



The Keystoneian

The Delta Kappa Gamma Society International - Key Women Educators

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Our DKG Journey - 2016 Leadership and Professional Development Seminar

All Aboard the Train to Energize Your Life, Work, and Team.

The 2016 Leadership and Professional Development Seminar will be held April 22 & 23, 2016 at the Blair County Convention Center in Altoona, Pa. The Leadership Development Committee, consisting of Royce Boyd, Bea Habursky, Marianne Bartley, chair Kay Stuart, and ex officio member President Tracey Dusch, has planned an exciting opportunity for the training of the 2016-18 Chapter Presidents and professional development for all members and their guests.

Current chapter presidents will receive program information and training to mentor the incoming presidents. It will begin at 6 PM on Friday, April 22, and continue thru 3:30 PM on Saturday, April 23.

In addition to the president's training, all DKG members and guests are encouraged to register for Saturday's Professional Development Seminar, 9 AM to 3:30 PM, April 23. A block of

rooms have been set aside for those needing overnight accommodations at a rate of \$109 for a queen double standard at the Courtyard by Marriott. This is just a short walk to the Blair County Convention Center. The deadline for the seminar and room reservations at the Courtyard by Marriot is March 23. *(Registration form is on page 10.)*

Registration is set at \$50 and includes entrance to all sessions, including the General Session featuring our Keynote Speaker, Dr. Lace Marie Brogden from Regina, Saskatchewan and lunch.



Dr. Brogden is currently a tenured, Associate Professor in the Faculty of Education at the University of Regina, Canada, and Director of the Programme du Baccalauréat en éducation French language teacher education program. She began her professional life as an elementary, French Immersion teacher and then worked in *(see Leadership on page 12)*

The Train Analogy

by Louann Shrader, Omega

At President Tracey's June installment as state president, we heard her challenge each of us to "hop on" the DKG train instead of waiting on the platform. This challenge probably started in 2010, when we gathered on the platform in Spokane Washington, to consider major changes to the constitution of our Society. During the years since Spokane, the Society has been looking at laying "new tracks" to reach our future destinations. No more will we be traveling the same route. Our sites are now on new frontiers, envisioning new ideas and opportunities for women teachers of **all generations**. Even our fuel is different. Once fueled by the

(see Train on page 14)

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**Pennsylvania
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President's Message:

Meeting Whitney
by Tracey Dusch
Pennsylvania State President

In August, when the Executive Committee met in DuBois, we gathered Friday evening for dinner. As our server took our orders, she asked what our group was doing there together. One of us responded that we were all teachers and were in DuBois for a meeting. Our server replied that she was a teacher.

And guess what happened next! We shared with her about Delta Kappa Gamma, and I gave her my contact information. I told her to visit the state and international websites and that I would be in touch with her about joining my local chapter.

I am so very proud to tell you that Whitney Lewis was initiated into Psi Chapter on September 19. As Psi's initiation chair, I took part in her initiation. As State President, it was a very special ceremony for me.

Whitney is a lovely young woman who teaches full-time, works a part-time job, coaches at the local Penn State branch campus, and is pursuing a master's degree. She is the future of Psi Chapter and the future of our state organization.

It may have been luck that I chose that particular restaurant as our dinner spot. It may have been luck that Whitney happened to be working that evening. But it sure wasn't luck that the members of the Executive Committee were ready to share their DKG journeys with a soon-to-be DKG member.

Our DKG journeys are what make our membership in the Society truly unique. Are you sharing your journey with your chapter members and potential members? I believe it was Dr. Shirley Walters, Past State President, that said there is a place for everyone in Delta Kappa Gamma. Are you offering key women educators in your area the opportunity to step off the platform and get on the DKG train?

Whitney is excited about beginning her DKG journey. She is eager to serve on a chapter committee during the new biennium, to attend State Convention, and to take advantage of all of the opportunities that Delta Kappa Gamma affords its members. And I am just as excited to watch one of our newest Society members begin that journey.



How Passionate are You about DKG?

by Barbara Gasperini
First Vice President/EEC Chair



The International Educational Excellence Committee (EEC) was established by the 2010 International Convention upon its adoption of the revised DKG Constitution. The international committee structure in the revised Constitution no longer includes the Program, Personal Growth and Services, Professional Affairs and Research Committees. State organizations and chapters do not need to adopt the international committee structure. They can fulfill their constitutional responsibilities by establishing committees as needed.

Our goals are to empower women through leadership opportunities, promote educational excellence through programs and projects, and change

global awareness through collaboration worldwide.

Here is something to think about. As I learned at the Northeast Regional Conference, each member must be inspired to feel excited about coming to Society events and contribute to the fullest. This happens only when practices and policies are followed that only engage the hearts and minds of all those who participate. How can we ensure this success through programs and projects? **PASSION** means strong and intense desire or enthusiasm. What is your passion? Bring that to your chapter meeting. You will be amazed at the results.

Educational Excellence Committee At Work

The Educational Excellence Committee (EEC) met in September in Breezewood, PA. The enthusiastic team of Marjorie Paradise, (Professional Affairs Chair), Sue Fritz, (US Forum/Educational Legislation Chair), Nancy Hills, (Visual and Performing Arts Chair), Pat Shedlock, (Projects and Global Awareness Chair), and committee members Carol Goodman, Gisele Siebold, Sallye Jean Speight, and Carolyn Sutton, worked very hard in determining some of the events for the 2016 State Convention. (Haddie Weber and Sharon O'Connell were unable to attend.) We became involved in planning the Friday Night Fling, Album of Distinction, and Reception for the Album of Distinction Recipients, Saturday Workshops, and the Birthday Luncheon. We are excited about reaching our goals of Empowerment, Educational Excellence and Global Awareness for Women.



EEC (from left to right): Sallye Jean Speight (Alpha Sigma); Carolyn Sutton (Alpha Upsilon); Marj Paradise, (Chi); Pat Shedlock, (Nu); Nancy Hills, (Psi); Gisele Siebold (Chi); Barbara Gasperini, Chair (Alpha Upsilon); and Sue Fritz, (Chi). Missing from photo Carol Goodman (Beta Rho); Haddie Weber (Alpha Phi); and Sharon O'Connell (Omega).

**WANTED:
2016 State
Convention
Workshop
Presenters**

Workshop presenters are needed for the 2016 Delta Kappa Gamma Pennsylvania State Convention!!

Applications for the workshop presenters can be found on the Pennsylvania State website. Click on the State

Convention tab to find the application.

This year's categories are: Education, Technology, Crafts, The Arts, Physical Activities, and Enrichment Grants.

Applications are due to Carol Goodman PO Box 254 Wyalusing PA 18853 by January 16, 2016.

Applications may also be emailed to

All Aboard! Membership Committee Meeting

By Eileen Little

Second Vice President/Membership Chair

On September 25-26, the membership committee met in Breezewood, PA to discuss and plan for the 2015–2017 biennium. Our focus was planning for the state convention in June, 2016. Another priority was to support chapters in growing their membership and engaging their members to get on board the train by getting involved at the chapter level, state level and/or international level.

The committee discussed the DKG Recruitment/Membership Plan, an idea from our International President, Dr. Lyn Schmid. This plan is on the website. A chapter survey will be sent to membership chairs to learn more about what each chapter is doing to grow and retain members. This information will be helpful for the upcoming State Convention Membership Workshop. So mark your calendars now and plan on attending State Convention!

Another item the committee reviewed was to redesign *The Under 40 Breakfast* to *New Member Network*. *A DKG sister whose membership is 5 years or less and/or is new to attending State Convention will be invited to a breakfast Saturday morning.* This will be a time to meet State officers and other *new members*, another great reason to attend State Convention!

A magnificent Celebration of Life 2016 was planned! Wow! I was very impressed with the committee's ideas for this ceremony! Personally, I have always appreciated the beautiful celebrations to honor our sisters. What we have planned will be a moving and memorable tribute to our DKG sisters.

Please contact any committee member for help with your chapter's growth and retention of members. Committee members are: Fern Detwiler, Beta Pi; Rosemary Krygowski, Beta Alpha; Kathy Lauer, Beta Beta; Greta Marie Taft, Pi; Kathy Varano, Alpha Upsilon; Brenda Walker, Chi and Eileen Little, Chi.



Membership (from left to right): Brenda Walker, Chi; Kathy Lauer, Beta Beta; Greta Marie Taft, Pi; Kathy Varano, Alpha Upsilon; Fern Detwiler, Beta Pi; Rosemary Krygowski, Beta Alpha; and Eileen Little, chair, Chi.

Planning Ahead - Membership Workshop

by Kathy Varano, Membership Committee

Attention Chapter Membership Chairs! Please mark your calendars for Saturday morning, June 11th, at State Convention, for a very important and informative workshop. The State Membership Committee hopes to see you all there. We'll be conducting a session concentrating on items that will make your position as membership chair much easier. We will be giving you detailed information on two important issues: Form 6 and

ideas to grow, retain, and attract members.

Form 6 is the state form that you need to fill out and send to Eileen Little, State 2nd Vice President and Membership Chair, when there is a death in your chapter. Nothing is more disappointing than attending the Sunday morning Celebration of Life to honor the deceased only to find out that a member's name was omitted from the Celebration. Form 6 must be completed and

sent in order to insure inclusion in the ceremony.

Secondly, growing the membership in your chapter takes time and effort, but the rewards are many and worthwhile. Some ways to attract and retain members are easy and can be done in your chapter with just a little bit of effort. Here are a few:

~ Invite a prospective or former member to a fun activity that your chapter is sponsoring (fundraiser, [see Ideas on page 4](#))

“Take a Book, Return a Book”

Pennsylvania Projects Promotes Literacy

by Patricia Shedlock, Projects Chair

The Pennsylvania Projects/EEC has chosen the “Little Free Library” as our 2015-2017 biennium project. This project began in 2009 when Todd Bol of Hudson, Wisconsin, placed a home-made wooden box on a pole in his front yard. He painted it to look like a one-room schoolhouse and was built as a tribute to his mother, a teacher and avid reader.

The idea is simple: it’s a box containing books placed in an accessible place, like a yard or near a sidewalk. Anyone is welcome to stop and look. If they see a book they like – take it. If they have a book to share – leave it. Not only does the project promote literacy but it builds a sense of community among neighbors. There are currently 32,000 Free Little Libraries across 50 states and 70 countries.

Look closely!

The pictures are not what they appear to be. They’re NOT mailboxes!
They’re NOT bird houses! They’re a “LITTLE FREE LIBRARY”!



Decide whether you’ll build a custom enclosure, purchase one, or repurpose a cupboard, microwave, etc. Remember: this project is limited only by your creativity!

If this doesn’t work for your chapter, you may choose to adopt a school or community library and have members volunteer to shelve books, read a story, offer a workshop, or be a guest speaker. Or, your chapter may choose to continue your current chapter literacy project. Many past state projects have been continued by chapters and that’s terrific.

Chapters can also continue to support the International Projects of *Schools for Africa* and *Supporting Early Career Educators*.

To share your literacy project or to ask questions about our current project, contact state members of the EEC Committee or Pat Shedlock, Projects Chair. Email: [REDACTED]

How can your chapter become involved in Projects? The choice is yours:

First visit the following websites.

- ~ <http://onwisconsin.uwalumni.com/features/its-a-mailbox-its-a-bird-house-no-wait-its-a-library/>
- ~ <http://littlefreelibrary.org/>

- FAQ’s
- Tips on building your library
- Starting and maintaining your library
- Obtaining permissions
- Registering your Little Free Library

(Ideas from page 3)

auction, or social).

- ~ Offer an in-house scholarship to an active teaching member in your chapter for a classroom project that would otherwise go unfunded.
- ~ Inform prospective members about the opportunities available to a DKG member, such as leadership, travel, networking, and

state/international scholarships.

- ~ Invite a new member to the State Convention, even if she can only be there for one day, to experience the excitement and camaraderie, and to see how involved the members are in different activities.
- ~ Log on to the International website and read the *New Mem-*

bership Recruitment Plan.

These are just a few of the many ideas we’ll share with you about retaining and attracting new members. Please bring along your suggestions to share on Saturday morning, June 11th, at the State Convention Membership Workshop. Mark your calendars and see you there!

CTAUN Update

by Sue Fritz

US Forum/Educational Excellence Legislation Chair

Have you been to a CTAUN Conference (*Committee to Teach About the United Nations*)? According to the CTAUN website, “Starting in 1997, Anne-Marie Carlson of The Delta Kappa Gamma Society International formed a team of volunteer experts to enable educators to develop new and better ways of teaching about the UN and its civil society partners. CTAUN provides a resource center, bringing together materials developed throughout the UN System and makes available exemplary materials used by governments and NGOs, teachers and curriculum specialists.” The focus of CTAUN is described as “today’s most important assignment – teaching our children about a world made increasingly interdependent by globalization.”

The 2016 CTAUN Conference at UN Headquarters is scheduled for Friday, January 22, 2016. This all day conference titled, “Stewardship for a Sustainable World: Education in the Sustainable Development Goals (SDGs),” will discuss the seventeen Sustainable Development Goals recently adopted by the United Nations; why they are important; and how all citizens, students included, can be involved in their implementation.

While it is possible to link nearly every one of the SDGs to DKG Purpose #7: “*To inform the membership of current economic, social, political, and educational issues so they may participate effectively in a world society,*” the SDGs of Quality Education, Gender Equity, Decent Work and Economic Growth, Reduced Inequities, and Peace, Justice, and Strong Institutions have strong linkages to the other DKG purposes as well.

Marcia Erickson of Beta Epsilon, concluded an article she wrote about her first experience at CTAUN 2015 as follows: “*The CTAUN conference was a personal and professional enriching experience. My husband and I talked about it for days, and we shared information with our department members. I am so grateful that DKG sister, Liz Brewer, recommended it to us. It provided us with the opportunity to learn more about the UN’s humanitarian efforts and its educational materials that teachers can access to globalize their curricula.*”

CTAUN captivated my attention when I learned about it in a session at my first Northeast Regional Conference in Hershey, PA. I have attended two conferences since then and have never regretted the time and funds spent on the experience. In addition to a plethora of free educational materials and the stimulation of world renowned speakers, one of my favorite times of the day is viewing the winning posters of the CTAUN Conference Poster Competition. Each year, college and graduate students are challenged to create a poster that address an issue related to the conference theme. The results of this challenge are thought-provoking, poignant, and a window into the world view of our future leaders.

I invite you to attend a CTAUN Conference. Additional information about CTAUN is available at www.ctaun.org. If attending this year is not an option, visit the website for excellent descriptions of past conferences and for an extensive listing of resources for teaching about the United Nations and topics presented on in previous conferences.

One more challenge... as we pass day 110 and watch the increasing length of our State’s infamous “Budget Impasse,” have you contacted Governor Wolf or your senator or representative to express your opinions? It goes without saying that we care about schools and children. It also is very apparent from the projects I hear about, as I talk with DKG members from across Pennsylvania, that we care deeply about the vulnerable among us. What would happen if each of us made just one phone call or wrote one email to one member of the leadership responsible for making progress on the budget? The costs of the state budget are very real – both in terms of what is spent and what is not. Many of the people most affected do not have voices in the political process. We have voices and are excellent communicators. There is no doubt that the opinions expressed by these contacts will not be uniform, but please, we can let them know someone is holding them accountable for progress. The choices are not easy and neither are the consequences of inaction.



Scholarships and Enrichment Grants



by Lois Brown, Scholarship Chair

Pennsylvania State Scholarships and Enrichment Grants are available to DKG members in good standing who have held membership for at least three years. Scholarships will be offered for graduate study leading to an advanced degree or certification, or toward job and/or self improvement. Credit may be earned during a regular or summer term at an accredited college or university. A scholarship recipient may apply more than one time, but an individual's total may not exceed the maximum of \$7,000 during 2012 – 2016.

SCHOLARSHIPS for EDUCATION

For Active Members of 3 years or more pursuing Graduate Study
Must be used within one year of award
Member may apply more than one year
Member's 2012-16 maximum is \$7,000

MARIAN SPITZER ROBLING SCHOLARSHIP for NEW MEMBERS

For Active Members in 1st, 2nd or 3rd year membership pursuing Graduate Study
Must be used within one year of award
Approximate amount will be \$1,000

The Marian Spitzer Robling Scholarship will be awarded to one active member in her 1st, 2nd, or 3rd year of Delta Kappa Gamma membership who is working in graduate study. The approximate amount of \$1000 will be awarded each fiscal year. Use the Scholarship Application if applying for this award.

Enrichment Grants will be awarded for enrollment in a Road Scholar program, continuing education for personal and professional growth, a travel and/or study tour, or to develop an approved independent study project or to present a paper to a professional organization. An Enrichment Grant recipient may receive a one-time award from 2012 – 2016 in each of the following categories:

1. Road Scholar or continuing education
2. Travel and/or study
3. Individual project, research project, or presentation of a paper

An applicant may not receive more than \$5000 from Enrichment Grant monies during 2012 – 2016. The following "Pennsylvania State Scholarship Award Point System" will be used as criteria for selection:

1. Proposed use of scholarship (30 points)

- a) Purpose of proposed graduate work or graduate travel/study
- b) Projected time plan
- c) Extent to which courses are completed
- d) Use of scholarship money
- e) Status of dissertation (doctoral candidate)

2. Society participation (30 points)

- a) Officer, Committee Chairman, Committee Membership at chapter, state, regional, and/or International levels

ENRICHMENT GRANTS for GROWTH

For Active Members of 3 years or more for personal, professional or educational growth
Must be used within one year of award
Member may apply more than one year
Member's 2012-16 maximum is \$5,000

- b) Attendance, participation, responsibilities at conventions/meetings at chapter, state, regional, and/or International levels

3. Professional involvement (20 points)

- a) Professional organizations
- b) Job-related activities
- c) Special honors/awards/publications
- d) Professional letters of recommendation

4. Other involvement (10 points)

- a) Community activities/awards/honors

Application Deadline: Postmarked by February 1, 2016

Postage Due applications will be returned by the Post Office. Downloadable application forms can be found on the Alpha Alpha State website: alphaalphapa.com/awards Click on Scholarship or Enrichment Grant. Use Word file to complete on your computer or PDF file to complete by hand. Please note the procedural clarification that scholarships and enrichment grants are to be used in the fiscal year following the convention: June 13, 2016 thru Friday of convention, June 2017.

Contact: Lois Brown, State Scholarship Chair

2015-2017 Officers and Executive Committee Meets

by Heather Lilienthal
Corresponding Secretary



On August 14-15 the State Officers and State Committee Chairs met in DuBois to plan for the 2015-2017 biennium. State President Tracey Dusch opened the meeting by asking each member to share a word that best described her own DKG journey. Empowering, fulfilling, inspiring, adventure, and friendship, were some of the words mentioned. Tracey used the word “blessed” to describe her own journey in DKG.

Louann Shrader gave us the thought for the day. (See page 1) Wanda Keller shared the treasurer’s report. Evaluation forms from June’s State Convention were discussed, as well as

updates from NERC held in Baltimore this past July.

The following are highlights of the plans presented for the new 2015-2017 biennium:

Barb Gasperini updated us on the Purposeful Seminar to be held in Pittsburgh on September 23-25, 2016. It will be entitled “The Pride of Pittsburgh” and sounds like a weekend none of us will want to miss! (page 10) Tracey reported on the Leadership Training which will be held April 22-23, 2016 in Altoona. (page 1) The Friday night session will be for Chapter Presidents and Saturday’s session will be open to all members. Eileen Little reported that the Membership Committee will be meeting to discuss the New

Member Recruitment Plan as well as a plan to bring new members to state convention. Pat Shedlock introduced ideas for a new state project. Following discussion, Tracey chose the project “Adopt a Library.” Individual chapters will choose various ways to support their community or school libraries as part of the “Adopt a Library” project. (page 5)

This was my first opportunity to attend a state committee meeting. I left this meeting with the knowledge that all state committees are working diligently to ensure another strong biennium under Tracey’s inspired leadership. I feel we are the ones “blessed” to have her at the helm.

Welcome New Initiates

Pi – Jessica Knowles

Alpha Theta – Erin Burkett,
Laure Glover, Corrin Linkes,
Ashleigh Wasson

Alpha Delta – Cathy Wheeler,
Jenna Wintersteen

Nu – Anne Hoover, Ann Opilo,
Susan Paine

Alpha Mu – Christine Haslett,
Susanne Harrington, Rita Cecco,
April Tharp, Kristine Conn,
Judy Williams

Alpha Nu – Janice Hoffman,
Mary Lelinski,
Marykay Morgan, Mary Anne Ritchie,
Eileen Schein, Carol Shuhler

Alpha Sigma – Betsy Wolford





Who will receive the Alpha Alpha State Rosebud Recognition?

Now is the time to begin the process of nominating a young member who has given outstanding service to the Delta Kappa Gamma Society. The goal is to recognize a member 40 years of age or less for her enthusiasm and hard work which has promoted the purposes and the policies of the Society. So get serious and complete the paperwork to nominate a deserving, dedicated Alpha Alpha State member. Helpful hints are listed below and more details are on the website. How exciting it would be for your chapter to have one of its members receive this state award!

**The recognition will be presented at the convention June 10-12, 2016 at the Nittany Lion Inn.
Remember: this award is a surprise so all paperwork should be completed secretly.**

CRITERIA

- > Active member of Alpha Alpha State
- > Minimum 3-5 years of state membership
- > Served in a role for her chapter and contributed to chapter committees/activities/events
- > Served in ONE or more roles for Alpha Alpha State:
 - ~ Volunteered to present a workshop, sing in the convention chorus, etc.
 - ~ Attended a regional conference or international convention
 - ~ Volunteered or presented at a multi-chapter/state/regional/international event
- > Endorsement by her chapter's officers

See further guidelines at www.alphaalphapa.com

PLEASE KEEP ALL NOMINATIONS CONFIDENTIAL. WE WANT THE RECIPIENT TO BE SURPRISED!

OTHER

- > Chapter has privilege to nominate ONE member each biennium
- > Can resubmit a nominee not previously selected
- > One time recipient
- > Presented in even-numbered years

PURPOSE

To recognize and honor a young member who has given outstanding service to her chapter and Alpha Alpha State and has promoted the purposes and the policies of the Delta Kappa Gamma Society International

Nomination Deadline is:

March 15, 2016

Committee Members: Cindy G. Reynolds, Beta Rho, Chair
Carol Hartley, Chi; Cassandra Klingensmith, Upsilon; Judith Schaffer; Alpha Upsilon; Terri Stetler, Eta; Tiffany Warner, Kappa.

DKG Grant Opportunity for Educators

by Carolyn Sutton
Alpha Upsilon

Now that things are in full swing in your classroom this fall, it is possible that you are setting plans into motion for new ideas for your students. It is not too early to plan for next year! The *Nancy B. Grove Visionary Fund* will award a grant of up to \$500 for activities to promote educational excellence. The application form can be found on the state website and is also in this edition of *The Keystonean*, on page 13.

Where will you be next September 23-25, 2016?

... at the Purposeful Seminar in Pittsburgh, PA

“The Pride of Pittsburgh”

- > Visit Western PA
- > Double Tree Hotel in Monroeville, PA
- > Free Parking
- > Friday Registration with fun and fellowship
- > “Taste of Pittsburgh” Friday dinner with Rachel Carson portrayed by Cindy Reynolds
- > Saturday Breakfast
- > Shuttle to Pittsburgh which will include moderate walking:



1) Movie tour, “Lights, Camera, Pittsburgh.” A motion picture movie tour of where movies were made in Pittsburgh like: *Night of the Living Dead*; *Pretty Women*; *Groundhog Day*; *Inspector Gadget*; *Wonder Boys*; *The Avengers*; *The Dark Night Rises*; *Jack Reacher*; *Foxcatcher*; *Me & Earl & the Dying Girl*; *Southpaw*; and more.

- 2) Ride the Duquesne Incline for a scenic view of Pittsburgh at Mt. Washington
- 3) Lunch at the historic Grand Concourse
- 4) Visit the Pittsburgh Market Place
- 5) Tour the Heinz History Center
- 6) Return shuttle to the Double Tree
- 7) Free Time for fellowship and relaxation

- 8) Saturday evening dinner and music from local student instrumentalists and after dinner listen to Judy Sutton speak about the First Ladies of Western Pennsylvania
- 9) Sunday Breakfast followed by Lucy Stewart speaking on the Carnegie Museum of Art History

Don’t miss this all-inclusive adventure ... in 2016. More details will follow. Mark your calendars.

Barbara L. Gasperini,

1st Vice President/EEC Coordinator

Important Dates

Workshop Presenters
Deadline 1/15/2016

National Legislative
Seminar Washington, DC
3/13-16/2016

2016 CTAUN Conference at
UN Headquarters,
“Stewardship for a Sustainable
World: Education in
the Sustainable Development
Goals” 1/22/2016

Rosebud Recognition
Deadline 3/15/2016

Registration for Leadership
Seminar Deadline 3/23/2016

Nancy Grove Visionary
Fund Deadline 2/1/2016

Album of Distinction
Deadline 4/1/2016

Scholarships and
Enrichment Grants
Deadline 2/1/2016



HAPPY HAPPY HAPPY

65 Years Old

Alpha Epsilon-May 12, 1951

60 Years Old

Alpha Mu-January 4, 1956

Alpha Nu-April 21, 1956

Alpha Xi-December 8, 1956

55 Years Old

Alpha Sigma-January 14, 1961

Alpha Upsilon-April 29, 1961

Alpha Phi-April 29, 1961

Alpha Chi-April 29, 1961

Alpha Psi-May 13, 1961

Alpha Omega-May 20, 1961

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**Our DKG Journey: All Aboard the Train to Energize Your Life,
Work, and Team**



**PA State Organization Leadership and
Professional Development Seminar**

**April 22 & 23, 2016, Blair County Convention Center,
One Convention Center Drive, Altoona, PA**

Name: _____ Chapter: _____

Address: _____

City/State/Zip: _____

Primary Telephone Number: _____

Email Address: _____

Please check:

I am an incoming Chapter President attending the Leadership Training.
(Friday night and Saturday, no Registration fee.)

I am a Chapter Co-President attending the Leadership Training.
(Registration fee of **\$90**)

Leadership Training Schedule: April 22, 6:00 PM - April 23, 3:30 PM.

I am a member or guest attending the Professional Development Seminar (Saturday).
(Registration fee of **\$50**)

Professional Development Seminar Schedule for Saturday:

General Session: 9:00 AM

Breakout Sessions: 10:15 – Noon

Lunch 12:15 – 1:30 PM

Breakout Sessions: 1:45 – 3:30 PM

Dietary restrictions: _____vegetarian _____ gluten free _____ other

Registration deadline for Training and Seminar is **March 23, 2016**.

Checks should be made payable to: **DKG International**
Mail completed form and check to: Miss Royce Ann Boyd,



Room reservations for Friday, April 22, 2016 may be made by calling the Courtyard Marriot, 1-800-MARRIOTT. Identify yourself as members of the Delta Kappa Gamma Society International to receive the group rate of \$109 for a Queen Double Standard room. Rate is guaranteed until March 23, 2016.

In Memoriam

Gladys D. Randolph
December 12, 2014,
Alpha Phi

Gladys was initiated in the fall of 2004. She was an active member, served on many committees and was the Recording Secretary for Alpha Phi. Gladys taught for 34 years in the West Mifflin Area School District. She was an Elementary Teacher, Reading Specialist, and a Guidance Counselor. Her husband Dr. Norman Dennis Randolph Sr. survives.

Marilyn "Mimi" Rider
May 26, 2015,
Alpha Sigma

Mimi was initiated in September 1966. She was always there to volunteer when needed and did so with a smile for 49 years! Mimi brought in members to Alpha Sigma. She served her friend, Shirley Lotz, well while Shirley held the position of Alpha Alpha State president. Mimi was an Elementary School teacher.

Geneva Bleakley
July 29, 2015,
Alpha Iota

Geneva was initiated on November 1, 1958. She was a past president and a member for 57 years! Geneva was president of Erie Teachers Association. She was a faculty member at Edinboro University. Geneva read to first and second grade students at Edinboro Elementary. She was a good friend of Marilyn Melhuish.



Lucille Stephens
August 1, 2015,
Alpha Upsilon

Lucille was initiated on May 11, 1968. She was an active member for 47 years! Lucille was Alpha Upsilon President 1980-1982. She was Recording Secretary, Second Vice President, First Vice President and Chair of Programs and Membership committees. Lucille was the Elementary Music Supervisor for new Kensington-Arnold School District. Her son, William W. Stephens survives.

Betty Mary Fitelson
August 5, 2015,
Tau

Betty was initiated on November 15, 1958. She was an active member of Tau Chapter for 57 years! Betty graduated from Meyers High School, Wilkes Barre, PA where she was a National Honor Society member. Betty graduated from Misericordia College and was employed by Crestwood School District for 33 years. She was a good friend of Sheila Spaide.

Agnes Tidd
August 30, 2015,
Alpha Upsilon

Agnes was initiated on May 11, 1968. She was an active member for 47 years! Agnes was Chair of Research, Scholarship and Social committees. She was an Elementary Teacher for 30 years in the New Kensington and Leechburg School Districts. Agnes was a Peterson penmanship instructor for Western PA. Her daughter, Mary Beth Yeamans, survives.

Grace B. Karsnitz
September 6, 2015,
Nu

Grace was initiated on December 1, 1947. She was an active member of Delta Kappa Gamma for over 67 years! Grace was President of Nu Chapter 1962-1964. She was the recipient of the 2015 Pennsylvania State Album of Distinction Award for being named the 2014 Alumna of the Year by Annville High School Alumni Association. As the Elementary Supervisor for the Annville-Cleona School District from 1956 until her retirement in 1976, Grace was the first female school administrator in Lebanon County. She was also the first in the county to establish Parent-Teacher Conferences in 1958 and Kindergarten in 1961. Her daughter, Nancy Partridge, survives.

Anita Pence
October 25, 2015,
Nu

Anita was initiated on December 1, 1995. She was an active member for 20 years! Anita was the Corresponding Secretary for Nu Chapter from 2006-2010. She participated at numerous State Conventions. Anita taught elementary education at Annville Elementary School in Annville, PA. Her husband, George J. Pence, Jr. survives.



(Leadership from page one)

curriculum development for Saskatchewan's Ministry of Education. She has published 13 refereed journal articles, five book chapters, and numerous articles in professional and trade journals.

A familiar face at DKG International events, she has served DKG as Northwest Regional Director as well as Area Representative to the 2010-2012 International Administrative Board.

She has amassed considerable experience in Leadership Development and Educational Leadership. She will help us to imagine possibilities for leadership from individual, organizational and societal perspectives and help us to reflect on balance in our lives. Her appearance at the Seminar is made possible by the *International Speakers Fund* and the DKG International.



ALPHA ALPHA STATE NANCY B. GROVE VISIONARY FUND APPLICATION FORM

The Alpha Alpha State Nancy Grove Visionary Fund awards a grant to in-service active teacher members to fund innovative ideas and activities related to Excellence in Education within the educational community. This annual award is administered by the Past State Presidents of Alpha Alpha State and will be awarded at the annual state convention. The grant is to be used during the school year immediately following the state convention. Interested applicants shall complete the following application form and send the completed application form postmarked by **February 1** to: Carolyn Sutton, [REDACTED]

Please complete the following:

Name: _____
Address: _____
School District Name: _____
Professional Position: _____
Phone: _____
Email Address: _____
Chapter: _____

Please answer the following, attach additional paper if needed:

1. Describe the proposed plan or activity. Include goals and objectives.

2. Describe the group to be targeted (students-grade level or age; specific minority groups; parents; community).

3. How will this proposed plan/activity enhance excellence in education? (Include need and expected outcomes.)

4. Have you made application for this proposal to other sources of funding? If so, please name the source and what you expect to receive.

5. Outline the budget for the proposed plan/activity, i.e. specifically, how much money will be spent on different parts of the proposal.

6. How will the activity be evaluated and shared? (Include outcomes to be expected and how the results will be shared with the educational community.)

Applicant's Signature: _____
Signature Of Chapter President: _____



Many chapters make donations to funds in honor or memory of a chapter member. Some chapters have the practice of donating to the scholarship fund in memory of a deceased sister. Some chapters ask their members to designate a fund and then it becomes part of that member's profile. Try having a conversation about funds and you may find that most members have no idea of the different funds that we have at the state level and how donations to the fund are administered and used.

Funds at the state level that chapters may donate to are the *Scholarship Fund*, the *Nancy Grove Visionary Fund*, and the *Serendipity Fund*.

Monies in the **Scholarship Fund** are used to help members with professional and personal development and are administered by the Scholarship Committee, appointed by the State President. A small part of our dues goes directly to scholarship but chapters or individuals may make additional contributions in memory or honor of a member throughout the year. Each year at convention we recognize those given money to advance their degree through higher education or to enrich their lives through grants for study or travel with a purpose.

Another fund, the Visionary Fund, was recently renamed the **Nancy B. Grove Visionary Fund**. Named after a former State President, during the 1993-1995 biennium, whose foresight saw the need to create a fund to take us into the future. This fund is administered by the Past State Presidents. It awards grants to teachers to fund innovative projects

within their school districts or classrooms that will enhance learning and promote education but could not be implemented due to lack of funds. Currently \$500 is awarded to an individual chosen for this award. This fund is dependent on donations by chapters and members.

Lastly, the **Serendipity Fun** is used to assist members affected by natural disasters and other emergencies. This fund, too, is solely dependent on donations. The State President, in conjunction with the State Finance Committee, administers the fund. Currently stipends, not to exceed \$250, are given.

We have been able to maintain each of these three funds through the benevolence of chapter and individual donations.

Since these are funded by donations, an additional question may be asked about where our dues go? All dues go to finance the operation of the State and our State Committees. Each spring, State Officers and Committee Chairs prepare a wish list (money line item) that is submitted to the Finance Committee. By estimating the amount of dues to be collected in the upcoming year, (similar to your school boards and administrations as they consider budget revenue), the Finance Committee reviews each request, makes cuts, and prepares an operating budget that will be voted on at State Convention by each chapter president in attendance.

Understanding the ins and outs of funding and the sharp administration of our state budget by the Finance Committee, helps to keep our state organization healthy and solvent.

(Train from page one)

traditional coal to steam, we now are fueled by the speed of technology and innovation. This enables us to travel at a much quicker pace which may change our "status quo" comfortable environment. Where are we going and what's around the next bend?

First, envision a train engine leading several cars with a caboose bringing up the rear. The caboose is very important to our train for it holds our traditions and our legacy. Unfortunately, as the years

have gone by, the caboose on the DKG train has become so heavy that it's weighing the rest of the train down, causing it to move at much slower pace than we would like it to move. Members riding the train need to make some decisions about what to keep in our caboose and what to eliminate. Perhaps changes to the song, our society pin, our regionals, or how we vote and conduct business? If you attended NERC in Baltimore, did you spot the changes?

(see Changes on page 16)

Enrichment Report

SCHOOL COUNSELORS SEARCH THE SMITHSONIAN FOR STEM CAREERS FOR GIRLS

by Carol Kruskie, Sigma, and Liz Brewer, Sigma

The seed was planted during our third excursion with Nu Chapter's trip to the National Book Festival in Washington, DC., when we realized that spending quality time in the Smithsonian museums would provide us with an opportunity to study and locate outstanding pioneers and contemporaries who led the way for women in STEM (Science, Technology, Engineering, and Math) careers. So we decided to submit a proposal to AA State to help us make this project possible.

As school counselors we have been working diligently for several years to incorporate PA's Career Education and Work Standards into our guidance curriculum. In fact, our districts, Warrior Run and Line Mountain, were among the first few in the Commonwealth to work on these plans, and portions of our work and lessons serve as models for others on the www.pacareerstandards.net website. This

summer we scheduled meetings with several women at the Smithsonian. (Two of them are interested in DKG membership!)

We were privileged to view original documents from Clara Barton and Maria Gaetana Agnesi.

We were also informed that it was a woman who created the first computer!

We are putting together a PowerPoint presentation and guide to share with students at our elementary schools, especially girls who need to be encouraged to enter the STEM careers. We will also be sharing this with you!



President's Schedule

December 3-4, 2015
Convention Planning Meeting
State College

December 5, 2015
Lambda Chapter Visit

March 5, 2016
Chapter Visit to Beta Pi, Beta Omicron, Beta Mu, and Beta Alpha

March 13-16, 2016
National Legislative Seminar
Washington, DC

March 19, 2016
Scholarship Committee Meeting
Lancaster

April 2, 2016
Chapter Visit to Beta Beta, Eta, Beta Gamma, and Beta Delta

April 16, 2016
Chapter Visit to Beta Iota, Beta Theta, Alpha Kappa, Kappa

April 22-23, 2016
Leadership and Professional Development Seminar
Altoona

April 30, 2016
Finance Committee Meeting
State College

May 7, 2016
Chapter Visit to Alpha Iota, Gamma, and Alpha Omega

June 10-12, 2016
Pennsylvania State Organization Convention
State College

July 5-9, 2016
International Convention
Nashville, TN

Cornetet Individual Professional Development Award



It is our pleasure to award Karen Louise Matis of PA's Alpha Sigma chapter a Cornetet Individual Professional Development Award in the amount of \$954. She plans to use her award to attend the National Council of Teachers of English 105th Annual Convention and Exposition. We are pleased that a member from PA State has received assistance to enhance her professional expertise.



Please help us encourage all educators, members and non-members, who need professional development assistance to check the Foundation website for the Cornetet Individual Professional Development Award information and application.

(Changes from page 14)

Now envision the rest of the train. Between the engine and the caboose are many different cars with a conductor in each. If you are a Committee Chair, you are like a conductor on the train. Each of you is in charge of your car and keeping everything in that car current and relevant to the membership, who purchased a ticket to ride the DKG train. You may find the car you're in moving at great speed so you keep watchful eye on the direction you're going. Or you may find that you're unable to keep up and may jump the tracks. For example, if you are traveling in the Membership Car you already are aware of the changes you may be taking on but could there be more and what will the older generation do to mentor those who have taken the risk and bought a ticket? Will you show them the way as you know it or listen to where the "new ticket holders" would like to go? Remember, these are new tracks for both of you, regardless of how long you've been traveling the rails.

If your car is the Educational Excellence Car, are you ready to consider all the changes to the environment you will travel through as you head towards the future? How will you stay on top of our **7 Purposes** while finding new horizons to explore? How can you make these changes more relevant to those traveling with you and how do you encourage them to stay on board? Keeping pace with today's ever-changing educational environment is, indeed, a risky situation.

Other cars on our train may be dealing with changes in their structure too. In fact, you may find, eventually, that because of change some cars on the

DKG train may get retired to the yard. Where will the changes occur and how can we expediently and innovatively create a future that will keep us going in the right direction with enthusiasm and vibrancy? How can you travel these new tracks to meet the challenge of journey? Will you purchase a ticket or stand on the platform, waving, as the train pulls out of the station?

For the next 2 years our officers will be our engineers, steering us in the right direction, 24/7. There may be times of challenge, maybe even times of darkness while traveling through tunnels or over old train trestles before the light is revealed. Our common commitment to the Society we will be as "risk takers," seeking new horizons and leading the change that will capture the hearts of members across all generations.

**I knew you could...and you knew it too.
We'll come out on top after these 2 years are through.
From here we'll go farther and see brand new sights.
We'll face brand new hills and rise new heights
We'll create a strong future for our Society.
THE Professional Organization will be our notoriety
With enthusiasm and commitment, our creative juices flow,
Striving to make Delta Kappa Gamma Society grow.
To our members of Pennsylvania we can firmly say,
Devoted and committed, we're ready to lead the way.**

ALL ABOARD!



Chapter News

5 Chapter Presidents from York County

Chapter Presidents from York County, who attended the DKG 2015 State Convention in State College, were honored with roses for their leadership role as presidents. The chapters represented are (from left): **Beta Gamma**, Karen Snyder; **Beta Beta**, Kathy Lauer; **Beta Gamma**, Ruth Ann Guertin; **Eta**, Barbara Heilman; and **Beta Delta**, Laura Fitz.



Betta Kappa

President Tracey recently visited Beta Kappa chapter at Gettysburg's Seminary Ridge Museum. A wonderful and informative visit was enjoyed by all.



Sigma

Sigma Chapter held its October meeting at the Turbotville Community Hall. Co-Presidents Dawn McManus and Linda Shupp presided. Cindy Tarr received a red rose for her service organizing chapter fundraisers. New member Denise Giacomini, a retired music educator from the Mount Carmel Area School District, was initiated into the society.

Anne Lawrence gave an overview of "Circle of Music," a feature of the Susquehanna University Preparatory Music Program which offers early childhood music classes for families and private les-

sons for all ages. The university has partnered with Snyder, Union and Mifflin County Child Development Centers to provide musical classes for Head Start children and their families. Members of the Head Start staff track children's skill development and growth based on the musical learning opportunities. Special guest Fanny Mayeur, an exchange student from Belgium who is currently studying at Selinsgrove High School, assisted with the presentation, as did Brittany Bunting-Specht, Selinsgrove French teacher and Sigma Second Vice-President.



Sigma Co-Presidents Linda Shupp, Cindy Tarr, and Dawn McManus



Anne Lawrence, Fanny Mayeur, and Brittany Bunting-Specht

Psi

Psi Chapter recently held two initiation ceremonies, one in September and one in October. Welcome to DKG.



Lisa McMeekin
(1st V.P. Linda Stahlman)
Kassandra Loudon
(2nd V.P. Nancy Hills)
Whitney Lewis



Vanessa Olivio, Candace Patricelli,
Lisa Rutherford, Nicole Slattery

Chapter News continues...

Chi



Amy Smith and Deb Manning

Kid-Friendly Monsters to Live at DVS: Chi chapter is collecting copies of the book **Jonathan James and the Whatif Monster** by Michelle Nelson-Schmidt. DVS utilizes various children's texts to introduce concepts presented in their research-based trauma informed curriculum. This book reinforces important psycho-educational information. Plush monsters accompany the books. Each family will receive a book to read and cuddle.

Chi Chair to DVS: Recently, Chi Chapter donated the hand-painted Chair designed by Chi sister Amy Smith to Domestic Violence Services of Lancaster County. DVS Children's Coordinator Deb Manning accepted the chair on behalf of the children who live at the shelter. They are looking forward to using it in their library/reading area.

Chi World Fellowship Interviews via Fotobabble:

Cori Feyock from Chi recently spoke to her chapter about World Fellowship beginnings and history, and how WF melds nicely with technology. Using the fotobabble program, Cori interviewed Gunta Liepina from Latvia, Altnay Zhanayeva from Kazakhstan and Hanita Putra Djaya from Indonesia by sending them questions ahead of time, then projecting their photographs along with their voice recorded answers onto a screen. Her audience enjoyed the WF powerpoint presentation, and learned a new and exciting program that brings the interviewee into the room.



ETA

Lyndon Waitress Encouraged To Read by Delta Kappa Gamma Eta Book Club

Her name is Tamara, and she is a waitress at Lyndon Diner in York, PA. Most months she serves the women educators who have gathered in the backroom for the Eta Chapter's Book Club Breakfast Meeting. This Book Club has met there regularly for three years to socialize and discuss the book selection for the month. With her contagious smile and warm personality, Tamara soon became an unofficial participant of the group. She was an additional asset to the gatherings.

Not only did Tamara serve the delicious breakfast dishes in a timely way, but she also got interested in reading. She readily shared that when she was in school she really didn't like reading or do well at it. Now, as a wife and working mother of

two, there just isn't the luxury of spare time. As months passed, she became more and more interested in the conversations she heard the members having about the books. Soon she was asking the



name of the book we were discussing. Then she wondered which book was selected for next month. Members led her to audio books, and she finds they work great for her.

Everyone was so excited to hear her so proudly share that she had finished her first book in years! Now she gets the next book and looks forward to Book Club as much as the teachers do. Tamara was encouraged to read by this group of women educators.

Chapter News continues...

Beta Pi

A Night of Bingomania: Beta Pi held their 4th annual designer handbag bingo on Friday, Oct. 16th in King of Prussia. Twenty Vera Bradley, Coach, Michael Kors, & Dooney & Bourke handbags were given away as prizes. Raffle baskets, a 50/50 drawing worth \$277, and food including homemade baked goods were also part of the fun! Beta Pi raised over \$3,500 to be used for scholarships and community projects. One \$1,000 scholarship will go to a graduating high school girl and the second will go



to a college student entering her senior year. Both recipients are pursuing a career in education. Some of the proceeds will be donated to Laurel House (a shelter for abused women), Norristown Ministries Inc. (a shelter for homeless people in Norristown), Theater Horizon (scholarship to their Summer Camp Program for Autistic children), Upper Merion Emergency Aid (Food Pantry), and Ronald McDonald House in Philadelphia. Eileen Little (PA's own 2nd VP) joined us for the fun. We had a wonderful evening and raised needed revenue for our many projects!

Epsilon

The Epsilon Chapter of Delta Kappa Gamma celebrated its 70th birthday this year on April 7, 1945. Over the last 10 years, this chapter has been slowly building speed and becoming a very active chapter. Although Epsilon is a small chapter with only 25 members, 18 – 20 of these members attend the meetings on a regular basis.

For the last 13 years, the chapter has had only three presidents. Susie Fello (left) began her reign in 2002, followed by Anne Simmons



(center) in 2012, and then Deborah Wright (right) in 2014. We also have several members who have been a part of this chapter for 50 years.

In addition, the chapter is trying to gain in membership. This year Epsilon initiated 3 teachers into their chapter: Janice Foister, Danielle White, and Afton Dobrosky-Deceder.



Janice Foister, Danielle White,
Afton Dobrosky-Deceder

Beta Gamma

Beta Gamma recently awarded a \$500 scholarship to Madison Groff, a 2015 graduate of Dallstown Area High School. She plans to attend Messiah College to obtain a degree in math education. This award is given each year to a worthy York County high school senior who will attend a college or university in pursuit of a career in teaching.

Co-president,
Karen Snyder
Madison Groff



The Keystonian

Bonnie Lee Barnes, Editor



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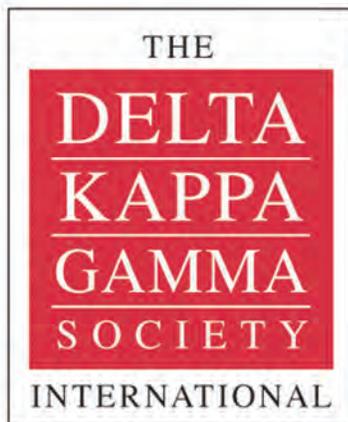
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FOR KEY WOMEN
 EDUCATORS

