



THE KEY STONIAN

OFFICIAL PUBLICATION OF ALPHA ALPHA STATE

PENNSYLVANIA



VOLUME LVI

WINTER, 2001

NUMBER 3

Author of *The Human Side of High Performance: Empowering Yourself for the Future* Steven B. Wiley to Keynote 2001 Alpha Alpha State Convention

by Louann Shrader, Omega Chapter

Steven B. Wiley, author of *The Human Side of High Performance: Empowering Yourself for the Future* and contributing author to *Chicken Soup for the Soul at Work*, will deliver the keynote address at the Alpha Alpha State Convention on Saturday, June 9, 2001. Sharing his experiences, insights, enthusiasm, and sense of purpose, Steve will speak to us about personal and professional effectiveness, and about empowerment and excellence in one's personal and professional life and interactions.

A proven entrepreneur, author, and highly acclaimed speaker who has trained and entertained tens of thousands of top executives from around the world, Steve will offer Alpha Alpha State a unique and enjoyable learning opportunity. His personal exuberance and his energetic and colorful method of communication will surely captivate us and inspire us to seek the empowerment that will lead each of us to excellence.

Steve's speaking experience includes three years as national Spokesperson for the Quaker Oats/Pritikin Longevity Centers, for whom he has been featured in television commercials and advertisements in *Wall Street Journal*, *Chicago Tribune*, *Los Angeles Times*, and *New York Times*. His strong leadership ability has earned him recognition in top publications including *Venture Magazine*, *USA Today*, and *Entrepreneur Magazine*. Over the past three years Steve has conducted hundreds of seminars on negotiation, leadership, and wellness for numerous public and private sector organizations. He has received, without



Steven B. Wiley

exception, the highest ratings possible from his audiences, which include top executives from the world headquarters of many well-known companies including Bristol Myers Squibb, Merck, Pfizer Pharmaceuticals, the Centers for Disease Control, the National Institutes of Health, Xerox, and many others.

Steve's business experience includes the founding of two international franchise organizations and a national chain of fleet management centers. For his own companies, he has successfully negotiated multi-million dollar funding agreements with some of the top venture capital organizations in the world. But more importantly, his own personal philosophy and the message he brings to his listeners on personal and professional effectiveness have indeed empowered him. According to Steve, "You must bring about change with determination and planned purpose. You must consciously make change occur, and it does take time. As mind-boggling as are the changes experienced by our generation of Americans, managing change is an important part of our culture."

Please put the State Convention at the top of your priorities in 2001. Alpha Alpha State looks forward to Steven B. Wiley's message as we embrace the new millennium in the Delta Kappa Gamma Society International. As we focus on "Empowerment for Excellence," Steve will help us lay the keystone that identifies and promotes the potential in all Key Women Educators for high performance and fulfillment of the Purposes of our Society. ♪

"Delta Kappa Gamma: Empowering Key Women Educators in a World of Change"

Alpha Alpha State Convention
and Executive Board Meetings
State College, PA, June 8-10, 2001



Pleasantries from Planet Polly

*Sunshine, lollipops and rainbows –
everything that's wonderful is what I feel
when we're together. . . .*
Lesley Gore



Dear Alpha Alpha State Sisters,

Welcome 2001! The new millennium has begun, and it is a perfect time for chapters to address GAIN, RETAIN and RECLAIM. Most chapters have two or three more meetings before summer, so why not invite a colleague to your next meeting? Did you nominate a chapter member who has missed meetings? Call her and arrange to sit together and "visit" at the next chapter meeting. The membership chairman can call or send an e-mail or note to former members, sharing chapter meeting dates/programs and letting those former members know they would be welcome.

Chapter presidents are completing their first year—thank you, ladies! Alpha Alpha State and your chapters appreciate you. You are doing a great job.

Convention plans are being made, and a new, and hopefully annual, workshop will be offered. Past State President Terri Stetler has agreed to chair this workshop on **Golden Gift**. This workshop will present everything you want to know, and you will hear from past recipients. It is hoped that interested members will choose a recipient as a mentor. A mentor can then encourage, support and assist with the application.

Another new workshop to be offered this year will be on the **US Forum**: History, Future, and the National Legislative Seminar. Alpha Alpha State will have informed members in Boston and Little Rock.

This issue contains the **hotel registration form** for convention (page 15). I encourage you to reserve your room early, as some members were not able to secure a room last year. The hotel has set aside rooms for us until the beginning of May, so please make room reservations as soon as possible.

CONVENTION AT A GLANCE

Friday

Registration Scholarship Shop
First Timers Workshops
Chapter Presidents' Workshop
Fellowship:
Cookie Challenge, Contest, Raffle

Saturday

Registration Scholarship Shop
Morning Workshops
Keynote Address General Session
Birthday Luncheon
Afternoon Workshops
Banquet
Reception

Sunday

Registration Religious Services
Celebration of Life Ceremony
General Session
2001-2003 Officers' Meeting

It is with deep regret that Alpha Alpha State received news of **Ann Jordan's** resignation as Alpha Alpha State Treasurer, effective June 30, 2001. Ann plans to spend more time with Katelyn and Jordan, her granddaughters. Best wishes to Ann! She will be missed.

The slate that the **Nominations Committee** will present at convention can be found in this issue (pages 8-12). If you would like to serve on a committee next biennium, please ask your chapter nomination chairman for a form.

Convention workshops will be listed in the next issue of *The Keystonean*, along with the **convention registration form**. Act 48 hours can be earned during convention weekend. Plan to attend. Ask a chapter member or a colleague to attend with you. A few years ago, I invited a colleague who later became a member—right, Janice?

Sincerely, *Polly*

*Anticipate the good so that you may
enjoy it.. Ethiopian Proverb*

**APPLICATIONS INVITED
for the office of
ALPHA ALPHA STATE TREASURER
Duties begin July 1, 2001**

Interested members please apply to Mrs. Joan Glass,

Are your past presidents asking ...

What do I do now?



by Judith Schaffer and Yolonda Hutchison, Alpha Upsilon Chapter

The question of what to do with past presidents was posed during the "Have the WHEEL to Lead" workshop at the Alpha Alpha State Leadership Retreat at Harrisburg in November. Every past president in any organization, when she has served as far as she can, faces the personal dilemma of "WHAT NOW?" Each leadership team also faces its own problem of "How do we keep current such a wealth of information, experience, and expertise?"

Research states that this situation faces all viable organizations across our country. These past presidents can become a thorn in the side of the upcoming leadership or an asset with their experience and knowledge. The answer lies in a dramatic change in the organization's perception of past presidents (past leaders) blended with the organization's concerted effort to maintain their productivity and usefulness.

To help all chapters move forward into 21st Century leadership, we have compiled the suggestions provided by workshop participants when given the following scenario: You have a past president who (1) has retired from active teaching at an early age, (2) has participated actively to the point of not wanting to repeat leadership roles, and (3) has engaged in traveling as a way to occupy time and/or interests.

The suggestions fall into three categories:

- **#1 Past President's Project: Provide a new project based on her own interest, and publicize it**
 1. Organize a Parents Anonymous chapter
 2. Create a travel discussion group, including other interested members; extend this to the local schools and community
 3. Link with Rotary concerning literacy
 4. Be Public Relations liaison
 5. Be Project Developer
- **#2 Chapter Involvement: Develop new ideas so boredom does not limit her participation**
 1. Host/plan spring banquet
 2. Conduct leadership development for officers/committee chairmen.
 3. Be liaison between chapters
 4. Mentor new members
 5. Join technology committee
 6. Volunteer for State committee
 7. Chair nominations committee
 8. Write articles
 9. Be Parliamentarian
 10. Conduct Founders' Day meetings
- **#3 Past President's Travel: Link travel time to chapter activities**
 1. Plan trips to conventions regionals
 2. Visit other chapters as "foreign correspondent"
 3. Join International Speakers' Bureau Travel and Study
 4. Write travel guide highlights for *The Keystonean*
 5. Plan bus trips of group interest

Be aware that all past presidents (past leaders) experience a type of withdrawal as an active leader. Hence, the presiding leadership of each chapter needs to decide what focus to implement on their level. Awareness leads to answers!

Alpha Upsilon Chapter has granted their current past president the opportunity for her own personal project. In addition, we have placed her on our meeting agendas with the officers' reports. She has her own item of "Past President's Report/Project."

Utilize, as your own, this idea as well as any of the suggestions given by the Leadership Seminar participants.

Let's RETAIN outstanding leaders! 🔑



At Leadership Seminar: L-R, Judith Schaffer and Yolonda Hutchison with Patricia Arnold, Chairman, Alpha Alpha State Personal Growth and Services Committee



by Patricia A. Shedlock, US Forum State Liaison


The Legislative Link

Congress Passes Appropriations Bill

The lame-duck 106th Congress passed a final appropriations package, including the Labor, Health, and Human Services & Education spending bill.

Highlights in spending for children:

- ✓ A vote cleared more than \$450 billion for hiring teachers, health research, Medicare, and other programs.
- ✓ Head Start received an increase of \$933 million, for a total of \$2 billion.
- ✓ The 21st Century after-school program received an increase of more than \$390 million, for a total of \$846 million in FY 2001.
- ✓ The Child Care and Development Block Grant received an increase of \$817 million for a total of \$2 billion in FY 2001.
- ✓ A new Early Learning Fund received \$20 million to help communities foster competitive development, improve child care quality, and promote school readiness.
- ✓ The Low Income Home Energy Assistance Program was increased \$3 million, for a total of 1.4 billion in FY 2001.
- ✓ Title XX was cut \$50 million, for a total of \$1.725 billion.


The final legislation did not include the creation of a state option to cover legal immigrant children and pregnant women through CHIP and Medicaid and did not include the Family Opportunity Act, which would have given states the option to allow families with disabled children but income too high for Medicaid to buy into the Medicaid program. 

US Forum Develops Grass Roots Campaign for Platform

The US Forum committee met in Washington, D.C. recently to plan their projects. A letter will ask each chapter to support two items, lowered prescription drug costs and 21st century learning environments (e.g., building and repair of schools), and to prioritize ten areas of concern.

Members are asked to list their names in a letter of support and to indicate their years of service in education. The total amount of years will be an impressive statistic when talking with influential legislators and congressmen.

Guidelines for a National Legislative Advocate will be published in March 2001 for consideration by chapters and states. A vote will be taken at Regional Conferences on this issue.

A new "Connections" electronic newsletter is available to Delta Kappa Gamma members. Updates are on the legislative status of key federal bills. Members may subscribe by clicking on the US Forum Link on the Society's web page and clicking again on the menu item Newsletter. 

 Forum Chairman



US Forum Committee Seeks Input to Formulate Legislative Platform

The International US Forum Committee recently sent a survey to chapter presidents, requesting input on chapter priorities and support for two key issues selected for the legislative platform.

1. **Prescription Drug Costs:** Outrage has been expressed over the expense of medications, their coverage by insurance, their long-term financial impact, and their comparative cost in other countries, e.g., Canada.

2. **21st Century Learning Environments:** All students, regardless of age or location, deserve to learn and work in a safe, productive learning environment. This implies that school buildings would have funds for new construction and repair. It would support the research showing smaller class size is best. It would respect technology in educational settings.

In addition, the survey asked for the following issues to be ranked in the order of the chapter's concern: **clean environment, computer access, pre-teacher training, special education, full education funding, parent education, teacher retention, health issues, school safety, and salary issues.**

Chapters were encouraged to send the survey, along with a letter of support, to their state US Forum Representative by March 1, 2001.



WOMEN OF DISTINCTION Speak



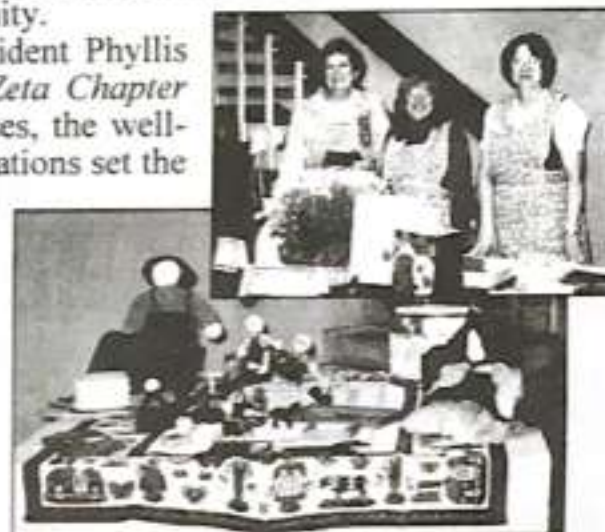
Dynamic Leadership Evident at FALL AREA CONFERENCES

by Esther C. Grander, Fall Area Conferences Coordinator

Brilliant fall foliage and Delta Kappa Gamma fellowship colored the settings for Alpha Alpha State officers as they shared their expertise at the three Fall Area Conferences. Collectively, more than 225 (an increase over last year) Alpha Alpha State members took advantage of this golden opportunity.

Hostess chapters included: *Nu Chapter* under the direction of President Phyllis Caskie; *Iota Chapter* led by President Patricia Marshall; and *Alpha Zeta Chapter* under President Constance Ruopp. The warm welcomes of the hostesses, the well-chosen sites, the delicious refreshments, and the creatively colorful decorations set the tone for a pleasant and productive time together. Participants were invited to "Enlighten, Empower, Enrich."

Special guest "Aegis Hasbin" (a. k. a. Esther Grander) welcomed the women of distinction to the grand opening of a pilot show with a definitely limited run, "So You Want To Be A Trillion-heiress!" The following Alpha Alpha State leaders participated: President Polly Delaney, First Vice President Louise Garverick, Second Vice President Carol Ulrich, Recording Secretary Sue Stamm, Corresponding Secretary Dr. Lyn Schmid, Parliamentarian Louann Shrader, Immediate Past President Terri Stetler, Finance Chair Joan Glass, Scholarship Shop Executives Betty Raymond and Ruth Althouse, Music Chairman Florence Sherwood assisted by Shirley Newhart of Beta Theta Chapter, and the presidents of the respective hostess chapters.



Nu Chapter, Lebanon, September 23, 2000: (top) A warm welcome (bottom) Display of Amish wares



Alpha Zeta Chapter, Towanda, October 21, 2000: "Get your raffle tickets here."

Goals set for this keynote experience included:

To learn to know at least one sister and our Alpha Alpha State officers better.

To engage in at least one ultra-hearty laugh.

To Enlighten, Empower, and Enrich.

To leave the conference completely exhilarated, determined to be an even more productive educator and member of the Delta Kappa Gamma Society International.

There were "Workshops for Everyone," conducted by Alpha Alpha State officers and chairmen. Florence Sherwood led the large group in several favorite songs such as "Aim High," "I'd Like to Teach the World to Sing," and "Enter Our Company." The conferences closed with the singing of "The Delta Kappa Gamma Song."

Right: Iota Chapter, Johnstown, September 30, 2000:

A comfortable place to discuss business in University of Pittsburgh/Johnstown Conference Center.

Far right: Louann Shrader, left, and Esther Grander participate in the "game show."





LOOKING FORWARD

by Sallye Jean Speight, Research Committee

It is now official. The 21st century that we've been looking forward to has finally arrived. This means that new chapter officers for the 2000-2002 biennium have hit the ground running, by chairing their first meetings and presiding over initiations. These new chapter officers and chapter Program of Work committees no doubt met over the summer and planned programs that will *enlighten, empower, and enrich*. At all chapter meetings the agenda should allow for the research committee to share information on educational issues and update the membership on the key issues of our Society.

It is important for Alpha Alpha State chapters to keep abreast of the work of the ad hoc Focus 2000 Committee's research project. There are still a number of key issues on which the Research Committee needs your comments, such as membership expansion and society structure. Changes are forthcoming, and the Research Committee wants to hear your opinions. Please visit the Society web page and follow the link to Focus 2000, or fax or write us.

The Alpha Alpha State Research Committee was given the responsibility of collecting information on in-service programs in compliance to Act 48. All chapters were sent surveys for members to complete. These surveys contained two main questions: (1) Do you present in-service programs for Act 48 certification? and (2) Have you published a book? If for some reason you have not seen or returned a survey, there is still time. Contact your research committee chairman for a copy. This information will be compiled into a booklet for distribution at state conventions. We anticipate that the booklet will become a valuable tool for planning in-service programs for chapters and school districts.

All chapters were able to initiate a number of new members who are leaders in education and in their communities. We hope that these new members reflect a variety of ages and racial, ethnic, and educational backgrounds for a range of teaching fields and school districts. All Delta Kappa Gamma chapters become stronger as our diversity increases.

Women of Delta Kappa Gamma, we look forward to making President Polly's last year of her biennium exciting and productive as we all work together with even more enthusiasm. An Egyptian proverb, "The sun cannot be hidden," captures the spirit of our work for the coming year.

Projects Update



by Haddie Weber, Projects Chairman

Congratulations to all of you!

Delta Kappa Gamma has received the Partnership Award from Parents Anonymous. Thanks to all of you women educators. Through your support with the mandated reporter training, participation in the Blue Ribbon Campaign, and donations and active participation in the Great American Wagon Pull, I was able to accept this award for you.

In the last issue of The Keystonean, there was an order form for the Blue Ribbon Campaign for the prevention of child abuse month, which is April. Please support this campaign. In 1999, 54 children died from child abuse. So it is important for us to support Parents Anonymous in this small way. If you need any information, ask your chapter president or projects chairman, or contact Haddie Weber, [REDACTED]

ABC Quilts project is doing wonderfully. If you have requested labels, they will be in the mail shortly. I have not forgotten you; I am waiting for them to be sent to me. If you have borrowed an ABC Quilt video and are finished with it, would you please return it? I receive many requests for this video. I had three copies made, but many times I am without one to fill a request. Thank you for your cooperation. Also, thank you for your enthusiasm on this project.

Don't forget the State Scarf! Many chapters have sold many scarves. I hope to give the chapters their moneys at State Convention. Thank you! Has your chapter adopted this fund-raiser? There are only 53 scarves left. So think about this as a gift for a teacher, a speaker to a chapter meeting, etc. There is always an occasion when we need a gift. What better way to support Delta Kappa Gamma?

Again, thanks for your enthusiasm and cooperation in these projects. If you have any questions, please contact me: Haddie Weber, 1009 [REDACTED]

Reminder to Program Chairmen

Please send a copy of your little red yearbook Program [REDACTED]

Program of Work Committee will create a display of program pages at State Convention so that all chapters can gain ideas to help with their programming.



Renaissance Faire



THE ALPHA ALPHA STATE LEADERSHIP RETREAT, NOVEMBER 3-5, 2000
in verse (by Esther Grander's creative writing workshop) and pictures



Esther Grander and Keynote Speaker Anne-Marie Carlson



Cindy Reynolds instructs watercolorists.



Kim Eckinger of Outlook Point gives pointers on stress management during Friday night session.

CINQUAIN

Leader
Motivating, Inspiring
A guide to follow
Strong, Kind, Aware, Proud
Teacher



Carol Ulrich discusses what makes a great leader

TEACHER

Helpful, Optimistic
Caring, Guiding, Inspiring
Dedication, Perseverance, Patience, Love
Creating, Developing, Succeeding
Flexible, Dynamic
Leader



Below: Esther Grander (right) leads at Leadership Seminar!



President Polly Delaney closes the Leadership Seminar.

(to the tune of "Tramp, tramp, tramp, the Boys are Marching")

Tramp, tramp, tramp, the gals are marching.
Women of distinction see,
We have faced the teenage crowd
Left them all completely "wowed"
And we proudly represent the DKG.

(to the tune of "Reuben, Reuben, I've been thinking")

Polly, Polly, I've been thinking
What a great state this would be
If we all had perfect members
filled with lots of energy.

Alpha Alpha State Slate of Officers and Elected Committee Nominees

The Alpha Alpha State Nominations Committee met on November 3, 2000 at the Marriott Hotel, Harrisburg, PA to carry out its responsibility of selecting nominees for each elective state office. Present at the meeting were the following members of the committee: Anita DeMarco, Alpha Tau; Yolonda Hutchison, Alpha Upsilon; Leora Rager, Beta Epsilon; Josephine Scipione, Beta Epsilon; Janet Smith, Tau; Carol Watts, Sigma; and Terri Stetler, Eta, Chairman.

The committee, after careful consideration of the qualifications needed to hold state office and with the consent of each nominee, is pleased to offer the following slate of nominees to be presented to the members at the Alpha Alpha State Convention and Executive Board Meeting in June.

**Louise L. Garverick, Beta Kappa
for President**



Louise L. Garverick, Gettysburg, is nominated for 2001-2003 President of Alpha Alpha State. Louise served the State as First Vice President for the 1999-2001 biennium, as Second Vice President (1997-99), as Corresponding Secretary (1995-97), as State Convention coordinator (1993-95), as Personal Growth and Services Chairman (1991-93), and as co-organizer of State Leadership Seminar (1992). Her "power surge" also included attendance at all State conventions.

On the chapter level Louise has served as President and as First and Second Vice Presidents between 1986-1997. She has also been a committee chairman for program, membership, and nominations as well as a committee member for scholarship, personal growth and services,

research, professional affairs, finance, and program between 1982-2000.

As a 1992 Golden Gift Awardee, Louise has continued to display her "electric" energy and expertise on the international level by attending many conventions and regionals and by being a workshop presider and recorder between 1991-2000.

Louise is currently an art teacher in the Fairfield Area School district. In addition to her active participation in Society business, Louise has extended her creativity into Society needs. She designed the 1991 convention program cover and the pin given to those women who participate in the State Leadership Management seminars. Because of her excellent approach to art, Louise received the PA Art Education Association Award for "Outstanding Elementary Art Educator" in 1993.

Louise's educational background includes graduate courses from Penn State (1999-2000), Wilkes College (1994-95), University of Connecticut (1987), from Kutztown and Shippensburg Universities: Master's Equivalency (1971-73), BS in Art Education (1965-69), and from 1986 until the present, State U.-sponsored Staff Development. Her name appears in the 1994, '95 and '99 editions of *Who's Who in American Education*.

Nominee's Statement: "Twenty years ago I was invited into Delta Kappa Gamma membership. Over this span of years, I have participated in chapter, state, and national activities designed to keep us key women educators on the cutting edge of our profession. It is my sincere hope to continue to promote the ideals of the Society and to help us move forward with excellence and integrity."



Carol Ulrich, Nu

for First
Vice President

Carol Ulrich is presently Alpha Alpha State's Second Vice President. In the past she has been an active member of Delta Kappa Gamma on many levels. She has served her chapter as Professional Affairs Chairman, Research Chairman, First Vice President, Second Vice President, and President. Carol also led an ad hoc committee on expansion. At the State level she has served as a committee member on the Professional Affairs and Leadership committees, and as Recording Secretary. She has also been a presenter at Leadership Seminar. Carol's attendance at State conventions for the last 20 years has made her very knowledgeable about our Society and its focus for now and the future. As a member of the Golden Gift class of 1990, Carol further honed her leadership skills.

Carol is also an active member in school, church and community activities. Over the years Carol has received many professional honors. Among them are honorable mention in *Learning Magazine Professional Best* 1989, and listings in *Who's Who in American Education* in 1987, '88, '89 and '90.

Carol received a Bachelor of Arts degree from Elizabethtown College, her Reading Specialist certification and Master's degree from Millersville University, and her Principal Certification in 1991 from Temple University. She currently serves as Elementary Principal in the Eastern Lebanon County Schools.

Nominee's Statement: "It is an honor and awesome privilege to be nominated as Alpha Alpha State's First Vice President. As I approach the next biennium, my goals will be to continue the outstanding programs started in the previous biennium, encourage the team approach in program planning, and be the communication link between the International organization, the State organization, and our chapters."



Lyn B. Schmid, Chi

for Second
Vice President

Dr. Lyn B. Schmid, Chi Chapter, Lancaster, PA, is the nominee for Alpha Alpha State Second Vice President.

Her service to our Society includes International experience as a member of the 1998-2000 World Fellowships Committee and presentations at International and Regional conventions and conferences. She currently serves as the 1999-2001 Corresponding Secretary and has also been Parliamentarian, chairman of Research, and a Fall Area Conference Leadership Trainer at the State level. Dr. Schmid is an active member of her chapter, having served in many capacities, including President.

Her educational qualifications include Ed. D., Temple University; M. Ed., Millersville University, and B. S. (cum laude), Auburn University. Among Dr. Schmid's many professional honors are The Distinguished Educator Award and Service Key Award of Phi Delta Kappa, Alpha Alpha State Scholarship Award, and the Delta Kappa Gamma Annie Webb Blanton International Scholarship.

Dr. Schmid currently serves as principal of the Landisville Primary Center in Lancaster County. Her professional involvement includes participation in the LEARNING MATTERS Issues Forum (WGAL-TV); Teacher Advisory Board for Department of Educational Studies, Philadelphia Biblical University; Mentor for the Millersville University Educational Leadership Cohort; and Hempfield District Committees - Technology, Act 48 Professional Development, and Mentoring and Induction Training Modules.

Nominee's Statement: "I appreciate the Nomination Committee's confidence in my ability to carry out the functions of the Second Vice President for Alpha Alpha State. Membership is a key component of our Society's success. Alpha Alpha's fate and direction depend on member leaders in every part of Pennsylvania who will not only adhere to our Seven Purposes, but also assume a mantle of integrity. I look forward to the upcoming biennium and working with the chapter membership chairmen throughout the state."

Susan Stamm, Lambda
for Recording Secretary



Recording Secretary **Susan Stamm** has been nominated for a second biennium. Mrs. Stamm of Lambda Chapter has served Alpha Alpha State as Corresponding Secretary and as a member of the Membership Committee in addition to her service as Recording Secretary for the 1999-2001 biennium. She is a past president of Lambda Chapter and also served as Vice President, Corresponding Secretary, Parliamentarian, music chairman, and finance chairman on the chapter level. This quiet, soft-spoken leader has excellent listening and communication skills, necessary attributes for our State Recording Secretary.

Susan received her B. A. from Grove City College and M. Ed. from Slippery Rock University, where she also earned a Reading Supervisor certificate. She is a retired Grove City Area School District educator, having spent 25 years in the elementary classroom and served as both gifted coordinator and Title I coordinator.

Mrs. Stamm continues to serve her church and community. She has taught both children and adult Sunday School classes and has held all offices on the board of trustees of her church. She uses her musical talents in both the church choir and the Bach Society Choir. Sue is also a member of the Grove City Historical Society and the Grove City Library Board.

Nominee's Statement: "I enjoy being a part of the Alpha Alpha State organization and appreciate the opportunity to serve as Recording Secretary for a second biennium. It affords me another chance to get things right!"

Carolyn Sutton,
Alpha Upsilon

for Corresponding Secretary



Carolyn Sutton,
Alpha Upsilon Chapter, is the nominee for Alpha Alpha State

Corresponding Secretary. Carolyn has served Alpha Alpha State in various capacities: State Webmaster, Chairman of the Ad Hoc Technology Committee, Chairman of Personal Growth & Services, and Co-planner of the 1998 Leadership Seminar. She has been a presenter, a recorder, and has presented inspirational remarks. She has also participated in numerous Fall Area conferences and State, Regional, and International conventions.

At the chapter level, Carolyn has served as President, First and Second Vice President, Recording Secretary, Parliamentarian, and chairman of several committees.

Carolyn is a Middle School Library Media Specialist and Instructional Media Chair at the Burrell School District. She has co-chaired the Professional Education Committee and has served as leader of the Encore Team. Carolyn is a member of several associations of librarians, as well as PSEA, NEA, BEA, and International Who's Who of Professionals.

She received her B. S. in education from Clarion State University and has received graduate credits from Edinboro State University, Penn State University, and the University of Pittsburgh.

Carolyn is an ordained elder at the Cheswick Presbyterian Church and a volunteer for the Pittsburgh Cultural Trust.

Nominee's Statement: "I look forward to working in concert with the members so that we may create success stories for Alpha Alpha State by interweaving positive change with the rich heritage of the Delta Kappa Gamma Society International."



Sibylla C. Cressy, Beta Pi

for Nominations
Committee

Billie Cressy was initiated October 18, 1989 and has served Beta Pi on the Nominations Committee. From 1996 to 2000, she served as chapter president, strengthening and enriching her chapter by involving the majority of members in programs and activities. She was editor of the chapter newsletter for ten years.

Billie did her undergraduate work at Temple University and then went on to receive a Master's Equivalency from the state of Pennsylvania, having studied at Temple, West Chester and Penn State, among other universities.

She taught social studies for 24 years at Phoenixville Junior High School and Upper Merion Senior High School. During her career, Billie served as Membership Chairman and Treasurer of the Upper Merion Teacher Association and as Research Secretary of an investment club.

Nominee's Statement: "I am surprised, flattered and very pleased with chapter support I received for this nomination."

Marsha L. Ewing,
Alpha Upsilon

for Nominations
Committee



In her chapter Marsha has served on the Social and Membership committees and is currently Chairman of the Social Committee. She has also served on the ad hoc committee for the scarf sales for Alpha Alpha State.

Marsha is presently working part-time teaching Spanish to fifth, sixth, seventh and eighth graders at Our lady of the Most Blessed Sacrament. She retired from Penn Hills School District after a 30-year career as Spanish teacher. Marsha received a B.S.

degree from Grove City College and a Master's degree from the University of Pittsburgh.

On a regular basis, Marsha volunteers at a local food bank and belongs to many community organizations. She has traveled extensively and been a group leader for trips abroad for student and adult groups.

Marsha has expressed a desire to become more involved at the State level, and being a member of the Nominations Committee would afford her this opportunity.

Nominee's Statement: "I am honored to serve as a vital part of the leadership of Alpha Alpha State by my commitment to work on the Nominations Committee."

=====

Joan M. Glass, Delta

for Nominations
Committee



A member of Delta Chapter, Joan Glass has served her chapter as President, First and Second Vice President, and Corresponding Secretary. She has been a participant in Leadership Seminar and workshop presenter at State Convention. Joan has served on Alpha Alpha State Finance Committee for seven years, five of those years as chairman.

Joan received her B. S. degree from College Misericordia and a Master's degree from Rutgers University, and has completed additional graduate work at Seton Hall University. Prior to retirement, Joan was a secondary guidance counselor and adjunct professor at Seton Hall University.

In 1997 she was Alpha Alpha State Nominee for the International Finance Committee, a presider at Northeast Regional Conference in 1999, and a committee member for Northeast Regional Conference in 1991. Joan regularly attends Northeast Regional and International conventions.

Nominee's Statement: "I am delighted to be nominated for a seat on the Nominations Committee. I will work diligently to help select people to be nominated for office. We need officers who will demonstrate a commitment to the purposes of the Society and who will establish goals that will bring Alpha Alpha State forward into the future."



Jane Fogle, Alpha Upsilon

for Finance Committee

Jane Fogle, Alpha Upsilon Chapter, is a nominee for Alpha Alpha State Finance Committee.

Jane has served her chapter as Parliamentarian, First Vice President, Second Vice President, Yearbook Chairman, and Chairman of the Ways and Means Committee. In this last position, she organized a major fund raiser for the chapter. She was a presenter at the Alpha Alpha State Conference in 1999.

She received a B. A. in Elementary Education from Point Park College, a M. Ed. Reading Specialist degree from the University of Pittsburgh, and a M. S. Ed. in Counseling from Duquesne University.

Jane's professional experience includes first grade teacher, project implementer at the University of Pittsburgh, and reading specialist. In her present position as a guidance counselor, she has expertise in working with people and has organized and coordinated many fund raisers.

Ruth Hoffman
Alpha Tau

for Finance Committee



Ruth Hoffman, Alpha Tau, is a nominee for Alpha Alpha State Finance Committee. Ruth has held many positions in Alpha Tau Chapter, including the offices of President (two terms), First Vice President, Second Vice President, Treasurer, and Parliamentarian. In addition, she served

on the Finance Committee and chaired World Fellowships. On the Alpha Alpha State level, she has been Chairman of Historical Records and Chairman of World Fellowships, and has served on the Achievement Award Committee.

Ruth did her undergraduate work at Grove City College, receiving an A. B. degree, and graduated from Slippery Rock University with a M. Ed. She also studied at Syracuse University.

Ruth is a retired English teacher. In her position as student council supervisor, she was in charge of the finances and managed council accounts.



Wanda Keller, Iota

for Finance Committee

Wanda Keller, Iota Chapter, is a nominee for Alpha Alpha State Finance Committee. She has served as chapter

President, First Vice President, Second Vice President, and Recording Secretary. She has also headed the chapter Finance and Professional Affairs committees. On the Alpha Alpha State level, she has been a member of the Personal Growth and Services Committee and the Communications Committee.

Wanda is a graduate of the University of Pittsburgh (Johnstown), where she received her B. S. Her M. Ed. is from Indiana University of PA. She teaches math at Greater Johnstown High School. In addition to heading the Math Department in her school district, Wanda is Senior Class Advisor in charge of managing student funds. She is also Treasurer of the Greater Johnstown Education Association.

Connect to Communicate

Visit the Alpha Alpha State Website
at www.deltakappagamma.org/pa



INTERNATIONAL NOMINATIONS COMMITTEE GUIDELINES FOR RECOMMENDATIONS

1. A name of a member may be submitted for nomination for any elective position by an individual member, a chapter, or a state organization of The Delta Kappa Gamma society International. *Note:* The responsibility for chapter-supported or state organization-supported recommendations rests with the respective Executive Boards. (Standing Rule 6.46.a)
2. Permission of that person must be secured before her name is recommended for nomination. (Standing Rule 6.46.b)
3. An official "Recommendation Form for Nominations" must be completed for each person recommended, with careful attention given to the following points: (Standing Rule 6.46.c)
 - a) the office for which the person is being recommended should be stated;
 - b) the person recommended should be qualified for the work of the position;
 - c) the member's Delta Kappa Gamma experience should be accurately stated, including specific positions and dates served;
 - d) evidence of the member's leadership and personal qualities fitting her for the position should be shown;
 - e) in odd-numbered years the recommendation form should be sent to the chairman of the International Nominations Committee with a postmark no later than October 15;
 - f) a recent black and white photograph of the person should accompany the form;
 - g) it should be clearly indicated in the space provided by whom the person is recommended—by an individual member, by a chapter, by a state organization, or by more than one of these.
4. If a member is recommended for more than one position, a separate "Recommendation Form for Nominations" must be completed for each position. (Standing Rule 6.46.d) Since the primary purpose of the photograph (3.e above) is for possible publication, only one photograph of each candidate is required. Additional forms may be obtained from Headquarters.
5. Endorsement forms supporting the official recommendation are acceptable and helpful if they provide pertinent additional information. (Standing Rule 6.46.e)
6. A member of the Nominations Committee shall complete her term of office before she may be considered by the Nominations Committee for another elected position. (Standing Rule 6.43)
7. A member serving in an international elected position, other than on the Nominations Committee, may be nominated to another elected position only in the final year of her term of office. (Standing Rule 6.44)



Editor's Announcements:

DEADLINES for Spring 2001 and Summer 2001 KEYSTONIAN

The deadlines for the Spring 2001 issue of *The Keystone* will be as previously announced: March 2 for officers and committee chairmen, March 5 for chapters.

However, in order for the Summer 2001 issue to reach members more promptly, the summer deadlines will be earlier than in previous years.

The deadlines for the Summer 2001 *Keystone* will coincide with the weekend of State Convention: June 8 for officers and committee chairmen, June 11 for chapters. These deadlines can be extended for any write-ups of convention activities.



Members of the Southwestern Pennsylvania Coordinating Council (SEPA) attended the November 2000 Leadership Conference in Harrisburg, PA. L-R: Billie Cressy; Beta Pi President Barbara Giuffrida; Alpha Alpha State President Polly Delaney; Beta Omicron Presidents Cynthia Austin and Karen Sullivan.

Photo by Terri Stetler

FINANCE COMMITTEE NOTICE

Requests for funding for the 2001-2002 fiscal year must be submitted to the State Finance Committee no later than April 15, 2001. Mail written request to Mrs. Joan Glass, Chairman, State Finance Committee, 803 South Ott Street, Allentown, PA 18103-4650.

Dear Alpha Alpha State Sisters,

On May 20, 2000, Jean Schlegel, our outgoing First Vice President, presented the following thoughts on membership to Alpha Chapter members. State President M. Polly Delaney, Alpha Rho, and State Parliamentarian Louann Shrader, Omega, were in attendance.

We the members of Alpha Chapter, felt that it was a very beautiful message and offer it to the membership of Alpha Alpha State.

Sincerely,

Bernice W. Wilson, Chapter President

NURTURING A GARDEN

by Jean Schlegel



There is great life in a garden. It's the place where I find enjoyment, satisfaction, companionship, solitude, inspiration, solace and healing. It's a place for me to be creative, to nurture and be nurtured. It's a place where ladybugs are welcome and, in summer, there are cricket concerts every night! It's a place where I feel comfortable and at home and where I spend lots of time.

Some flowers attract butterflies and hummingbirds, and all attract bees. Some offer seeds to feed the birds, and for future generations of seedlings. In the nooks and crannies live rabbits, gentle creatures who sometimes taste a flower or two and "relish" them as much as I do, and who lend life and beauty in themselves.

My garden is a place to feel vibrant!

As we stroll through the garden, you will notice forget-me-nots growing everywhere, not by accident but by design. My mother planted tiny blue wonders fifty years ago this summer. I've cultivated them in every plot because they remind me of the past—my mother; and of the present—how they have developed and spread and return every spring. Their seeds are prolific and they flourish wherever they are sown; keeping them within bounds is a constant challenge.



Then there are Siberian iris sprung from the ones my grandfather grew in his garden long ago. They are sturdy and strong, growing straight and sure, returning every spring with quiet beauty in their purple robes. Another link with the past and a reminder of Granpa's strong work ethic and his philosophy of never being a quitter!



Another tiny miracle are the Johnny-jump-ups, miniature members of the pansy family whose colors range from dark purple to pale yellow and white with numerous color combinations in between. They are cheerful little faces that grow ever taller in an effort to see over the little fellows in front, somewhat like the eager children we've all encountered in school, jumping with answers to our questions.

In the back of the garden grow tall lavender, sweet-smelling clusters on long sturdy stems that stand straight, looking over the smaller ones. This reseeding sentinel must have been planted by a bird, because I did not recognize it when it appeared several years ago and became a curious wonder. After searching through books I found its name: *Hesperis*, commonly known as lady's rocket, a wild flower found growing along highways.

You'll find shy violets hidden among their heart-shaped leaves, unobtrusively bowing their heads in humility. There are many others growing in the garden—annuals and many perennials—peonies, bearded iris, day lilies, rubrums, stargazers and more.

At present, at the height of their first flowering, are roses They are fragrant, brilliant in color, magnificent in texture, demanding lots of attention, with thorns of God-given protection. This is the flower for which poems and songs are written, a symbol of love and beauty, of honor and royalty. Is it any wonder? There is miraculous beauty in its budding, blooming and unfolding, capturing one's eye and heart with color, texture and varying fragrances.



But all this beauty does not come without involvement and participation on my part. There are weeds to pull, diseases to treat, bugs and insects to repel and kill.

I'm sometimes asked if I ever stand still and "smell the roses," or the lilies, or the iris, or anything else. "You're always working," says my neighbor. But what many do not understand is that the physical labor, the tedious weeding, time-consuming spraying and feeding are not really work—gardening is a passion! It is tending, caring, nurturing so that at day's end, satisfaction accompanies physical fatigue. An evening stroll feeds my soul and body, and I see what still needs doing another day. It can't be done all at once. Another friend asks, "Well, are you finished gardening?" My answer is, "Gardening is never done—it continues through every stage of every season."

As I step down as First Vice President, I would like to leave these thoughts and challenges with you:

(continued on page fifteen)



*NURTURING A GARDEN by Jean Schlegel
continued from page fourteen*

The forget-me-nots are those who have gone before us: our founders, officers, members—some deceased—and our reserve members in distant places or nearby at home or in nursing facilities—many mentally vital and interested in what we are and what we do! They remind us of noble goals and shining spirits, sturdy and strong like the iris, who have left their fragrances and beauty as a legacy. Let them not be just a memory; let them be the silent reminders of how we began, what we have become and how we can grow. . . .

If you are a shy violet, do not tremble! Many are followers while some are leaders; and leaders spring from followers.

Like the Hesperis, or lady's rocket, let us be filled with surprise and wonder as we aspire to new heights. I never associated ladies with rockets, but in this age of space exploration it seems only logical and right that women can be astronauts and rocket scientists. The sky is no longer the limit—we can go beyond with intelligence, wonder and hope!

And the rose? We are the roses—all of us—the present, in full-flowering, wondrous in beauty of spirit, filled with life and talent, with different fragrances to exude on those around us.

In nature's garden the sun does not always shine nor the rain come down when needed, and disease erupts without invitation. How can we tend our garden?

We can fight the disease of lethargy and disinterest.

We can repel or kill the bugs of discontent, disparagement and gossip.

We can ward off the insects of negativity and discouragement.

We can water with care and concern.

We can nurture with kindness and intelligence.

We can take time to "smell the roses," that is, to appreciate each other.

We can bloom where we are planted!

The garden changes every day, and so must we! It renews itself with new blooms, and so must we! Let us add more roses to our garden! It will require effort, care, attention, fighting disease and feeding with nutrients. New plants need *extra* care. May we welcome new members and revitalize old ones. ☺



Power Surge . . .

Charting a Course for Chapter Vitality

by Carol Ulrich, State Membership Chairman

During the 1992-1994 biennium, the Society Strategic Plan for Renewal was initiated. It was implemented during the 1994-1996 biennium and has continued under the jurisdiction of the Leadership Development Committee since that time. The three major goals in this plan for chapter membership are to broaden the membership base, to retain members, and to encourage active membership.

Since members are each chapter's most valuable asset, it is important to look at these three major areas to establish membership goals.

Goal 1: To broaden membership base, check your chapter's diversity: ethnic, age, racial, cultural, talent, expertise, subject and grade area taught, administrative fields.

Goal 2: To retain members: meet needs, inspire, nurture, inform, stimulate, challenge.

Goal 3: To encourage active membership: utilize expertise, be an outlet for talents, focus on interests, promote collegiality, impact education, help the community, involve each member.

Along with these goals, it is important to put together a membership initiative. As suggested by International and supported by Alpha Alpha State, each chapter should strive to **Gain** 10% new members, **Retain** 95% of current members, **Reclaim** 10% of former members through reinstatement, and **Strive** for a 10% increase in chapter membership.*

Focus 2000 has encouraged us to discuss strengths and weaknesses of the Society. Since membership is crucial at the June convention, on Saturday the Membership Committee will be holding a membership forum to discuss these initiatives and roadblocks that chapters have encountered. Solutions will also be explored. Plan now to have a representative attend from your chapter. We will be collecting all information and passing it on to International. Send any information on the above to

* Information for this article was taken from the book *Guidelines for Chapter Membership Committee Chairmen 2000-2002*.

News from the Chapters

Tau Chapter Sisters Make a Difference

Tau Chapter, under the direction of new President JoAnn Wolinsky, has begun a new program to honor outstanding members. Chapter members are invited to nominate a chapter sister who they feel has made a difference in education. The first "Making a Difference" award was presented recently to **Susan Price** for her accomplishments as President of the Wilkes-Barre Area Education Association. Both the WBAEA and the administration of the Wilkes-Barre Area School District were honored in Harrisburg by the office of Governor Tom Ridge for exemplary labor relations.

Photo, right: Susan Price, left, receives a certificate of achievement from Sally Barnes, Tau Professional Affairs Chairman.



One of the new projects begun by Tau Chapter for this biennium is called "A Treat and a Tale." Volunteers from the chapter will visit a primary classroom of another member (selected by a drawing at a meeting) to read and distribute a treat to the students. The treats are donated by local merchants.

Chapter President **JoAnn Wolinsky** made the first visit to the second grade classroom of Susan Price at Heights-Murray Elementary School in Wilkes-Barre. Ms. Wolinsky did not go alone, however. She was accompanied by her special helper, **Sassafras**, an oversized furry puppet who enjoys reading with children. The tales were followed by a cupcake treat from Wegman's.

Photo, left: Ms. Wolinsky and Sassafras are shown reading one of several books that they shared with the children.

Submitted by Janet Smith, Communications Chairman

Alpha Xi

Alpha Xi member **Alice Smolkovich** received the teacher of the year award in October, 2000 from the Pennsylvania State Modern Language Association during its annual conference in Monroeville. Alice has been a teacher of Spanish and German at Shaler Area High School for 40 years. She has served on the state language association board and helped develop standards to strengthen foreign language teaching. She has also worked on new ways to teach language using the Internet.

Shaler Area High School Principal William Suit said Alice's recognition was well deserved. "She is an exceptional teacher and a person who has dedicated herself to the advancement of foreign languages not only in the district but also in the state."

*From an article in the Pittsburgh Post Gazette
November 22, 2000*

Alpha Upsilon

After **Judy Schaffer** passed the chapter president's gavel to Yolonda Hutchison, she directed her energy to developing a new project. Judy had

learned from the local Children & Youth Services that there was a need for small suitcases and travel bags for children going to assigned placements. This need gave birth to Judy's idea for a "Past President's Project." She advertised in the chapter's newsletter for each member to bring along a bag to the September meeting. Alpha Upsilon members rallied to the cause, and Judy collected and delivered 38 suitcases. As a result, children can select a suitcase for their personal possessions.

Submitted by Carolyn Sutton, Communications Chairman

Omicron

Omicron Chapter President **Christine Kindon** was chosen as the Pennsylvania School Press Association Teacher of the Year. One of her journalism students nominated her in spring 2000, and she was honored at the PSPA awards banquet in Harrisburg on November 10, 2000.

From DKGram, the chapter newsletter



News from the Chapters

Alpha Phi Presents One-Day Conference on Changes in Education

On October 14, 2000 the Alpha Phi Chapter presented a one-day conference at the Community College of Allegheny County, South Campus, in West Mifflin, PA. This conference was designed to provide participants with information on the changes taking place in education and to give them the opportunity to acquire six hours toward meeting the new Act 48 requirements for teachers in the state of Pennsylvania.

Members of the conference planning committee were **Dr. Mary Frances Archey**, Co-Chair; **Cynthia Kramer**, Co-Chair, and **Haddie Weber**.

The keynote address, "Building Effort-Oriented Schools," was presented by **Dr. Judy Johnston**, Resident Fellow at the Institute for Learning at the Learning Research and Development Center of the University of Pittsburgh.

Topics for the sessions were:

- Microsoft Word 2000
- Fundamental Insights into Communication
- Lead Into Leadership
- Student-Centered Discussion
- Telling Tales to Pre-Teens
- Travel Instruction for Students with Exceptionalities
- Travels with Stewart: A Way to Make Geography Fun

- Microsoft PowerPoint
- Pennsylvania Literacy Framework: "What Does the Future Hold?"
- Gifted Education in the Commonwealth of Pennsylvania
- Safe Schools: Guns, Gangs and Violence
- Making Learning Fun and Meaningful in the Classroom
- Effect of Technology on Middle School Mathematics

Workshop presenters represent five chapters.

Members of **Alpha Phi** who presented workshops were **Jean Dinco**, **Linda Gdovic**, **Suzanne Mackulin** and **Arlene Rozgonyi**.

Alpha Upsilon Chapter was represented by **Jane Fogle**, **Yolonda Hutchison**, **Judith Schaffer**, **Carolyn Sutton** and **Deborah Wright**. **Louann Shrader** represented **Omega** Chapter, and **Marianne O'Connor** represented **Theta** Chapter. **Dr. Jean Winsand** was the **Alpha Chi** Chapter presenter.

Each workshop was stimulating and informative. The 42 participants agreed that this conference was a success, and it was well received by all.

In addition to receiving a wealth of new information, those attending the sessions received a certificate for six hours of credit.

Chapters Celebrate New Members, Officers

Zeta

Installation of officers and initiation of new members took place on October 3, 2000 at Seven Oaks Country Club in Beaver, PA.

New Officers: President, **Kim Inman**
First Vice President, **Joan Wilson**
Second Vice President, **Lina Vaughan**
Corresponding Secretary, **Sue Lauf**
Recording Secretary, **Sally Yewcie**
Treasurer, **Linda Ciani**
Parliamentarian, **Aloha Widmer**

New Members: **Nancy Vuckovich**, **Diane Curti**, **Diana Italia**, **Mary Ellen Medich**.

Submitted by Margaret DeSantis

Beta Pi



Beta Pi Chapter initiated two new members at their annual October banquet. President **Barbara Giuffrida** stands between new members **Mary Ellen Hutchison**, left, and **Elise Bjordammen**, right.

Photo by Billie Cressy

Alpha Alpha State Welcomes New Members



Beta

Mrs. Regina Beretsky
Mrs. Karen Braucher
Mrs. Kristina Eaton
Mrs. Nancy Hartman
Mrs. Pat Jones
Mrs. Louise Keim
Miss Karen Krug
Mrs. Shannon Richards
Mrs. Joellen Roebuck

Zeta

Mrs. Dianna Italia
Ms. Mary Medich
Mrs. Nancy Vuckovich

Theta

Dr. Patricia Gallagher
Mrs. Allison Mayer
Mrs. Amy Selko

Iota

Mrs. Tracie Clemens
Mrs. Sharon Davis
Mrs. Elizabeth Deiling
Mrs. Kathleen Haberkost
Mrs. Rita Haluska
Mrs. Lydia Klinger
Dr. Audrey Sprenger
Mrs. Rita White
Mrs. Beth Wise

Xi

Mrs. Anna Adams
Mrs. Kathryn Pinkey
Mrs. Mary Edith Rhoades

Rho

Ms. Lori Greene
Mrs. Susan Simatic
Ms. Mary Staun

Tau

Ms. Harron Lita
Mrs. Patricia Malyndziak
Mrs. Marie Mihalos

Upsilon

Miss Michelle Reynolds

Phi

Mrs. Sharon Hadley
Ms. Ellen Strauskulage

Chi

Mrs. Cindy Goldworthy
Ms. Susan Hafner
Mrs. Regina Kegel
Ms. Joy MacKenzie

Psi

Mrs. Karen Ball
Mrs. Kathleen Cortina
Dr. Jane McGinn
Mrs. Carol Monrean
Mrs. Bonita Rice
Mrs. Allison Sayers
Mrs. Lori Stuart
Mrs. Andrea Taylor
Mrs. Patricia Wright

Omega

Ms. Lisa Deaner
Ms. Vicki Mentzer
Ms. Maxine Willis
Ms. Elizabeth Wills

Alpha Gamma

Miss Joy Mumford
Mrs. Shirley Reisenweber

Alpha Delta

Mrs. Christine Sechler
Ms. Janis Spochart
Mrs. Margaret Zorn

Alpha Epsilon

Mrs. Janice Caruso
Mrs. Melissa Colligan
Mrs. Beth Hilzinger
Mrs. Terry Kriner
Mrs. Rebecca Miller
Ms. Claudia Quinn
Mrs. Jacqueline Watts

Alpha Theta

Mrs. Robin Lemmon
Mrs. Megan Slaughenhoup
Mrs. Erin Valasek

Alpha Kappa

Ms. Debra McMullen

Alpha Pi

Miss Betty Elliott
Mrs. Susan Smocer

Alpha Sigma

Mrs. Maryann Galiano
Mrs. Marcia Jenkins

Alpha Tau

Mrs. Linda Cheresnowski
Mrs. Carol Dickert



Alpha Upsilon

Mrs. Kathryn Firestone
Mrs. Barbara Gasperini
Ms. Thelma Greco
Ms. Elizabeth Grossheim
Mrs. Lisa Gural
Mrs. R. Evelyn Holtzman
Mrs. Gwendolyn Korvick
Mrs. Frances Malecki
Mrs. Eileen Matyas
Dr. Millie Pipman
Ms. Paula Sennett
Mrs. Theresa Stitt
Ms. Deborah Wright
Monica Young

Alpha Phi

Mrs. Adele Eley
Mrs. Barbara Tray

Beta Beta

Mrs. Norina Bentzel
Mrs. Kitty Reinholt
Mrs. Dana Stepanic

Beta Delta

Mrs. Laura Fritz
Dr. L. Susan Seidenstricker
Mrs. Julie Zimmerman

Beta Epsilon

Ms. Martha Blaisdell
Mrs. Carol Kennedy
Mrs. Carrie Oswald
Mrs. Deborah Pollino
Mrs. Renee Schreyer
Mrs. Isabella Weber

Beta Iota

Mrs. Kathryn Cannell
Mrs. Jane Hall
Mrs. Rosemary Holecki
Mrs. Elizabeth Shellenberger

Beta Kappa

Ms. Stephanie Maddock

Beta Xi

Ms. Jan Ablove
Mrs. Mary Besch
Mrs. Cynthia Cowan
Ms. Molly Garthwaite
Mrs. Marcia Heitzmann
Mrs. Linda Hendrickson
Mrs. Jodi Kamin
Mrs. Marianne Karwacki

Beta Omicron

Mrs. Patricia Fuller
Dr. Pamela Hjelle
Ms. Patience Kaltenbach
Ms. Tara McQueen
Mrs. Maureen Pacana

Beta Pi

Mrs. Elise Bjordammen
Mrs. Mary Hutchison

Beta Rho

Mrs. Susan Lee
Mrs. Mary Skillings
Mrs. Vickie Zurn

In Memoriam



Pi

Dr. Lila Frances Halchin
July 24, 2000

Alpha Kappa

Mrs. Ramona Reinhard
November 29, 2000

Alpha Nu

Mrs. Isabel C. Wiley
October 19, 2000

Miss Ruth L. Draper
December 1, 2000

Alpha Phi

Mrs. Oda Bergquist
September 8, 2000

Beta Epsilon

Miss Rachel M. Treece
October 15, 2000

Mrs. Bernice M. Hoover
October 27, 2000

Beta Zeta

Mrs. Frances B. Huffman
September 21, 2000