

REPORT OF THE STATE PRESIDENT

I. Role

- A. Preside at regular and called meetings.
- B. Direct all activities of the State Organization.
- C. Appoint the parliamentarian and all standing and special committees.
- D. Approve payment of all expense claims.
- E. Fill all vacancies of office by appointment.
- F. Represent the Society at meetings and all other functions.
- G. Serve ex-officio in budget development and on all committees.
- H. Serve on the International Executive Board and State Executive Board.
- I. Assist with leadership development for the State Organization.
- J. Make final decisions to convention and other state activities.
- K. Assign duties of officers and members as appropriate.
- L. Communicate with and visit chapters to share information about the State Organization and the International Society.

II. Biennial Goals

- A. Conduct the business of the Pennsylvania State Organization professionally and efficiently and continue to provide quality programming that addresses the 7 Purposes of the Society.
- B. Promote increased participation at each level of the Society through the use of social media, newsletters, chapter visitations, and statewide events in an effort to strengthen connections from member to chapter and from chapter to state.
- C. Provide quality leadership training for all members.
- D. Recognize at-risk chapter behavior and provide support from our leadership team.
- E. Engage a majority of the chapters in the state project.
- F. Give members the knowledge of the benefits of membership through chapter visitations, brochures, electronic communication, and the newsletter.

III. Accomplishments Related to Goals

- A. Attended the International Convention in Nashville, Tennessee, and the Joint 4-State Creative Arts Retreat in Smyrna, Delaware, as the representative of the State Organization.
- B. Presided at the Administrative Committee Meeting on August 6, 2016.
- C. Using chapter visitations, chapter presidents' newsletters, the DKG/Alpha Alpha State Facebook page, email, and the state website, shared information pertaining to the biennial theme, the International projects (Schools for Africa and Supporting Early-Career Educators), and the State project (supporting libraries and literacy). Members were encouraged to attend both the State Convention and the Northeast Regional Conference in Windsor, Ontario.
- D. Communicated with chapters about the benefits of membership, International updates, and the State Organization activities through newsletters, phone calls, chapter visitations, and *The Keystonian*.
- E. By the end of the 2015-2017 biennium, visited 37 of the 57 chapters on behalf of the State Organization to bring news from the State Organization and to speak on, help, and/or suggest issues of importance to chapters. Assisted with initiations and celebrations at the request of the chapter presidents.
- F. Challenged the chapters and members to "step off the platform" in order to take full advantage of membership in DKG.
- G. Addressed concerns of individual chapters struggling with membership and leadership issues and assisted with plans of action.
- H. Represented the Pennsylvania State Organization as a voting member of the International Executive Board to vote on the recipient of the International Achievement Awards.

- I. Attended the Pennsylvania State Organization Finance Committee and Scholarship Committee meetings as an ex-officio member.
- J. Met with the Educational Excellence, Membership/Expansion, and Convention Planning Committees to facilitate their work.
- K. Conferred with the Communications Committee Chair, the State Achievement Award Committee Chair, the Historical Records Committee Chair, and the Rules Committee Chair as they attended to the work of their committees.
- L. Communicated with members and chapters through *The Keystoneian* articles, emails, phone calls, and snail mail.

IV. Recommendations for Action

- A. Continue to encourage invitations to visit more chapters in the Pennsylvania State Organization with the goal of visiting all the chapters during the biennium.
- B. Continue communication with chapters.
- C. Continue to support struggling chapters with membership and leadership concerns.
- D. Continue to promote electronic communication via increasing usage of the State and International websites by members as well as the DKG/Alpha Alpha State Facebook page.
- E. Continue to encourage chapters to invite key women educators into membership.
- F. Continue to encourage members to further their DKG journeys by going beyond participation only at the chapter level.

Respectfully submitted,

Tracey R. Dusch
Pennsylvania State Organization President
2015-2017