



# The Keystonian

The Delta Kappa Gamma Society International - Key Women Educators

Official Publication of Alpha Alpha State PENNSYLVANIA

## It is an awe-inspiring thing to be a steward of an 85-year-old Society for Key Women Educators.

It means that during this biennium we must have a clear vision of how to pursue another generation of growth. This is not a one-biennium job when you are an 85-year-old Society.

We must make decisions for the long run and continue to move to a higher level of value for members if we are to survive.

### USING CAPITAL AND RESOURCES

Both parts of our vision could put Delta Kappa Gamma on the way to making a local and global impact on teacher-leader development. We should be utilizing our human capital and monetary resources to focus on these issues.

**LEADING WOMEN EDUCATORS** is our vision to maximize the skills and sustainability of our teacher-members. It focuses on increasing their leadership capacity to drive schools of change. Vitaly

## Dr. Lyn Schmid International President 2014-2016



important in schools today is learning how to leverage distributed leadership to more effectively execute goals within members' sphere of school influence, to lead teams of educators to improve school environments, promoting learning of students and aspirations of teachers.

The second part of our vision is **IMPACTING EDUCATION WORLDWIDE.**

Nothing could be more personal, intimate, and local than the process in which youth come to age while learning from a gifted teacher. To eradicate through education the ever-increasing (see **Theme page 2**)



## Indy Enrichment

by Greta Taft, PI

Wow, what an exciting time we had in Indianapolis at the 2014 International Convention. There was so much energy and enthusiasm all around it was hard not to get caught up in it. This was my first International Convention so everything was new for me. Luckily, I (see **Indy Enrichment**, page 7)



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## President's Message Simply Ask

by Kay Stuart

I am going to share this story of one of our sisters. Let's call her Ann....

*"I think back to the day I became a Delta Kappa Gamma member. I was feeling a little overwhelmed with the ceremony. Many thoughts were running through my mind, not really knowing what I was getting myself into when I accepted the invitation. But I knew it was an honor.*

*When I received that invitation, my life was very busy – taking classes, raising a family, making time for my husband, advising/coaching multiple school activities, church responsibilities, and yes, actually teaching! (Not so different from many of you.) Yet, someone recognized my passion for education and decided I would benefit from becoming a member. She did not decide that I wouldn't be interested because I was too busy. She did not make that decision for me. She was*

*not afraid to ask for fear of being turned down. She simply asked! I simply said, "Yes!"*

*Since that time, I have grown in my understanding of what it means to be a member. I have been empowered and uplifted through the experiences and opportunities made possible by the support of my DKG Sisters. Celebrations of achievements, scholarships, leadership opportunities are just a few of the blessings I have been given. The most important benefit of membership is the renewal of spirit I get from spending time with my sisters."*

That's Ann's story. Do you feel the way Ann does? Let's all share our Society with other **Key Women Educators**. They will be honored to be asked. Don't decide for them whether they are too busy. You should decide if they should be recognized for their work as an *Educator*. **Then, simply ask.**



Engage  
Equip  
Empower

(Theme from page 1)

financial and technological gap between more-developed and less-developed nations is our mission. Nothing less is at stake than the survival of global democracy and the role of public education in that enterprise.

Both imperatives deserve all the energy and resources that we have to advance forward our Society of Women Educators, the nation, and education itself.

### ADVANCING FORWARD

What does that mean? Our Founder, Dr. Annie Webb Blanton, urged teachers to **"Be progressive. Keep up with the moving world while not discarding what in the old**

**has value. But, don't cling to the old when its worth has passed. Don't be a person so set in your views that nothing can change you."** It's as if she were giving us permission to change things – maybe even expecting it.

There have been days of change and fear related to new technologies, new school structures, new processes, and new paradigms in recent years, but those days of change and fear are nothing compared to the changes and fears that will be experienced in schools and communities across the 17 member countries of DKG and the world in coming decades. (see **Fear** page 3)

## (Fear from page 2)

All of these challenges will affect how children and youth, how families, how teachers, how communities will function and cope. They will change the way we carry out the mission of education.

Yet, despite these changes, fears, and challenges, you've made a choice to listen to your higher calling, knowing that if you persevere, (and you ARE committed to persevering), and if you keep your eye on the Purposes and Mission of DKG, you will be able to impact education locally and worldwide.

We absolutely need to advance the skills and leadership of young women educators to walk courageously into their new schools, knowing that through their personal and collective growth, through the growth that YOU will inspire and mentor, positive changes will inevitably come about in your own community, in your state, province, or country, and in this world.

What young teachers need now, in these days of severe budget cuts, is hands-on assistance, mentoring and personal and professional development. Yes, scholarships will be necessary for them to progress, but not until they get feet on the ground in their classrooms.

The *Support for Early Career Educators* project in your chapter will be the essential imperative to attract these educators. Help them set up their classrooms in the summer, mentor them throughout the year, provide programs that will give them strategies to use in their classrooms on Monday morning. Delta Kappa Gamma has to be worth their precious amount of free time in order to entice them to join and to keep them committed.

It is my dream that in 60 years, in 2074, a member will be honored by her state organization and she will say, *"If I hadn't received the mentoring and professional development I received from Delta Kappa Gamma, I never would have made it in my career."*

### EXTENDING THE AUDIENCE AND REACH

Our focus must change to realize that dream during the coming biennium. We will look to extend our audience and reach by bringing in the new **Delta Kappa Gamma Icon Women** who will advance us into the next generation and evolution of our Society. We will also be looking to develop new sources of revenue. I hope to assemble a diverse team of committee members and chairs to jumpstart this initiative in four simple steps:

#### 1. Set High Quality Targets

- Identify women who have potential to make a difference in their work and in their community and invite them to join a professional Society of Key Women Educators.

- Create a shared vision within the Society that has an appropriate level of ambition.

- Select initiatives to realize our program and membership goals, and test new strategies.

#### 2. Enlist Diverse Opinions

- Listen to people who have innovative ideas.

- Assess organizational capability and culture.

- Encourage members to lead from any chair in the organization.

#### 3. Take Multiple Shots on Goal

- Brainstorm winning ideas and transform them into solutions.

- Jumpstart growth and innovation project teams.

- Gain organizational buy-in for new ideas.

### 4. Learn from Experience and Experiments

- Assess what has worked and what hasn't. Develop simple steps to evolve to the next generation of the Society.

- Implement winning solutions throughout the Society.

### DKG: A SPIRIT TO TAKE THROUGH LIFE

It is not striving to be the best that produces change, but self-knowledge and awareness. This biennium we're going to examine who we really are more clearly and where we need to be to become a sustainable force in promoting educational excellence.

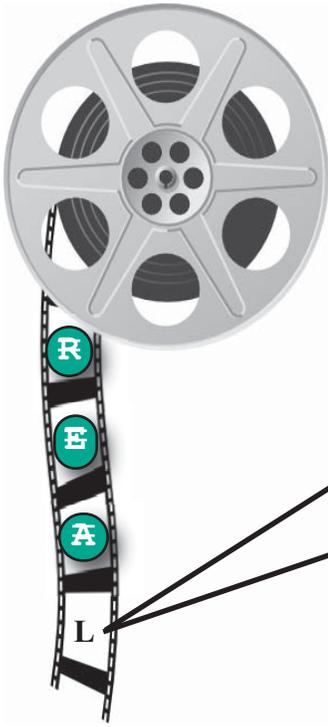
For some, DKG becomes a destination, a check-off on life's to-do list: get it on my resume. For me, it remains with me as part of my journey. When I joined, I thought of it as a group of like-minded women. But somewhere along the line I think it clicked for me that it's more than a group of like-minded women. *It's a spirit that I take with me for the rest of my life.* Said in a very simple way, *That's the Magic of Delta Kappa Gamma.*

Rosalynn Carter said, *"A leader takes people where they want to go. A great leader takes people where they don't necessarily want to go, but ought to be."*

I hope you will join me this biennium in evolving the Society where it ought to be in order to sustain the magic. Our theme will be:

### 85 YEARS AND BEYOND: ADVANCING KEY WOMEN EDUCATORS FOR LIFE

(Dr. Schmid's acceptance speech, Indianapolis, 2014)



## Let's Get R.E.A.L.

by Patricia Walker, Membership Committee

**S**econd Vice President and Membership Committee Chair, Barbara Gasperini, has challenged each chapter with “Let’s Get R.E.A.L.” about membership. We must **REINSTATE, EDUCATE, be AGGRESSIVE, and LEARN.** In the last issue, we were reminded to be aggressive ambassadors for DKG. Now, let’s examine our final letter in R.E.A.L.

“**L**” is for **LEARN.** Within your chapter you need to learn more about your fellow sisters – their job description, career goals, personal aspirations, and family. Learn more about your chapter’s history, current projects and programs, and future goals. Listen to one another while engaging in lively discussions. Be a leader by chairing a committee or being an officer. Learn more about your state organization by attending the annual convention, volunteering for a state committee, or applying for a state grant. Be enlightened by reading the

*Keystonian* and visit [alphaalphapa.com](http://alphaalphapa.com) online. Lastly, learn about DKG International by attending a regional or international conventions, read the *DKG News* and visit [www.dkg.org](http://www.dkg.org) online. By linking together all of these areas, we can get **R.E.A.L. about Delta Kappa Gamma!**



## Attention! ! ! ! !

by Carolyn Sutton, Past State President

**A**lpha Alpha State is excited to announce a wonderful opportunity for its members who are actively involved in the classroom environment.

Enacted as an amendment to the Alpha Alpha State Standing Rules, the renamed Alpha Alpha State Nancy Grove Visionary Fund will award a grant of up to \$500 to fund innovative ideas and/or activities that promote educational excellence within the educational community. The monies from the grant are to be used in the school year

immediately following the state convention.

This annual grant will be awarded for the first time at the 2015 Alpha Alpha State Convention during the Saturday Celebration Luncheon. To facilitate the awardee’s attendance in accepting her award, the fund will also pay her registration fee for Saturday and her meal ticket for the Celebration Luncheon.

The Nancy B. Grove Visionary Fund is administered by the Past State Presidents of Alpha

Alpha State. Carolyn Sutton is presently chairman of the committee to award this grant. The Application Form and the Rubric that will be used in judging the applicant’s idea are available on the state website. The Application Form can also be found in this edition of *The Keystonian*.

Start today to plan your activity/project for Educational Excellence and complete the application form to be postmarked by **February 1, 2015.**

(See pages 13-14 for **Application.**)



# Who Will be the next Alpha Alpha State Achievement Award Recipient?

by Cindy Reynolds, State Achievement Committee

You all know an Alpha Alpha State member who has given distinguished and outstanding service to Alpha Alpha State. She may be from your chapter or someone you know or met from another chapter across the state. Her leadership, enthusiasm, and hard work have promoted the purposes and the policies of The Delta Kappa Gamma Society International. She has a passion for DKG and has made significant contributions to her chapter and to Alpha Alpha State. Awarded biannually, this is the most prestigious recognition of State awards. What excitement and surprise for your chapter if your nominee is selected to receive the Alpha Alpha State Achievement Award at the June, 2015, State Convention!

If you have nominated someone in the past five years and she was not selected, the commit-

tee has her nomination form on file. If you would like to nominate her again, complete the *Addendum* located on the website.

***Remember this award is a surprise so the paperwork should be completed secretly. It should not be announced at a chapter meeting, nor should it be discussed at an executive board meeting.***

Act now! The committee depends on your nominations. Make it happen by doing the following.

1. Go to [alphaalphapa.com](http://alphaalphapa.com) and click on awards.
2. Download the award guidelines/nomination form or the addendum form.
3. Determine if your candidate meets the criteria.
4. Begin gathering data and ***secretly*** complete the nomination form.

5. Attach two letters of endorsement which summarize reasons for the nomination.
6. Submit the nomination form to **Carol Harley** by email [hartleys00@gmail.com](mailto:hartleys00@gmail.com) or by US Postal Service at **924 Marietta Avenue, Lancaster, PA 17603.**
7. Submission deadline is **March 15, 2015.**
8. Plan to attend Alpha Alpha State Convention in June, 2015, to witness firsthand the excitement of the presentation of this prestigious award!

If you have questions or need more information, contact Carol Hartley, Achievement Award Committee Chair. Members of the committee are Karen Ball (Psi), Joan Glass (Delta), Diana Leppo (Omega), Cindy Reynolds (Beta Rho), and Pat Shedlock (Nu).



## CALLING ALL MEMBERS

by Louann Shrader, Nominations Chair

The leadership capacities of Alpha Alpha State have been recognized by each member's nomination and initiation into *The Delta Kappa Gamma Society International*. The future of our Society lies within each of us. The State Nominations Committee wants to tap into those leadership skills that have identified all members as **Key Women Educators**. The committee is looking for individuals to serve on the elected nominations committee, elected finance committee, or in an elected state officer position.

A Nomination Form, an Endorsement Form, and the Guidelines that the committee uses are posted on the Alpha Alpha State website under the category of 'News.' (Please note, the Endorsement Form is there only if you desire to give more information.)

This is a wonderful opportunity to share your talents, skills, and ideas, make new friends, and make things happen! The deadline for form submission is **October 10, 2014.** Won't you please consider running for an elected committee or officer position?

# Alpha Alpha Communications and Publicity News

by Linda Nickerson, Communications Chair

The goals for the Alpha Alpha Communications and Publicity Committee are:

1. Promote communication among all committees
2. Strengthen the understanding of the mission and vision of the Society
3. Increase the visibility of the Society
4. Provide tools and resources for member communication

**Engage:** Communication is a way that all Delta Kappa Gamma Chapter Members feel involved and informed. One of the best ways

to maintain communication within your chapter is to publish newsletter on a regular basis. The efforts of publishing a Chapter Newsletter can be rewarded with increased member involvement and commitment. It is suggested to publish a newsletter at least 3 to 4 times per year.

### Equip and Encourage:

Chapter Publicity involves letting your communities know where your Chapter is located and of all the activities or projects your Chapter is doing. Submitting news items to your local paper is a great way to spotlight your Chapter and

The Delta Kappa Gamma Society International.

**Empower:** Publicize DKG in your Chapter Members' schools and other schools in their area. Tell others what a great society DKG is and what it has to offer.

The Chapter Newsletters can be emailed, sent by regular mail service, hand delivered and posted on your Chapter Website. All Chapter Members should receive a copy. Be sure to send a copy via email to the Alpha Alpha State President and the Alpha Alpha State Communications Chair.

## It's Time to Think About the Alpha Alpha Convention, 2015!

by Linda Lubben, Professional Affairs

This year we had a great convention with many wonderful presenters! Did any of them spark an interest in you to share your talents and present a workshop?

At the 2015 Convention we are fortunate to be able to offer workshops for all our members in the morning and afternoon sessions. That means we would like

to have approximately 12 workshops.

Pertinent topics might include: current trends in education, global issues, hands-on activities, health and fitness issues,

travel, and/or technology.

Please complete an application form now available on the state website [alphaalphapa.com](http://alphaalphapa.com) by **January 15, 2015**.

Olmsted Manor in Ludlow will host

### Creative Arts Retreat



**March 27, 28, 29, 2015**

**Mark your calendar now!**

**Register in Winter *Keystonian***

## From the Treasurer

### Dues Reminder

**Active - \$58**  
(or \$57.40 for designated chapters) This includes \$40 International, \$17 state, \$1 (or \$.40) Scholarship.  
Chapter dues added to this amount.

**Reserve - \$28**  
(or \$27.40 for designated chapters) This includes \$20 International, \$7 State, \$1 (or \$.40) Scholarship.  
Chapter dues added to this amount.

### IRS Reporting

All chapters must complete a 990N e-postcard for the IRS.

Reporting deadline:

**November 15, 2014**

A copy of the acceptance e-mail should be forwarded to Wanda Keller at:

[WKeller879@atlanticbb.net](mailto:WKeller879@atlanticbb.net)

Please make sure that the dates for your year are **July 1, 2012 to June 30, 2013**.

If dates are wrong or you experience problems with the process, please contact Wanda Keller, State Treasurer.

**(Indy Enrichment from page 1)**

had Alpha Alpha State President Kay Stuart and Grace Schauer as my guides and roomies for the week.



An impressive part of opening ceremonies was the procession of the



flags. Many of the flag bearers were dressed in native costume adding to the festiveness. The entertainment for the evening was "The Wright Brothers" band from Indiana. They played 50's - 70's music and DKG

Sisters were dancing and swaying to the music. The final song was *God Bless America*. Everyone in the room stood up, held hands, and sang along. What a powerful sound everyone made.



The General Sessions were very business like and were quite a learning experience. When the

Amendments to the



Constitution were being voted on, if a member wanted to be recognized, certain colored cards had to be held up before she could speak on the amendment. Some times the votes were voice and when it was too close for International President Beverly Helms to call, a standing



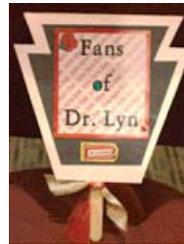
vote was taken. With 1,500 members present, this took a while.

There were many workshops to choose from and it was often difficult to decide which one to attend. The topics ranged from preserving your mind through exercise and healthy eating; using the common core in teaching music; travel; using technology; to many that promoted DKG.

The keynote speakers at each session were very interesting and informative. Sarah Sladek, founder and CEO of XYZ University, a management consultant firm, talked about the different generations and gave ideas on how to utilize each to make a chapter strong. The second speaker, Ron Rosenberg, an award winning marketing expert, gave tips on how to improve your memory in a fun and interactive way.

The third speaker, Ellen Kennedy, Executive Director of World Without Genocide, spoke on Modern Day Slavery. She explained the topic and told us to contact our state representatives to encourage them to pass the Safe Harbor Law.

Wednesday was PA Night and a fun time was had by all those who attended. The committee made up of Bonnie Barnes, Carol Herbert, Karen Tinstman, and Sue Stamm, designed "fans" for us to wave in



support of Dr. Lyn. We also honored her with gifts to remember PA during her biennium in Austin.

The evening's entertainment was a group activity. Using information gathered at the State Convention, we played "Free-for-All." Seven teams were formed and team names were chosen. "Dee Kay Geena, The Magnificent," provided clues about a sister, played a song that represented her, and one team had 30 seconds to give their final answer. No answer, then question was open to the floor, thus it became a "free-for-all." Some 'rule-bending' occurred and a few times the committee had to control the crowd.



Carol Herbert

On Thursday night, many of us boarded a bus to Boggs town to the Cabaret. The meal was good and the entertainment hilarious. The music ranged from the 1900's to 1960's and the singers encouraged the audience to sing along. Several from the audience went on stage to participate. There were skits and comedy routines to keep us entertained.

Friday afternoon, after the last business session, was free time to relax before getting ready for the President's Banquet. Grace, Carol Lane, and I walked to the zoo. We had a great time looking at the animals and trying to get the perfect picture. We enjoyed the new Orangutan Exhibit and watched an informational video about the research being done.

The President's Banquet was the culmination of the convention. The International Chorus sang three songs to begin the evening and the State Organization Presidents (see Installation page 9)

# Rules Update

by Patricia Crouse, Rules Chair

International Convention was everything that we thought it would be. Dr. Lyn was elected our International President. We are so proud of her! All the proposed amendments to the Constitution and the International Standing Rules will be on the DKG International Website. Please give DKG time to make that happen.

As for state rules, my committee and I are

receiving updated rules from many chapters. Please look to see if your chapter rules could be called some other name. The Constitution and International Standing Rules are for International. By-Laws and Standing Rules are for the State. Chapters' should be called Chapter Rules. I have spoken with many members and they have found their chapters under something else, such as Constitution or Standing Rules. Please don't forget in-

clude dissolution when you're updating your chapter rules. Thank you to chapters who are working on their updates!

The Alpha Alpha State Rules Committee is seeking proposals to amend or add to the state By-laws and Standing Rules. Proposed amendments and other changes must be clearly stated, accompanied by the text of the portion of the By-Laws or Standing Rules which it will amend, and followed by the "rationale" and "fiscal impact." Please include the name(s) of individual

member(s) or group (chapter or committee) recommending the proposal.

Proposals will be printed in the spring issue of *The Keystoneian* and presented for members' consideration at the 2015 State Convention. The dead line for submission of proposed amendments and other changes is **October 15, 2014.**

Please submit them by regular mail or email to:

Patricia Crouse  
Rules Chair  
11253 Hickory Run Road  
Orrstown, PA 17244  
or [pcrouse@pa.net](mailto:pcrouse@pa.net)

## Congratulations

**Shirley Newhart is our new DKG International Music Representative.**

**Louann Schrader will serve on the DKG International Expansion Committee.**

## New Initiates

### ETA

Cheryl Weyant

### PSI

Susan M. Olsakovsky

### TAU

Deborah Milford  
Alyce Zura

### ALPHA UPSILON

Victoria L. Nania-Nowicki

### BETA ALPHA

Marilyn Beasley

Sarah A. Coletta

Julia T. Devine

Stephanie A. Martin

Jane T. Myiri

Mary D. Robinson

Lois F. Snyder

Elizabeth M. Summa

Charlene J. Turi



## World Fellowship Facts

by Grace Schauer, Chair



Did you know that World Fellowship students are Fulbright Scholars from foreign countries who apply to DKG for financial help?



Did you know that in 1985 Makaziwe Mandela, granddaughter of Nelson Mandela, received a World Fellowship grant from DKG?



Did you know that DKG World Fellowship is funded totally by your chapter's contributions?

The list of 2014-2015 students will not be published until they have started their semester and received their money. Look for the list in the next DKG International News Letter. In the meantime, look for ways your chapter can support WF.

**(Installation from page 7)**

were introduced. Of course, for the PA group, the best part of the evening was the installation ceremony when our very own **Dr. Lyn Schmid** became the new International President.



**PA President  
Kay Stuart**



When it was time for singing The Delta Kappa Gamma Song, everyone in attendance held hands and sang. WOW! A powerful energy flowed through the group and I got choked up from the experience.

I applied for an Enrichment Grant in June, 2013, to attend the International Convention in July, 2014. I had heard others talk about their experiences at conventions and decided I would like to see for myself. I had decided that attending the International Convention is something all members should do because it has to be experienced to fully appreciate the friendliness, comradery and empowerment.

Thank you Alpha Alpha State for granting me this opportunity to attend the 2014 International Convention in Indy.



**Kay, Dr. Lyn, and Greta  
at PA Night**

# 2014 International Convention Moments from Indianapolis



**Kay, Sue, and Tracey  
"Fans of Dr. Lyn"**



**PA Night Group Photo**



**An Indiana Welcome**



**"Free-for-All" Winners**



**Cindy's late?**



**Chi presents gift to Dr. Lyn**



**Indiana Night dancing**



**Dr. Helms calling for a vote**



**Vendor Shopping**



**State Capitol Building**



**Lifelong Friendships**



**PA Session Seating**

# HISTORICAL RECORDS CHALLENGE

by Sharon O'Connell, Chair

Can you match the year in which the following Alpha Alpha State Chapters were organized?

1938	1942	1945
1947	1948	1951
1954	1955	1956
1957	1961	1962
1963	1964	1968
1974	1975	1978
1984	2004	

Beta Rho Chapter organized. \_\_\_\_\_

Beta Mu and Beta Nu Chapters organized. \_\_\_\_\_

Beta Alpha, Beta Beta, Beta Gamma, Beta Delta and Beta Epsilon Chapters organized. \_\_\_\_\_

Alpha Mu, Alpha Nu and Alpha Xi Chapters organized. \_\_\_\_\_

Phi, Chi, Psi, Omega, Alpha Beta, Alpha Gamma, and Alpha Delta Chapters organized. \_\_\_\_\_

Beta Chapter organized. \_\_\_\_\_

Eta, Theta, Iota, Kappa, Lambda, Nu, Xi, Omicron, Pi, Rho, Sigma, Tau and Upsilon Chapters organized. \_\_\_\_\_

Alpha Theta, Alpha Iota, Alpha Kappa and Alpha Lambda Chapters organized. \_\_\_\_\_

Gamma and Delta Chapters organized. \_\_\_\_\_

Alpha Omicron and Alpha Ro Chapters organized. \_\_\_\_\_

Beta Sigma Chapter organized. \_\_\_\_\_

Beta Xi Chapter organized. \_\_\_\_\_

Beta Kappa Chapter organized. \_\_\_\_\_

Beta Pi Chapter organized. \_\_\_\_\_

Alpha Epsilon Chapter organized. \_\_\_\_\_

Epsilon and Zeta Chapters organized. \_\_\_\_\_

Beta Alpha, Beta Beta, Beta Gamma, Beta Delta and Beta Epsilon Chapters organized. \_\_\_\_\_

Alpha Zeta Chapter organized. \_\_\_\_\_

Alpha Sigma, Alpha Upsilon, Alpha Phi, Alpha Chi, Alpha Psi, and Alpha Omega Chapters organized. \_\_\_\_\_

Beta Omicron Chapter organized. \_\_\_\_\_

Beta Zeta, Beta Theta, and Beta Iota Chapters organized. \_\_\_\_\_

## Bonus question:

Number of PA counties that have DKG Chapters. \_\_\_\_\_

(Answer Key, page 14)



# Alpha Alpha Strategic Action Plan Finance Committee Assignment

by Kathleen Kuzmiak, Finance Chair

The Finance committee was asked to address Objective 2 in the Strategic Action Plan titled SAP Activities, section 1.2.3. **The goal of this objective is to encourage attendance and participation at state convention.** Knowing that we cannot dictate any chapter to use funds from their budgets, we decided at our May, 2013, meeting to list suggestions for chapters to consider. They are noted below. We thank Susan Stamm and her committee for giving us the opportunity to do some brainstorming and hope you will share these suggestions at the chapter level. You may come up with even better ideas that are more relevant to your own chapter to encourage members to attend convention. This is one of the best avenues to encourage members to seek leadership opportunities which will in return benefit your chapter. We look forward to seeing increased attendance at the June, 2014, State Convention.

1. Each chapter add a line item to their budget that specifically addresses state conference attendance with some reimbursements to those who attend. This could simply be a reduction

of cost of one of the chapter's meetings/meals.

2. Hold a silent auction to support this line item at a meeting.
3. Have a basket or bake good raffle (using a key question) to support this line item.
4. Build into the budget by assessing each member \$1.00 and have a drawing of names to choose the winner for payment of registration for convention.
5. If budget allows without additional assessment, offer free registration to one member through a drawing of names because this may encourage another member to attend as her roommate.
6. Have the chapter executive committee choose a person they want to encourage and pay her registration because of special contributions during the year or for a presentation made by the person at one of the chapter meetings.

## ...more photos from Indy...



Celebration of Life Ceremony

Museum fountain outside hotel



Did Deborah take Sue's fan?

Kay  
(in-between)  
State  
Organization  
Presidents



...taking my rose home...

...and more...



Dr. Lyn's Installation and Passing the Gavel  
(Big screen and actual photos)



PA Night dancing with Dr. Lyn

We're all members of DKG, Loyal "fans" of Lyn, That's plain to see.

Stand back, hang on 'Cause the next two years We're "forward moving ever" Like our Founding Pioneers.

Key Women Educators From the Keystone State Here to attend Lyn's Installation date.

Key Women Leaders Committed to Education, With Lyn to guide us, What a formidable combination!



...can't leave home without 'em...



Judge Sue and Bonnie trying to maintain order



Many faces of Dee Kay Geena, the Magnificent (Carol Herbert)



...just having fun...



The End

## International Search for an Executive Director

Have you been an active member for five or more years? Hold a Master's degree or higher? Have extensive knowledge of the Society; skills in leadership, management and administration? Provided leadership at chapter and state organization levels? Demonstrate skills in writing and public speaking? If these areas of expertise describe you, you need to apply!

The Human Resources Committee of the Administrative Board has announced the search for an executive director to be employed at Society Headquarters in Austin, Texas. Application packets are available upon request. The packet includes an application/experience form, position description, qualifications, terms of employment including salary

and related benefits, and the position search timeline. The application deadline is **March 31, 2015**. To request an application packet, call or contact:

**Chair, Human Resources Committee  
The Delta Kappa Gamma Society  
International**

**P.O. Box 1589  
Austin, Texas 78767-1589**

**Telephone: 512.478.5748**

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INTERNATIONAL SOCIETY FOR KEY WOMEN EDUCATORS  
**DELTA KAPPA GAMMA**

**ALPHA ALPHA STATE NANCY B. GROVE VISIONARY FUND  
APPLICATION FORM**

The Alpha Alpha State Nancy Grove Visionary Fund awards a grant to in-service active teacher members to fund innovative ideas and activities related to Excellence in Education within the educational community. This annual award is administered by the Past State Presidents of Alpha Alpha State and will be awarded at the annual state convention. The grant is to be used during the school year immediately following the state convention. Interested applicants shall complete the following application form and send the completed application form postmarked by February 1 to:

Carolyn Sutton  
122 N. Atlantic Avenue  
Cheswick, PA 15024-1502  
Phone: 724-274-7294  
Email: clsutton21@comcast.net

**Please complete the following:**

Name: \_\_\_\_\_  
Address: \_\_\_\_\_  
School District Name: \_\_\_\_\_  
Professional Position: \_\_\_\_\_  
Phone: \_\_\_\_\_  
Email Address: \_\_\_\_\_  
Chapter: \_\_\_\_\_

**Please answer the following, attach additional paper if needed:**

1. Describe the proposed plan or activity. Include goals and objectives.

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2. Describe the group to be targeted (students-grade level or age; specific minority groups; parents; community).

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3. How will this proposed plan/activity enhance excellence in education? (Include need and expected outcomes.)

4. Have you made application for this proposal to other sources of funding? If so, please name the source and what you expect to receive.

5. Outline the budget for the proposed plan/activity, i.e. specifically, how much money will be spent on different parts of the proposal.

6. How will the activity be evaluated and shared? (Include outcomes to be expected and how the results will be shared with the educational community.)

**Applicant's Signature:** \_\_\_\_\_

**Signature Of Chapter President:** \_\_\_\_\_

**ANSWER KEY for page 10**

**Bonus:** 59 PA counties that have DKG Chapters.

**1938-** Beta Chapter organized.

**1942-** Gamma and Delta Chapters organized.

**1945-** Epsilon and Zeta Chapters organized.

**1947-** Eta, Theta, Iota, Kappa, Lambda, Nu, Xi, Omicron, Pi, Rho, Sigma, Tau and Upsilon Chapters organized.

**1948-** Phi, Chi, Psi, Omega, Alpha Beta, Alpha Gamma, and Alpha Delta Chapters organized.

**1951-** Alpha Epsilon Chapter organized.

**1954-** Alpha Zeta Chapter organized.

**1955-** Alpha Theta, Alpha Iota, Alpha Kappa and Alpha Lambda Chapters organized.

**1956-** Alpha Mu, Alpha Nu and Alpha Xi Chapters organized.

**1957-** Alpha Omicron and Alpha Ro Chapters organized.

**1961-** Alpha Sigma, Alpha Upsilon, Alpha Phi, Alpha Chi, Alpha Psi, and Alpha Omega Chapters organized.

**1962-** Beta Alpha, Beta Beta, Beta

Gamma, Beta Delta and Beta Epsilon Chapters organized.

**1963-** Beta Zeta, Beta Theta, and Beta Iota Chapters organized.

**1964** Beta Kappa Chapter organized.

**1968-** Beta Mu and Beta Nu Chapters organized.

**1974-** Beta Xi Chapter organized.

**1975-** Beta Omicron Chapter organized.

**1978-** Beta Pi Chapter organized.

**1984-** Beta Rho Chapter organized.

**2004-** Beta Sigma Chapter organized.

# In Memoriam

Evelyn E. Criswell

February 24, 2014, Alpha Beta

Evelyn served on many chapter committees. She was area assistant for the chapter phone chain and faithful in attendance. She attended State Conventions where she helped with registration. Evelyn taught business secretarial education for 38 years in Northeastern District, York County; Lower Merion Township District, Montgomery County; and Chestnut Ridge School District; Bedford County.

Virginia Verost Laverty

May 6, 2014, Alpha Chi

Virginia was a long-time member of DKG. ‘Ginny’ retired as Director of Special Education at the Woodland Hills School District. She was a special education teacher and school psychologist for the Allegheny Intermediate Unit.

Betty Jane Krafft

May 27, 2014, Alpha Omicron

Betty worked on various chapter committees, attended conferences and chapter meetings. She taught for 28 years as a third grade teacher, reading teacher, and reading specialist.

Eleanor Mae Landis

June 25, 2014, Alpha Delta

Eleanor was a member of Delta Kappa Gamma for 59 years. For thirty years she was an elementary teacher at Shade Central City School District.

*She lived for those she loved  
and those she loved remember!*



## President's Schedule

September 26-28, 2014	Purposeful Seminar, Lancaster, PA
October 18, 2014	Psi Chapter Visit
December 4-5, 2014	2015 Convention Planning Meeting, State College, PA
March 7, 2015	Theta and Alpha Xi Chapter Visit
March 14, 2015	Scholarship Committee Meeting, Lancaster, PA
March 27-29, 2015	Creative Arts Retreat, Olmsted Manor, Ludlow, PA
April 11, 2015	Alpha Omicron, Alpha Sigma, & Lambda Chapter Visit
April 16, 2015	Alpha Kappa Chapter Visit
April 18, 2015	Beta Rho, Phi, & Alpha Zeta Chapter Visit
May 2, 2015	Finance Committee Meeting



To honor Dr. Irene Murphy, send your donation to Wanda Keller, State Treasurer, and note Dr. Irene's name on the memo line.

All memorial donations collected by December 15, 2014, will be sent as one check to the Golden Gift Fund in honor Dr. Irene Murphy, a Golden Gift participant.

(A complete Memoriam will appear in the Winter Issue of the *Keystonean*.)

## Important Dates

September 26-28, 2014	Purposeful Seminar Lancaster, PA
March 27-29, 2015	Creative Arts Retreat, Olmsted Manor Ludlow, PA
June 12-14, 2015	State Convention State College, PA
July 8-11, 2015	NERC, Baltimore, MD
July 5-9, 2016	International Convention, Nashville, TN

***The Keystonian***

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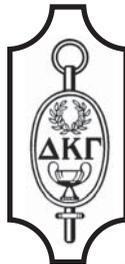
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***THE KEYSTONIAN*** deadline for the Winter Issue is **November 1, 2014.**

**Have You Ever Wondered? (a column for DKG questions)**

**Question:** How can I benefit from being a member in DKG?

- Answer:**
- ~Fellowship
  - ~Blessings
  - ~Leadership
  - ~Confidence
  - ~Travel
  - ~Emergency Fund
  - ~Golden Gift
  - ~Scholarships
  - ~Mentoring
  - ~Insurance benefits
  - ~Worldwide friendships
  - ~Social networking



- ~Balanced look at education
- ~Facilitator for Gen-X technology
- ~Enrichment Grants
- ~Public speaking opportunities
- ~Personal growth
- ~Professional development
- ~Validation

Think about this brief list for a moment. Your individual DKG membership experience may encompass many other benefits not listed here.

Review where you were before DKG and where you are now because of DKG. Tap into your personal ***DKG Benefit Package*** and share with other like-minded Women Educators. **Membership in Delta Kappa Gamma is worth it.**