



# THE KEY STONIAN

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### Alpha Alpha State Convention 2001 Welcomes Keynoter Steven B. Wiley, International President Carol Mueller

Steven B. Wiley, author of *The Human Side of High Performance: Empowering Yourself for the Future* and contributing author to *Chicken Soup for the Soul at Work*, will deliver the keynote address at Alpha Alpha State Convention on Saturday morning, June 9, 2001.

A proven entrepreneur, author, and highly acclaimed speaker, Steve Wiley will offer Delta Kappa Gamma members a unique and enjoyable learning opportunity. He will speak to us about personal and professional effectiveness, and about empowerment and excellence in one's personal and professional life and interactions. His personal exuberance will surely captivate and inspire us.

According to Steve, "You must bring about change with determination and planned purpose. You must consciously make change occur, and it does take time. As mind boggling as are the changes experienced by our generation of Americans, managing change is an important part of our culture." As we focus on "Empowerment for Excellence," Steve will help us lay the keystone that identifies and promotes the potential in all Key Women Educators for high performance and fulfillment of the Purposes of our Society. 🔑

#### Delta Kappa Gamma:



Alpha Alpha State Convention  
and Executive Board Meetings  
June 8-10, 2001

Carol Mueller, current President (2000-2002) of The Delta Kappa Gamma Society International, will be International Guest during Alpha Alpha State Convention at The Penn Stater Conference Center Hotel, State College, PA, June 8-10, 2001.

Mueller's past service to The Delta Kappa Gamma Society International includes southwest regional director (1982-1984) and international first vice president (1996-1998). During that biennium, she chaired the ad hoc Committee to Implement the Fifth Region and the International Speakers Fund Committee. She served in the special capacity of counselor to the Europe Region, 1998-2000, as it prepared for its first regional conference.

Mueller has also chaired the International Nominations and Program committees. In 1998 she received the International Achievement Award, the Society's highest honor, which recognizes work at the international level.

Professionally, Mueller began her career as a secondary foreign language teacher of French, Latin, German, Spanish, and Russian. She subsequently served her county district as program consultant for the Academically Talented Program, K-12, and as consultant for the Home School Program. 🔑





## Pleasantries from Planet Polly

*I see trees of green, red roses too,  
I see them bloom for me and you,  
And I think to myself,  
WHAT A WONDERFUL WORLD.  
—from "What a Wonderful World"*



Dear Alpha Alpha State Sisters,

Annie Webb Blanton had a vision. She and our Founders brought Delta Kappa Gamma to life. They saw the need to unite and work together to advance the professional interest and position of women in education.

More than seventy years later, we are reaping the deeds of others. Our Founders, each unique and yet bound together through friendship and purpose, mentored key women educators, encouraging the formation of chapters. The torch has been passed to this generation of members. The new millennium is a good time for chapters to renew their strengths and weaknesses. Has the time come to change meeting days? Do we need to question the types of programs the chapter presents? Is the chapter meeting the needs/interests of the retired member? Should the chapter newsletter include the form for invitation to membership? Chapters need to encourage members to bring guests to meetings. Introduce the guests and invite them to another meeting. Tell them about Delta Kappa Gamma!

Our Founders encouraged members to go beyond the chapter level, to attend conferences, seminars and conventions. They empowered members to ask questions, change with the times, and make Delta Kappa Gamma the Society it has become. We no longer wear hats and gloves, but we remain an organization with seven purposes. State Convention unites us in a genuine fellowship. Throughout the weekend we honor women, award scholarships, and offer workshops to inform, stimulate, and advance the professional interest and position of women in education. YOU have been recognized as a key woman educator. What will YOU do to better the Society?

It has been an honor and a pleasure to serve as your state president. It was an honor to represent you at the Northeast Regional and at the International Convention in Toronto. A sincere "thank you" to the more than fifty chapters that invited me to visit them. These chapters are carrying on Annie Webb Blanton's dream. A special "thank you" to the Alpha Alpha State Committee Chairs—women of outstanding abilities and talents. They made this biennium a success.

I think the world of each of each member of Alpha Alpha State, and I look forward to the future of the Society. Key women educators helped make many of the successful changes in education. Yes, the torch has been passed. What will be the legacy we leave to the next generation of members? What is passed is OUR choice.

Sincerely, *Polly*

*"It is our own choices, Harry, that show what we truly are, far more than our abilities."*

Professor Dumbledore to Harry Potter, *Harry Potter and the Chamber of Secrets* by J. K. Rowling

### Please Note:

Act 48 requires six credits or 18 hours. Many districts have included professional organizations in their plan. Your district may update its plan yearly. Alpha Alpha State Convention offers hours to help key women educators meet their requirement.

See the schedule for the 2001 convention, including a list of workshop topics, on page five of this *Keystonian*.



# Power Surge . . .

## Honoring the Past – Inspiring the Future

by Carol Ulrich, State Membership Chairman

How do you recognize the outstanding women educators in your chapter? How do you inspire them to reach beyond the confines of their jobs and to touch the lives of others in our profession?

Many times we forget to honor our members in the hustle and bustle of getting meetings planned with all their details. I would like to suggest that you find a way to recognize some of your members at each meeting. Red Rose banners can be as involved as you would like them to be or as simple. This connects the different generations that we presently have in our chapters. Recognizing a new member for an article that was in the newspaper about her class and also recognizing a chapter member for her volunteer work at a local hospital are a few suggestions. These mini-honors go a long way in bringing continuity and collegiality to a chapter. They also bring celebration of our profession to each meeting, which is one of the purposes of Delta Kappa Gamma.

At the convention in June, the Membership Committee will be holding a Focus 2000-type workshop to discuss how we "honor the past and inspire the future" on the chapter level. These ideas will be compiled and shared with each chapter in the fall. This discussion will also focus on membership categories. At the Fall Area conferences last year, many chapters expressed a need for another membership category as they search for ways to honor their members who have reached 80 and 90 years old and are living in nursing homes. This too will be a topic of our discussion. We will have a perfect opportunity to communicate our concerns about this issue since Carol Mueller, International President, will be our guest. Plan to send your membership chairman or a chapter representative to our workshop. We need your input to start the change process on the international level. Send any information on the subject to me via mail or e-mail: 412 State Route 100, Newsmintown, PA 17073 or [carol@dkg.org](mailto:carol@dkg.org)



## Fill Our ALBUM OF DISTINCTION!

by Pat Arnold, Personal Growth and Services


Salutations from the Program of Work Committee. Chapter presidents will soon be receiving a letter introducing our Alpha Alpha State Album of Distinction. This album is designed to recognize members who have received honors for their contributions outside of Delta Kappa Gamma. Entries will be made during the Birthday Luncheon at Convention in June.

The deadline for submission of nominations is **May 25, 2001**. Any/all members of your chapter are eligible if they have received distinguished awards outside of Delta Kappa Gamma. All criteria must be met as contained in the nomination form, available from the Professional Affairs Committee, or your chapter president. You may want to survey your chapter members to make sure you are not overlooking your women of distinction.

### Numeracy Projects

As you are aware, our committee has promoted projects for literacy. This past biennium we added projects that promote numeracy skills. You can log on to the Delta Kappa Gamma website ([www.deltakappagamma.org](http://www.deltakappagamma.org)) under the Programs section for an archive of excellent program ideas. Here are some ideas to get your chapter started:

- Your chapter could sponsor a note with pencils, erasers, and rulers, etc., for classrooms to practice money skills.
- Some members might be interested in helping high school students start a checking account and giving them hints for saving/making money.
- You could contact your high school math department and organize math tutors for sixth grade students who are behind.
- There are also many day care centers that are in desperate need of math manipulatives such as unita cubes, pattern blocks, magnetic numbers, etc., that would help develop math skills in the younger children. Wouldn't it be nice to be the sponsor for such a day care center?
- Your chapter could sponsor a Family Math Fun Night with math activities and games, prizes, and refreshments.

I hope you all have a great spring—and please get these numeracy projects started. Bring your ideas and share them at State Convention. We need YOU! 





# Spotlight on Scholarship



## A Romanian Experience

Trip Taken with a 2000 Enrichment Grant for Global Volunteers to Romania

by Rosemary Hulsman and Janet Falkowski, Theta Chapter

We were not prepared for Romania! Now we know the true meaning of culture shock. The summer before going to Romania, we had visited Poland, the Czech Republic and Hungary. All were former Communist countries. The cities were rebuilt and vibrant, and the economy appeared to be very stable. Stores were filled with merchandise, and cultural activities flourished. We expected to experience the same situation in Romania.

How wrong we were! Romania is the poorest country in Eastern Europe. One is aware of that the minute one steps off the airplane. The airport was shabby and dirty, and there was an air of sadness about the whole place.

We expected Bucharest, where we spent the first two nights at a hotel, to be different. At one time it must have been a beautiful city, but today it is drab and the buildings and parks are neglected. We were happy to leave Bucharest and anxious to get to Barlad, where we would stay while working at the hospital in Tutova.

The hospital was about a 25-minute drive from our hotel. In those 25 minutes, one goes from a town of 80,000 to a village that is so backward that their mode of transportation is still a horse-drawn cart, there is no running water (it is a common sight to see the women pulling wagons with jugs of water), and geese, ducks and chickens meander along the road.

The hospital was once an estate that was taken over by the government and converted into a hospital. The buildings needed repairs, the grounds were unkempt, and the whole place had a general appearance of being neglected. There is only one doctor, whose salary is \$100 per month. She stays there 24 hours, four days a week. Before we began our work in the children's building, we were given a tour. The adult section, which must have originally been the main house, consisted of wards, and the equipment was obsolete. Next we saw the "birthing room," where 10 to 12 babies are born every week. Nurses on our team said the equipment dates back to the 1920s.

Finally we were taken to the building that housed the children from ages two months to three years. This was where we would be spending the next two weeks. The first thing that strikes you on entering is the overpowering smell, but we eventually got used to it. Walking into that playroom with all those beautiful children



Janet holding Mihaela

begging to be held is an experience one can never forget. We were not given any instructions as to what we were to do, so we each selected a child or two and they became "ours" for the period of time we were there.

We arrived at 9:00 a.m. each morning, and the children were usually dressed and herded into the playroom, which was much too small and very, very hot. At 10:00 a.m. an aide brought a tray of bottles. The bottles contained a sickening-green gruel. As soon as the children saw the bottles, they literally jumped from our arms, threw themselves on the floor, and screamed until the bottles were placed in their mouths. They never receive solid food, and even the toddlers don't know how to feed themselves. Except for a small dry biscuit, this was all the food they were scheduled to have until the 1:00 p.m. feeding. That is, until we started bringing yogurt, rolls and biscuits and feeding them when we took them outside for walks in the strollers.

There were only three or four regular workers there, so if volunteers were not at the hospital, many of the children were in cribs all day. There was also a set schedule for changing diapers, so a child could be in a soiled diaper for hours. That is the way it was until we arrived. The staff did not appreciate it that we changed diapers as soon as we realized that a child was wet. Needless to say, they don't have disposable diapers, just dingy gray rags that are washed by hand, if the antiquated washing machine is broken, and hung to dry in the yard. Many of the children had severe diaper rash.

In spite of the conditions, most of the children were very loving and responded to any sign of attention they. We did see institutional behavior beginning to develop, such as head-banging, rocking back and forth, biting, etc. A couple of the children were identified as being autistic, but one wonders if they really are, or if their personality problems are the result of the conditions in which they have been raised. These children are not orphans. Most of them are brought to the hospital because they are malnourished. Many parents just abandon them because they are unable to provide for them. If the parents don't take them home by age three, they are sent to an orphanage. The Romanian government makes it very difficult to adopt these children.

It was a heartrending experience but a very rewarding one. We are grateful to Delta Kappa Gamma for the grant that made it all possible. We will be glad to share pictures of those precious children with you at convention in June and give you a follow-up on what has happened to them since we were there. ♡



Rosemary with Marion enjoying plain dry bread



# PROPOSED AMENDMENTS

## TO THE ALPHA ALPHA STATE BY-LAWS AND STANDING RULES

Please bring this detachable 12-page center section (pages 5 through 16) to State Convention. Copies of the amendments will not be distributed at the convention.

### Alpha Alpha State Convention at a Glance June 8-10, 2001, The Penn Stater



#### *Schedule*

**Friday, June 8, 2001**  
7:00-10:00 p.m.

Registration      Scholarship Shop  
First Timers      Personal Workshops  
Chapter Presidents' Workshop  
FYI: Standing Rules/By-Laws  
Changes  
Fellowship: "Who Am I?"  
Cookie Challenge, Raffle Ticket Sales

**Saturday, June 9, 2001**

Registration      Scholarship Shop  
Personal Workshops  
**Keynote Speaker Steven B. Wiley**  
General Session      Birthday Luncheon  
Society and Professional Workshops  
Banquet/Reception

**Sunday, June 10, 2001**

Religious Services  
Celebration of Life  
General Session/Breakfast/Awards  
Officers' Meeting

#### *\*Golden Gift Workshop*

Presenters: PA Golden Gift Recipients  
Join us for tea and a sharing of your  
State sisters' experiences with the  
Golden Gift fund awards. Each  
member interested in applying will be  
assisted by a Golden Gift mentor.



#### *Workshops*

**SOCIETY WORKSHOPS**  
US Forum Program Membership  
**Golden Gift Workshop\***

**PERSONAL GROWTH WORKSHOPS**  
Travel      Rubber Stamping  
Kades-Margolis  
(investment/retirement planning)

**PROFESSIONAL AFFAIRS  
WORKSHOPS**  
School Safety      Character Education  
Newspapers in Education  
Quality Discussion through  
Student-Centered Discussion



#### *Menu*

**Friday, June 8**  
dinner on your own  
**Saturday, June 9**  
breakfast on your own

**Luncheon:** fresh fruit cup, turkey club  
with cole slaw and chips, birthday cake  
**Banquet:** beef, poultry, fish, vegetarian  
buffet

**Sunday, June 10**  
**Breakfast:** scrambled eggs/home-fried  
potatoes/sausage links, pastries/muffins,  
orange juice, coffee/tea, fresh fruit with  
yogurt and granola topping



## Proposed Amendments to Alpha Alpha State By-Laws And Standing Rules

(Please bring the insert of By-Law and Standing Rule Proposals with you to State Convention as there will not be additional copies available at convention.)

### By-Law Proposals

#### Current Wording

##### ARTICLE IV-FINANCES

##### Section 2 Financial Controls

A. A proposed budget shall be submitted to the Executive Board by the Finance Committee for approval.

B. A budget shall be adopted annually by the Executive Board.

C. All expense vouchers shall be signed by the state president; in the event the president is incapacitated, the voucher shall be signed by the state Finance Chairman or her designee before payment is made by the treasurer.

D. The auditor shall be selected by the treasurer with the approval of the state Finance Chairman or her designee for the purpose of auditing the annual financial report.

E. The report of the annual audit shall be submitted to the Executive Board.

#### Proposed Change

##### AMEND IV BY ADDITION

##### Section 2 Financial Controls/Alpha Alpha State Budget

##### Section 3 Financial

##### Controls/State Events

**All state event treasurers shall have reports prepared for audit by the finance committee within sixty (60) days of the close of the event.**

#### If Adopted, Will Read

##### ARTICLE IV-FINANCES

##### Section 2 Financial Controls/

##### Alpha Alpha State Budget

A. A proposed budget shall be submitted to the Executive Board by the Finance Committee for approval.

B. A budget shall be adopted annually by the Executive Board.

C. All expense vouchers shall be signed by the state president; in the event the president is incapacitated, the voucher shall be signed by the state Finance Chairman or her designee before payment is made by the treasurer.

D. The auditor shall be selected by the treasurer with the approval of the state Finance Chairman or her designee for the purpose of auditing the annual financial report.

E. The report of the annual audit shall be submitted to the Executive Board.

##### Section 3 Financial Controls/ State Events

**All state event treasurers shall have reports prepared for audit by the finance committee within sixty (60) days of the close of the event.**

Rationale: This language ascertains that State Convention and Seminar as well as other state meetings and events where registration fees are collected will be audited.

Proposer: The Rules Committee

Fiscal Impact: none

**ARTICLE V-ORGANIZATION**  
**Section 1. Chapters**

A. Each Chapter shall govern the conduct of its business in a manner consistent with the CONSTITUTION and Alpha State By-Laws.

**AMEND VIA. BY ADDITION**

Whenever a change in Chapter Rules is made, Chapters shall send chapter by-laws and standing rules to the state parliamentarian to check for compliance with the CONSTITUTION and Alpha State By-Laws.

**ARTICLE V-ORGANIZATION**  
**Section 1. Chapters**

A. Each Chapter shall govern the conduct of its business in a manner consistent with the CONSTITUTION and Alpha State By-Laws.  
Whenever a change in Chapter Rules is made, Chapters shall send chapter by-laws and standing rules to the state parliamentarian to check for compliance with the CONSTITUTION and Alpha State By-Laws.

**Rationale:** The Constitution requires that chapter rules be in compliance with the Constitution.

**Proposer:** Rules Committee

**Fiscal Impact:** none

**ARTICLE VII-MEETINGS**

**Section 2. Other Meetings**

Beginning in the year 2011, a Leadership Development Seminar shall be held during the fall of odd-numbered years, and the Fall Area Conference shall be held during the even-numbered years.

**AMEND VII.2. BY**  
**SUBSTITUTION**

**ARTICLE VII-MEETINGS**

**Section 2. Other Meetings**

A. Additional meetings shall be designed to provide contact for the chapters with the state organization and to fulfill the seven purposes of the Delta Kappa Gamma Society International.  
B. Area Conferences shall be held prior to November 1 of even-numbered years.

**Rationale:** Not designating the terms "Fall" and "odd-numbered years" creates a more general framework for the future growth, direction, and organization of additional meetings.

**Proposer:** Rules Committee

**Fiscal Impact:** none

**ARTICLE VIII-EXECUTIVE**  
**BOARD**

**Section 1. State Executive Board**

A. The members of the Executive Board shall be the elected officers, the state founders, the past state presidents, and the chapter presidents. The treasurer and parliamentarian shall be ex-officio members, without vote.

**AMEND VIII.1A. BY**  
**DELETION**

~~strike the state founders~~

**ARTICLE VIII-EXECUTIVE**  
**BOARD**

**Section 1. State Executive Board**

A. The members of the Executive Board shall be the elected officers, the past state presidents, and the chapter presidents. The treasurer and parliamentarian shall be ex-officio members, without vote.



E. The members of the Executive Committee shall be the elected officers and the immediate past state president. The parliamentarian and the treasurer shall be ex-officio members, without vote. The Executive Committee shall meet at least once a year between meetings of the Executive Board to conduct business delegated to it by the Board and to take action on matters requiring immediate decision.

AMEND VIII 1E BY  
DELETION AND  
SUBSTITUTION  
~~strike the immediate past state president~~  
~~strike The parliamentarian and the treasurer shall be ex-officio members, without vote.~~

E. The members of the Executive Committee shall be the elected officers. The Executive Committee may act for the Executive Board between board meetings.

Rationale: Section 1A. There are no living state founders.

Section 1E. The Constitution states that the Executive Committee is composed of elected officers. The deletion of the language clarifies this understanding.

Proposer: Rules Committee

Fiscal Impact: none

ARTICLE IX-COMMITTEES  
Section 1. Standing Committees shall be  
A. Society Business:  
Expansion, Finance, Leadership  
Development, Membership,  
Nominations, Rules;

AMEND IX 1A. BY  
ADDITION  
**Ways and Means**

ARTICLE IX-COMMITTEES  
Section 1. Standing Committees shall be  
A. Society Business:  
Expansion, Finance, Leadership  
Development, Membership,  
Nominations, Rules, **Ways and Means;**

Rationale: Ways and Means is a Standing Committee and should be listed in the By-Laws.

Proposer: Rules Committee

Fiscal Impact: none

ARTICLE IX COMMITTEES  
Section 3 Duties of Committees  
F. Rules  
The Rules Committee shall:  
2. Screen and present proposed amendments to the membership at the convention in odd-numbered years.

AMEND BY DELETION  
~~strike in odd numbered years~~

ARTICLE IX Section 3  
F. Rules  
The Rules Committee shall:  
2. Screen and present proposed amendments to the membership at the convention.

Rationale: This language is consistent with Article XII, Section 4.

Proposer: The Rules Committee

Fiscal Impact: None



## ARTICLE XII AMENDMENTS

Section 1. These bylaws may be amended at the State Convention by two-thirds (2/3) vote, provided that notice of proposed amendments shall have been published to the members no later than in the previous edition of The Keystonean immediately preceding the convention. Proposed amendments to the by-laws may be submitted in writing before November 1 to the Rules Committee by any individual member or group in the Society.

Section 2. Any individual member or group in the Society may submit proposed amendments to the by-laws in writing before November 1, to the Rules Committee.

Section 3. The Rules Committee shall present proposed amendments with its recommendations to the convention.

Section 4. Standing Rules may be amended or rescinded at any convention by a two-thirds (2/3) vote.

## AMEND BY DELETION, SUBSTITUTION, AND ADDITION

**Substitute** Section 2 for  
Section 1  
~~strike group~~  
add committee, board, or  
chapter of Alpha Alpha State  
of the Delta Kappa Gamma  
Society International  
add and Standing Rules

**Substitute** Section 3 for  
Section 2

**Substitute** Section 1 for  
Section 3  
~~strike Proposed amendments to  
the by-laws may be submitted in  
writing before November 1 to  
the Rules Committee by any  
individual member or group in  
the Society.~~  
add of Alpha Alpha State

## Section 4 ADD

### Standing Rules

A. Standing Rules may be amended or rescinded at any convention.

### B. Vote for Adoption

1. A Standing Rule may be amended or rescinded, a quorum being present, by a majority vote, if notice of the proposed change has been published in The Keystonean.
2. An amendment to the Standing Rules that has not been published will require a two-thirds (2/3) vote, a quorum being present, to be adopted or rescinded.

## ARTICLE XII AMENDMENTS

Section 1. Any individual member, **Committee, Board, or Chapter of Alpha Alpha State of the Delta Kappa Gamma Society International** may submit proposed amendments to the By-Laws and Standing Rules in writing to the Rules Committee before November 1.

Section 2. The Rules Committee shall present proposed amendments with its recommendations to the convention.

Section 3. By-Laws may be amended by two-thirds (2/3) vote provided that notice of proposed amendments shall have been published to the members of Alpha Alpha State no later than in the previous edition of The Keystonean immediately preceding the convention.

## Section 4

### Standing Rules

A. Standing Rules may be amended or rescinded at any convention.

### B. Vote for Adoption

1. A Standing Rule may be amended or rescinded, a quorum being present, by a majority vote, if notice of the proposed change has been published in The Keystonean.
2. An amendment to the Standing Rules that has not been published will require a two-thirds (2/3) vote, a quorum being present, to be adopted or rescinded.



**Section 5 ADD**  
 Unless otherwise stated,  
 adopted amendments will take  
 effect immediately.

**Section 5**  
 Unless otherwise stated,  
 adopted amendments will take  
 effect immediately.

Rationale: This language is consistent with the International Constitution and Robert's Rules of Order.

Proposer: The Rules Committee

Fiscal Impact: None

#### ARTICLE XIII-DISSOLUTION

In the event of the dissolution of the Alpha Alpha State, net assets of the organization shall be distributed as follows:

- (1) All liabilities and obligations shall be paid and satisfied or adequate provision shall be made therefore.
- (2) The Executive Board shall determine specific procedures for liquidating remaining assets and shall supervise disbursement of funds.
- (3) Each chapter shall provide for its own dissolution.

#### AMEND XIII BY SUBSTITUTION

#### ARTICLE XIII-DISSOLUTION

Section 1. Dissolution of the State Organization.

The approval of the Executive Board of the Delta Kappa Gamma Society International in concordance with the laws of the Commonwealth of Pennsylvania must be obtained prior to the dissolution of Alpha Alpha State. Remaining funds in the state treasury are to be sent to the International treasury along with initiation paraphernalia and state records. The international Executive Board must decide what to do about the state's chapters and also whether to reuse the name of the state organization.

#### Section 2. Dissolution of Chapters

A. A chapter may request that a chapter advisor from the state attend meetings and advise in problem solving.

B. A chapter considering dissolution shall notify the state president and leadership development chair.

C. Final dissolution shall not be considered without the passage of one calendar year.

D. The state president shall ascertain that a written notice of the meeting to discuss dissolution will be sent to all members of the chapter and will be attended by the state president or her designee. The chapter membership will be polled by written ballot within thirty days of this meeting.



- E. The approval of the chapter executive board must be obtained prior to the dissolution of the chapter and be in concordance with the By-Laws of Alpha Alpha State.
- F. The chapter executive board must submit a written request for dissolution to the Alpha Alpha State Executive Board.
- G. Following action by the State Executive Board, all outstanding debts of the chapter must be paid. Any remaining funds in the chapter treasury shall be sent to the State Treasurer. Chapter records and initiation paraphernalia must be sent to Alpha Alpha State.

Rationale: The Constitution Article XII.2 requires that State organizations must provide for possible chapter dissolution. The new language gives an operable blueprint for State and Chapter dissolution.

Proposer: Rules Committee

Fiscal Impact: none

## Standing Rule Proposals

### Current Wording

#### I State Convention

##### A. Officers

The expenses of all state officers, including the immediate past state president, to the state convention shall be paid by the state organization. Allowable expenses shall be mileage at the current rate, parking and turnpike fees if applicable, lodging, meals en route and during convention, registration fees, and gratuities.

### Proposed Change

#### AMEND 1A. BY ADDITION

add lodging **not to exceed ½ (one-half) of the double room rate if applicable,** add gratuities **at 15% (per cent)**

### If Adopted, Will Read

#### State Convention

##### A. Officers

The expenses of all state officers, including the immediate past state president, to the state convention shall be paid by the state organization. Allowable expenses shall be mileage at the current rate, parking and turnpike fees if applicable, lodging, **not to exceed ½ (one-half) of the double room rate if applicable,** meals en route and during convention, registration fees, and gratuities **at 15% (per cent).**

Rationale: This is currently done and clarifies the language for accountability. "If applicable" refers to officers who were not able to arrange for a roommate and would need lodging of a single room as opposed to a double room.

Proposer: Rules Committee

Fiscal Impact: none



I. State Convention  
 B. State Founders and Past Alpha Alpha State Presidents  
 1. Fees for state convention registration, official luncheon, an official banquet shall be paid by Alpha Alpha State Convention Fund for Alpha Alpha State Founders and Alpha Alpha State Presidents. Upon professional retirement of the above members, it is recommended that lodging for two nights be paid.

AMEND IB1. BY DELETION, ADDITION, AND SUBSTITUTION

strike B. ~~State Founders and~~  
 strike B1. ~~Upon professional retirement of the above members, it is recommended that lodging for two nights be paid.~~

Substitute and add B1.  
 Convention expenses of each past Alpha Alpha State President, **excluding the immediate past Alpha Alpha State President**, shall be paid by the Alpha Alpha State convention fund.  
**Reimbursement shall be lodging, not to exceed one-half (½) of a double room rate for two nights, reimbursement of registration fee, and reimbursement of all official convention meal functions.**

I. State Convention  
 B. Past Alpha Alpha State Presidents  
 1. Convention expenses of each past Alpha Alpha State President, **excluding the immediate past Alpha Alpha State President**, shall be paid by the Alpha Alpha State convention fund.  
**Reimbursement shall be lodging, not to exceed one-half (½) of a double room rate for two nights, reimbursement of registration fee, and reimbursement of all official convention meal functions.**

Rationale: Deleting "State Founders and" is language that no longer is applicable. Paying the expenses of past State Presidents is the way of the State to honor them for service given to the State Organization regardless of whether they are retired or currently professionally employed. Substituting language that addresses the reimbursement of past State Presidents is in line with International standing rule 4.61C.

Proposer: Rules Committee

Fiscal Impact: The cost will be absorbed by the Convention budget.

I. State Convention  
 B.2.  
 A Delta Kappa Gamma remembrance shall be sent to state founders and past state presidents who are ill at the time of the state convention. A memorial contribution may be made to a state or international fund.

AMEND IB.2. BY DELETION AND ADDITION

strike "state founders and"  
 strike "ill at the time of"  
 add **not in attendance at**  
 strike "A memorial contribution may be made to a state or international fund."

I. State Convention  
 B. Past Alpha Alpha State Presidents  
 2. A Delta Kappa Gamma remembrance shall be sent to past state presidents who are **not in attendance at the state convention.**

Rationale: Language deleted is not applicable. The addition clarifies the intent of the Language

Proposer: Rules Committee

Fiscal Impact: none



# VIII. Area Conferences

## A. Finances

2. The expenses of state chairmen whose presence is required by the state president to participate in area conferences shall be paid by the state organization. Allowable expenses are mileage (at the current rate), parking, and turnpike fees if applicable, lodging, meals (including meals en route), gratuities, and registration fees. (Exception: For the conference held in the committee chairman's own geographical area, no expenses are reimbursable.)

## AMEND VIII A.2. BY SUBSTITUTION, ADDITION, AND DELETION

Substitute VIII Area Meetings  
A.2. strike "~~conferences~~"  
add **meetings**  
add **at one-half (½) the rate of a double room if applicable**  
add **at 15% (per cent)**  
strike "~~(Exception: For the conference held in the committee chairman's own geographical area, no expenses are reimbursable.)~~"

# VIII. Area Meetings

## A. Finances

2. The expenses of state chairmen whose presence is required by the state president to participate in area **meetings** shall be paid by the state organization. Allowable expenses are mileage (at the current rate), parking, and turnpike fees if applicable, lodging **at one-half (½) the rate of a double room if applicable**, meals (including meals en route), gratuities **at 15% (per cent)** and registration fees.

Rationale: Area Conferences will be replaced during the second year of the chapter president's biennium with area meetings. This language, deletions and additions, should clarify the expenses incurred and payment of them "If Applicable" refers to committee chairs who would travel alone representing the state and need lodging of a single as opposed to a double room.

Proposer: The Rules Committee

Fiscal Impact: It is believed that Area Meetings in lieu of 2 years of area conferences will save the state money.

# VIII Area Conferences

## C. Program

A suggested program for Fall Area conferences shall be prepared under the direction of the State Leadership Development Chairman.

## AMEND VIII C BY ADDITION AND DELETION

add new C. Area Conferences and/or Other Meetings  
Area Conferences shall be held during the first year of the chapter presidents' biennium and other area meetings during the second year of the chapter presidents' biennium.  
strike "~~Fall~~"  
add **the Executive Committee**  
and

# VIII. Area Conferences and/or Other Meetings

C. **Area Conferences shall be held during the first year of the chapter presidents' biennium and other area meetings during the second year of the chapter presidents' biennium.**

D. A suggested program for Area Conferences shall be prepared under the direction of **the Executive committee and the State Leadership Development Chairman.**

Rationale: This language designates and defines the role of the state organization in how chapters will be serviced and information delivered to chapters during the chapter presidents' biennium. Deleting the word 'Fall' gives more leeway as to when Area Conferences may be scheduled during the chapter presidents' first year and allows area meetings to occur at any time during the chapter presidents' second year of her biennium.

Proposer: Rules Committee

Fiscal Impact: none



**IX. Leadership Seminar**

A State Leadership Seminar will be held during the fall of odd-numbered years.

**A. Program**

The seminar will be coordinated by the personal Growth and Services and Professional Affairs Committees to provide participants with information and activities to enhance performance in educational leadership roles.

**B. Finances**

This seminar will receive monies as budgeted by the Finance Committee.

**AMEND IX A. & B. BY  
SUBSTITUTION AND  
ADDITION**

**IX. Purposeful Seminar**

**A. In order to more fully fulfill the purposes of the Delta Kappa Gamma Society International, a State seminar may be held once a biennium.**

**B. The theme and program will be planned and coordinated under the direction of the Program Chairman.**

**C. The Seminar will receive monies as budgeted by the Finance Committee. The Seminar Chair and/or treasurer will send a financial statement to the state president, state treasurer, and state finance committee within sixty (60) days of the event.**

**IX. Purposeful Seminar**

**A. In order to more fully fulfill the purposes of the Delta Kappa Gamma Society International, a State seminar may be held once a biennium.**

**B. The theme and program will be planned and coordinated under the direction of the Program Chairman.**

**C. The Seminar will receive monies as budgeted by the Finance Committee. The Seminar Chair and/or treasurer will send a financial statement to the state president, state treasurer, and state finance committee within sixty (60) days of the event.**

Rationale: This language allows the theme and program of the Seminar to expand and provide participants with information and activities to enhance personal empowerment and enrich professional development and excellence in education.

Proposer: Rules Committee

Fiscal Impact: none; the Seminar will be self sufficient.

**X. Personnel Policies****A. The Keystonean**

4. The editor, under the direction of the State leadership Development Chairman, is responsible for sending notice to members regarding area conferences and/or workshops.

**AMEND X.A.4. BY  
SUBSTITUTION**

The editor, under the direction of the State leadership Development Chairman, is responsible for sending notice to members regarding area conferences and **State Seminars / workshops.**

**X. Personnel Policies****A. The Keystonean**

4. The editor, under the direction of the State leadership Development Chairman, is responsible for sending notice to members regarding area conferences and **State Seminars / workshops.**

Rationale: The language defines activities other than area conferences where notice should be sent to members.

Proposer: Rules Committee

Fiscal impact: none



X. Personnel Policies

A. The Keystoneian

5. The Keystoneian shall be mailed to all Alpha Alpha state members, Alpha Alpha State founders no longer living in Pennsylvania, the international editor, the international executive director, the northeast regional director, all state presidents, and all state editors.

X.A.5. AMEND BY DELETION

strike "Alpha Alpha state Founders no longer living in Pennsylvania"

X. Personnel Policies

A. The Keystoneian

5. The Keystoneian shall be mailed to all Alpha Alpha state members, the international editor, the international executive director, the northeast regional director, all state presidents, and all state editors.

Rationale: The deleted language is no longer applicable.

Proposer: Rules Committee

Fiscal Impact: none

XI. Chapter Information

A. Official State Visits

1. There may be one official state visit per biennium with the state paying travel expenses and meals en route. Combined chapter meetings for official visits are encouraged. The hostess chapter (or chapters) is responsible for meals and lodging for only one state visitor during the official visit.

XI.A.1. AMEND BY SUBSTITUTION.

A. Chapter Initiated Visit

1. Individual or collective chapters may invite the State President or her designee for a chapter initiated visit.  
2. The state organization shall pay travel expenses and meals en route. The hostess chapter (or chapters) is/are responsible for meals and lodging for only one state visitor during a chapter initiated visit.

XI. Chapter Information

A. Chapter Initiated Visit

1. Individual or collective chapters may invite the State President or her designee for a chapter initiated visit.  
2. The state organization shall pay travel expenses and meals en route. The hostess chapter (or chapters) is/are responsible for meals and lodging for only one state visitor during a chapter initiated visit.

Rationale: During the second year of chapter presidents' biennium area meetings will take the place of area conferences. Expenses for a state officer and/or Committee Chair will be paid by the state organization. Chapters may still request a visit by the State President at any time during a biennium as is currently done and the chapter(s) will assume the expenses of the State President once there.

Proposer: Rules Committee

Fiscal Impact: none





## Convention BULLETIN BOARD...

### Birthday Chapters

The following Alpha Alpha State chapters will be honored at the Birthday Luncheon, Saturday, June 9, 2001.

50 YEARS  
Alpha Epsilon, May 12, 1951

45 YEARS  
Alpha Mu, January 4, 1956  
Alpha Nu, April 21, 1956  
Alpha Xi, December 8, 1956

40 YEARS  
Alpha Sigma, January 14, 1961  
Alpha Tau, March 25, 1961  
Alpha Upsilon, April 29, 1961  
Alpha Phi, April 29, 1961  
Alpha Chi, April 29, 1961  
Alpha Psi, May 13, 1961  
Alpha Omega, May 20, 1961

### Travel Directions

From I-80 take Exit 24; follow PA 26 South to State College. Turn right onto Porter Road, then right again onto Park Avenue at Beaver Stadium and follow Park to the Center.



State  
College

### IMPORTANT NOTICES



#### FINANCE COMMITTEE NOTICE

Requests for funding for the 2001-2002 fiscal year must be submitted to the State Finance Committee no later than April 15, 2001. Mail written request to Mrs. Joan Glass, Chairman, State

#### Editor's Reminder!

Please bring articles for the Summer 2001 *Keystonian* to State Convention. (Exception: Convention news and reports: Mail deadline June 16.) This accelerated schedule is necessary to insure that information about Fall Area Conferences reaches members in good time.

#### APPLICATIONS INVITED for the office of

ALPHA ALPHA STATE TREASURER  
Duties begin July 1, 2001

Interested members please apply to Mrs. Joan Glass,



# News from the Chapters

## Kappa

Jeanne Bowers, Program and Activities Coordinator, spoke to Kappa Chapter on the mission and programs of Safe Harbour. President Lillian Rowland has designated Safe Harbour, a residential facility that helps "homeless and potentially homeless" people, as her two-year presidential project. At each meeting members bring in items and/or money to be donated to Safe Harbour.

"The mission of Safe Harbour is to provide housing and support services for individuals and families to help them achieve independent living by increasing their basic life skills." All activities are focused on redirecting the resident's life so he or she does not continue to live "from crisis to crisis."



Jeanne Bowers speaks to Kappa on Safe Harbour

Two of Kappa's sisters were recently honored in *Who's Who Among American Teachers*. They are Pat Crouse, a fifth grade teacher and Vicki Baker, the elementary instrumental teacher in the Big Spring School District, Newville, PA.

*Submitted by Mary Feltrow*

## Alpha Upsilon

The Music Committee, chaired by Kathy Wescoat, and the Social Committee, chaired by Marsha Ewing, planned a special event to provide members an opportunity to know one another better. This event, held on Saturday, March 3, was an occasion for Alpha Upsilon sisters to step back in history to a time when tea and chamber music were often the afternoon fare for ladies of genteel upbringing. Fine Dining by Jean Nader, New Kensington, an exceptional dining atmosphere, was the scene for the catered luncheon. A musical program followed in the parlor of this Victorian home. Maria Toney, a seventh grade student from Valley Middle School, and Lorraine Menk, choral director of a local church, performed vocal selections.

*Submitted by Carolyn Sutton, Communications Chairman*

## Beta Pi



Beta Pi Chapter enjoyed a second annual Tea at Nieman Marcus Store in King of Prussia Mall. Left to right: Nancy Craig, organizer of the Tea; Mr. Keld Larsoe, Zodiac Restaurant Manager; President Barbara Giuffrida, and Past President Billie Cressy.

Photo by Jean Olexy, Past President

## Alpha Alpha State Welcomes New Members

### Delta

Mrs. Diane Brown

### Eta

Ms. Karen Chronister  
Ms. Kathryn Hackett  
Ms. Kathryn Michalowski  
Mrs. Maxine Mittel  
Mrs. Fran Reinhard  
Ms. Kim Young

### Alpha Zeta

Mrs. Linda Campbell  
Ms. Wendy Carrington  
Ms. Vickie Pierce  
Mrs. Betsi Seeley

### Beta Theta

Mrs. Elizabeth-Ann August  
Ms. Janice Butz  
Ms. Linda McGreevy

### Beta Mu

Ms. Karen Bretzius



## In Memoriam

### Lambda

Miss Eleanor Lewis  
January 31, 2001

### Theta

Miss Jean H. Brooke  
December 16, 2000  
Miss Rosemayre Bunting  
December 20, 2000

### Chi

Miss Luella Mellinger  
January 19, 2001

### Alpha Nu

Miss Ruth Draper  
December 1, 2000

### Alpha Upsilon

Mrs. Irene Masters  
November 29, 2000  
Miss Helen Rising  
December 29, 2000  
Mrs. Marjorie Southern  
January 5, 2001

### Beta Delta

Miss Frances E. Tracy  
September 5, 2000



**NOW IS THE TIME!**

Complete the information  
on this form and mail to  
Alpha Alpha State Nominations Chairman  
Terri Stetler



Yes, I want to be on a 2001-2003 State Committee!

Name \_\_\_\_\_ Chapter \_\_\_\_\_

Address \_\_\_\_\_

Phone \_\_\_\_\_ e-mail \_\_\_\_\_

Signify your preference of committee assignment by writing a 1, 2 or 3 beside the committee. (If you've already submitted your preference, you need not complete this form.)

<input type="checkbox"/> Communications	<input type="checkbox"/> Leadership Development
<input type="checkbox"/> Scholarships	<input type="checkbox"/> World Fellowships
<input type="checkbox"/> Membership	<input type="checkbox"/> Professional Affairs
<input type="checkbox"/> Expansion	<input type="checkbox"/> Personal Growth & Services

**Convention Notes****Alpha Alpha State Chorus Registration**

Singer Billy Joel is quoted as saying, "No matter what culture we're from, everyone loves Music." Music is an important part of Delta Kappa Gamma with its many types and styles representing our multi-cultural members. In keeping with President Polly's theme, we wish to present music from some of our diverse heritages. We hope many of you will participate in this presentation.

Please fill out this form for Alpha Alpha State Chorus

First rehearsal: 8:00 p.m. Friday, June 8, 2001.

Name \_\_\_\_\_ Chapter \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Voice Part (Circle): Sop1 Sop2 Alto1 Alto2

Would you like a special part: Yes No

**Handbell Ringers Needed: Second Call**

Three more ringers are needed to have our handbell choir perform at the Celebration of Life service, State Convention, June 10, 2001. Please fill out the form

Name \_\_\_\_\_

Address \_\_\_\_\_

Phone Number \_\_\_\_\_ Handbell Note Played \_\_\_\_\_



by Patricia A. Shedlock  
US Forum State Liaison

**The  
Legislative  
Link****Pennsylvania Issues and Legislation**

▪ Support 30 and Out Legislation  
For 14 years public school employees with 30 years of service have been able to retire without an early retirement penalty. In 1999 this opportunity ended.

- Oppose tuition vouchers in the Pennsylvania General Assembly.
- Oppose tax credits for private and religious school tuition.
- Did you attend the March 4, 2001 Rally for Children and Public Education?

**Federal Issues and Legislation: The 107<sup>th</sup> Congress**

▪ S.18, the Right Start Act of 2001  
This bill will increase Head Start, double the quality of set-aside Child Care and Development Block Grants to 8%, promote early learning opportunities, expand the Dependent Care tax credits, and expand the Family and Medical Leave Act.

▪ Child Tax Credit  
Contact members of Congress and ask them to make child tax credit refundable so help could be given to moderate and low income families.

▪ Bills on drug cost reduction, 21<sup>st</sup> century education, and environment safeguards will be introduced during this session of Congress.

**The US Forum Develops Grass Roots Campaign for Platform** (Source: Joy Lauderbaugh)

The Delta Kappa Gamma US Forum Committee met in Washington, D.C. to plan their projects. Via a letter, each chapter is asked to support two items: a) lowered prescription drug costs, and b) 21<sup>st</sup> century learning environment (building and repair of schools), and to prioritize ten areas of concern.

Members are asked to list their names in a letter of support and to indicate their years of service in education. The number of years is thought to be an impressive statistic when talking to legislators and congressmen.

Guidelines for a National Legislative Advocate were published in March 2001 for consideration of chapters and states. A vote will be taken at Regional conferences.

A New "Connections" electronic newsletter is available. Members may subscribe by clicking on the US Forum Link on the Society's web page, and clicking again on the menu item, Newsletter.

Patricia A. Shedlock, US Forum State Liaison