

Pennsylvania State Delta Kappa Gamma Membership



Your membership committee presents this information in place of presentations that were planned for state convention. Please enjoy reading and continue talking about the opportunities that membership offers. Have your "elevator" talking points ready for discussing Delta Kappa Gamma with prospective members. We look forward to seeing your smiling faces soon!

We can always benefit from being reminded of the seven purposes of the Delta Kappa Gamma Society International.

Purposes

- 1. To unite women educators of the world in a genuine spiritual fellowship**
- 2. To honor women who have given or who evidence a potential for distinctive service in any field of education**
- 3. To advance the professional interest and position of women in education**
- 4. To initiate, endorse and support desirable legislation or other suitable endeavors in the interests of education and of women educators**
- 5. To endow scholarships to aid outstanding women educators in pursuing graduate study and to grant fellowships to non-member women educators**
- 6. To stimulate the personal and professional growth of members and to encourage their participation in appropriate programs of action**
- 7. To inform the members of current economic, social, political and educational issues so that they may participate effectively in a world society**

Delta Kappa Gamma

Opportunity 101

Inherent in the purposes of Delta Kappa Gamma are rich and varied opportunities for personal and professional growth. Opportunities such as:



- **Leadership Opportunities**—There are opportunities to shine on the local, state and international level. You can be a visible leader or one who is behind the scenes. If you'd like to develop your leadership skills, there are opportunities in management trainings and seminars.
- **Travel and Networking**—Do you like to see new places and have fun experiences? You can attend our International conference and meet women from around the world. You can also check our regional themed conferences where you meet women with like interests and can attend top notch professional and personal development trainings. There are state and area workshops too! And all in places that offer fun as well as learning.
- **Financial Assistance**---Are you continuing your education? There are scholarships available to help defray those costs. Looking to travel and broaden your world? We have grants for worthy trips and experiences. Also, if you have a great idea you'd like to implement in your classroom, you can apply for educational foundation grants to fund that too.
- **Activism**—Our U.S. Forum supports non-partisan legislation that is of educational interest and particular to women's interests. If you are desire to support and interact with international projects, we partner with the UNICEF project and also provide World Fellowship Grants to worthy women seeking to further their educations.
- **Publishing**---Have something to say? Your work can be published in the Delta Kappa Gamma Bulletin. Just the opportunity to read what women are doing across our country and internationally is stimulating and informative. If you create art, we feature members in a Fine Arts Gallery—this includes many mediums of creativity!
- **FUN**—Need a pause from lesson plans, reports and meetings? The fellowship of time with like-minded, intelligent women is a welcome relief that helps to fill up your tank!

Ideas for Retaining Members

1. Assign new members mentors or buddies - other than the person who initiated them to get them fully engaged from the start. This will help them to get to know other members.
2. Have clear expectations/goals for committees so members know what the expectations are for serving on the committee.
3. Provide networking opportunities within your organization both professionally and volunteerism.
4. Survey members to find topics of interest and what they most value in the organization:
 - a. What things should the chapter continue doing?
 - b. What things should your chapter consider changing/ updating?
 - c. Why are you part of the chapter?
 - d. What educational topics would you like to explore?
5. Include membership benefits as part of your meetings to remind members of opportunities that are available to them through their membership.
6. Reach out by email, phone, or a personal note to members who have not been attending meetings.
7. Have a chapter focus and provide activities/volunteering to coincide. Ex. Focus: Reading is Valuable: Activities: Members volunteer to read to classes, start a book club for members, donate books to libraries/schools, current teaching strategies for reading, promote early childhood education by sponsoring parent workshops for preschool aged children.
8. Create a chapter newsletter highlighting accomplishments of members and volunteering/educational/social opportunities.





Recruitment Plan

- 1) Members are encouraged to bring guests to all meetings and functions of the chapter.

DKG Prospect Card

Name	_____
Address	_____
E-mail	_____
Employer	_____
Position	_____
Phone	_____
Sponsor	_____

- 2) The membership chairman will bring prospective membership cards to all meetings for sisters to fill out.
- 3) The chapter membership chairman will present a list of new members prospects to the Executive Board meeting immediately prior to a chapter meeting for voting on the approved list.
- 4) After approval from the Executive Board, the membership chair compiles the prospective members' names on a ballot and presents this list to the chapter membership at a meeting where the membership votes on these names.
- 5) All prospective members who are approved by the chapter receive an invitation to an informal meeting to learn about DKG.
- 6) The prospective member completes a membership application.
- 7) An induction will be held within a year of a candidate being voted into membership.
- 8) The new sister will be asked to join a chapter committee.