death of a Member** to Marcie Erickson, the State Membership Chair, Wanda Keller, the State Treasurer, and to International Membership Services at mem@dkg.org.

Contact information for the State Officers can be found on the PA website, dkgpa.weebly.com, in the password-protected directory. To access the directory, select the PA State Directory button on the

home page (Home > PA State Directory). If you need the password to access the directory, contact your Chapter President or State President Eileen.

The **Form 6** - Report of the Death of a Member can be downloaded from dkg.org. Log in, open the Forms tab and select Membership (Forms > Membership). It is the first form listed.

Please submit the **Form 6** in a timely manner. In order for deceased chapter members' names to appear in State and International Celebration of Life materials, a completed **Form 6** must be submitted prior to the lists' compilations.

(Legos from page 5)

designs, how dinosaur fossil skeletons are constructed, and how things work in our world. For example, there are Lego kits available for classrooms that teach about energy and simple machines through the building of Lego robots and catapults. Lego vehicles can be constructed and used in motion applications to study speed and distance in physics. In biology there



are Lego kits that mimic the natural world, such as bonsai trees and various flowers. For history there are kits that build things like Buckingham Palace and the White House. These kits are designed by Lego Master Builders with intricate details and accuracy to the original

object or living thing. They are very different than the basic blocks I played with as a child. Recently, with the interest in space, Lego has released kits that include Nasa Space Shuttles and Stations. Every time I go to a Lego store, I am fascinated by the kits that are available. There are even kits for holiday themes and fun movie icons to foster a creative mind in those who are willing to accept the challenge to build.

This September as part of my research into Legos, I attended the *Brick Fest Live* event at the Monroeville Convention Center. It was a celebration of all things Lego! I was

amazed at the potential of how Legos can be integrated into education. On display were large scale, accurate replicas of endangered species in the world. As a biologist, I immediately thought of how important it is to show these models to as many people as possible to help foster an aware-

ness of endangered animals to try to save them before they are extinct. Besides the models that were showcased there were various Lego STEAM activities that participants could try. My husband and I participated in an activity where everyone received a plain Lego

board and a picture. We had to recreate the picture by adding one layer of Legos to the board. The board was numbered and once finished they were collected and put on the floor to show a huge replica of a picture of the city of Pittsburgh. My mind started whirling, and I thought of the possibilities of Legos in art and education and the potential of these little bricks.

As I was writing this article, I was thinking of ways that chapters can help make Legos more readily available to move forward in our STEAM theme! Unfortunately, with the interest in Legos, the prices are very high and sales are difficult to find. In DKG we can help make Lego's more available to students, Scouts, and youth groups by creating "Brick Boxes." I would suggest chapters use plain Tupperware containers and create "Brick Boxes" of Legos to donate to groups. Basic Lego bricks can be purchased and placed in the boxes to donate to places in need.

I thought of the "Brick Boxes" because prior to the pandemic, I had a "Creation Station" setup in my classroom. It included scientific puzzles and games for students to explore when they finished work early. One of the components of the station was a Lego "brick box" where students could use their imagination to build whatever structure they desired! I think Legos push people to think and explore by solving puzzles to create three-dimensional structures. Whether it is an art masterpiece, historical

building, model of a living thing, or a fun movie character, the skills it takes to build and construct will help learners of all ages to become better problem solvers and creative thinkers. As an educator, I believe these are essential skills to being a well-rounded and successful individual in

society and can be applied to all professions. I have included pictures of completed Lego projects. Hopefully you will be encouraged to think about STEAM and build something today!



Editor's Note: For "in-service" educators, the Nancy Grove Visionary Fund could help finance an innovative classroom project. See page 8 for details.

Proposals to Amend the PA State By-Laws or Standing Rules

Article VI Officers and Related Personnel, Section 6

[1] By-Law or Rule now reads:

The Keystoneian Editor and the Webmaster shall be appointed by the Executive Board upon recommendation of the ad hoc Personnel Committee.

[2] To be amended by striking out and/or inserting new word(s), sentence(s), or paragraph(s) as follows:

Strike out Webmaster and insert word (s) IT Specialist.

Strike out word (s) ad hoc

[3] If adopted would read:

The Keystoneian Editor and IT Specialist shall be appointed by the Executive Board upon recommendation of the Personnel Committee.

[4] Rationale for change:

Name change on job description from Webmaster to IT Specialist.

Personnel Committee is not an ad hoc committee

[5] Financial Impact:

No financial impact

Submitted by: Linda Nickerson, Alpha Zeta

Article VII Executive Board, Section 2

[1] By-Law or Rule now reads:

Section 2

A. The members of the Administrative Board shall be the elected officers, the treasurer and parliamentarian, the State Organization Webmaster and Keystoneian Editor, and the Committee Chairs.

[2] To be amended by striking out and/or inserting new word(s), sentence(s), or paragraph(s) as follows:

Strike out Webmaster and insert IT Specialist

[3] If adopted would read:

A. The members of the Administrative Board shall be elected officers, the treasurer and parliamentarian, the State Organization IT Specialist and Keystoneian Editor, and the Committee Chairs.

[4] Rationale for change:

Job Description title changed from State Organization Webmaster to State Organization IT Specialist.

[5] Financial Impact:

No Financial Impact on change of title.

Submitted by: Linda Nickerson, Alpha Zeta

Article VIII Committees, Section 1 Standing Committees

[1] By-Law or Rule now reads:

C. Special Committees and Positions:

Historical Records, State Achievement Award, Convention Coordinator Convention Treasurer, Convention Protocol, and State Photographer.

[2] To be amended by striking out and/or inserting new word(s), sentence(s), or paragraph(s) as follows:

Insert new word IT Specialist and comma

Insert comma between Coordinator and Convention

[3] If adopted would read:

C. Special Committees and Positions:

Historical Records, State Achievement Award, Convention Coordinator, Convention Treasurer, Convention Protocol, IT Specialist, and State Photographer.

[4] Rationale for change:

Job Description and duties added.

[5] Financial Impact:

No Financial Impact on change of title.

Submitted by: Linda Nickerson, Alpha Zeta

1. State Convention

[1] By-Law or Rule now reads:

D. Convention Personnel

The coordinator, treasurer, protocol, and photographer shall be reimbursed for lodging, not to exceed one-half (1/2) of a double room rate (two or three nights), meals, registration, mileage, gratuities at 15% (percent), photographs, and clerical supplies.

[2] To be amended by striking out and/or inserting new word(s), sentence(s), or paragraph(s) as follows:

Insert word (s) IT Specialist

Strike clerical supplies and insert word (s) any additional supplies requested.

[3] If adopted would read:

The coordinator, treasurer, protocol, IT Specialist and photographer shall be reimbursed for lodging, not to exceed one-half (1/2) of a double room rate (two or three nights), meals, registration, mileage, gratuities at 15% (percent), photographs, and any additional supplies requested.

[4] Rationale for change:

The rationale for the change is due to the higher volume of work involved for the current Webmaster. Setting up for each conference, fillable pdfs, making sure all areas of the webpage are secure, pass words, coordinating the technology setup at each location for meetings, conferences, workshops are in place maintaining compliance with DKG International Rules.

[5] Financial Impact:

Financial Impact would be lodging of one-half of a double room, meals, registration, mileage, gratuities at 15% and any additional supplies requested.

Submitted by: Linda Nickerson, Alpha Zeta

DKG Gallery of Fine Arts Awardees



Donna Biglin



"Fields of Flowers"



"Mama,
I have
a
Secret"



Jade Leung

"Sunset Mirror"

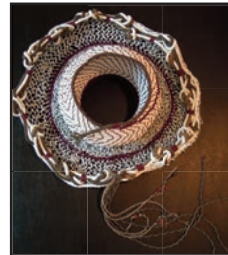


Jackie Thomas

"Does Power
Blind the
Viewer"



"Ceremonial Relic
of Power"



Amy Radford



"Grand Tetons"



"Sunset at
Yellowstone"



Cindy Reynolds



"Apples in Maine"



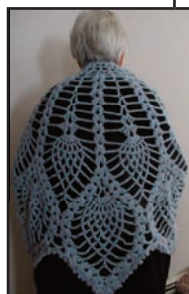
"Full Moon Rising"



Janeen
Nieratko



"A Bed of Flowers"



"A Bit of
Nostalgia"

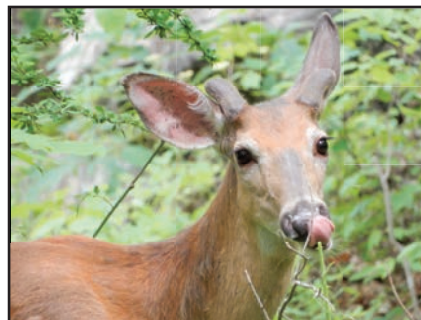
**Congratulations to our
Pennsylvania State
Gallery of Fine Arts
Awardees!**



Carolyn Wert



"Serenity in the Park"



"Tasty"



Chapter News

Erie Chapter

Thirty-five members of the newly formed Erie Chapter met for a picnic at the Erie Zoo on August 12, 2021. President Deb Seng opened our first face-to-face meeting since Covid. There was a full agenda including a Memorial Service for Peg Hull, Joan Moore, and Dawn Beisel. Members enjoyed a preordered supper bag while catching up on lots of news.



Alpha Delta

In July, Alpha Delta sisters met and presented the 2021 Recruitment Grant to Leah Hunt, a recent graduate of Rockwood Area School District, who will attend the University of Pittsburgh at Johnstown to study education. Presenting the award at left is Beth Shaffer, Alpha Delta President.



Also at the July meeting, Alpha Delta Chapter collected purses filled with toiletries for the Women's Help Center in Johnstown.



Alpha Beta

Alpha Beta Chapter inducted two new members and recognized the transfer of four members from the former Iota Chapter. Nancy Rockey and Amy Snyder accepted membership during a ceremony on October 14. At the same meeting, Connie McClain, Pat Marshall, Kris Olsen, and Wanda Keller were recognized as Alpha Beta sisters and received certificates. At the same meeting, Teacher Enrichment Grants were awarded to three local teachers who requested funds for their special classroom projects. The chapter continues its fleece blanket project and helps local backpack programs with donations.



Becky Johnen, Alpha Beta President, new members Amy Snyder and Nancy Rockey

Alpha Kappa

Sisters from the Alpha Kappa Chapter met recently for an induction ceremony to welcome their newest member, Dr. Leigh Ann Kurz. Leigh Ann is currently an assistant professor at Susquehanna University in Selinsgrove, Pennsylvania. Joining the ladies participating in the induction ceremony was Leigh Ann's mother, Dawn Wertz, a longtime member of the chapter. Those pictured above are (l to r) Bev Berich, Chapter President Nancy Chrismer, Dawn Wertz, new member Dr. Leigh Ann Kurz, Pam Kennedy, Cindy Kennedy, and Shirley Covert.



Sisters of the Alpha Kappa met to celebrate their chapter's 65th birthday. Their chapter, comprised of members from Juniata and Mifflin Counties, were unable to have their celebration on the actual birthdate last year due to Covid restrictions. During the celebratory meeting they formally installed the officers completing the current biennium. Member Shirley Covert presented first year teacher and member, Grace Brocius, a surprise box full of teacher necessities to get her year started.



Officers pictured are: (front row) Nancy Chrismer, President; Bonnie Seigler, Corresponding Secretary; Tena Kauffman, Parliamentarian; (back row) Dr. Molly Kinney, Out-going President; Beverly Berich, Recording Secretary; and Pat Brown, Treasurer.



Alpha Mu

Alpha Mu chapter had a very active 2020-2021 virtual year. The members met via Zoom for the October, November, March, and May meetings. A Christmas party was held in December, a New Year Social in January, and a Valentine party in February, all through Zoom. It was nice to see each other and support each other during this pandemic.

At the start of the 20-21 school year, the chapter distributed gift cards to all of the new teachers in the Warren County School District to purchase supplies for their classrooms. In addition, each member adopted a new teacher to support and encourage throughout his/her first year of teaching. In April, during Teacher Appreciation Week, a note was sent to all of the WCSD teachers recognizing and thanking them for the outstanding job they were doing during this unprecedented year.

In July, a new fundraiser was organized and successfully implemented by the mother/daughter

team of Marcia Madigan and Maria Palmieri. An Independence Virtual 5K Run/Walk raised money for the scholarship fund. This year's grant-in-aid, Lucy Belleau, graduated from Mercyhurst University with a BA in Spanish Education.

On September 16, 2021, the Alpha Mu held its 65th birthday celebration with a dinner, as well as a program facilitated by President Janet Peterson at the Jackson Valley Country Club in Warren. Many members enjoyed the first "in-person" gathering with fellowship and memories. Marcia Madigan, First Vice-President, read some of the first minutes of meetings from 1955 and 1956, the early years of our chapter.



Maria Palmieri was inducted into the chapter, and Terry Borger was presented with her 30-year pin by sister Mary Belleau. Norma Dey said a prayer before dinner. The evening ended with a delicious cake depicting our Alpha Mu chapter. It was wonderful to see everyone and to visit with the Alpha Mu sisters.

Alpha Omicron

The Alpha Omicron Chapter held its third Biennium 2020-2022 chapter meeting on Saturday, August 20. Seventeen members and three guests met at Pearson Park in New Castle under an open picnic



shelter. The Executive Board conducted its meeting prior to the chapter meeting. During the chapter meeting, the annual \$1000 Caroline Daverio Grant-In-Aid Scholarship was presented by Scholarship Chair, Yvonne Chichin, to Grove City College junior Payton Hostetler. Miss Hostetler is majoring in Elementary and Middle Level Math and English Education.



To celebrate the chapter's 64th birthday, President Karin Kosior presented members with a red rose gift bag

that said, "No Matter How You Slice It...We Are All Fans of DKG!" Individually wrapped birthday snack cakes and a fan were in each bag. Desert was a decorated birthday sheet cake provided by President Kosior.

Members donated money, household and personal items to Arise, a shelter for those that suffer from abuse and violence.

Arise, formerly the Crisis Shelter of Lawrence County, is located in New Castle. First Vice-President Linda Morrison delivered donations to Arise.

Members brought school supplies, bookbags and money do-



nations for the Mercer County Children's Aid Society. Projects Chair Ruth Leone collected and delivered the school supplies and monetary donations to help the children get off to a great start to the new school year. Additional do-

nations are made to replenish needed school items in December.

On October 23, Alpha Omicron held its fall meeting and Fall Festival Fundraiser at Edward's Restaurant in New Castle, PA.



President Karin Kosior called the meeting to order with eighteen members and a guest in attendance. Following the meeting, members enjoyed lunch. Members then shopped at the Fall Festival. Members donated fall crafts, gift baskets, handmade or store-bought items, baked goods, fall treats and decorations. All proceeds from the festival went into the chapter's Grant-In-Aid Scholarship Fund.

Members also donated needed items for: Arise of New Castle; donated school supplies and money for Christmas gifts for children at the Children's Aid Society of Mercer County; and brought supplies for the New Castle School District's STEM program.

Alpha Xi

Alpha Xi hit the ground running in September. We are proud to report that all 39 members renewed their membership for the 2021-2022 year. More than half of us have attended the first two meetings in person.

Jade Leung, a 3rd degree black belt, presented a session on the history and philosophy of Martial Arts, and we even practiced a couple of self-defense moves.

We turned in 26 completed Busy Boxes, which were delivered to the Allegheny County Department of Children, Youth and Family Services for distribution to children



headed to court dates or other supervised meetings. Some of us also picked names for our Secret Sister for the year.

In October, Susie Moffatt, of Fern Hollow Nature Center, presented an entertaining and informative program on "Weird Wildlife of Western PA." We learned of "unusual" defense mechanisms and mating rituals used by creatures like turkey vultures and muskrats, among others. If you are from other parts of the state, you don't know what you are missing!



On November 15, we will celebrate our 65th
(see Alpha Xi page 16)

(Alpha Xi from page 15)

birthday with a cake and a look at some chapter mementos after making ourselves a gift of a candle at P Squared Scents in Bellevue.

Besides donating clothing to Dress for Success, we are contributing to Butler's YWCA Project Period, which provides feminine products to local

women and teenagers, and we are sending supplies to the Lakota Reservation in South Dakota through Lakota Friends Circle. These projects help people in need. Alpha Xi remains active and is working to involve those who don't feel comfortable attending in-person meetings yet.

Beta Gamma

Members of the Beta Gamma held a silent auction to raise money for their scholarship fund. Each year the chapter awards a \$500 scholarship to a graduating Senior in York County who plans on majoring in education. Members also sent welcome back gifts to their members that were starting the school year. It was a pleasant surprise and currently teaching members appreciated the gesture of their fellow sisters.

A Thank You Note

Thank You to all my Psi Chapter sisters, as well as the sisters and chapters across the state, who sent me cards, emails, and messages to cheer me during my battle with Lyme Disease.

Every one meant so much to me!

I am truly blessed by all of you and cherish the friendship we have.

THANK YOU, again!

Barb Clark, Psi

New Inductees

Nu

Angels Bicher
Shannon Natale

Alpha Upsilon

April Kopta



Beta Pi

Active - Kathleen Cherry
Donna Cummins
Mary Jo Quate
Dolores Narcisi
Julia Sponseller
Collegiate - Marlena Ruser

DKGPA TREASURERS

The Communications Committee has been given the task from President Eileen to compile an accurate list of all the Chapter Members' current email addresses.

If you have not already done so, would you please send, by return email, a list of your current members' email addresses?

Also, please include those members who do not have an email address.

Send your updated list to Linda Nickerson, Communications Chair.

In Memoriam

Roberta Antram

Alpha Delta

April 21, 2021

An active member for fifty-seven years, Roberta was inducted in October 1964. She was the chapter's president from 1980-1982 and served on several committees.

Roberta taught for thirty-four years at Somerset Area School District, and she enjoyed sponsoring many clubs and activities including English Club, Cheerleaders, National Honor Society, Scholastic Quiz Team, Student Council, Forensics, Senior Class Plays, and assisting with graduation ceremonies.

Anne Dayton

Lambda

June 29, 2021

Anne was the Lambda President from 1990-1992 and 2008-2010.

She also served in other offices and on several committees during her forty years as an active member. In addition, Anne was an assistant professor in the English Department at Slippery Rock University for many years, and she and her husband, David, led many mission trips to the Eastern European region.

Rhea Powers-Hornyak

Beta Epsilon

August 5, 2021

Rhea was a fifty-three year member of Beta Epsilon. She taught at Portage Elementary School for thirty-seven years, and the last years of her career were devoted to music and art. Rhea was a Sunday School teacher at Bethany United Methodist Church, in addition to serving as the church pianist for many years.

Alyce Rhoades

Alpha Omicron

August 5, 2021

Alyce was an active member of Alpha Omicron for forty-eight years, and she served on many committees. Alyce taught for over four decades, and in 1993, she retired from Hermitage School District. Alyce was also a Sunday School teacher at the East Side Church in Sharon.

Jeanne Szymanowicz

Erie Chapter

August 19, 2021

Inducted in September 1975, Jeanne served as Alpha Iota's President. Jeanne taught in the City of Erie School District for thirty-five years. She enjoyed reading and cooking. Her faith and family were paramount.

Kathleen (Kathy) Kuzmiak **Chi**

October 5, 2021

In 2002, Kathy joined Chi Chapter. Kathy was an active member of the Society, and she held chapter offices of Secretary and Treasurer. Kathy's tenure as treasurer was fourteen years. She also participated actively at the state level. She regularly attended State and International Conventions, area meetings, and State Executive Board meetings. In 2020, Kathy was an Album of Distinction Honoree. As an educator, Kathy was an English teacher, a guidance counselor, a principal, and a Millersville University adjunct professor.

Eleanor Kodish

Omicron

October 11, 2021

Since her induction into Omicron, Eleanor served on just about every committee and held many officer positions, including President and, most recently, Corresponding Secretary. In 2018, Eleanor was honored in the Album of Distinction. She taught in the Jersey Shore School District and served as the principal of Avis Elementary before retiring. Mansfield University honored Eleanor with an Outstanding Educator Award. During retirement, Eleanor volunteered at the Covenant Café Alzheimer's Support Group and the Ross Library in Lock Haven.



*She lived for those
she loved
and those she loved
remember.*



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for the
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click on forms

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Important Dates

December 15, 2021, Bulletin: Collegial Exchange
Submissions

February 1, 2022, Scholarship Application

February 15, 2022, Arts & Humanities Submissions
for Spring Gallery

February 1, 2022, Nancy Grove Visionary Fund

March 1, 2022, Rosebud Award

March 1, 2022, International Achievement Award
Recommendations

March 1, 2022, DKGIEF Project Application

March 1, 2022, *Bulletin*: Journal Submissions

March 15, 2022, State Budget Requests

April 30, 2022, Dissertation recognition

May 1, 2022, DKGIEF Cornetet CIPD Application

May 1, 2022, International Committee
Recommendations

State President's Schedule

November 4 & 5, 2021 Convention Planning Meeting, Penn Stater Conference Center, State College, PA

December 13, 2021, Zoom Meeting - Northeast State Presidents

February 7, 2022, Zoom Meeting - Northeast State Presidents

March 19, 2022, Scholarship Committee Meeting

April 2, 2022, Four Chapters Visit: Kappa, Alpha Kappa, Beta Theta and Beta Iota - Cumberland, Dauphin, Franklin, Juniata, Mifflin, Perry

April 4, 2022, Zoom Meeting – Northeast State Presidents

April 23, 2022, Two Chapters Visit: Omega and Beta Kappa – Adams, Cumberland, and Franklin

April 23, 2022, Four Chapters Visit: Eta, Beta Beta, Beta Delta, Beta Gamma - Blair and York

April 30, 2022, Four Chapters Visit: Lambda, Zeta, Alpha Omicron and Alpha Sigma – Beaver, Butler, Lawrence, and Mercer

May 11, 2022, Finance Committee Meeting

May 14, 2022, Two Chapters Visit: Beta Epsilon and Beta Xi – Blair, Cambria, Centre and York

June 6, 2022, Zoom Meeting – Northeast State Presidents

June 9, 2022, Leadership Seminar at the Penn Stater Conference Center, State College, PA

June 9 -11, 2022 State Convention at the Penn Stater Conference Center, State College, PA



May 1, 2022, Editorial Board Application

May 1, 2022, Arts & Humanities Jury application

May 15, 2022, *Bulletin*: Journal Submissions

May 15, 2022, Report of Chapter Officers

June 9, 2022, Leadership Seminar, Penn Stater Conference Center, State College, PA

June 9 – 11, 2022, PA State Convention, Penn Stater Conference Center, State College, PA

June 30, 2022, Members to submit dues to chapter treasurer

July 12 – 16, 2022, International Convention, Sheraton New Orleans, Louisiana

Summer 2024, International Convention, Gaylord National, DC Area National Harbor, Maryland

Summer 2026, International Convention, Gaylord Rockies, Aurora, Colorado



The Keystonian

The Delta Kappa Gamma Society International - Key Women Educators

The PENNSYLVANIA STATE ORGANIZATION Official Publication

NON-PROFIT ORG.

U.S. POSTAGE

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CASKEY GROUP

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Bonnie Lee Barnes, Editor

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dkgpa.weebly.com**

