



The Keystoneian

The Delta Kappa Gamma Society International - Key Women Educators

Official Publication of Alpha Alpha State PENNSYLVANIA

Pennsylvanian Longest-Living Chapter Founder

A large part of the history of women in American education through most of the twentieth century was one of struggling to achieve training and working conditions on a par with men. A major advance in this struggle was made on May 11, 1929, when Dr. Annie Webb Blanton and eleven other women educators met in Austin, Texas, and founded Kappa Gamma Delta, the forerunner of The Delta Kappa Gamma Society International.

The Society was destined to become the largest of its kind in the world, but could not have grown so successfully without the dedicated involvement of many other women throughout the country. In Pennsylvania, Florence Abplanalp McGinty became a strong force for the advancement of Delta Kappa Gamma and its ideals. Florence, today at age 104, is the oldest of the Psi Chapter (her local chapter), Alpha Alpha (The Pennsylvania chapter), and The Delta Kappa Gamma Society International. In addition, Florence is the oldest living chapter founder and the oldest living past president of a local chapter.

Florence was a student at The Pennsylvania State University (Penn State) in State College, Pennsylvania, when she was approached by Blanche Foster, a past state president of Alpha Alpha, and invited to join the organization. Florence accepted the invitation, but there was not a chapter in northwestern Pennsylvania for her to join. It was expected that Florence would start one. Undeterred by the challenges of beginning an entirely new chapter, Florence did the necessary organizing. She was instructed to contact superintendents of area schools, requesting the names of the best female educators in their districts. These 18 women were contacted and invited to join the Society,

Submitted with photo by Barb Emmer

(Continued on page 3.)



Florence McGinty, 104, oldest living Delta Kappa Gamma member, signs a membership quilt created by Psi Chapter members Barb Clark and Karen Ball. On the square signed by Mrs. McGinty, there will also be a gold star for her founding member status and a silver star for her service as past president. The quilt will be signed by all current and future members.

Season's Greetings

and best wishes for a happy new year!

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By Carol Ulrich

Alpha Alpha State President's Message



*Alone we can do so little.
Together we can do so much!*
Helen Keller

Greetings of the season to all of you.

Let's talk numbers!!!

As a Delta Kappa Gamma member we have one mission statement with seven overriding purposes. There are 133,000 members among 3000 chapters. We are in fourteen member countries and there are seventy-seven state organizations. We have been founded by twelve outstanding women educators the fifth month, the eleventh day in the year 1929. That makes the Society seventy-five years old in 2004. What an accomplishment !! The 75th Diamond Jubilee committee has planned a year long celebration for all of us.

Alpha Alpha State will be sixty-seven years old in 2004. It was founded by seventeen women on January twenty-third, 1937. There are sixty-three chapters throughout the state, all of which are requested to plan on how they will be part of the 75th Diamond Anniversary Jubilee. This year-long celebration gives all members an opportunity to be part of the festivities.

International has invited all of us to apply for a 75th Diamond Jubilee grant. They have also encouraged members to present Jubilee Moments at the Minneapolis convention which is to be held July 27 to 31, 2004.

What a great opportunity to showcase the talents of your members! Information about these opportunities is available from your chapter president or from the International website.

Your state convention committee is also planning similar Jubilee activities to happen at state convention, June 11, 12, 13, 2004, at the NITTANY LION INN, State College.

Now back to our numbers. Wouldn't it be fantastic if all sixty-three chapters attended the state convention in June? It would also be exhilarating for your state officers to send in their biennial reports with input from all sixty-three chapters. (Forms will be out in December and due by February 1, 2004.) We can do this with everyone's cooperation. What an opportunity you have to add to the legacy of Delta Kappa Gamma and Alpha Alpha State. The "sparkle from the past to the brilliance of the future" will be firmly addressed by all Alpha Alpha State members. Sprinkle the diamond dust in your chapters and join in the 75th Diamond Jubilee festivities. What better way to make our mission statement real: To promote professional and personal growth of women educators and excellence in education.

MEMBERSHIP

3 R's for Delta Kappa Gamma Members

By Carolyn Sutton, State Membership Chairman

The local chapter's year is well on its way--- new members have been initiated, committees are working, dues have been paid and interesting programs have been planned. But, I urge you not to just sit back. Use these next few months for the 3 R's of Membership: Reorientation, Recommitment, and Reinstatement.

#1. Reorientation: Any time, at any meeting is the time for reorientation. All members, no matter what the date of initiation, need to hear about the heritage of our Society. Members need to be reminded of the responsibilities of membership. Have your chapter members sing the Delta Kappa Gamma Song at each meeting. Recite the purposes and the mission statement. Have the chairmen of the Standing Committees report on the purpose and activity of each committee. Take time for the members, themselves. Plan to highlight or profile a new member and a veteran member at each meeting.

#2. Recommitment: Begin a chapter meeting with a Recommitment Ceremony. The Chapter Membership Committee can prepare one or use the following, taken from Ceremonies (1994), p. 33.

Leader: I am proud of my membership in The Delta Kappa Gamma Society International, and am proud to rededicate myself to the Purposes of the Society.

Members: I am committed to this goal.

Leader: I believe our Society can assume even greater leadership in the improvement of education and the advancement of women educators.

Members: I am committed to this goal.

Leader: I believe that through expanding

membership, personal relationships and service, we can contribute greatly to world peace and understanding.

Members: I am committed to this goal.

Leader: I believe that our members can contribute significantly to the quality of life of those we touch.

Members: I am dedicated and committed to this goal.

#3. Reinstatement: Your chapter membership could increase by reexamining the former membership rolls. Perhaps the reason for a former member having dropped out no longer exists. Reach out to these quality educators and fine women and invite them to return to active membership in The Delta Kappa Gamma Society International. Let former members know that they have been missed. Former chapter members can now rejoin the Society easily. The process for reinstatement involves the following:

- a) The former member requests reinstatement in the chapter. The chapter may or may not be the chapter of original membership.
- b) The chapter then votes on the reinstatement.
- c) With a majority vote, the former member is restored to membership.

Because of changes in the Constitution by the International Convention at Little Rock, Arkansas, in 2002, the reinstatement fee no longer exists. When reinstatement occurs between July 1 and April 1, the reinstated member pays the usual dues and scholarship fee. If the reinstatement occurs outside these dates, the reinstated member will pay dues and fees at the same time as the others in the chapter.

Chapter Founder (Continued from page 1.)

founding in 1948 the Psi Chapter. At the age of 49, she became the first president of Psi and served three years.

Florence's involvement in education had been a long-term commitment by the time she started the Psi Chapter. She graduated in 1920 from Ridgway, Pennsylvania schools, the daughter of Swiss immigrants. She then graduated from West Chester Normal School in 1921, and continued her post graduate studies for the next seven summers, one at West Chester, one at Indiana Normal School, and five at Penn State to receive her advance degree.

Florence pursued her teaching career in her home town of Ridgway as a third grade teacher in the Central School of Ridgway's school district. She was eventually named elementary school principal, the first such appointment in the Ridgway district, a position she held for fifteen years before retiring.

Florence's commitment to her community paralleled her dedication to her teaching and her professional activity. She was a member of the ladies' auxiliary of the Ridgway Hospital and a long-time member of the Village Improvement Association. As with Delta Kappa Gamma, she was a charter member of the Golden

(Continued on page 9.)

Who is the Best Source for Chapter Programs? **YOU ARE!**

By Dr. Lyn B. Schmid, Alpha Alpha State Program of Work Chairman

Are you doing something great in your school about which chapter members might be interested in hearing? Are you a member of a community group that has a goal to support women's issues? Have you been doing research in a field of study that is exciting to you? All of these examples are terrific opportunities to provide your chapter with a viable, authentic program.

However, do your knees feel like rubber when you have to get up and speak in front of a group? Do you feel like the next words out of your mouth are going to be the dumbest words ever uttered by a human? If you answered, "yes!" to either of these last two questions, you are perfectly normal, and you are not alone.

According to the *Book of Lists*, the fear of speaking in public is the #1 fear of all fears. The fear of dying is only #7! My encouragement to you is that there is no better place to overcome this stage fright than with your chapter sisters who want you to succeed.

I have always believed that one of the greatest gifts that our Society gives us is the opportunity to learn new skills. Running a proper parliamentary meeting, developing a financial statement, and learning how to get involved in an organization on local, state, and international levels are just a few of the things that come to mind that ΔΚΓ has taught me.

ONE OF THE GREATEST GIFTS OUR SOCIETY GIVES US IS THE OPPORTUNITY TO LEARN NEW SKILLS

By presenting a program to your chapter, you will be contributing a valuable service, and you will be gaining considerable experience that will serve to fulfill Purpose #6 – To stimulate the personal and professional growth of members. Nothing will relax you more than to know

you are properly prepared. Here are a few suggestions you can use to overcome your speaking anxiety:

1. **Know Your Material.** Choose something that you easily could have a conversation about with a colleague. Authentic data that you have collected or experiences that you have had are great items to present. Practice your speech or presentation and revise it until you can present it with ease.
2. **Visualize Yourself Speaking.** Imagine yourself walking confidently to the lectern as the audience applauds. Imagine yourself speaking, your voice loud, clear and assured. When you visualize yourself as successful, you will be successful.
3. **Don't Apologize for Being Nervous.** Most of the time your nervousness does not show at all. If you mention it or apologize for any problems you think you may have with your speech, you will only be calling attention to it.
4. **Concentrate on Your Message – Not the Medium.** Your nervous feelings will dissipate if you focus your attention away from your anxiety and concentrate on your message and your audience, not yourself.
5. **Realize People Want You to Succeed.** All audiences want speakers to be interesting, stimulating, informative, and entertaining. Your ΔΚΓ sisters especially want you to succeed and will give you positive feedback.

Experience builds confidence, which is the key to effective presentations. If you launch out and present an informative program to your chapter, you will find that your anxieties will decrease and you will be ready to start speaking in other arenas. Call your Program of Work Chairman today and volunteer!

Professional Affairs

By Carol Hartley, Professional Affairs Chairman

We're busy, aren't we?... perhaps with school, family, or community involvement (or, likely, all of these!). We move from one commitment to another - making meals, planning, chauffeuring, sitting on committees, cutting out our laminations, organizing a syllabus,

studying. All the while, we develop and share a picture of ourselves to those around us...a persona?

The way we encounter our surroundings and the people in them takes on a changing pattern. We're different for our students (even different from one student to another), for our students' parents, for our supervisors, for the larger community. And, it works the other way around - we are perceived differently by each of these constituencies. Our students' views of us may differ

WORK COMMITTEE

Personal Growth and Services

By Susan Stamm, Personal Growth Chairman

In the last issue of the *Keystonian* this article included a general overview of the work and responsibilities of the committee.

Now let us direct our attention to one of the Society's purposes to which this committee is concerned:

To stimulate the personal and professional growth of members and to encourage their participation in appropriate programs of action

This article will further zero in on your personal growth and encourage you to consider "Changing the World One Day at a Time."

A change of hair color is just a salon away, a change of scenery is as close as your travel agent, and a change of address is available to you in the real estate section of the newspaper. But how do you change the little things that make up the woof and warp of your daily life?

You can change your world, one day and one decision at a time. You'll be amazed at the dramatic difference in the quality of life these small suggested daily decisions can facilitate. Try them-they do work!

- * Schedule a manicure, pedicure and facial. Plan for it, budget for it-or just do it. You can face almost anything with "drop dead red" toenails, even if they're hidden in sensible working shoes.

- * Forgive one person for one action. Set the grudge down and pick up the phone or a pen. It doesn't have to be an emotional earthquake-just a release of the event or action. Choose not to let it affect today, and it won't affect tomorrow.

- * Write a letter to your parents or someone who contributed greatly to your life. Tell them now what they mean to you.

- * Learn something new-a language, computers, a craft-anything that will expand your mind.

.....

widely from that of their parents. Our colleagues and our supervisors have their own ways of understanding us. How we appear to people in our communities may vary substantially from the way those who are in daily close contact know us. In our educational settings, the persona we develop should be focused on being successful professionally. It is the way we communicate to those around us that education and educators are important.

- * For one day, remove criticism from your agenda. If you inadvertently criticize or must criticize (professionally), put the four-to-one rule in effect. For every negative voiced, four compliments must follow to the same recipient!

- * Use the four-to-one rule on yourself. For every self-doubt or criticism, tell yourself four characteristics about yourself that are good, special, wonderful, or different.

- * Read one book or see one movie with absolutely no redeeming literary or social value.

Small daily decisions can facilitate dramatic differences in quality of life

- * For one month (or week if it's all you can manage) change your spending habits. If you always indulge in impulse spending and frivolous purchases, make carefully considered buying decisions. If you overdo the plastic, put those little temptations away and pay cash. If you never treat yourself to something special, say "yes" to the next affordable thing that captures your heart or imagination.

- * Smile at people who invite it the least-they usually need it the most.

- * Set one goal a day. Lots of quick attainable ones and some "biggies" that will take a little longer and will require some stretching to reach.

- * At the end of every day-or at the start of each new day-list the previous day's "wins"-all the things that went right or you did well. You really are terrific!

- * Look in the mirror. Really look in the mirror. Make friends with not only what you see, but who you see. Ahh...what a difference a day can make.

(This material was excerpted from an article written by Marla McNeary several years ago; the source is unknown.)

As we strive to gain the respect of each of these groups of people, we can learn to understand ourselves from the perspective others have of us. Our professional persona plays an important part in our success as educators. Through it, we can broadcast our pride in our profession. We can invite others to share in the important task of educating. We can let our communities know that what we do is vital to their lives and livelihood. We are professionals. We are Delta Kappa Gamma key women educators.

Women in



Retreat

the arts logo designed by
Louise Garverick

You Are Invited

Terri Stetler and Carolyn Sutton
Women in the Arts CoChairmen

You are cordially invited to the first Alpha Alpha State Women in the Arts Retreat to be held April 23-25, 2004. This promises to be a weekend of fun, relaxation and fellowship with friendly Delta Kappa Gamma members as we experiment and create in various art areas. *The Woods Bed and Breakfast*, site for our retreat in North Central Pennsylvania, is a work of art in itself! Activities in the visual arts, theater, music, culinary arts, and crafts are planned. We are looking forward to having you join us!

Please complete the form below and send it in before March 15, 2004. Space is limited. Register early!

Alpha Alpha State Creative Arts Retreat

April 23 - 25, 2004

The Woods Bed & Breakfast, Located 15 minutes from downtown Wellsboro

Name _____
Address _____
Chapter _____
Home phone _____
Email _____
Teaching position (retired?) _____
Interests _____

_____ Weekend registration \$90

Includes meals, snacks, and most materials for the activities.

Please make checks payable to *The Delta Kappa Gamma Society International*
Mail the check with the registration form by **March 15, 2004**, to:

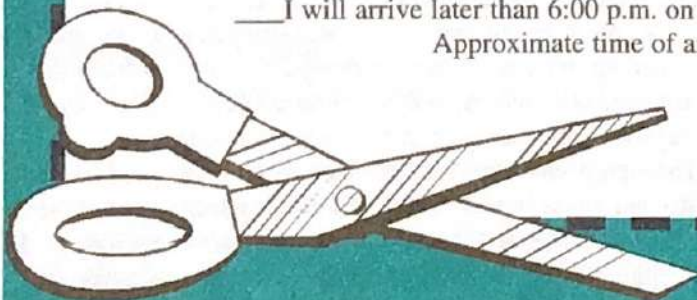
Carolyn Sutton



Include tentative workshop choices listed on page 7.

_____ I will arrive later than 6:00 p.m. on Friday night.

Approximate time of arrival _____



_____ Mark here if you have special dietary needs.
Please specify. _____

Women in the Arts Retreat Preview

Orff Schulwerk Experience: An activity of relaxing movements to music and creating basic song or poetic ensembles in the Orff process that anyone can do. Grace Schauer

Creatin' in the Kitchen: Discover your culinary creativity while preparing some delicious dishes that we'll all get to sample. Gail Bollinger and Terri Stetler

Making Memories: An opportunity to practice the art and the craft of memory books...for the novice and the experienced scrapbooker. Suzanne Long

Paper Stitchery: Participants will explore innovative techniques that combine decorative stitchery with textured papers in small compositions. Louise Garverick

Hand Applique: Create an Americana applique with Sylvia Wood.

Suzabelle's Jewelry Making Project: Design a semiprecious stone and seed bead necklace strung on wire. Susan Waltemyer

Drawing in the Present: A possibility for anyone to create a pencil image(s) that will express a personal, contemplative, dialogue to a place. Guaranteed no-fail drawing! Kathy Cummings

Corn Husk Doll: Learn the fine art of creating a corn husk doll with Ruth Gamble.

Fun With Drama: Grab the opportunity to step out of the norm and have fun being creative. Yolonda Hutchison

Quickie Crafts: Join the fun in the craft corner for some easy to do, quick to complete projects. Carolyn Sutton

Hooray for Stamping: Explore and expand your stamping creativity with Lynne Mitchell.

No Previous Experience Necessary! It's Fun!!

The Woods Bed & Breakfast Accommodations Registration

(Check out *The Woods* at
www.the-woodsbnb.com)

Rate: \$105.00 per night, plus tax (double room)
I will be sharing a room with _____

Contact *The Woods* directly at 1-800-774-6256 or
(570) 376-3711

Tentative Workshop Choices: (Include with your retreat registration on page 6 to Carolyn Sutton)

Please indicate your top three interests at the arts retreat, in order of preference.

- ☐ Orff Schulwerk Experience
- ☐ Creatin' in the Kitchen
- ☐ Making Memories
- ☐ Paper Stitchery
- ☐ Hand Applique
- ☐ Suzabelle's Jewelry Making
- ☐ Drawing in the Present
- ☐ Corn Husk Doll
- ☐ Fun With Drama
- ☐ Quickie Crafts
- ☐ Hooray for Stamping

Professional Affairs (Continued from page 5.)

There are many ways to refine our professional persona. It may be through a mentoring process, through the in-service opportunities at our work sites, through formal education or, perhaps, by watching the examples set by our peers. As Delta Kappa Gamma Society members we have a unique opportunity to develop our professional persona in the company of friendship and sharing. What can you do through your chapter programs and projects to share learning, to promote pride in being an educator, to help members develop professionally?

VISUAL AND PERFORMING ARTS

A Challenge to Grow in the Arts

By Grace Schauer, Visual and Performing Arts Chairman

The month of October provided so many enriching opportunities for Alpha Alpha State ΔΚΓ committee women. The Visual and Performing Arts committee members were called to meet on the most beautiful day that typifies the essence of a new season. The chilly morning with a blanket of fog gave way to a warm afternoon of harvest colors at Lewisburg Country Cupboard on October 11. Five members met to get acquainted and share ideas for the upcoming biennium. We discovered each one of us has many talents to bring to this group that will be utilized at convention 2004 and at the Women in the Arts Retreat in April. We have already planned a "jubilee moment" for your enjoyment at Penn State in June. I encourage each chapter to gather their talents in music, drama, poetry and plan a 3 minute "jubilee moment" for Alpha Alpha State Convention or "go all the way" at Minneapolis in July. This can be our greatest opportunity of the year. Chapter presidents should have information and forms to fill out. You can also give me a call (814- [redacted]) for more information.

More Opportunities for ΔΚΓ Musicians



Seeking All Strings!!

Is it possible we could have our own ΔΚΓ String Ensemble? Donna Houser of Kappa Chapter would like to know. Please fill out the following form and mail to Donna at [redacted]

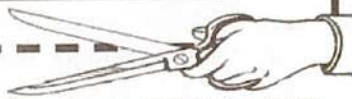
I am interested in the string ensemble for Alpha Alpha State Convention at Penn State, 2004.

Name _____

Phone # _____

Instrument _____

Experience _____



Vocalists and soloists are urged to keep in mind that the ΔΚΓ Alpha Alpha State Chorus needs you. With Florence Sherwood at the keyboard we can create a powerful "jubilee moment" at each convention event.

PLANTING SEEDS...

By Lu Page, Projects Chairman

As educators, planting seeds is what we do. We have an intimate knowledge of this process and make it our life's labor, knowing that in most instances we will have very little, if any, knowledge of how the fruits of our efforts have fared.

At our State Convention in June, 2003, you generously donated over 1500 books to the Statewide Family Literacy Initiative Project. Since that time, these books have found their way into the homes of children and families served through the Act 143 Family Literacy programs. Knowing the joy that is felt when we have that rare chance to glimpse the extent that our efforts have helped others learn and grow, I want to share with you some of the many responses received from your very generous contribution of these books.

"For nearly fifteen years, our family literacy programs have worked to break this intergenerational cycle of illiteracy and poverty by educating parents of their role as their child's first and most important teacher and engaging them and their children in language-rich literacy activities that will instill and reinforce the love of reading and learning as a family. Your generous donation will help us meet this challenge and bring much needed resources to our programs."

Vicki L. Phillips, Secretary of Education

"Please extend our appreciation to members of the Delta Kappa Gamma Society for their contribution of children's books to our family literacy program. Please be assured that these books will be incorporated into our program. Shared family reading is especially important because it reinforces and enriches the literacy experiences of all involved."

Director, Literacy Center VITA Education Services, Doylestown

"Thank you for providing the Sullivan County Family Literacy Program with books to distribute to families in our program...and your awareness of what it means to our families."

Sullivan County Family Literacy Project

These are but a few of the many glimpses we were given of how our generosity made a positive change as we continue to promote literacy throughout Pennsylvania. Continue collecting books at your chapter meetings for distribution at our State Convention in June, 2004 so that more seeds can be planted as more children are given an opportunity to learn.

ALPHA ALPHA STATE BEGINS A NEW BIENNIUM

By Louann Shrader, Corresponding Secretary

Alpha Alpha State Officers met for the first time this biennium on Friday evening, August 15, 2003. President Carol Ulrich began the meeting with a thought about the anatomical makeup of a simple bumblebee, i.e., it is not built for flying, yet is able to take wing and accomplish an almost impossible feat. She reminded us that that which seems impossible can be accomplished and so introduced her theme for the first year of her biennium, "Opportunities." President Carol outlined the following goals for her biennium:

Communication; not only between the state organization and chapters, but between the chapters and their members

Reporting Procedures; the importance of all members to adhere to deadlines for reports and notices

State History; the formation of a committee to write a history of Alpha Alpha State

Act 48; continued investigation into Alpha Alpha State obtaining provider status

Pennsylvania Representation; an increase in representation at state convention, regionals, and International convention, particularly at the International in Minneapolis, MN, as Delta Kappa Gamma celebrates its 75th anniversary

Membership; continued work on maintaining and increasing membership

Following a discussion related to each of her goals, President Carol briefly spoke of the Northeast Regional recently held at the Greenbrier and recognized Alpha Alpha State's first vice president, Dr. Lyn Schmid, for outstanding presentations at the regional. Lyn conducted 2 different workshops, "World Fellowships for Global Understanding" and "How Cross-Generationally Friendly is Your Chapter?", that were superb and well attended. We were

reminded of the 'Opportunities' that we all have of presenting at regionals and International and that these 'Opportunities' need to be promoted as well among our members.

The future of the Scholarship Shop was also a topic of discussion. The Scholarship Shop is a service to our members and one area that our members look forward to visiting during state convention. The finances of the committee to maintain this service and the different items available to be sold in the future, as well as how this service can continue to be of benefit to our members on the state level, will be addressed by a subcommittee appointed by President Carol.

Other items of discussion included a Creative Arts Retreat with start up money from the Visionary Fund, the State Brochure, the new International Brochure, ideas to encourage attendance in Minneapolis at the 2004 International Convention next July, and the new International project - 'Teacher Training in Afghanistan.' Again, the theme 'Opportunities' was stressed as we prepare for the beginning of this new biennium.

Bringing the last state convention to a close was a report of evaluations given by past parliamentarian, Suzanne Long. This was followed by ideas from President Carol as to how she envisions incorporating workshops, leadership training, raffles, the Album of Distinction, World Fellowship recipients and fellowship into the 2004 state convention.

As President Carol, her officers, and committee chairs work to provide 'Opportunities' to the members of Alpha Alpha State during this first year of the biennium, it is hoped that individual involvements within the Society and its purposes will lead members to soar into the second year of the biennium, carrying out the theme of "Roots and Wings."

Chapter Founder (Continued from page 3)

Division of the United Fund leadership. At the request of the elementary music supervisor, Florence organized a children's choir in the United Methodist Church in Ridgway. The choir sang once a month at the Sunday morning church service. Currently, she is a member of the Faith United Church of Christ.

At the age of 104, Florence continues to pursue her hobbies of reading, writing, needlepoint, and watching televised games of the Pittsburgh Steelers. Florence's husband Jim, whom she married in 1956, passed away in 1973. A very dear friend, Joyce Martin, has been Florence's caregiver since her illness in 1998.

Thank You

It was the thrill of a lifetime to receive the 2003 Alpha Alpha State Achievement Award at state convention in Harrisburg. This presentation was especially gratifying knowing the award comes from women I admire and respect so much. It is an honor I never expected to attain. I often think of how rich my life has been as a member of our Society and of the many lasting friendships I have made over the years. A sincere thank you to my many distinguished mentors and to all members for their support and love.

Terri Stetler



THE LEGISLATIVE LINK

By Pat Shedlock, U.S. Forum

ACTION ALERT

Educators are making a concerted effort nationwide, to repeal Social Security offsets. We are asking members of Congress to SUPPORT passage of H.R.594 and S.349 which would eliminate the GPO and WEP, laws that reduce Social Security benefits of public employees.

WHAT ARE THE GPO AND WEP?

The GPO - Government Pension Offset and WEP - Windfall Elimination Provision are laws that have an impact on public employees who receive a public pension in those states that chose NOT to have their employees pay into the Social Security system.

GPO reduces the Social Security SPOUSAL BENEFIT an affected public employee can receive. A teacher who spent time in public service is eligible only for a small percentage of a deceased spouse's paid Social Security. Nine out of ten public employees lose ALL of their spousal benefit.

WEP reduces an INDIVIDUAL'S OWN Social Security benefits earned while working in a job covered by Social Security.

An example: a teacher who seeks other employment in the summer is NOT ALLOWED to get the full Social Security benefit that they PAID into the system.

The impact of these offsets is felt in the states where public employees (teachers) are NOT covered by Social Security.

This includes Alaska, California, Colorado, Connecticut, Georgia, Illinois, Kentucky, Louisiana, Maine, Massachusetts, Missouri, Nevada, Ohio, Rhode Island and Texas.

SOCIAL SECURITY FAIRNESS ACT of 2003

The McKeon-Berman Social Security Fairness Act (H.R. 594) to repeal GPO and WEP was filed on 2/5/03. This legislation was sponsored by Rep. Buck McKeon (R-CA) and Rep. Howard Berman (D-CA), during the last Congress. It was then referred to the House Committee on Ways and Means. Reps McKeon and Berman said, "It is simply unacceptable to ask Americans to perform the most vital services in our nation and reduce their retirement benefits in the process."

WHAT ACTION CAN YOU TAKE:

THANK the SPONSORS of the bill and ASK YOUR SENATORS to sign on and SUPPORT the repeal of the GPO/WEP.

Sponsors of the bill: Senators Collins(R-ME), Landrieu (D-LA), Snowe (R-ME), Kennedy (D-MA), Allen (R-VA), Johnson (D-SD), Dayton(D-MN) and Bunning (R-KY). The Companion Bill to H.R. 594 was filed by Sen. Feinstein (D-CA), and is S.349

In closing, I share this quote with you, by Margaret Mead, anthropologist. "Never doubt that a small group of thoughtful, committed citizens can change the world. Indeed, it is the only thing that ever has."

HISTORICAL RECORDS

By Joan McGreevey, Chairman

What are historical records? Really, there are no specific guidelines. However, there should be a distinct difference between what represents the chapter's life story and what would be appropriate for the chapter president's personal scrapbook.

A rule of thumb might be to consider if the information or item would be of importance 25 years into the future. To determine the value of the material, focus on the newspaper W's--who, what, where, when and why. Include names, dates, places, photos and other items that relate to an event which would be vital for future reference.

The permanent records of an organization should document the important events of its existence.



BUDGET REQUESTS NOTICE

All requests from officers and committee chairpersons for funds to be included in the next Alpha Alpha State budget must be sent or e-mailed to Wanda Keller and postmarked no later than April 15th, 2004.

Wanda D. Keller

STATE COMMITTEE COMMUNICATIONS

Alpha Alpha State Scholarships and Enrichment Grants are available to members in good standing who have held membership for at least three years.

Scholarships will be offered for graduate study leading to an advanced degree or certification, or toward job/self improvement. Credit may be earned during a regular or summer term at an accredited college/university.

A scholarship recipient may apply more than one time, but an individual's total may not exceed the maximum of \$3,500.

Enrichment Grants will be awarded for enrollment in an Elderhostel program, continuing education for personal and professional growth, a travel/study tour, or to develop an approved independent study project or to present a paper to a professional organization.

An Enrichment Grant recipient may receive a one-time award in each of the following categories:

1. Elderhostel or continuing education
2. Travel/study
3. Individual project, research project, or presentation of a paper.

An applicant may not receive more than \$2,500 from Enrichment Grant monies. The following "Alpha Alpha State Scholarship Award Point System" will be used as criteria for selection:

1. Proposed use of scholarship (30 pts.)
 - a. Purpose of proposed graduate work or graduate travel/study.
 - b. Projected time plan
 - c. Extent to which courses are completed
 - d. Use of scholarship money
 - e. Status of dissertation (doctoral candidate)
2. Society participation (30 pts.)

Officer, Committee Chairman, Committee Membership at Chapter, State, and/or International levels; attendance, participation, responsibilities at conventions/meetings in areas, states, regions, or at International level.
3. Professional involvement (20 pts.)
 - a. Professional organizations
 - b. Job-related activities
 - c. Special honors/awards/publications
 - d. Professional letters of recommendation
4. Other involvement (10 pts.)

Community activities/awards/honors

Application Deadline: February 1, 2004

Contact Janet Lee Hay, State Scholarship Chairman

I send you greetings from our World Fellowships recipients. Recently I had the opportunity to meet with Elinami Swai from Tanzania, a doctoral student at Penn State University. You would only have to meet her to know what a wonderful thing you do when you contribute to the World Fellowships fund. Elinami's doctoral theme concerns helping her countrywomen who suffer the effects of pesticide poisoning.

Her friend, Kavena, from Namibia, was in California at a conference. She asked me, via email, to extend her greetings to all of you and thank you for your generosity.

Sadly, I must report on the death of Honoratha Mushi's husband early this fall. Because of this untimely death, Honoratha has gone home to Tanzania to be with her six children. She is very close to completing her doctorate and hopes to return soon to finish up.

I have not had the opportunity to meet or talk to the fourth member of the "Penn State Team," of World Fellowships scholars. Her name is Khadidiatou Gueye from Senegal, Africa. Elinami assures me that she is a wonderful woman.

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Once again I would like to give you their addresses. They appreciate hearing from you so much. Phone cards are always appreciated, and at this time cash would be especially useful to Elinami, whose funding was mixed up. At this time she has only enough funding for the current semester, and cash-on-hand is at a minimum. She is especially thankful to Delta Kappa Gamma for helping her remain at Penn State.

Please remember these women in your hearts, your prayers, and your pocketbooks.

Kavena Shalyefu-Shimhopileni

Elinami Swai

Khadidiatou, Gueye

STATE ACHIEVEMENT AWARD



NOMINATIONS REQUESTED

Chapter Presidents, consider your membership or the membership of a neighboring chapter. Is there a woman who has given distinguished and outstanding service to, and promoted the purposes and policies of The Delta Kappa Gamma Society International? If so, please consider nominating her for the Alpha Alpha State Achievement Award that will be presented in June 2004 at the State Convention

Guidelines for this honor appear below. The nomination forms can be found on the website (www.deltakappagamma.org/PA) under the category "State Committees in Action." No longer will nomination forms be provided to each chapter. Any chapter not having Internet access may contact the State Committee Chairman, Joan Glass, and a form will be sent to you.

Please submit the completed nomination forms by CERTIFIED MAIL, RETURN RECEIPT REQUESTED, postmarked no later than March 1, 2004 to:

Joan M. Glass, Chairman

If you have

ACHIEVEMENT AWARD GUIDELINES (Revised 1998)

I. Purpose

The purpose of the Alpha Alpha State (Pennsylvania) Achievement Award is to recognize and honor a member who has given distinguished and outstanding service to Alpha Alpha State and has promoted the purposes and the policies of the Delta Kappa Gamma Society International.

II. Criteria for Selection

A. The nominee must be presently an active member of Alpha Alpha State. (Reserve and honorary members are not eligible for this award.)

B. The nominee must have a minimum of ten years' membership in Alpha Alpha State of The Delta Kappa Gamma Society International.

C. The nominee must have served in a leadership role in her chapter as president or vice-president and contributed to the work of chapter committees.

D. The nominee must have given distinguished and outstanding service to Alpha Alpha State in two of the following leadership roles:

1. As a consultant or a leader in the conducting of seminars and/or workshops at the state and/or international level;
2. As general chairman or co-chairman of an activity at a state convention, regional conference, and/or international convention;
3. As a state, regional, and/or international committee chairman and/or state officer.

E. The nominee must have been endorsed by either her chapter's executive board or another chapter's executive board with the prior approval of the executive board of the nominee's chapter.

F. Each chapter has the privilege of nominating one member of Alpha Alpha State for this honor. It should be emphasized that the award is given for leadership, not merely the discharge of duties.

G. Chapters have the privilege and are encouraged to resubmit names of previous nominees who have not been selected. The State Achievement Award Committee maintains all nominations for five(5) years. Any chapter wishing to resubmit a name for nomination must complete the add-on nomination sheet in order for that nominee to be considered for the award for another year.

H. No member may receive the award a second time.

I. No state officer shall be eligible for the award during her term of office.

J. The award is presented on an annual basis.

K. The nominee's chapter membership and research committee chairman may be contacted for information to be used in preparation of the nomination form.

Application forms for State Scholarships, Enrichment Grants and Achievement Award can be downloaded: Go to Alpha Alpha State website at: www.deltakappagamma.org/PA. Click on Committees in Action. Click on download button and print.

CHAPTER NEWS

ALPHA IOTA



Bea Habursky (left), counselor at Lincoln Elementary School in Erie, was the recipient of a State Scholarship at the convention in June. She will use the scholarship to complete certification for Elementary Principal at Edinboro University of PA. Jeanne Bender (center) has received a \$2000 grant from the Educational Foundation Board of Trustees of the Delta Kappa Gamma Society for her project "Babies Love Books." Jan Bondanella, President of Alpha Iota Chapter, is pictured with the winners.



Congratulations to Karen Sheppard, Dr. Ivelese Torres, Lark McGill, and Mimi Fiorelli (pictured left to right) who were initiated into Alpha Iota Chapter on September 20, 2003 at the Woman's Club in Erie.

Submitted with photos by Loretta Baran

Photo (right) Alpha Upsilon's Outreach Planning Committee members (counterclockwise) Linda Henkel, Betty Grossheim, Cary Ferrence, Roseann Currence

ALPHA UPSILON

Submitted with photo by Judith Schaffer

Four years ago past president Judith Schaffer presented a new idea to her chapter; allowing the outgoing officer to initiate a service project under her leadership. The past president's report became a part of the agenda at both the Executive Board and General Membership meetings.

Judy chose an educational program called "Bifolkals" to be utilized with senior citizens. She and another member, Kathy Firestone, started training programs for members to make them aware of the potential of the multimedia presentations.

This idea then translated into Yolonda Hutchison's past president's project of combining Judy's Bifolkals with Society purposes: 1) To unite women educators of the world in a genuine spiritual fellowship and 6) To stimulate the personal and professional growth of members and to encourage their participation in appropriate programs of action.

Both projects had the same focus of providing a service to our and/or surrounding communities. The goals were to enhance public relations by providing viable community links with Delta Kappa Gamma, to become more visible for membership growth within Alpha Upsilon Chapter in local and surrounding communities, and to reach out to others in need of some type of fellowship and/or companionship.

Now, Alpha Upsilon's Community Outreach Project has 26 members participating in one of the following committees: Outreach visitations, Bifolkals, Public relations, Special events, Funding.

To date through the sale of Kleenex packets, named "Nosey Roseys" and special handcrafted flower pens, Judy has earned over \$468 for community outreach development. To connect even further with Societal purposes, Judy and Yolonda will apply for International's 75th Anniversary Stipend. This creates future growth for extended community outreach.



CHAPTER NEWS

BETA PI



Celebrating 25 successful chapter years at the Alpha Alpha State Convention are Beta Pi members (standing L-R) Dot Plantholt, Billie Cressy, Ellen Smith, President Barbara Giuffrida, Vice President Nancy Craig, Terry McLaughlin seated: Barbara Wanamaker, Vice President Mary Molyneaux-Leahy, and Jean Olexy.

Quilt and Book Labels Projects

For the third year in a row Beta Pi Chapter has created many more quilts for the Alpha Alpha State ABC Quilt Project. Haddie Weber recognized the Chapter by presenting a beautiful pin to President Barbara Giuffrida. The Chapter made 109 quilts this year. Cumulatively, 260 quilts have been given to this project.

The chapter also designed and donated the first 500 book labels that were placed inside the books for the Family Literacy Project.



Haddie Weber, State Project Chair (L) congratulates Beta Pi President Barbara Giuffrida and Vice President Mary Molyneaux-Leahy (R).

Submitted with photos by Billie Cressy

Beta Pi Awards Scholarship

Beta Pi Chapter awarded a scholarship to an Upper Merion Area High School senior during the June Ivy Day Awards ceremonies. Leah Rudegear, the selected student, had already spent time in an elementary classroom. She participated in the Community Service Course offered at the High School, which included working in our elementary school. Daily, her students asked the cooperating teacher, "Is Miss Leah coming today?" They were quite disappointed on the days she was not scheduled. Leah will be studying elementary education in college this Fall.

Submitted by Barbara Giuffrida

ALPHA TAU



Elizabeth Owens and June Owens are honored by Tau Chapter President, Catherine Thomas, (L-R) for their many years of active participation in the chapter.

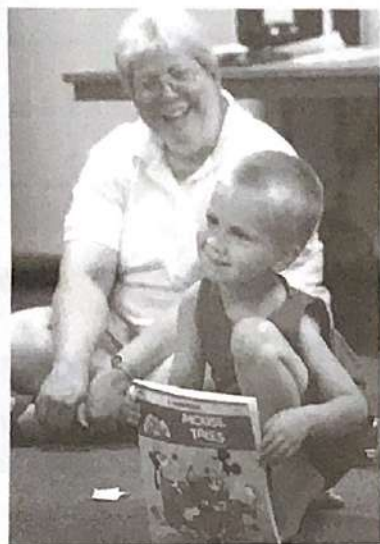
Catherine Thomas, president of Tau Chapter for the 2002-2004 biennium, paid tribute to two long-time executive board members at the chapter's summer planning meeting. Honored were welfare committee chairmen, Elizabeth and June Owens who have been active members of the organization for more than 50 years. June served as Tau President during the 1962-1964 biennium. Both are retired teachers from Wilkes-Barre Area School District.

Submitted with photo by Janet Smith

CHAPTER NEWS

KAPPA

Recently in *The Sentinel*, Carlisle's newspaper, there was an article on "The Little Library That Won't Quit." The tiny library has struggled to exist and is plagued by dwindling patronage and fewer volunteers. At this time the library has four volunteers, three of whom are Delta Kappa Gamma members. They are Ruth Glotfelty, Marlene Moul and Carol Swift. Due to these sisters the library will remain open on a limited basis. Another Kappa sister, Karen Kough, volunteered in the summer during "Camp-Read-a Lot." The Kappa Chapter sisters are very proud of these four sisters.



At left, Karen Kough reads to one of her "happy campers" attending "Camp Read-a-Lot".

Articles submitted by
Mary Fetrow

Photos courtesy of *The Sentinel* photographer,
Jason Minick

In June, Kappa Chapter gave educational grants of \$200.00 each to three Big Spring High School seniors who will be pursuing degrees in education. The recipients are Anna Yinger, who will be attending Lock Haven University, majoring in health and physical education and minoring in aquatics; Greg Ellerman will be majoring in elementary education at Dickinson College, and Amanda Eshenour who will be majoring in elementary education at Alvernia College.

Two of our sisters, Lillian Rowland and Ellen Hynes, have recently retired.



Kappa Chapter members volunteer in "The Little Library That Won't Quit"

ALPHA MU

Alpha Mu Chapter inducted four new members at their October 11, 2003 meeting. Jennifer Dilks, Denise Miller, Amy Stewart, and Kristy Wallace were inducted into membership at a ceremony led by President Kathy Keller and assisted by members Peggy Mesing, Judy Gibson, and Terri Borger. All are teachers in the Warren County School District of Warren, PA.

Submitted by Suzette Berdine

SOUTH EASTERN PA ASSOCIATION

The ten chapters of the SEPA of Delta Kappa Gamma met on October the 9th at the Best Western Motel in Towamansen, PA. A delicious meal and extremely efficient meeting proved pleasing to everyone in attendance. All ten chapters were represented: Alpha, Alpha Eta, Alpha Nu, Alpha Alpha, Beta, Beta Mu, Beta Alpha, Beta Omicron, Beta Pi and Delta.

Colleen Barndt from Beta Omicron was well prepared and kept the meeting on track. The ten chapter meeting on Saturday, March 6, 2004, which will be held at the Holiday Inn in Fogelsville, PA, has been well thought out and planning is all but complete. There will be four workshops. Each will run twice so that everyone can pick their favorites. The days' offerings are: 1. Building a chapter web site; 2. ESL in the classroom; 3. "Thinking Outside the Box"; 4. Round Table Discussion - Share the positives and negatives of your chapter's working. Get ideas from others.

The days events will include a brunch and a fund raising raffle. Each chapter will fill a bag or basket to be raffled off.

Submitted by Chris Mayer, Alpha Chapter

NORTHEAST AREA MEETING

The Northeast Area Meeting was held August 13, 2003 at Keystone College. President Dr. Lansdale Shaffmaster of Beta Rho made the arrangements for the day. Everyone got to mix and meet during an "ice breaker" presented by Pat Arnold of Beta Rho and Monique Lautenschlager of Phi.

A general session was held with Virginia Null of Omicron as convener. Becky Place and Cindy Reynolds shared the doors of opportunities that have come to them through Delta Kappa Gamma. Money was raised for World Fellowships through the selling of raffle tickets for the gifts various chapters donated.

Two very interesting workshops on the Environment were offered. Richard Guylas of the Governor's School for Educators gave a slide presentation on Environment and Ecology. The second workshop was called Stream Assessment in the Classroom. ΔΚΓ members got to observe the live organisms found in nearby streams. This workshop could easily be adapted to any grade level. Observing swimming and crawling creatures under the microscope is not only a learning experience but is lots of fun.

Submitted with photos by President Joan Roy, Alpha Zeta



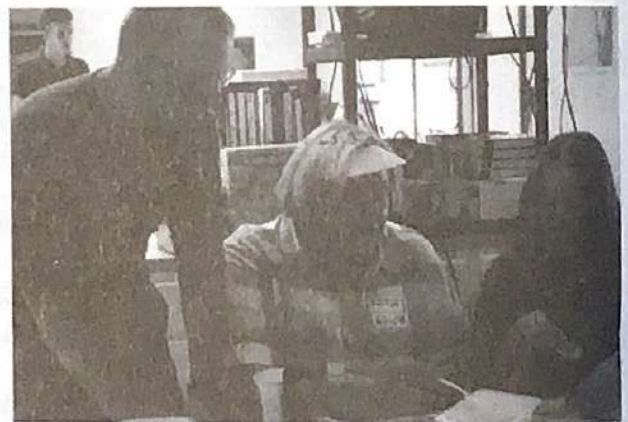
Members view creek organisms at Keystone College



Sharing ideas on environment and ecology

UPCOMING AREA MEETINGS

March 6, 2004 - Fogelsville, PA
March 27, 2004 - Carlisle, PA
April 17, 2004 - Ebensburg, PA
April 17, 2004 - Warren, PA



Tim Eichner instructs participants in stream assessment

STATE AREA MEETINGS

A Delta Kappa Gamma Society "Back to School" Picnic and Nature Walk was held on August 13, 2003 at Lake Redman (William Kain Park) in York County. Terri Elliott, a Health and Fitness Specialist working with older adults, informed members on the mental and physical benefits of walking in nature. Her informative presentation included discussion and demonstration of proper posture, form and safety. Participants also had the opportunity to put to use their instructor's advice during a walk in the park. Also sharing their expertise were Eta Chapter members, Kim Richards and Jodi Sulpizio, naturalists and wildlife teachers.



Participants enjoyed a variety of activities at the area meeting held at Lake Redman in Kain Park.

Photos submitted by Ruth Althouse and Louise Garverick

SOUTH CENTRAL AREA MEETING



York Area Chapter Presidents Martha Lippy, Beta Delta, Cheryl Huber, Beta Gamma, Patricia Walker, Beat Beta, and Fran Reinhard, Eta, met to finalize plans for the area meeting at Kain Park.



Olympic medal winners at Lake Redman Area Meeting

ACROSS THE COMMONWEALTH

E. Margaret Gabel, Past President of Alpha Alpha State and past president of Theta Chapter, was honored as Elizabethtown's Volunteer of the Year in recognition of her many years of dedicated volunteer service in Elizabethtown. The Elizabethtown Borough council presented Margaret with a plaque and a wrist watch bearing the Elizabethtown logo.

Marge Walker, Lambda, was awarded the 2003 Pathfinder Award, representing Pennsylvania in the National Association for Girls and Women in Sport. This award is given in recognition of service and

contributions to girls and women in sport.

Suzanne Long, Beta Theta, received intensive training at the Myers Research Institute near Cleveland, Ohio. The institute incorporates Montessori Teaching principles in dementia programs in long term care settings as well as assisted living settings. The focus of the program is educational rather than just an activity program. Suzanne has integrated these principles into Arden Courts programs, where she is employed.

Pam Webreck, Alpha Delta, has become Elementary Principal at North Star School District. Congratulations!

REGIONAL CONFERENCES

Jewelry Sales News

PAST:

Traveling to Raleigh and the Greenbrier representing the Ilnat jewelry were very enjoyable experiences. Beverly Helms, Southeast Regional Director, was a gracious leader who provided a wonderful location for our exhibit. Her staff went out of their way to meet our needs. During the conventions, we met many wonderful people and felt in many ways the true essence of Delta Kappa Gamma. Women we met at the International Convention in Arkansas came to visit with us and made additional purchases. We were made to feel welcome at both conventions making our attendance rewarding. "Pennsylvania" made itself known among all attendees. Thank you to both groups.

PRESENT:

Through our E-mail request program, a Delta Kappa Gamma member from Sweden bought a charm. We are thrilled to say the Pennsylvania jewelry has gone international. By request the pictures of the jewelry and price list can be seen on line. Kramerc1@aol.com The subject "Pennsylvania Jewelry" must be stated for it to be opened.

FUTURE:

Alpha Alpha State and George Ilnat are pleased to announce that their 75th anniversary charm is ready and may be purchased through Cynthia Kramer. The charm has been designed using the basic 14 Karat charm adding the numerals 75 with a cubic zirconia, and a rose with a red gemstone inserted. It is a beautiful piece of jewelry to buy as a remembrance, quite eye-catching and vibrant.

Remember the holidays with a piece of Delta Kappa Gamma Jewelry!

IMPORTANT DATES:

January 10, 2004-Deadline for 75th Anniversary stipends

January 30, 2004 - UN Educators Conference

Poverty - Partnerships - Peace: The Role of Educators in the 21st Century

February 1, 2004 - State Scholarship application deadline

February 1, 2004 - Annual Reports due to state officers

SPECIAL RECOGNITION WILL BE MADE OF THE CHAPTERS COMPLETING THEIR REPORTS ON TIME

March 1, 2004 - Achievement Award nominations

March 6, 2004 - Area Meeting - Fogelsville, PA

March 27, 2004 - Area Meeting - Carlisle Country Club

April 17, 2004 - Area Meeting - Ebensburg, PA

April 17, 2004 - Area Meeting - Warren, PA

April 23-25, 2004 - Women in the Arts Retreat - Knoxville, PA

June 11-13, 2004 - State Convention - State College, PA

Be certain to register by the due date to avoid a late registration fee!

July 27-31, 2004 - International Convention-Minneapolis, MN

VISIT TO THE SOUTHWEST REGIONAL

By Judith Schaffer

Do you remember the famous quote... "Go West, young man, Go West!"?

Yolonda Hutchison and I followed that sage's advice and traveled West to Scottsdale, Arizona for the Southwest Regional Conference held July 9-12, 2003. Dr. Peggy George, regional director, and her steering committee (numbering 47 women) delivered an enjoyable, educational conference for over 581 attendees.

This regional even has its own newsletter called *The Cactus Chronicle*, an 8 page publication highlighting their southwest state presidents. The Mountain Shadows Marriott Hotel was both economical and scenic for these energetic ladies of Delta Kappa Gamma Society International. Omicron State hosted a memorable Arizona Night on Wednesday featuring a western theme complete with singing, dancing and cowboy favors. A photo album in denim was our special memento. We gathered in meeting rooms with names like Cochise, Navajo, Mesa, and Sedona. Bandannas, denim and turquoise jewelry were the uniform of all the events even in temperatures well over 100s daily.

Not belonging to their specific area didn't matter to us. The ladies of Texas adopted Pennsylvania for all general session seating. The eyes and ears of Texas gave us insights about what goes on in Austin! We were quite surprised with the loose control and informality of each meeting, but this format suits the personalities of the members in the Southwest. Many of the speeches were also translated into Spanish. These ladies are chatty and very spontaneous, breaking into singing and dancing whenever possible!

Visiting another Society regional is not a decision made lightly without consideration. Finances always play an important role. Are you letting down your own regional planners? Yolonda and I chose to expand our horizons, since we did not have specific commitments to the Northeast Regional. It proved to be a worthwhile trip! Our 18 day trip provided fun (imagine a river rafting conference tour), new friendships and new ideas to share.

Yes, we went West, but we returned to the East, better Delta Kappa Gamma Society members!



ALPHA ALPHA STATE AREA MEETING

SATURDAY, MARCH 27, 2004

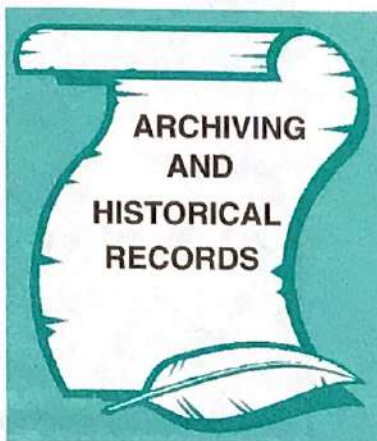
9:30 A.M. - 12:30 P.M.

CARLISLE COUNTRY CLUB
1242 HARRISBURG PIKE
CARLISLE, PA

Registration Fees and Brunch is \$15. 00

LEAD CHAPTER: KAPPA

Hosted By Kappa, Nu, Alpha Kappa, Beta Iota, and Beta Theta.



What records do you keep from year to year? What's important and what is not? Come and find out.

We invite you to join us at the Carlisle Country Club on March 27, 2004 for the Central Pennsylvania Area Conference on Archiving and Historical Records. Registration will be from 9:00 to 9:30 A.M. Bring some of your chapter's scrapbooks. They will be displayed from 9:00 to 11:00 A.M. A breakfast buffet will be served from 9:45 to 10:30 A.M. A musical performance will be given at 11: 00 A.M. followed by workshop presentations:

11:10-11:30 A.M. - Presenter: Mary Benton (Beta Iota) - "Using Power Point to Develop a Photo Directory"
11:30-12:00 - President Carol Ulrich (Nu) and Joan McGreevey (Alpha Beta), State Historical Records Chair
12:00-12:30 P.M. - Presenter: E. Margaret Gabel (Beta Theta) - "Archiving and Keeping Historical Records"

DIRECTIONS:

FROM NORTH - Follow I 81 South to Exit 52, the Middlesex Exit (Route 11). Turn right off the exit. Entrance to the Carlisle Country Club is 0.4 miles on the right.

FROM SOUTH - Follow I 81 North to Exit 52B, the Middlesex Exit (Route 11). Turn Right Off the exit. Entrance to Carlisle Country Club is 0.4 miles on the right.

FROM RTE 83 - Follow 581 Connector toward Camp Hill and Carlisle to the Carlisle Pike Exit. Follow Carlisle Pike West. The Carlisle Country Club is on the right 0.4miles beyond the Middlesex interchange of I 81
FROM PA TURNPIKE - Exit at Carlisle Interchange. Go North on Rte. 11. Country Club is 0.7 miles on the left just before the I 81 interchange.

Send this form and remittance to registrar:

ROSEMARY RUHL

with questions concerning registration. **MAKE CHECKS PAYABLE TO "BETA THETA CHAPTER."**

DEADLINE FOR REGISTERING MARCH 17, 2004.

"Archiving and Historical Records"
Area Conference
Carlisle, Pennsylvania
March 27, 2004

Name _____

Address _____

City/State/Zip _____

Chapter _____

Phone _____

E Mail _____

Registration Fee \$15

Enclosed is \$ _____ for _____ reservations



The Keystone
5795 B Crone Road
Dover, PA 17315

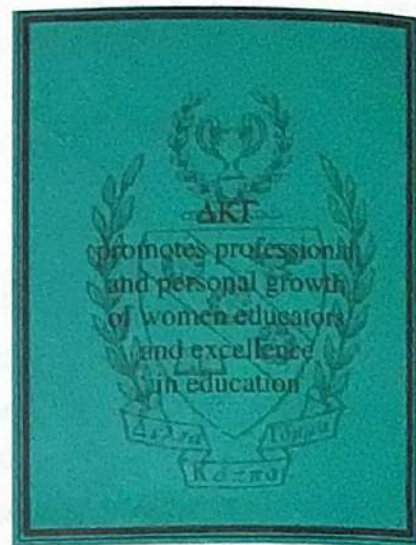
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Denise Williams
State Photographer

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850 Vogel song Road
York, Pennsylvania 17404



DEADLINE FOR THE KEYSTONIAN: February 1, 2004

In Memoriam

Zola R. Bowers

May 2, 2003

Zola was chapter parliamentarian from 1978-1982. She became an elementary administrator following forty years as an elementary classroom teacher.

Mildred Noble

June 6, 2003

Mildred served as a chapter president for Rho Chapter. She was a librarian for McGuffey School District.

Elizabeth Plumer

February 23, 2003

Elizabeth was an educator for thirty-nine years. She taught for thirty-eight and then served as Chairman of the English Department during her last year in education.

Dorothy A. Ruppert

September 5, 2003

Dorothy served her chapter as secretary and was active on various committees.

Namoi G. Shaffer

October 1, 2003

Namoi was a charter member of Alpha Delta Chapter and remained a very active member. She taught special education and elementary school children.

Ruth T. Steiniger

June 6, 2003

Ruth was a charter member of Alpha Sigma Chapter. She also served as Second Vice President. She taught at DuBois, Wilmerding, and Knoch High School.

Jean L. Stelfox

October 27, 2003

Jean was an educator for thirty nine years. She was also a member of Phi Beta Kappa.

Ina R. Vance

August 5, 2003

Ina was a president of Rho Chapter. She was a Home Economics teacher and enjoyed worldwide traveling.