

REPORT OF THE LEADERSHIP DEVELOPMENT COMMITTEE

I. Role

The Leadership Development Committee was charged with planning the agenda and program for the State Organization's Professional Development Seminar. The seminar is to provide intensive training for incoming chapter presidents, as well as leadership presentations for general membership. They will also present a Leadership Development Workshop for incoming chapter presidents at the June 2016 State Convention.

II. Biennial Goals

Train the incoming 2016-2018 Chapter Presidents to be better able to understand the Society and to discharge their duties as President. Plan and execute the Professional Development Seminar. Provide a workshop session for Leadership Development as requested by the State President.

III. Accomplishments Related To Goals

The Professional Development Seminar took place April 22 & 23 at the Blair County Convention Center in Altoona, PA. There were 68 attendees. Two strands of sessions took place. The incoming chapter presidents began their training for their leadership roles on Friday evening. Members began their general session and four possible workshops on Saturday morning. The theme for the seminar was, "Our DKG Journey: All Aboard the Train to Energize Your Life, Work, and Team." All sessions were concluded Saturday afternoon. Participants gave very positive feedback for this event. They enjoyed the venue, liked the format, and found the information presented to be very helpful. All presenters were given high praise for their knowledge and presentations.

IV. Actions Related to the PSO Strategic Action Plan

Activity 2.1.8 Challenge all chapters to compose an elevator speech to model at a future Alpha Alpha State event. Incoming presidents received training on key messages and marketing the Society. This included elevator speeches.

Activities 3.1.1 Encourage awareness and promote use of the "Successful Chapter Model" posted on the Alpha Alpha State Website. This was done at the incoming presidents training.

Activity 3.1.2 Continue to provide intensive training for incoming chapter presidents in even numbered years. This was done April 22 & 23, 2016 in Altoona, PA.

Activity 3.1.3 Continue to support incoming chapter leadership with training opportunities. This was done April 23, 2016 in Altoona, PA. Society Business

workshops are planned at the 2016 State Convention.

Activity 3.1.4 Provide training resources for leaders unable to attend aforementioned training opportunities. Training materials have been made available to incoming chapter presidents unable to attend. An offer to chapters to utilize the “The Energy Bus” by Jon Gordon for leadership training within their own chapters.

Activity 3.1.5 Explore using technology (e.g. pdf files on usb drive) to replace hard copy resources. Incoming presidents attending the training received a variety of resources via a usb drive. They were given in depth training on use of the state and international websites.

Other Actions Of The Committee

None

V. Recommendations For Action

Sixty-eight members participated the bi-annual leadership training event. Completed evaluations for the Professional Development Seminar were compiled and distributed to the committee and should act as a guide for future development of seminars.

Committee Members:

Dr. Marianne Bartley, Nu
Royce Ann Boyd, Alpha Beta
Dr. Patricia Kardambikis, Alpha Sigma
Kay Stuart, Pi – Chairman
Tracey Dusch, Psi, ex officio