



# The Keystonian

The Delta Kappa Gamma Society International - Key Women Educators

Official Publication of Alpha Alpha State PENNSYLVANIA

## Candidates for State Office Announced



**Nominee  
for  
President**

Dr. Lynda B.  
Schmid,  
Chi

Dr. Lyn Schmid, Chi Chapter, has served her chapter in various leadership capacities including president, first and second vice president. She has chaired Chi's Finance, Nominations, and Legislative Committees and has served as Initiation Chairman.

At the state level, Dr. Schmid is currently first vice president and chairman of the Program of Work.



**Nominee  
for First  
Vice  
President**

Carolyn  
Sutton,  
Alpha  
Upsilon

Carolyn Sutton, Alpha Upsilon Chapter, is the candidate for First Vice President. She has served her chapter as president, 1st Vice President, 2nd Vice President, Recording Secretary, and was Parliamentarian for two terms. In addition, she chaired the Communications and Nominations Committees.



**Nominee  
for Second  
Vice  
President**

Susan Stamm,  
Lambda

Susan Stamm, Lambda Chapter, is the Alpha Alpha State nominee for Second Vice-President. Susan is a past President of Lambda Chapter and was Vice-President, Corresponding Secretary, and Parliamentarian. She also served as Chairman of the Finance and Music Committees.

(All continued on page 14.)

## Sandy Whitney, International First Vice President, to Address Convention



Pennsylvania will be honored at the June Convention in State College to have Sandy Whitney, International First Vice President, as our guest.

Sandy is currently a principal at Lincoln Middle School in the El Paso Independent School District, El Paso, Texas. Her educational background includes a Bachelor of Arts degree in theater arts from Phillips University, Enid, Oklahoma, where she also received a provisional (Continued on page 4.)

### 2005 ALPHA ALPHA STATE CONVENTION REGISTRATION ISSUE

Have you sent in your convention registration form? Avoid a doubled fee by sending in your form (page 10) and fee by May 15, 2005!

#### INSIDE The Keystonian

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Alpha Alpha State  
Officers 2003-2005

President

Carol Ulrich

First Vice President

Dr. Lyn Schmid

Second Vice President

Carolyn Sutton

Recording Secretary

Haddie Weber

Corresponding Secretary

Louann Shrader

Treasurer

Linda Fisher

Parliamentarian

Jeannette Thomas

Website: [deltakappagamma.org/PA](http://deltakappagamma.org/PA)

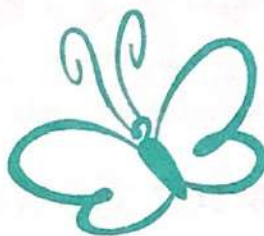
Editor

Terri Stetler



By Carol Ulrich

## Alpha Alpha State President's Message



Aerodynamically the bumble bee shouldn't be able to fly, but the bumble bee doesn't know it so it goes on flying anyway.

Mary Kay Ash

As I write this message winter's grip has loosened as there is no snow in the forecast, temperatures are in the thirties and the sun is shining brightly. Can spring be far behind?

The calendar abounds with lots of opportunities to be involved with the many different aspects of Delta Kappa Gamma. Plans are in place for the Seminar of Purpose in State College and for the Creative Arts Retreat in Wellsboro. I hope you have made your reservations to attend.

The convention planning committee met in January with the Nittany Lion staff and exciting plans for the June convention were generated. The theme of the convention will be "Roots and Wings" and Sandy Whitney, International First Vice President, will be our International guest. Professional development workshops will be offered at two different times. Chapter Focus tables will be tried and the raffle and special meal functions will be part of the festivities. Check out the preliminary schedule. We want to make this the best convention yet but we need every chapter represented so find a friend and register NOW.

As you can see from my president's schedule, the Spring is very busy. I look forward to meeting many of you at our state events and during my chapter visits around the state. Continue to commit your time and talent to Delta Kappa Gamma. The rewards are many.

### President's Schedule

|             |  |
|-------------|--|
| February 26 | Tri Chapter Meeting in Pittsburgh              |
| March 5     | Tri Chapter Meeting in Reading                 |
| March 11-13 | <b>Purposeful Seminar in State College</b>     |
| March 19    | Tri Chapter Meeting in Harrisburg              |
| April 2     | Scholarship Meeting                            |
| April 9     | Two Chapter Meeting in Warren                  |
| April 16    | Four Chapter Meeting in York                   |
| April 22-24 | <b>Creative Arts Retreat in Wellsboro</b>      |
| April 30    | Tri Chapter Meeting in Hawley                  |
| May 7       | Finance Meeting/Two Chapter Meeting in Bedford |
| May 14      | Tri Chapter Meeting in Lancaster               |
| June 10-12  | <b>State Convention in State College</b>       |



*He has achieved success who has lived well, laughed often and loved much.*



## MEMBERSHIP REFLECTIONS

For this final article from the Membership Committee of Alpha Alpha State, 2003-2005, members have submitted individual observations about shared responsibilities during this biennium. Because of dedication to our assigned tasks and spirited interaction at planning sessions and Convention workshops, we have attempted to place significant emphasis on our obligations as members of Delta Kappa Gamma and to inspire all of us to work together for concomitant OPPORTUNITIES.

Membership in the Delta Kappa Gamma Society International is indeed both an honor and a privilege; provides opportunities for personal and professional growth, as well as dynamic activities to identify innovative ideas and areas of needed change; and commits us enthusiastically to a real sense of responsibility for chapter, state, regional, and international projects.

Members are the HEART of the Society.

Members ARE the Society. Bound together by the integrity of our seven purposes, it is we who work to emulate the goals of our Founders and mentors, we who encourage other key women educators and invite them to membership, we who are ever willing to share knowledge and expertise, we who become actively involved in the Program of Work, and we who support and assist efforts to pass legislation for the educational benefit of all.

This is our HERITAGE. This is our CHALLENGE.

...Joan Peters, Beta Rho

*Over ten years ago, my good friend invited me to a Delta Kappa Gamma meeting. I was very impressed by it and by the women who were part of it. These were women whom I held in the highest regard as educators. Some had conducted workshops which I had attended. Some had numerous degrees. Some had prestigious positions. Some were notable classroom teachers. All were well respected in our educators' circle. When membership was extended to me, I was truly honored. That same year, I attended the Alpha Alpha State Convention. I was "blown away" by the women who were there. All were prestigious educators from across the state. I felt so fortunate to be in their company much less in their organization. Over the years these women have encouraged me to spread my WINGS and strive for more. Delta Kappa Gamma inspires each of us.*

...Sylvia Martinelli, Alpha Chi

Members extend their ARMS internationally. Being a member of Delta Kappa Gamma International has given me many opportunities that I wouldn't necessarily have had otherwise. Attending my first International Convention in New Orleans in 1990 was my first glimpse of a truly international society. I met a group of European women, who not only explained their

school systems, but invited me to stay with them after merely a ten minute chat. I couldn't believe it! Their reply was, "You're Delta Kappa Gamma". Those friendships have lasted more than a decade and I treasure them. I have visited in their homes many times and they mine. In our Society, we have the opportunity to open doors and grow professionally. The legacy that Annie Webb Blanton left for us is amazing. I am proud to be a Delta Kappa Gamma member. Thank goodness Annie had the foresight to bring her dream to reality!

...Patricia Crouse, Kappa

*Members are the EYES of Delta Kappa Gamma. It is the current members who see the potential in a teaching colleague to be a future chapter member. Chapter members see talents in each other and tap those talents for state and international service, as well as local programs and peer sharing. The expertise of Delta Kappa Gamma members helps them to see and evaluate a new educational program or theory, separating valuable ideas from the hype. Delta Kappa Gamma members share the joy of a happy occasion in the life of a society sister, or see when a sister is experiencing a "rough spot" in her life and offer encouragement and support. But most importantly, Delta Kappa Gamma members see their students as individuals, each with talents and strengths to be developed.*

...Connie Roupp, Alpha Zeta

Membership in Delta Kappa Gamma is a never-ending CYCLE of growth and challenge. We become members because another member notices certain qualities in us and invites us to join. We accept the invitation and become involved in the chapter. We enjoy the fellowship of other members and the challenges of serving the Society with diligence and enthusiasm. We expand our horizons as we attend area and state functions where we come to know members outside our chapter. As we become involved with those activities, we also learn of larger horizons at the regional and international levels. By attending conferences at those levels we glimpse the greater and grander vision of membership in an organization that fosters the growth of key women educators nationally and worldwide. Then we return to our

(Continued on page 7.)



## Program of Work Committee Seeks Nominees for the 2005 Album of Distinction

Do you know a ΔKT member who has been recognized for her outstanding contributions to a community service program or to another organization other than The Delta Kappa Gamma Society International? This honoree could be recognized at the upcoming State Convention on Friday evening, June 10, 2005 in State College, PA. Please consider the following criteria to determine if a member of your Chapter should be afforded the honor of being listed in the 2005 Alpha Alpha State Album of Distinction. Complete the Nomination Form and submit it by May 1, 2005. Then join us at State Convention for the Reception to meet the recipients from across the state.

### Criteria for Album of Distinction Candidate

The following criteria have been established to create a consistent recognition for Alpha Alpha State members. Please read each item carefully before completing the Nomination Form.

- ★ Recognition must be for an honor received for community service or high distinction outside The Delta Kappa Gamma Society.
- ★ Recognition will be given on an annual basis during the State Convention. This year's candidates shall have received their honors between May 15, 2004 and April 30, 2005.
- ★ The nominee must be a contributing/participating member in good standing with her chapter (including Active, Reserve, Honorary members).
- ★ A complete nomination form will be filed with the chairman of The Professional Affairs Committee by May 1, 2005 in order to be recognized at the 2005 convention. Nominations for candidates receiving awards after the stated deadline may be submitted for recognition during the following year's convention.
- ★ All Album of Distinction awardees will be honored at the State Convention Friday Night Reception on June 10, 2005. Award winners and their Chapter Presidents are expected to attend.
- ★ A wallet-sized picture of the nominee must be included with the nomination form.
- ★ Any member can file a nomination form on behalf of another member except herself.
- ★ All awardees will be notified of their selection by May 15, 2005 in time to register for the Convention without a late charge.

### International Guest, Sandy Whitney

(Continued from page 1.)

certificate in high school Speech and Drama. An additional provisional certificate in high school English was earned from the University of Texas at El Paso. She received her Master of Education degree in Educational Administration from the University of Texas at El Paso where she also earned her Mid-Management certificate, Supervision certificate and Superintendent certificate.

She has used her theater arts and English background to inspire and motivate her audiences. Anyone that has been to her workshops or heard her keynote addresses has come away motivated and excited about being a Delta Kappa Gamma member.

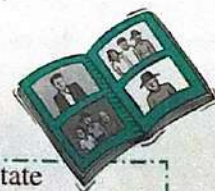
Sandy has held a wide range of offices in Delta Kappa Gamma from the Chapter to the State to the International level. She was a member of the 1992 Golden Gift Leadership Management Seminar class and a recipient of the 1991 Texas State Achievement Award. She has facilitated many Leadership Development Seminars throughout the Society as well as facilitating leadership training for State presidents in the Southwest Region. Presently she is a

member of the International Speakers Fund committee and the Educational Foundation Board.

Besides Delta Kappa Gamma Sandy belongs to Phi Delta Kappa, National Middle School Association, Kappa Delta Pi (Paso del Norte Branch) and American Association of University Women.

Pennsylvania looks forward with much anticipation to sharing their June convention with Sandy.

## FREE PHOTOS!!!



Remember all those photos taken at State Conventions? Fall Workshops? Informal gatherings? What became of them? Well, many have been stored in boxes for years.

These are going to be given away at state convention. Just stop by the Historical Records display and select any photo. There will be no charge. These are absolutely free!

Joan McGreevey, Historical Records Chairman



The Delta Kappa Gamma Society International  
Alpha Alpha State

Nomination Form for  
The Album of Distinction, 2005

Name of Nominee: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Phone: (     ) \_\_\_\_\_ - \_\_\_\_\_ E-mail: \_\_\_\_\_

Chapter: \_\_\_\_\_ Date of Initiation: \_\_\_\_\_

Membership Status: (circle one):            Active            Reserve            Honorary

Current Professional Position: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Description of the Award(s) received between May 15, 2004 and April 30, 2005:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**\*\*\*A wallet size photo of the nominee must be enclosed with this form!!!\*\*\***

Person completing this form:

\_\_\_\_\_ Chapter: \_\_\_\_\_

Signature

\_\_\_\_\_

Print Name

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Phone: (     ) \_\_\_\_\_ - \_\_\_\_\_ E-mail: \_\_\_\_\_

**\*\*\*Only complete forms accompanied by a photo will be considered.\*\*\***

**Deadline for submission of form: May 1, 2005**

Mail to: Carol Hartley, Professional Affairs Chairman





## PERSONAL GROWTH AND SERVICES COMMITTEE By Susan Stamm, Chairman

In the last issue of *The Keystonean* this committee shared ideas from Muriel O'Tuel. These ideas were taken from her workshop at International Convention in Minneapolis and from her book, *Footprints on the Heart*. I would like to continue sharing some of her thoughts on love and leaving footprints in this column.

Muriel says that in order to leave lasting footprints, we have to show love - the kind of love that shows action and involvement. You cannot leave footprints unless you move. If you expect to influence people, you have to model the behavior you want to see in them. Act as if you are motivated and enthusiastic. Positive persuasion is the most effective way to motivate people. It works by making others feel important. Persuasive people are those who give others status; who give recognition for the things others do right; who are constantly encouraging others; and who communicate freely and honestly.

Here are a number of ways you can make others feel important:

- ♥ Be accepting. Accept people for who and what they are. Advertise your acceptance with a smile.
- ♥ Show approval. Be generous with your praise.
- ♥ Show appreciation. Say please and thank you, and treat others as if they were guests in your home.
- ♥ Compliment people on things you admire about them but be sure you are sincere.
- ♥ Never criticize. Negative criticism is destructive and it's something the receiver never forgets.
- ♥ Never argue. When you argue with someone else, you're saying, "You're wrong," and nobody wants to be told that.
- ♥ Listen. When you listen to what others have to say, you'll find out what they value and like.

Making others feel important is the key to happy interactions, and interacting with others is a key to your own happiness. To get along with others, however, you have to get along with yourself. If you don't like yourself, others won't like you. Neither will you like others. To feel good about yourself, you need enthusiasm. When you think positively about yourself and act in a confident manner, you will show enthusiasm. You can provide a solid basis for that confidence by developing the seven qualities of leadership:

- ♥ Integrity. This is the quality that attracts the confidence of others. It embodies the qualities of dependability, uprightness, honesty and loyalty.
- ♥ Perseverance. This is the quality that persists in the face of difficulties; that never acknowledges defeat.

♥ Faith. Strong leaders believe in the ultimate triumph of right. The writer of Hebrews declares, "Faith gives substance to our hopes and makes us certain of realities we do not see."

♥ Ability to plan. This involves a knowledge of the facts, judgment as to their relative importance, mastery of the job, skill in organizing to accomplish a purpose, and efficiency in coordinating the work of others without showing off or showing them up.

♥ Vision. This quality calls for a breadth of view - the ability to grasp the big picture.

♥ Initiative. This is the ability to move ahead without waiting for a shove.

♥ Courage. True leaders are risk-takers who are willing to take chances on losing because they know they have the spunk to try again.

Your life is full of opportunities to leave footprints on hearts. Start with your own personal growth and develop some of these qualities, and you may be amazed with the results.

## PROFESSIONAL AFFAIRS By Carol Hartley, Chairman

At the start of this current state biennium, a member shared with this committee her thoughts about what "professionalism" means to her. Two of her statements compliment each other and provide a basis for how we as educators can be proud of our profession and the roles we carry out within it. For that member, professionalism means "working in an atmosphere of mutual respect with colleagues and other professionals." This includes "using and applying interpersonal skills such as active listening, respect for differing opinions, intelligent questioning to learn more or to clarify, and open-mindedness."

Doesn't that sound like a recipe for success not only in our jobs as educators, but also as members and officers of Delta Kappa Gamma? There are many opportunities to model these skills in our Society interactions, and to apply them for successful chapter endeavors. What better place to be an active listener than in committee work? Where else might respect for differing opinions receive a better reception than in a chapter meeting? What positive results will open-mindedness and respect for each other foster in our chapters and among our members? Professionalism provides a solid foundation to allow each of us to be united with "women educators of the world in a genuine spiritual fellowship."



## PROGRAM OF WORK

### VISUAL AND PERFORMING ARTS COMMITTEE By Grace Schauer, Chairman

#### Memorable Meetings

Has it been a long, cold winter for you? In spite of the fact that you were looking forward to the holidays to be over so that you could slow down and relax a bit, did you find January to be just as hectic? To counteract the necessary scheduling of meetings, rehearsals, appointments, and social events, may I suggest looking for an impromptu encounter with ΔΚΓ sisters.

I just returned home from an impromptu meeting with a few Phi chapter sisters at Sharon Herzog's house, who had gathered for a day of quilt tying. Naturally, it took an hour for coffee, tea and fresh baked blueberry muffins before the needles were threaded. By mid afternoon 4 ABC quilts were ready to be taken home for binding and every topic from politics to grandchildren had been covered.

On my way down Rural Route 6 across the northern part of our beautiful state from Tioga to Wayne County, I stopped at a bakery in Troy for a bowl of soup. There in the warm sun coming through the front window was Carol Lane, president of Alpha Zeta Chapter, enjoying a cup of coffee and a good book. What an opportunity to talk about the upcoming Seminar of Purpose and the Women in the Arts retreat! After plans were shared and questions answered, I resumed my travels with the assurance that an impromptu meeting had just occurred and will be fondly remembered.

When I look back on past chapter meetings, conferences and conventions, the greatest memories come from the encounters we create ourselves. Encounters at the piano singing songs long after others have gone to bed, the

sharing of photos from a vacation or photos of the newest grandchild or wedding pictures. I will never forget the time Monique Lautenschlager, Phi, and Pat Arnold, Beta Rho, convinced a group to go out line dancing in the evening. Then there are the shopping trips en route to conventions and back. Sylvia Wood, Carol Wagner, Pi, with Ann Mount, Phi, and I, will never forget the night we ate dinner at an outdoor café in Minneapolis and conversed with the local clientele.

Our chapter meetings are meticulously planned from business to ceremonies so nothing will be forgotten.

Congratulations to the officers for a job well done, but

have you given thought to the activity that might be the spark of a memorable meeting? How about a surprise guest, a new song introduced that gets you out of your chair, or photos displayed from your last meet-

ing or conference. Maybe some one has a unique hobby or collection to display. Yolonda Hutchison and Judith Schaffer, Alpha Upsilon, would be thrilled to know you presented a quickie skit that introduced the guest speaker.

Alpha Alpha State has provided two venues for you that may lead to memorable encounters this winter and spring. The Seminar of Purpose in March and the Women in the Arts retreat in April will have no business or note taking opportunities. Even though there is a scheduled plan of events each weekend, we hope you will find the occasion to share personal stories, photos, sing a song or two, shop a little, dance a little, and make everlasting friendships.

**Alpha Alpha State has provided two venues for you - The Seminar of Purpose and Women in the Arts Retreat - that may lead to memorable encounters.**

#### Membership Reflections (Continued from page 3.)

chapter and our community to foster that growth locally. We become the ones who recognize the women around us who are also dynamic, key women in education and we invite them to "enter our fellowship." We nurture those new members as we continue to grow and develop as members of Delta Kappa Gamma. The CYCLE continues...

...Patricia Harrison, Alpha Beta

*As an educator I often feel overwhelmed by the task at hand, educating the youth of today. Delta Kappa Gamma International provides support and resources to help with this task.*

*Chapter meetings are encouraging and members show a genuine concern for one another. The State and International meetings allow networking to the greatest degree. When you identify a Delta Kappa Gamma member, there is an instant CONNECTION. The rich diversity of our membership provides each member a unique perspective to share and yet we are united in a common goal-- to promote professional and personal growth of women educators. How fortunate I feel to belong to such a wonderful organization!*

...Deborah K. Seng, Alpha Omega

(Continued on page 9.)







## THE LEGISLATIVE LINK

By Pat Shedlock, U.S. Forum

*The topics of this Legislative Link article are: Effective Advocacy Tips, Funding 2005/2006, and Retirement Issues.*

Effective Advocacy means researching current legislative issues and your Representative's and Senator's position on these issues. Finding a mutual interest with your legislators and their staff members sends the signal that you have done your homework. It may also smooth the way to easy conversation whether you are communicating in person, by letter, email or phone.

### I. ADVOCACY TIPS

- Website-Visit his/her website. Find out which committees they serve on and what their interests are.
- Web Search-Log on to your favorite search engine (yahoo.com, google.com) and type in your legislator's name. Take notes on your findings.
- Get Out There-Attend functions where your legislator is visiting: local government events, breakfasts, town meetings.
- Send Invitations-Invite them to your school.
- Network-Talk to your friends, family, and colleagues. Find out what their thoughts are on the issue.

### II. FUNDING 2005/2006

#### A. ISSUE: FUNDING

**ACTION:** Advocate for the adequate funding (the process begins in Feb. 2005 for the next fiscal year) of federal education programs. NCLB is underfunded by more than \$9 billion.

#### B. ISSUE: NCLB ADJUSTMENTS

**ACTION:** Advocate for NCLB adjustments such as changing the regulations for special education students and English Language Learners. Suggested adjustments would call for measuring progress by comparing individual student achievement and comparing the same student groups from year to year.

#### C. ISSUE: EARLY CHILDHOOD EDUCATION

**ACTION:** Advocate for the support of state and federal funding for pre-kindergarten and kindergarten programs.

### III. RETIREMENT ISSUES

#### A. ISSUE: CERTIFICATION

**ACTION:** Support legislative proposal to exempt retirees from Act 48-continuing education requirement.

#### B. ISSUE: COLAs

**ACTION:** Promote proposals to provide COLAs to all school retirees; amend the PA Constitution to give authority to the General Assembly to provide COLAs to the spouse of

deceased retirees and to establish an automatic system of giving COLAs on a yearly basis.

#### C. ISSUE: HEALTH INSURANCE

**ACTION:** Support proposals to increase the amount of health insurance premium assistance; expand eligibility for premium assistance to include 15 or more years of service and age 65, and establish equity with retired state employees regarding medical coverage.

Look for more issues to **PROMOTE** and **SUPPORT** in the next Legislative Link article.

Sources: NAESP (National Association of Elementary School Principals) Capitol Contacts (Thank you, Lyn). PASR (Pennsylvania Association of School Retirees) Legislative/Political Education Committee



## BUDGET REQUESTS NOTICE

All requests from officers and committee chairpersons for funds to be included in the next Alpha Alpha State budget must be sent or e-mailed to Wanda Keller and postmarked no later than **April 1, 2005.**

Wanda D. Keller



## State Initiates!

### Alpha Xi

Mrs. Deborah F. Devine  
Mrs. Margaret F. Maser

### Alpha Phi

Mrs. Heidi J. McCracken  
Mrs. Barbara A. Moore

### Alpha Omega

Mrs. Judy A. Althof  
Mrs. MaryLynn Herrmann  
Miss Valerie E. Laborde  
Ms. Marsha S. Rothenstein  
Mrs. Ruth H. Stiles

### Beta Alpha

Mrs. Carolyn (Brenda) Cosby  
Mrs. Karen M. Warfield-Johnson

### Beta Theta

Mrs. Judymarie Gallela

### Beta Xi

Mrs. Laurie M. Korman  
Ms. Honoratha M.K. Mushi  
(Honorary)

### Beta Omicron

Mrs. Maria C. Stauffer

## An Enrichment Grant Experience LONDON BOUND--LIGHTS! CAMERA! ACTION!

By Judy Schaffer and Yolonda Hutchison, Alpha Upsilon



Yolonda Hutchison and Judy Schaffer in London

Music and dance through theater can cross cultural boundaries, so when Broadway Across America notified the subscribers of the Pittsburgh Broadway on Broadway Series about the upcoming trip to London, England, our interest in theater was peaked.

Are there noticeable differences in British theater compared to American productions? This was the question which sparked our research via an Alpha Alpha State Travel/Study Enrichment Grant proposal. With this in hand, we were London Bound!

Most of the entire week's itinerary was theater based, including our tour guide, Chris Vincent, who was an established West End singer/musician. He was always willing to answer our questions and provide insider information. When we departed, he was being recalled for the role of one of the theater managers in a production of "Phantom of the Opera."

Our first evening in London we met with a professional Australian dancer, Edwina Cox, who appeared in the production "Anything Goes" at the Theatre Royal Drury Lane which we attended later in the week. Edwina shared with us an interesting contrast between British and American musical theaters regarding a performer's age. To continue as a dancer in musical theater, she would soon have to further her career in America or establish another outlet for her talents, such as teaching in a private studio.

Accessibility to the theaters in London is another noticeable difference. In Broadway, New York, the theaters of Times Square are located within easy walking distance. London's West End theaters are widespread, requiring the use of subways, taxis, or long distance walking. We endured each evening's challenge of fighting crowds and keeping up with Chris' fast-paced maneuvers to be on time for each performance.

Our travels included "Jailhouse Rock" at Piccadilly Theatre, "The Complete History of America, Abridged" performed by the Reduced Shakespeare Company at Criterion Theatre, and "Chitty Chitty Bang Bang" at the London Palladium. We had a pleasurable trip by water taxi on the Thames to view Shakespeare's Globe Theater. This theater is an open-air playhouse which had been restored to its original color, design, and architecture of 1599 through the vision of noted American actor, Sam Wanamaker.

One of the highlights of our trip was the backstage tour of the Theatre Royal Drury Lane performed in character and costume by actors as ghosts. They led us down into the narrow underground passageways, through the backstage storage chambers, and into the area of the Royal Boxes.

Although theater was our emphasis, we also visited the Banqueting House Whitehall Palace, the National Art Gallery, featuring the Albrecht Durer Exhibit, Windsor Castle, Oxford, and Stratford-on-Avon. As we were strolling down the Mall, we even caught a glimpse of Queen Elizabeth as she whisked by in her royal limousine.

No trip is complete, regardless of its focus, without traveling to the local shops-in this case, Harrods. We went, we saw, but we left empty-handed. However, the shopping adventure was great!

This travel opportunity afforded us by an Alpha Alpha State Enrichment Grant was so rewarding that we feel "thank you" is not adequate. To show our appreciation fully, we are planning a theater-oriented workshop for the June State Convention.

APPLAUSE! APPLAUSE!



## Candidates for State Office (Continued from page 1.)

### Dr. Lynda B. Schmid

She is past 2nd Vice President and Membership Committee Chairman and has served as Corresponding Secretary, Parliamentarian, and Chairman of the Research and Strategic Plan for Renewal Committees. Lyn received the Laura Braun State Scholarship Award.

At the International level, Lyn is currently the Northeast Representative of the Personal Growth & Services Committee and is past Chairman of the World Fellowships Committee. Prior service includes membership on the World Fellowships Committee and convention and conference presenter. She received the Annie Webb Blanton International Scholarship Award.

Lyn has presented programs at the chapter, state, and international levels.

### Carolyn Sutton

Experience at the state level includes terms as 2nd Vice President/Membership Chair, Co-Chairman and Co-Founder of the Women in the Arts Retreat, Webmaster, Ad Hoc Technology Committee Chair, Personal Growth and Services Committee Chair, Co-Chairman of Leadership Seminar, and member of the state Finance Committee.

Regional and international experience includes attending regional conferences and international conventions where she has been a workshop presenter, a floor page and workshop recorder.

Carolyn retired from her position as the middle school library media specialist and Instructional Media Chair at Burrell School District where she also chaired the district's Professional Education Committee.

### Susan Stamm

She has served at the state level as Recording Secretary, Corresponding Secretary, Chairman of the Personal Growth and Services Committee and a member of the Professional Affairs and Membership Committees.

A retired elementary teacher and a Title I Supervisor, she received a B.A. from Grove City College, a Master in Education degree and a Reading Supervision Certificate from Slippery Rock University.

A member of Grace United Methodist Church, she serves as Treasurer of the Board of Trustees. She is also Chairman of the Nominations Committee for the Western Pennsylvania Conference of the United Methodist Women.



### Nominee for Recording Secretary

**Louann Shrader, Omega**

On the Chapter level, Louann is currently serving as Membership Chairman. Other offices she has held include President, First Vice President, and Parliamentarian.

At the state level, Louann is currently the Corresponding Secretary. She was State Parliamentarian and Chairman of the Rules Committee and served on the

Personal Growth and Services, Membership, and Communications Committees. She has written articles for *The Keystonean*, and has been a frequent program presenter at State Convention, Fall Area Conferences, and at other chapters throughout the state.

Also active on the International level, Louann has presented a workshop session on Character Education at Little Rock, the Art of Communication at NE Regional in Indianapolis and Northwest Regional in Anchorage in 1999. She also participated as part of a panel discussion on Chapter Strategic Planning at the NE Regional in Buffalo in 1995, and presided at workshops at Regionals and International.



### Nominee for Corresponding Secretary

**Judith Schaffer, Alpha Upsilon**

Judith Schaffer, Alpha Upsilon Chapter, has served her chapter as President, First and Second Vice President, and most recently as Treasurer. She has been a chairperson and member of innumerable committees and is currently on the Finance and Yearbook Committees.

She has been a workshop presenter at many Alpha Alpha State conventions and has also presented at the International level. She received an Enrichment Grant for theatre study in 2004. Her favorite outreach project is being chairperson of Bifolkals.

Judy retired in 2001 as a school librarian from New Kensington-Arnold School District.



## Alpha Alpha State Nominations Committee



**Linda Henkel,**  
Alpha  
Upsilon

Linda Henkel has served her chapter as

Second Vice President and has led many chapter committees.

She has taught 33 years as a primary grade teacher and has taught a summer program, "Safety Town," for 19 years. She has taught adult learners in New Kensington's Literacy Council.

Linda was nominated for "Who's Who Among American Teachers" in 2002, 2003, and 2004.

**See page 19 to volunteer for service on other state committees. We need YOU!**



**Paulie S. Melquist,**  
Gamma

Paulie Melquist has been an active member of Delta Kappa Gamma on many levels. On

the chapter level, she has been President and First Vice President. She has served on many chapter committees including Yearbook, Professional Affairs, Projects, Program, Newsletter and Coordinating Council.

At the state level she currently serves on the Professional Affairs Committee.

At the international level, Paulie attended her first International Convention in July, 2004 in Minnesota.

Paulie was a recipient of the "Volunteer of the Year Award" for the Edison Elementary School Parent Teacher Organization in the Erie School District.



**Elizabeth Raymond,**  
Beta Delta

Elizabeth (Betty) Raymond is a charter member of Beta Delta Chapter. She has served at the

chapter level as President for two terms, and was also Corresponding Secretary. She was Chairman of the Nominations and Personal Growth and Services Committees and has worked on the Project Committee.

At the state level, Betty has served on the Ways and Means Committee and was Co-Chairman for the Scholarship Shop. She has been a regular state convention attendee since 1962.

At the international level, Betty has served one biennium on the Insurance Committee. She has attended most Northeast Regional conferences and International conventions since becoming a member.

## Alpha Alpha State Finance Committee



**Wanda Keller,**  
Iota

Wanda Keller is seeking a second four year term on the Finance Committee.

She has gone through the chairs in Iota Chapter, served as Finance Chairman several times and is currently serving a second term as Chapter President.

At the state level, Wanda is the current Chairman of the Alpha Alpha State Finance Committee.

She is listed in Who's Who in American Teachers. Wanda holds a BS from the University of Pittsburgh and an MEd from Indiana University of Pennsylvania. She has taught mathematics at Johnstown High School for more than 33 years.



**Joan McGreevey,**  
Alpha Beta

Joan I. McGreevey has been an active member of Delta Kappa Gamma on

many levels. She has served her chapter as Newsletter Editor, Parliamentarian, Chairman of Communications, Program and Membership Committees, a member of the Nominations Committee, Second Vice President, First Vice President, and President.

At the state level she currently is Chairman of Historical Records. She has been Convention Treasurer, Professional Affairs Chairman, and member of the Finance and Professional Affairs Committees.

Joan was the recipient of the Alpha Alpha State Achievement Award.



**Barbara Tobias,**  
Nu

Barbara A. Tobias has been Chapter Treasurer for the

past 17 years, having served on her chapter Finance Committee prior to her current position.

On the state level she was Treasurer for the Purposeful Living Seminars in 2003 and 2005.

She received her M.S. in Business Education and retired from Lebanon High School after 35 years of teaching Business Education.

Barbara is a member and current Treasurer of Lebanon County Educational Honor Society. She is also the Accounting Coordinator for Community Homes of Lebanon Valley.



## Proposed Changes to the Alpha Alpha State Bylaws

The Rules Committee presents the following proposed changes to the Alpha Alpha State Bylaws.

| Bylaw   | Present Wording  | Be Amended by  | If Adopted Would Read  | Rationale                                | Fiscal Impact |
|---|--|--|--|--|---------------|
| Bylaw<br>Article VII.<br>MEETINGS<br>Section 2. A.<br><b>Other Meetings</b> | Other Meetings-<br>Additional meetings shall be designed to provide contact for the chapters with the state organization and to fulfill the seven purposes of the Delta Kappa Gamma Society International. | Strike all of Section 2. A.<br>Replace with: <u>Fall Area Conferences-Two conferences are held in the first year of the Chapter President's biennium. They are scheduled prior to November 1 in the even numbered year - one in the east and one in the west.</u>  | <u>Fall Area Conferences</u><br><u>A. Two conferences are held in the first year of the Chapter President's biennium. They are scheduled prior to November 1 in the even numbered year - one in the east and one in the west.</u>  | Additional information for clarification | None          |
| Bylaw<br>Article VII.<br>MEETINGS<br>Section 2. B.<br><b>Other Meetings</b> | Area Conferences shall be held prior to November 1 of even-numbered years.   | Strike all of Section 2. B.<br>Replace with: <u>The purpose is to provide training and to disseminate information to chapter leaders.</u>  | <u>The purpose is to provide training and to disseminate information to chapter leaders.</u>   | Additional information for clarification | None          |
| Bylaw<br>Article VII.<br>MEETINGS<br>Section 2. C.<br><b>Other Meetings</b> |  | Add to Section 2:<br><u>C. The program will be prepared by the State Executive and Leadership Development Committees.</u>  | <u>The program will be prepared by the State Executive and Leadership Development Committees.</u>  | Additional information for clarification | None          |
| Bylaw<br>Article VII.<br>MEETINGS<br>Section 3.<br><b>Other Meetings</b>    | The chapter shall determine a quorum for chapter meetings.   | Strike all of Section 3.<br>Replace with: <u>Seminar of Purpose</u><br><u>A. The seminar is held in the spring of the second year of the State President's biennium.</u><br><u>B. The purpose is to provide members with information and activities that enhance personal growth and professional development.</u><br><u>C. The theme, program and location is under the direction of the State Program of Work Committee.</u>   | <u>Seminar of Purpose</u><br><u>A. The seminar is held in the spring of the second year of the State President's biennium.</u><br><u>B. The purpose is to provide members with information and activities that enhance personal growth and professional development.</u><br><u>C. The theme, program and location is under the direction of the State Program of Work Committee.</u>   | Additional information for clarification | None          |
| Bylaw<br>Article VII.<br>MEETINGS<br><b>Other Meetings</b>                  |  | Add Section 4:<br><u>A. Area meetings are held anytime during the second year of the Chapter President's biennium.</u><br><u>B. The purpose is to encourage a genuine spiritual fellowship (Purpose 1) among chapters in the same geographic area.</u><br><u>C. The immediate past and present presidents of the chapters involved will plan and coordinate the program. Coordinators may request the participation of a State Executive Committee member by contacting the State President.</u> | <u>A. Area meetings are held anytime during the second year of the Chapter President's biennium.</u><br><u>B. The purpose is to encourage a genuine spiritual fellowship (Purpose 1) among chapters in the same geographic area.</u><br><u>C. The immediate past and present presidents of the chapters involved will plan and coordinate the program. Coordinators may request the participation of a State Executive Committee member by contacting the State President.</u> | Additional information for clarification | None          |



Changes to Bylaw VII were submitted by the Leadership Development Committee, Rebecca Place, Chairman.  
Bylaw IX proposals were submitted by Dr. Irene Murphy for the Expansion Committee, Maryann Tustin, Chairman.

| Bylaw  | Present Wording   | Be Amended by  | If Adopted Would Read  | Rationale  | Fiscal Impact |
|--|---|--|--|--|---------------|
| Bylaw<br>Article VII.<br>MEETINGS<br>Other Meetings              |   | Add Section 5: <u>State President's Visitation</u><br><u>A. The visitation occurs anytime during the State President's biennium. The date needs to be approved by the State President.</u>   | <u>State President's Visitation</u><br><u>A. The visitation occurs any-time during the State President's biennium. The date needs to be approved by the State President.</u>   | Additional information for clarification and readability | None          |
|  |   | <u>B. The purpose is to have the State President or her designee make a personal contact with each chapter's members. Chapters in the same geographic area may plan a joint meeting for the visitation.</u>  | <u>B. The purpose is to have the State President or her designee make a personal contact with each chapter's members. Chapters in the same geographic area may plan a joint meeting for the visitation.</u>  |  |               |
|  |   | <u>C. The planning is done by the chapter(s). The State President delivers greetings to the members.</u>   | <u>C. The planning is done by the chapter(s). The State President delivers greetings to the members.</u>   |  |               |
| Bylaw<br>Article IX.<br>COMMITTEES<br>Section 3. A.<br>Expansion | A. Expansion -The Expansion Committee shall establish new chapters in areas of the state. | Strike Section 3. A. Replace with:<br><u>Duties of Expansion</u><br><u>A. Expansion - The Expansion Committee shall consist of (5) members. The president shall appoint one member from each of the four (4) areas of the state (north, south, east, west) and appoint the chairman from any one of the areas. The Expansion Committee shall: (1) Be responsible for continued expansion within the state. (2) Continue an organizational study and evaluation of chapter memberships to determine the areas within the state where new chapter(s) need to be organized. (3) Obtain authorization to organize a new chapter from the State Executive Board, through the State President.</u> | <u>Duties of Expansion</u><br><u>A. Expansion - The Expansion Committee shall consist of (5) members. The president shall appoint one member from each of the four (4) areas of the state (north, south, east, west) and appoint the chairman from any one of the areas. The Expansion Committee shall: (1) Be responsible for continued expansion within the state. (2) Continue an organizational study and evaluation of chapter memberships to determine the areas within the state where new chapter(s) need to be organized. (3) Obtain authorization to organize a new chapter from the State Executive Board, through the State President.</u> |  |               |
|  |   | <u>(4) Encourage, support, and direct the formation of new chapters in areas not represented by existing chapters and/or large chapters that may have limitations on the number of key women educators invited annually to join the chapter. (5) Direct the local organizer and/or chapter in the process of establishing a new chapter. (At least six weeks prior to the founding of a new chapter. International Form 21 shall be completed by the local organizer/ chapter and mailed to International Headquarters.)</u>   | <u>(4) Encourage, support, and direct the formation of new chapters in areas not represented by existing chapters and/or large chapters that may have limitations on the number of key women educators invited annually to join the chapter. (5) Direct the local organizer and/or chapter in the process of establishing a new chapter. (At least six weeks prior to the founding of a new chapter. International Form 21 shall be completed by the local organizer/ chapter and mailed to International Headquarters.)</u>   |  |               |



## Proposed Changes to the Alpha Alpha State Standing Rules

The Rules Committee presents the following proposed changes to the Alpha Alpha State Standing Rules.

Changes to Standing Rule IV. were submitted by Dr. Irene Murphy for the Expansion Committee, Maryann Tustin, Chairman.

Standing Rules VIII, IX and X proposals were submitted by the Leadership Development Committee, Rebecca Place, Chairman.

| Standing Rule   | Present Wording  | Be Amended by  | If Adopted Would Read   | Rationale   | Fiscal Impact                                     |
|---|--|--|---|---|---|
| Standing Rule IV.<br>State Committees<br>A. Expansion Committee |  | Add:<br>5. <u>Applications of candidates for membership to a new chapter shall be screened and voted upon by the sponsor/ sponsoring chapter.</u>  | <u>Applications of candidates for membership to a new chapter shall be screened and voted upon by the sponsor/sponsoring chapter.</u>   | Additional information for clarification                          | None  |
| Standing Rule IV.<br>State Committees<br>A. Expansion Committee |  | Add:<br>6. <u>Alpha Alpha State shall provide to each newly formed chapter the Official Initiate Register at a cost of \$15.00, Certificates of Membership, and The Delta Kappa Gamma scarf, as gifts.</u>   | <u>Alpha Alpha State shall provide to each newly formed chapter the Official Initiate Register at a cost of \$15.00, Certificates of Membership, and The Delta Kappa Gamma scarf, as gifts.</u>   | Additional information for clarification                          | Costs dependent on current prices of listed items |
| Standing Rule IV.<br>State Committees<br>A. Expansion Committee |  | Add:<br>7. <u>The State Executive Committee shall determine the name of a chapter to be organized within the state.</u>  | <u>The State Executive Committee shall determine the name of a chapter to be organized within the state.</u>  | Additional information for clarification                          | None  |
| Standing Rule VIII.<br>Area Conferences<br>A. Area Conferences  | Area Conferences shall be held during the first year of the chapter president's biennium.  | Add bold underlined words: <u>Fall</u> area conferences are held during the first year of the chapter president's biennium <u>prior to November 1.</u>   | <u>Fall area conferences are held during the first year of the chapter president's biennium prior to November 1.</u>  | Added "Fall" to the name of the area conference for clarification | None  |
| Standing Rule VIII.<br>Area Conferences<br>D. Program           | A suggested program for Area Conferences shall be prepared under the direction of the Executive Committee and the State Leadership Development Chairman. | Reword as follows: <u>The program shall be prepared under the direction of the State Executive and Leadership Development Committees.</u>  | <u>The program shall be prepared under the direction of the State Executive and Leadership Development Committees.</u>  | Name and order changes for clarification and readability          | None  |
| Standing Rule IX.<br>Area Meetings<br>C. Program                | Area Meetings may be coordinated among the chapter presidents, the Executive Committee, and the State Leadership Development Chairman.                   | Reword as follows: <u>The immediate past and present presidents of the chapters involved will plan and coordinate the program with the State Leadership Committee. Coordinators may request the participation of a State Executive Committee member by contacting the State President.</u> | <u>The immediate past and present presidents of the chapters involved will plan and coordinate the program with the State Leadership Committee. Coordinators may request the participation of a State Executive Committee member by contacting the State President.</u> | Name and order changes for clarification and readability          | None  |
| Standing Rule X.<br>Purposeful Seminar                          | Purposeful Seminar   | Strike: Purposeful Seminar<br>Replace with: <u>Seminar of Purpose</u>  | <u>Seminar of Purpose</u>   | Name change for clarification                                     | None  |



## In Memoriam

continued from page 20

*Grace A. Jones*

July 10, 2004

Grace was past president of Beta Chapter. She served thirty five years in education, twenty five as a principal. She was a guest lecturer at Kutztown, Temple and Albright. She received the East Stroudsburg University Distinguished Alumnus Award.

*Joanne Menecola*

December 12, 2004

Joanne taught math and computer science in schools in the Slate Belt. She valued her membership in Alpha Alpha Chapter even though illness hampered her involvement.

*Margaret A. Mischler*

October 1, 2004

Margaret served on various committees in the Gamma Chapter. She retired in 1975 after eighteen years of teaching.

*Gladys Rohrbaugh*

August 17, 2004

A member of Sigma Chapter, Gladys first taught business education in Lancaster County and then later, from 1958-1978, served as principal at Beck School in Sunbury.

*Grace P. Shaffer*

November 13, 2004

Grace was an active member of Alpha Kappa Chapter, serving as Corresponding Secretary from 1970-72 and Recording Secretary from 1976-1980.

*Jennie R. Stanley*

January 12, 2005

Jennie was a loyal Iota Chapter member, participating on many committees. She was an elementary teacher in the Moshannon Valley School District.

*Josephine Suppan*

March 17, 2004

Josephine transferred to Alpha Eta Chapter from New York on May 3, 1981. She was a professor at West Chester University.

*Eleanor Young*

August 17, 2004

A member of Alpha Nu Chapter, Eleanor was a retired school psychologist.

### THE DELTA KAPPA GAMMA SOCIETY INTERNATIONAL ALPHA ALPHA STATE

Mail completed form by **April 15** to:  
Louise Garverick, Chairman  
State Nominations Committee

#### COMMITTEE RECOMMENDATION FORM

The individual listed below is interested in serving on a state committee for the 2005 - 2007 biennium.

NAME: \_\_\_\_\_

ADDRESS: \_\_\_\_\_  
\_\_\_\_\_

PHONE: home (    ) \_\_\_\_\_ cell (    ) \_\_\_\_\_

CHAPTER: \_\_\_\_\_

CHAPTER PRESIDENT \_\_\_\_\_

Address \_\_\_\_\_

Phone (    ) \_\_\_\_\_

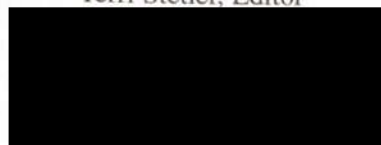
Area Interested in Serving: \_\_\_\_\_



*The Delta Kappa Gamma Society International*  
 Send changes of Address to:  
 International Headquarters  
 P.O. Box 1589, Austin, TX 78767

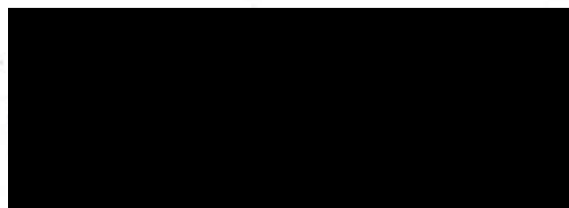
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 Terri Stetler, Editor



Denise Williams  
 State Photographer

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## Congratulations!

**Dr. Arlene Quinlan** and **Shirley Stevens** have had manuscripts selected for inclusion in the Winter 2005, Volume 71-2 issue of *The Delta Kappa Gamma Bulletin*. Dr. Quinlan, a resident of Butler, PA, is a member of Lambda Chapter. Her article "The Third Generation" can be found on page 59. Shirley Stevens' poem "Ode to Punctuation" is on page 63. She resides in Pittsburgh and is a member of Alpha Xi Chapter.

## DEADLINE FOR THE KEYSTONIAN June 1, 2005

### In Memoriam

*Thelma E. Billman*

October 14, 2004

Thelma was a dedicated member of Xi Chapter. She taught home economics for more than thirty years at Saint Clair High School.

*Edith M. Bratton*

July 30, 2004

Edith, a member of Alpha Kappa Chapter since 1980 was 101 years old when she died.

*Helen M. Damcott*

June 5, 2004

Helen was a past president and past treasurer of Gamma Chapter. Helen worked as a technology specialist/trainer for the Erie School District and was listed in *Who's Who Among American Teachers*.

*Alberta T. Griffiths*

January 3, 2005

Dr. Alberta Griffiths was a member of Tau Chapter for twenty-one years. She was an elementary teacher and later Superintendent of Hanover Area School District. She was past president of her PTA and on the school board of St. Aloysius Elementary School, where she taught Sunday School.

*Sarah E. Hoover*

November 10, 2004

Sarah was past president of Iota Chapter. She both chaired and served on numerous committees. Sarah was well-known in her area as "my third grade teacher." She was recognized by the Junior Women's Club in 1960 as Teacher of the Year and served in leadership roles for the local education association and Blair PSEA.

(Continued on page 19.)